

# AXIOMTEK CO., LTD.

# 2019 Annual Report

#### *Notice to readers*

This English-version annual report is a translation of the Chinese version and is not an official document of the shareholders' meeting. If there is any discrepancy between the English and Chinese versions, the Chinese version shall prevail.

## Printed on April 20, 2020

Taiwan Stock Exchange Market Observation Post System:

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Annual Report is available at:

https://www.axiomtek.com/Default.aspx? MenuId=AboutUs& ItemId=225& C=Shareholders + Meeting the following the substitution of the control o

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Spokesperson

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**Deputy Spokesperson** 

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## II. Headquarters and Plant

**Headquarters** 

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<u>Plant</u>

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## **III. Stock Transfer Agency**

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#### IV. Auditors

Name of CPA: Feng Ming-Chuan, Hsu Shien-Chong

CPA Firm: PricewaterhouseCoopers, Taiwan

Address: 27F, No.333, Section 1, Keelung Road, Taipei City

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## V. Overseas Securities Exchange: None.

## VI. Company Website

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#### I. Letter to Shareholders

#### Dear Shareholders,

Axiomtek Co., Ltd. (hereinafter referred to as "the Company" or "Axiomtek") and its subsidiaries (the Company and its subsidiaries are hereinafter referred to as "the Group"). The consolidated operating revenue in 2019 was NT\$4.739 billion compared to NT\$5.011 billion in 2018 declined by 5.42%.

The advancements of AI (Artificial Intelligence) and IoT (Intelligent of Things) continue to transform the entire industrial ecosystem, as manufacturing sectors are taking digitalization to the next level by developing innovative technologies for a diversity of new applications. The integration of computers with visual applications has now been extended into industry verticals. Combined with deep learning technology, computer vision enables practical use of video analytics solutions, allowing decision makers to perform tracking and analytical tasks based on intelligent data to improve efficiency and value chains. Driven by the rise of 5G communications, technologies such as AI, IoT, computer vision, deep learning, as well as the combination of AI and IoT (Artificial Intelligence of Things, AIoT), are expected to trigger a new wave of growth momentum with numerous opportunities. With the possession of key elements for future development, the Company continues to invest in industrial automation, smart transportation, smart retail, medical solutions, among other verticals, meanwhile expanding AIoT application platforms and collaborating with technology partners to build an ecosystem where both hardware and software techniques can be seamlessly integrated, laying the groundwork for a sustainable value chain.

The Group operating performance in 2019 and business plan for 2020 are illustrated as follows:

## 1. Operating Performance in 2019:

- (1) Outcome of business plan implementation: In 2019, out of the Group's consolidated operating revenue of NT\$4.739 billion, we generated a total consolidated net income of NT\$460 million, a total consolidated comprehensive income of NT\$435 million and after-tax earnings per share of NT\$5.76.
- (2) Budget implementation: Since the Group did not disclose the financial budget for 2019, we are not obliged to report on budgetary implementation.
- (3) Financial income, expenditures and profitability

|               | Item   | 2019     | 2018     |
|---------------|--|----------|----------|
| Financial     | Debt to assets ratio                                     | 36.91    | 42.92    |
| structure (%) | Long-term capital to property, plant and equipment ratio | 268.66   | 211.56   |
|               | Current ratio  | 268.64   | 163.6    |
| Solvency (%)  | Quick ratio  | 166.37   | 105.24   |
| (,0)          | Interest earned ratio (times)                            | 5,395.37 | 6,097.24 |
|               | Return on assets (%)                                     | 11.37    | 10.49    |
|               | Return on equity (%)                                     | 18.57    | 17.19    |
| Profitability | Ratio of pre-tax income to paid-in capital (%)           | 68.96    | 75.95    |
|               | Profit ratio (%)   | 9.72     | 8.12     |
|               | Earnings per share (NT\$)                                | 5.76     | 5.12     |

#### (4) Research and development status:

We have developed 5 mid to long-term plans to execute on our strategy to develop artificial intelligence and IoT solutions:

- A. Optimize automation applications by providing edge computing platforms with machine vision capabilities, incorporating core technologies across visuals, audio, robotics, and automated guided vehicles (AGV) to provide a comprehensive suite of AIoT industrial automation solutions.
- B. Focus on mission-critical smart transportation applications and IP54 Layer 2 Ethernet switch products with professional certification, build AI systems for outdoor facilities, and provide smart city solutions in collaboration with technology partners.
- C. Continue to cultivate the gaming industry, smart retail and smart medical applications, providing partners with exclusive, customized and flexible value-added services.
- D. Continue to develop hardware application platforms and expand IT and OT network security supply chains for cybersecurity enhancement; meanwhile invest in new technology research and development as well as software and hardware integration with modular design.
- E. Develop the AMS (Agent Mass Suite) software suite to provide programs for remote monitoring and data collection, used in environmental monitoring and smart healthcare.

## 2. Summary Business Plan for 2020:

## (1) Business objective:

- A. Stay focused on the integration of AI and IoT (AIoT) and the technology and products pertaining to Industrial 4.0. Continue to invest in factory automation, smart transportation, smart retail and smart energy.
- B. Provide comprehensive product lines and customized service to targeted vertical application markets.
- C. Establish alliances with strategic partners, integrating software and hardware to enhance product value, enabling long-term development and sustainability for the business.
- D. Focus on expanding service centers overseas, foster closer relationships with customers across the global sales network and establish global sales partnerships.
- E. Pay close attention to organizational development, corporate social responsibility and long-term talent development plans.

#### (2) Production and sales policy:

- A. Introduce MES (Manufacturing Execution System) smart factory operations management and progress towards full factory automation.
- B. Lay the groundwork for green product supply chain and supplier management using GPMS (Green Product Management System) and SCM (Supply Chain Management) management systems for organic certification and regular supplier assessment.
- C. Through the global information management and communication systems, obtain data on materials, semi-finished products, inventories and future market demands, reducing inventory management costs and losses due to price reduction on slow-moving stock.

## 3. The Group's Development Strategy:

#### (1) Sales strategy:

- A. Market our brand globally and focus on R&D, manufacturing and sales. Strengthen our software and hardware technology integration to equip our customers with more and diverse information.
- B. Actively establish sales and technical bases, expand marketing channels and realize localized services.
- C. Align our strategy and tactical execution with the sales strategies of our global Key Accounts and Channel Partners, expanding our sales capability and supporting our customers in market expansion.
- D. Enhance the added value of software and hardware integration in our products, replicate successful cases, shorten the timeline for customers to develop products, and create a win-win model.
- E. Through cloud-based sales force programs and platforms, leverage IT technology to effectively manage customer relationships and specialized projects, and using integrated digital marketing to enhance customer experience.

## (2) Product technology:

- A. Industrial and embedded computing systems & touchscreen panel computers: strive for professional certification in modular design and applications for targeted verticals. Adopt industrial aesthetic design, focus on user experience, and progress towards machine vision, AI and IoT application markets.
- B. Network application hardware platforms: target IT and OT network security application markets, develop edge computing servers, remote monitoring technology IPMI and high-speed Ethernet modules, and build the infrastructure for SDN network security.
- C. Gaming industry-specific computer platforms: Develop Video Mixer technology and Player Tracking System (PTS) platform for gaming machines; cultivate our vertical expertise and integration capabilities.
- D. Smart retail platforms and computers for medical equipment: Adopt modular design to develop specialized computers, digital signage players and self-service kiosks, while also providing professional customization and system integration services.
- E. Embedded boards and SoM computer modules: Continue to develop next-generation modular products and step up Design-in customization services to explore new opportunities in related applications.
- F. AMS (Agent MaaS Suite) integrated device management solution: upgrade remote monitoring and management capabilities for IoT systems and integrate multiple cloud platforms; support Embedded Application Programming Interface (eAPI), online management tools, monitoring systems and database management services.
- 4. The Impact of the External Competitive Environment, Regulatory Environment and Macroeconomic Conditions:

In the external environment, the scale of artificial intelligence and IoT applications for vertical markets will continue to expand, while globally, longer-term infrastructural plans will be formulated to meet this trend. The Group will continue to develop its capability and capacity, focus on vertical applications markets, and build its core competitiveness on differentiation and innovation by bringing together future 5G communications, AI, IoT, machine vision, deep learning, robotics applications and other development trends. Meanwhile, the emerging waves of AIoT, Internet of everything and smart data have significantly accelerated the evolution and automation of intelligent verticals. Besides launching related products to fulfill the growing needs, the Group will put more effort in enhancing software and hardware integration

capabilities, in the meantime collaborating with strategic partners to drive sales growth through a diversified product portfolio with value-added services.

Looking ahead, we will continue to drive localized operations and marketing activities to raise brand awareness, laying the groundwork for sustainable operations and to attain our goal of being a globally recognized brand. The Group's strong organizational structure and clear growth directives, coupled with a well-managed global presence and strong branding, is well-positioned to fuel the growth engine with more success stories.

Yang Yu-Te

Chairman of Axiomtek Co., Ltd.

## II. Company Profile

## 1. Date of Incorporation

Founded: May 11, 1990

## 2. Company History

| Month/Year | Important Events   |  |  |  |  |  |  |  |  |  |  |  |  |
|------------|--|--|--|--|--|--|--|--|--|--|--|--|--|
| May 1990   | Axiomtek Co., Ltd. was established at Minquan Road, Xindian District with a capital of NT\$5 million.                  |  |  |  |  |  |  |  |  |  |  |  |  |
| Apr 1992   | Established subsidiary of Axiom Technology, Inc., U.S.A. in the United States.   |  |  |  |  |  |  |  |  |  |  |  |  |
| Feb 1996   | Awarded ISO-9001 Quality Assurance Certification.  |  |  |  |  |  |  |  |  |  |  |  |  |
| July 1997  | Established Willy Technology Co., Ltd. In British Virgin Islands. (Later renamed to Axiom Technology (BVI) Co., Ltd.). |  |  |  |  |  |  |  |  |  |  |  |  |
| Jan 1999   | Axiomtek's stock initial public offering.  |  |  |  |  |  |  |  |  |  |  |  |  |
| Apr 1999   | Established subsidiary of Axiomtek Deutschland GmbH in Germany.  |  |  |  |  |  |  |  |  |  |  |  |  |
| Dec 2002   | Renamed Axiom Technology Co., Ltd. to Axiomtek Co., Ltd., and change the Company's Logo.                               |  |  |  |  |  |  |  |  |  |  |  |  |
| Sep 2004   | Established subsidiary of Axiomtek (Shen Zhen) Co., Ltd. in mainland China.  |  |  |  |  |  |  |  |  |  |  |  |  |
| Dec 2004   | Established offices in Shanghai and Beijing under Axiomtek (Shen Zhen) Co., Ltd.                                       |  |  |  |  |  |  |  |  |  |  |  |  |
| Feb 2005   | Invested in EtherWAN Systems, Inc.   |  |  |  |  |  |  |  |  |  |  |  |  |
| Apr 2005   | The Company's common stock officially listed on Taipei Exchange under electronics category.                            |  |  |  |  |  |  |  |  |  |  |  |  |
| Oct 2005   | Awarded ISO-14000 Environmental Management System Certification.   |  |  |  |  |  |  |  |  |  |  |  |  |
| Jun 2007   | Invested in Axiomtek Display Solutions Co., Ltd.   |  |  |  |  |  |  |  |  |  |  |  |  |
| Oct 2008   | Axiomtek Electronic (Dongguan) Co., Ltd. licensed to operate and became the operations center in China.                |  |  |  |  |  |  |  |  |  |  |  |  |
| Feb 2010   | Disposed all shares in subsidiary of Axiomtek Japan, Inc.  |  |  |  |  |  |  |  |  |  |  |  |  |
| Jun 2010   | Axiomtek launched paperless stock.   |  |  |  |  |  |  |  |  |  |  |  |  |
| Oct 2010   | Awarded SGS ISO-9001:2008 Quality Management System Certification.   |  |  |  |  |  |  |  |  |  |  |  |  |
| Nov 2010   | Awarded the TOSHMS Management System Certification. (Taiwan Occupational Safety and Health Management System).         |  |  |  |  |  |  |  |  |  |  |  |  |
| Nov 2010   | Issued 2,000,000 shares of 2010 Employee Stock Options   |  |  |  |  |  |  |  |  |  |  |  |  |
| Mar 2011   | Awarded SGS ISO-13485: 2003 "Healthcare Equipment Quality Control Management System Certification".                    |  |  |  |  |  |  |  |  |  |  |  |  |
| Mar 2011   | Liquidation of Axiom Technology Trading (BVI) Co., Ltd.  |  |  |  |  |  |  |  |  |  |  |  |  |

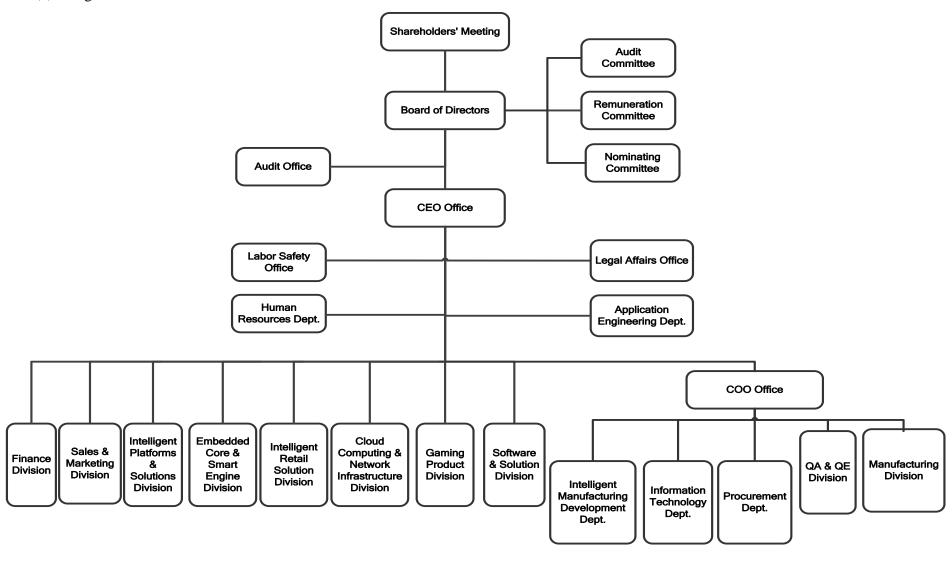
| Month/Year | Important Events  |
|------------|---|
| Aug 2011   | Axiomtek established Remuneration Committee and the first convener was independent director Liu Chun-Lian.  |
| Jul 2012   | Moved Axiomtek headquarter office to 8F., No. 4, Lane 235, Baoqiao Road, Xindian District, New Taipei City.   |
| Dec 2012   | Axiom Technology, Inc., U.S.A. acquired Suntron Corporation Embedded Computing Solutions (ECS) business unit for USD 3,600,000.   |
| Jun 2015   | Axiomtek established Audit Committee to replace the role of Supervisors and the first convener was independent director Chou Chih-Chen.   |
| Aug 2015   | Issued 1,500,000 shares of 2015 Employee Stock Options at the lower than market price.  |
| Feb 2016   | Establish subsidiary of Axiomtek UK Limited at GBP180, 000.   |
| Apr 2016   | Axiomtek (Shen Zhen) Co., Ltd. merged Axiomtek Electronic (Dongguan) Co., Ltd., and relocated to 10F, Block B, Building 6, Baoneng Technology Park, No. 1, Qingxiang Road, Longhua New District, Shen Zhen.   |
| Apr 2016   | The 2nd (2015) year of Corporate Governance valuation results, Axiomtek ranked in the range of $6\% \sim 20\%$ of the TPEx listed companies.  |
| Oct 2016   | A short-form merge between Axiomtek Co., Ltd. and Axiomtek Display Solutions Co., Ltd. whereby the latter was dissolved.  |
| Oct 2016   | Liquidation of Axiomtek Electronic (Dongguan) Co., Ltd.   |
| Oct 2016   | Axiomtek established the Nomination Committee with members of independent directors Lin Yih-Jong and Chou Chih-Chen, and Chairman Yang Yu-Te; and the first convener being was independent director Lin Yih-Jong.   |
| Dec 2016   | Issue the first Domestic Unsecured Convertible Corporate Bonds totaling NT\$420 million.  |
| Apr 2017   | Axiomtek disposed all shareholding of 10,660,889 shares of EtherWAN Systems, Inc. to a German company Elektrophoneix GmbH (a subsidiary solely owned by Phoenix Contact GmbH & Co. KG) at NT\$ 94.50 per share.   |
| Apr 2017   | The 3rd (2016) year of Corporate Governance valuation results, Axiomtek ranked in the top 5% of the TPEx listed companies.  |
| Jun 2017   | Two products were awarded with the COMPUTEX d&i awards 2017, namely the eBOX800-841-FL and the tBOX324-894-FL.  |
| Jul 2017   | Established subsidiary of Axiomtek Japan Co., Ltd. at JPY 30 million.   |
| Nov 2017   | Axiomtek Xindian head office relocated to Xizhi (8F., No.55, Nanxing Road, Xizhi District, New Taipei City, Taiwan).  |
| Feb 2018   | Axiomtek Taichung office relocated to 18F6, No. 500, Shizheng Rd., Xitun Dist., Taichung City, Taiwan.  |
| Apr 2018   | Issued 2018 employee stock options of 1,600,000 shares.   |
| Apr 2018   | The 4th (2017) year of Corporate Governance valuation results, Axiomtek ranked for the second consecutive year in the top 5% of the TPEx listed companies.  Transformed the 11th Board of Directors, electing 7 directors, included 3 Independent   |
| May 2018   | The 11th directors were re-elected and seven directors were elected. Lin Yih-Jong, Chang Jen-Chih and Shon Zhen-Yi were elected as independent directors and served on the Audit Committee and Remuneration Committee. The Nomination Committee members were Lin Yih-Jong, Chang Jen-Chih and Yang Yu-Te. |
| Jun 2018   | Independent director Chang Jen-Chih was elected as the convener and chairman of the 2 <sup>nd</sup> Audit Committee.  |

| Month/Year | Important Events   |
|------------|--|
| Jun 2018   | Independent director Lin Yih-Jong was elected to be the convener and chairman of the $4^{th}$ Remuneration Committee.  |
| Jun 2018   | Independent director Lin Yih-Jong was elected to be the convener and chairman of the 2 <sup>nd</sup> Nomination Committee.   |
| Oct 2018   | Axiomtek additional invested of USD1.1 million to subsidiary of Axiom Technology (BVI) Co., Ltd.   |
| Oct 2018   | Axiom Technology (BVI) Co., Ltd. additional invested of HK\$8.5 million to subsidiary of Axiomtek (Shen Zhen) Co., Ltd.  |
| Nov 2018   | Axiomtek invested NT\$29 million in Uni-innovate Technology with 26.7% equity acquired.  |
| Jan 2019   | Axiomtek invested Euro 1.586 million in Axiomtek Italia S.R.L. with 100% equity acquired.  |
| Mar 2019   | Axiomtek additional invested of USD2.194 million to subsidiary of Axiom Technology (BVI) Co., Ltd.   |
| Mar 2019   | Axiomtek increase paid-up capital to NT\$796.84 million for the exercising of 1 <sup>st</sup> quarter 2019 Employee Stock Options.   |
| Mar 2019   | Axiom Technology (BVI) Co., Ltd. additional invested of HK\$8.6 million to subsidiary of Axiomtek (Shen Zhen) Co., Ltd. Axiom Technology (BVI) Co., Ltd.                                   |
| Apr 2019   | The 5th (2018) year of Corporate Governance valuation results, Axiomtek ranked for the third consecutive year in the top 5% of the TPEx listed companies.                                  |
| May 2019   | Ranked 531 <sup>th</sup> (year 2018 performance) in the manufacturing section under the "2019 Top 2000 Survey" (Taiwan) by CommonWealth Magazine, and ranking up 74 compared to last year. |
| Nov 2019   | Axiomtek increase paid-up capital to NT\$803.95 million for the exercising of 3 <sup>rd</sup> quarter 2019 Employee Stock Options and Convertible Corporate Bonds.                         |
| Apr 2020   | Axiomtek increase paid-up capital to NT\$819 million for the exercising of 1 <sup>st</sup> quarter 2020 Employee Stock Options and Convertible Corporate Bonds.                            |
| Apr 2020   | The 6th (2019) year of Corporate Governance valuation results, Axiomtek ranked for the fourth consecutive year in the top 5% of the TPEx listed companies.                                 |

## III. Corporate Governance Report

## 1. Organization

(1) Organizational chart



(2) Major corporate functions

|   | rporate functions  Functions   |
|---|--|
| Department  |  |
| Audit Office  | Responsible for reviewing the adequacy and consistency of internal control processes to ensure the effectiveness of internal control. Perform internal audit according to the annual plan. It also provides the evaluation result of the internal control system, make recommendations to management and track improvements. |
| CEO Office  | Responsible for the development of Axiomtek's vision, business strategies, operations policies, legal affairs and strategic investments.   |
| Labor Safety Office                                       | Responsible for the planning, promotion and execution of employee health & safety work environment.  |
| Human Resources   | Responsible for the planning & execution of activities like recruitment, training,   |
| Dept.   | reward & recognition, performance evaluation and employee relations.   |
| Legal Affairs Office                                      | Responsible for reviewing contracts and agreements, handling the Company's lawsuits and disputes, managing intellectual property rights and patent issues.   |
| Applications  | Responsible, as the liaison between the Company and the customer to provide  |
| Engineering Dept.   | technical support and identify solutions to technical issues on a timely basis.  |
| Finance Division  | Responsible for budgeting, accounting, financial report, variance analysis; planning and management of tax administration, finance and stock affairs. Working capital management.  |
| Sales & Marketing Division                                | Responsible for planning and implementation of global market development and sales.  |
| Intelligent Platforms<br>& Solutions Products<br>Division | Responsible for product planning and market development of intelligent embedded system and solution products.  |
| Embedded Core & Smart Engine Division                     | Responsible for the development, planning and market development of embedded platforms and industrial computer products.   |
| Intelligent Retail Solution Division                      | Responsible for the development, planning and market development of intelligent retail products.   |
| Cloud Computing &<br>Network Infrastructure<br>Division   | Responsible for the development, planning and market development of Cloud Computing & network security products.   |
| Gaming Product Division                                   | Responsible for the development, planning and market development of gaming products.   |
| Software & Solution<br>Division                           | Responsible for the Company's software and solution technological development, supporting related software post-sale services and applications support.  |
| COO Office  | Responsible for the effective operation of the Company's information technology system, procurement, quality assurance and manufacturing.  |
| Intelligent<br>Manufacturing &<br>Development Dept.       | Drive the implementation of the intelligent factory using MES (manufacturing operations system) core technology.   |
| Information Technology Dept.                              | Responsible for the planning and execution of the IT systems & infrastructure.   |
| Procurement Dept.   | Responsible for the procurement (including strategic / planned request for proposal), assist product development in the search for materials, cost management, supplier management.  |
| QA & QE Division  | Responsible for the Company's product quality verification, RMA service and quality management system.   |
| Manufacturing<br>Division                                 | Responsible for the manufacture, testing, assembly, packaging, repair, product quality, inventory and EMS.   |

## 2. Directors and Management Team

## (1) Directors

March 30, 2020

| Title                 | Nationality/<br>Country of Origin | Name                           | Gender | Date<br>Elected | Term (Years) | First           | Shareholdin<br>Electe |       | Current<br>Shareholding |       | Spouse & Minor<br>Shareholding |      | Shareholding<br>by Nominee<br>Arrangement |      |   | Other    | Executives, Directors o<br>Supervisors who are<br>spouses or within two<br>degrees of kinship |      |          | Remarks |
|-----------------------|-----------------------------------|--------------------------------|--------|-----------------|--------------|-----------------|-----------------------|-------|-------------------------|-------|--------------------------------|------|---|------|---|----------|---|------|----------|---------|
|                       | ality/<br>f Origin                |                                | ler    |                 | (ears)       | Elected         | Shares                | %     | Shares                  | %     | Shares                         | %    | Shares                                    | %    |   | Position | Title   | Name | Relation |         |
| Chairman of the Board | ROC                               | Yang Yu-Te                     | Male   | May 29,<br>2018 | 3            | Mar 05,<br>2002 | 3,154,512             | 3.97  | 1,578,512               | 1.92  | 58,279                         | 0.07 | 0   | 0.00 | Founder and General Manager of<br>Axiomtek Co., Ltd.<br>Head of Automation System Unit,<br>Advantech Co., Ltd.<br>Bachelor of Electrical Engineering,<br>Fu Jen University  | Note 1   | None  | None | None     | Note 8  |
| Director              | ROC                               | Advantech<br>Co., Ltd.         | М      | May 29,         | 3            | Jun 30,         | 20,537,984            | 25.86 | 20,537,984              | 25.03 | 0                              | 0.00 | 0   | 0.00 | Advantech Co., Ltd. Representative of<br>Corporate Investment Division<br>Master's Degree, National Taiwan  | Note 2   | None  | None | None     | None    |
| ctor                  | C                                 | Representative<br>Liu Wei-Ting | Male   | 2018            | 3            | 2003            | 0                     | 0.00  | 0                       | 0.00  | 0                              | 0.00 | 0   | 0.00 | University Bachelor of Electrical Engineering, University of Illinois   | Note 2   | None  | None | None     | None    |
| Director              | ROC                               | Tsai<br>Shih-Yang              | Male   | May 29,<br>2018 | 3            | Jun 03,<br>2015 | 419,000               | 0.53  | 408,000                 | 0.50  | 70,000                         | 0.09 | 0   | 0.00 | Department of Applied Mathematics (Information Dept.), Chinese Culture University   | Note 3   | None  | None | None     | None    |
| Director              | ROC                               | Huang Jui-Nan                  | Male   | May 29,<br>2018 | 3            | May 29,<br>2018 | 0                     | 0.00  | 0                       | 0.00  | 0                              | 0.00 | 0   | 0.00 | Consultant, YUS Consultant Services Inc. VP, Advantech Industry Automation Group CEO, Cermate Technologies Inc. Masters in Management, Department of Management Sciences, Tamkang University Bachelor of National Taiwan University, Department of Information Technology | Note 4   | None  | None | None     | Note 8  |

| Title                   | Nationality<br>Country of Or | Name              | Gender | Date<br>Elected | Term (Years) | First           | Shareholding wh<br>Elected |      | Current Shareholding |      | Spouse & Minor |      | Shareholding<br>by Nominee<br>Arrangement |      | Experience (Education)  | Other    | Execution Super spouse degree | Remarks |          |      |
|-------------------------|------------------------------|-------------------|--------|-----------------|--------------|-----------------|----------------------------|------|----------------------|------|----------------|------|---|------|---|----------|-------------------------------|---------|----------|------|
|                         | ality/<br>f Origin           |                   | der    |                 | (ears)       | Elected         | Shares                     | %    | Shares               | %    | Shares         | %    | Shares                                    | %    | •   | Position | Title                         | Name    | Relation |      |
| Independent<br>Director | ROC                          | Lin Yih-Jong      | Male   | May 29,<br>2018 | 3            | Jun 03,<br>2015 | 0                          | 0.00 | 0                    | 0.00 | 0              | 0.00 | 0   | 0.00 | Chairman, Ufi Space Co., Ltd. &<br>Vossic Technology Co., Ltd.<br>President/COO, Advantech<br>Automation Group<br>VP, Computer Systems Organization,<br>HP Taiwan<br>Managing Director, Tektronix China<br>BE Electrical Engineering, National<br>Chengkung University  | Note 5   | None                          | None    | None     | None |
| Independent<br>Director | ROC                          | Chang<br>Jen-Chih | Male   | May 29,<br>2018 | 3            | May 29,<br>2018 | 0                          | 0.00 | 0                    | 0.00 | 0              | 0.00 | 0   | 0.00 | Hot Tai Public Accountant Firms Certified Public Accountant Department Head, Department of Accounting & Statistics, Chungyu College of Business Management Department Head, National Taipei College of Business Masters in Accountancy, National ChengChi University Department of Accountancy, National ChungHsin University | Note 6   | None                          | None    | None     | None |
| Independent<br>Director | ROC                          | Shon Zhen-Yi      | Male   | May 29,<br>2018 | 3            | May 29,<br>2018 | 0                          | 0.00 | 0                    | 0.00 | 0              | 0.00 | 0   | 0.00 | Professor of Department of<br>International Business Management,<br>Tainan University of Technology<br>Chairman, Smart Fintech Co., Ltd.<br>PhD in Transportation<br>Communications Management,<br>National Chengkung University  | Note 7   | None                          | None    | None     | None |

- Note 1: (1) Chief Strategy Officer of Axiomtek Co., Ltd.
  - (2) Chairman of the following companies: Axiomtek Deutschland GmbH, Axiom Technology (BVI) Co., Ltd., Axiomtek Japan Co., Ltd., Axiomtek UK Limited.
  - (3) Director of the following companies: Axiom Technology, Inc. U.S.A., UNI-Innovate Technology Co., Ltd.
- Note 2: (1) Investment representative, Corporate Investment Division, Advantech Co., Ltd.
  - (2) Chairman of the following companies: ChuanTing Investments Co., Ltd., ACI IOT Investment Fund-I Corporation
  - (3) Director of the following companies: DeNeng Scientific Research Co., Ltd., Cermate Technologies Inc., K&M Investment Co., Ltd., CZ Investment Co., Ltd., Huan Yan, Jhih-Lian Co., Ltd., DotZero Co., Ltd.
  - (4) Supervisor of the following companies: Tran-Fei Development Co., Ltd., iLink ICT Co., Ltd.
- Note 3: (1) Chairman of the following companies: Smart Management Consulting Co., Ltd., Fudi Investment Co., Ltd., Junzhuang Comprehensive Development Co., Ltd.
  - (2) Director of the following companies: Advantech Equipment Corp. JAYA Networks Corp., Legendaire Technology Co., Ltd.,
  - (3) Supervisor of Winmate Inc.
  - (4) Non-profit organization Adviser, Global Talentrepreneur Innovation & Collaboration Association.
- Note 4: (1) General Manager of Axiomtek Co., Ltd.
  - (2) Independent Director of Avermedia Technologies Inc.
  - (3) Director of Zotech Co., Ltd.
- Note 5: Chairman of the following companies: Ufi Space Co., Ltd. Vossic Technology Co., Ltd.
- Note 6: (1) Hot Tai Public Accountant Firms Certified Public Accountant
  - (2) Director of Liang Guan Investment Co., Ltd.
- Note 7: (1) Professor of Department of International Business Management, Tainan University of Technology
  - (2) Chairman of the following companies: Land mark Asset Management Co., Ltd., InComm Co., Ltd., InfoComm Integrated Development and Management Consultant Corporation, Smart Fintech Co. Ltd.
  - (3) Director of the following companies: Ecobio Co., Ltd., Taoyuan International Airport Co., Ltd.
- Note 8: On February 26, 2020, the Board of Directors resolved to dismiss chairman Yang Yu-Te concurrently act as general manager of Axiomtek Co., Ltd., and newly appointed director Huang Jui-Nan as the general manager effective from March 1, 2020.

## A. Major shareholders of the institutional shareholders

March 30, 2020

| Name of                    | Major Shareholders of  |  |  |  |  |  |  |  |
|----------------------------|--|--|--|--|--|--|--|--|
| Institutional Shareholders | the Institutional Shareholders (Note )                           |  |  |  |  |  |  |  |
|                            | ASUS Computer Technology Co Ltd. (14.36%)                        |  |  |  |  |  |  |  |
|                            | K&M Investment Co., Ltd. (11.85%)                                |  |  |  |  |  |  |  |
|                            | Research Investment Co., Ltd. (11.71%)                           |  |  |  |  |  |  |  |
|                            | Liu Ke-Chen (3.66%)  |  |  |  |  |  |  |  |
|                            | HSBC (Taiwan) managed Yuanwang Partner Fund Limited              |  |  |  |  |  |  |  |
|                            | Partnership (3.14%)  |  |  |  |  |  |  |  |
| Advantech Co., Ltd.        | Tran-Fei Development Co., Ltd. (2.92%)                           |  |  |  |  |  |  |  |
|                            | Advantech Foundation (2.89%)                                     |  |  |  |  |  |  |  |
|                            | First State Asia Pacific Leaders fund, a sub-fund of First State |  |  |  |  |  |  |  |
|                            | Investment (2.72%)   |  |  |  |  |  |  |  |
|                            | Chuang Yong-Sun (2.27%)  |  |  |  |  |  |  |  |
|                            | HSBC (Taiwan) Commissioned to Manage First State Asia            |  |  |  |  |  |  |  |
|                            | Securities Earnings Fund Investment (1.30%)                      |  |  |  |  |  |  |  |

Note: List of top 10 shareholders

## B. List of major shareholders

March 30, 2020

|                                       | · · · · · · · · · · · · · · · · · · ·   |
|---------------------------------------|---|
| Name of<br>Institutional Shareholders | Major Shareholders of the Institutional Shareholders (Note )  |
| ASUS Computer Technology<br>Co., Ltd. | Shi Chong-Tang (4.05%) Citi (Taiwan) managed ASUS depository certificates (3.31%) Cathay United Bank managed Professional Alliance Company (2.77%) Silchester International Investors International Value Equity Trust (2.69%) Revised Labor Pension Fund (2.60%) Labor Insurance Fund (2.12%) JPMorgan Chase Bank N.A., Taipei Branch in custody for Vanguard Total International Stock Index Fund, a series of Vanguard Star Funds (1.68%) Citi Chase managed Norwegian central Bank Investment Specialty (1.47%) Vanguard Emerging Markets Stock Index Fund, A series of Vanguard International Equity Index Funds (1.40%) Silchester International Investors International Value Equity Group Trust (1.35%) |
| K&M Investment Co., Ltd.              | Chang Mei-Ling (33.23%), Liu Ke-Chen (32.60%),<br>Liu Wei-Zhi (1.39%), Liu Wei-Ting (1.30%)   |
| Research Investment Co., Ltd.         | Liu Ke-Chen (18.77%), Advantech Foundation (10.08%),<br>Chang Mei-Ling (5.08%), Liu Wei-Zhi (1.00%)   |
| Tran-Fei Development Co.,<br>Ltd.     | Liu Wei-Zhi (13.05%), Liu Wei-Ting (12.87%),<br>Weng Ah-Shi (10.39%), Huang Hui-Li (7.03%)  |

Note: List of top 10 shareholders

C. If the director have more than five years of work experience in business, legal, financial or corporate affairs

| Criteria   | Meet One of the F<br>Together   | Independence Criteria(Note) |   |          |          |          |          |          |          |          |          |          |          |          |          |   |
|--|---|-----------------------------|---|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|---|
|  | Position in a Department of<br>Commerce, Law, Finance,<br>Accounting, or Other<br>Academic Department<br>Related to the Business<br>Needs of the Company in a<br>Public or Private Junior |                             | Have Work Experience in<br>the Areas of Commerce,<br>Law, Finance, or<br>Accounting, or Otherwise<br>Necessary for the Business<br>of the Company | 1        | 2        | 3        | 4        | 5        | 6        | 7        | 8        | 9        | 10       | 11       | 12       | Number of Other<br>Public Companies<br>in Which the<br>Individual is<br>Concurrently<br>Serving as<br>Independent<br>Director |
| Yang Yu-Te   |   |                             | ✓   |          |          |          | ✓        | ✓        | ✓        |          | ✓        | <b>✓</b> | ✓        | ✓        | ✓        | 0   |
| Advantech Co., Ltd.<br>Representative:<br>Liu Wei-Ting |   |                             | ✓   |          |          | <b>✓</b> | <b>√</b> |          | <b>√</b> | <b>✓</b> |          | <b>✓</b> | <b>✓</b> | <b>✓</b> |          | 0   |
| Tsai Shih-Yang   | ✓   |                             | ✓   | ✓        |          | ✓        | ✓        | ✓        | ✓        | ✓        | ✓        | <b>✓</b> | ✓        | ✓        | ✓        | 0   |
| Huang Jui-Nan  |   |                             | ✓   |          |          | <b>√</b> | <b>√</b> | <b>√</b> | <b>√</b> |          | ✓        | <b>✓</b> | <b>✓</b> | <b>√</b> | <b>√</b> | 1   |
| Lin Yih-Jong   |   |                             | ✓   | ✓        | ✓        | ✓        | ✓        | ✓        | ✓        | ✓        | ✓        | ✓        | <b>✓</b> | ✓        | ✓        | 0   |
| Chang Jen-Chih   | <b>√</b>  | ✓                           | <b>√</b>  | ✓        | <b>✓</b> | <b>√</b> | <b>√</b> | <b>√</b> | <b>√</b> | <b>✓</b> | <b>√</b> | <b>✓</b> | <b>✓</b> | <b>√</b> | <b>√</b> | 0   |
| Shon Zhen-Yi   | ✓   |                             | ✓   | <b>√</b> | <b>✓</b> | ✓        | ✓        | <b>✓</b> | <b>✓</b> | <b>✓</b> | <b>✓</b> | <b>✓</b> | <b>✓</b> | <b>√</b> | <b>✓</b> | 0   |

Note: Please tick the corresponding boxes that apply to the directors or supervisors during the two years prior to being elected or during the term of office.

- (1) Not an employee of the Company or any of its affiliates.
- (2) Not a director or supervisor of the Company or any of its affiliates. Not applicable in cases where the independent directors of the Company, its parent company, subsidiary company, or subsidiary company of the same parent company established in accordance with this law or local national laws concurrently serve each other.
- (3) Not a natural-person shareholder who holds shares, together with those held by the person's spouse, minor children, or held by the person under others' names, in an aggregate amount of 1% or more of the total number of outstanding shares of the Company or ranking in the top 10 in holdings.
- (4) Not the manager listed in (1) or the spouse, relative within the second degree of kinship, or lineal relative within the third degree of kinship (2), (3).
- (5) Not a directors, supervisors or employee who directly hold more than 5% of the Company's total issued shares, the top five holdings, or a corporate shareholder who has appointed a representative to act as a director or supervisor of the Company in accordance with Article 27, paragraphs 1 or 2 of the Company Act. Not applicable in cases where the independent directors of the Company, its parent company, subsidiary company, or subsidiary company of the same parent company established in accordance with this law or local national laws concurrently serve each other.
- (6) Not a director, supervisor or employee of other companies controlled by the same person for more than half of the Company's director seat or voting shares. Not applicable in cases where the independent directors of the Company, its parent company, subsidiary company, or subsidiary company of the same parent company established in accordance with this law or local national laws concurrently serve each other.
- (7) Not a director, supervisor or employee of other companies or institutions who are the same person or spouse as the Company's chairman, general manager or equivalent. Not applicable in cases where the independent directors of the Company, its parent company, subsidiary company, or subsidiary company of the same parent company established in accordance with this law or local national laws concurrently serve each other.
- (8) Not a director, supervisor, officer, or shareholder holding 5% or more of the shares, of a specified company or institution which has a financial or business relationship with the Company. Not applicable in cases where the particular company or organization holds more than 20% of the total issued shares of the Company, but not more than 50% and the independent directors of the Company, its parent company, subsidiary company, or subsidiary company of the same parent company established in accordance with this law or local national laws concurrently serve each other.
- (9) Not a professional individual who is an owner, partner, director, supervisor, or officer of a sole proprietorship, partnership, company, or institution that provides audit or commercial, legal, financial, accounting services etc., which the cumulative amount of remuneration obtained in the last two years does not exceed NT \$ 500,000 to the Company or to any affiliate of the Company, or a spouse thereof. These restrictions do not apply to any member of the remuneration committee, the public acquisition review committee, or the special committee on mergers and acquisitions that perform their functions in accordance with the relevant laws of Securities and Exchange Act or Business Mergers and Acquisitions Act.
- (10) Not having a marital relationship, or a relative within the second degree of kinship to any other director of the Company.
- (11) Not been a person of any conditions defined in Article 30 of the Company Act.
- (12) Not a governmental, juridical person or its representative as defined in Article 27 of the Company Act.
- (13) Audit Committee established on June 3, 2015 to replace the role of the supervisor.

## (2) Management Team

March 30, 2020

| Title   | Nationality | Name           | Gender | Date<br>Effective | Sharehol  | ding | Spouse & Sharehol |      | Shareho<br>by Non<br>Arrange | ninee | Experience (Education) (Note 2)   | Other Position  | Managers who are<br>Spouses or Within Two<br>Degrees of Kinship |      |          | Remarks |
|---|-------------|----------------|--------|-------------------|-----------|------|-------------------|------|------------------------------|-------|---|---|---|------|----------|---------|
| (Note 1)  | ality       |                | ler    | e<br>iive         | Shares    | %    | Shares            | %    | Shares                       | %     | (Note 2)  |   | Title   | Name | Relation | rks     |
| President   | ROC         | Yang<br>Yu-Te  | Male   | Jun 01,<br>1990   | 1,578,512 | 1.92 | 58,279            | 0.07 | 0                            | 0.00  | Founder, Axiomtek Co., Ltd. Head of Automation System Unit, Advantech Co., Ltd. Bachelor's in Electrical Engineering, Fu Jen Catholic University  | Chairman of the following companies: Axiomtek Deutschland GmbH Axiom Technology (BVI) Co., Ltd. Axiomtek UK Limited Axiomtek Japan Co., Ltd. Director, Axiom Technology, Inc. U.S.A. Director, Uni-innovate Technology Co., Ltd. Chief Strategy Officer of Axiomtek Co., Ltd. | None  | None | None     | Note 3  |
| Vice President  | ROC         | David<br>Chang | Male   | Dec 02,<br>1997   | 408,573   | 0.50 | 170,882           | 0.21 | 0                            | 0.00  | R&D Manager, Unitron Inc. EMBA, National Chengchi University Bachelor's in Electronic Engineering, Chung Yuan Christian University  | None  | None  | None | None     | None    |
| Vice President Head of Accounting/Finance Chief of Corporate Governance | ROC         | Jane<br>Hsu    | Female | May 03,<br>2010   | 126,000   | 0.15 | 0                 | 0.00 | 0                            | 0.00  | Vice President, Leadtek Research<br>Inc.<br>Manager, Deloitte & Touche<br>EMBA, National Taiwan<br>University<br>Master's in Accounting, National<br>Chengchi University  | Director, Axiom<br>Technology, Inc. U.S.A.  | None  | None | None     | None    |
| Vice President  | ROC         | Joanne<br>Lin  | Female | Nov 01,<br>2016   | 5,000     | 0.01 | 0                 | 0.00 | 0                            | 0.00  | Director, Foxconn (Far East) Ltd. Sales Director, Dell Taiwan Director, HP Services, Asia Pacific Region, Hewlett-Packard Co. Bachelor's in Science, Industrial and Operational Engineering, University of Michigan | None  | None  | None | None     | None    |

| Title                    | Nationality | Name                         | Gender | Date<br>Effective | Sharehol | ding | Spouse & Sharehol |      | Shareho<br>by Non<br>Arrange | ninee | Experience (Education) (Note 2)   | Other Position | Spouse | agers wh<br>s or Witl<br>ees of K | nin Two  | Remarks |
|--------------------------|-------------|------------------------------|--------|-------------------|----------|------|-------------------|------|------------------------------|-------|---|----------------|--------|-----------------------------------|----------|---------|
| (Note 1)                 | ality       |                              | ler    | e<br>ive          | Shares   | %    | Shares            | %    | Shares                       | %     | (Note 2)  |                | Title  | Name                              | Relation | ıks     |
| Vice President           | ROC         | William<br>Wu                | Male   | Jul 01,<br>2011   | 80,000   | 0.10 | 0                 | 0.00 | 0                            | 0.00  | Deputy Director, R&D Division,<br>Chaintech Technology<br>Corporation<br>Bachelor's in Electronic and<br>Computer Engineering, National<br>Taiwan University of Science and<br>Technology | None           | None   | None                              | None     | None    |
| Vice President           | ROC         | Charles<br>Chang<br>(Note 4) | Male   | Dec 09,<br>2014   | (Note 4) | -    | (Note 4)          | -    | (Note 4)                     | -     | Assistant Vice President, Advansus Corp. Vice President, Kontron Embedded Tech. EMBA, National Chengchi University Master's in Mechanical Engineering, National Taiwan University         | None           | None   | None                              | None     | None    |
| Vice President           | ROC         | Henry<br>Lin                 | Male   | Jan 08,<br>2007   | 871,172  | 1.06 | 0                 | 0.00 | 0                            | 0.00  | University Bachelor's in Electronic Engineering, National   | None           | None   | None                              | None     | None    |
| Assistant Vice President | ROC         | Gary<br>Tsao                 | Male   | Aug 19,<br>2016   | 1,000    | 0.00 | 0                 | 0.00 | 0                            | 0.00  | Product Manager, Dynatrong Material Inc. Product Manager, Compal Electronics Inc. Project Manager, Simtec Holding Ltd. Master's in China Studies, Tamkang University                      | None           | None   | None                              | None     | None    |
| Assistant Vice President | ROC         | Chiven<br>Fan                | Male   | Aug 19,<br>2016   | 32,759   | 0.04 | 0                 | 0.00 | 0                            | 0.00  | Sales Manager, eBizrise Technology Ltd. Sales Manager, Aciatek Inc.   | None           | None   | None                              | None     | None    |

| Title                    | Nationality | Name           | Gender | Date<br>Effective | Shareholding Spouse & Minor Shareholding by Nominee Arrangement (Note 2) |      | Experience (Education) | Other Position | Spouse | o are<br>nin Two<br>nship | Remarks  |      |       |      |          |      |
|--------------------------|-------------|----------------|--------|-------------------|--|------|------------------------|----------------|--------|---------------------------|--|------|-------|------|----------|------|
| (Note 1)                 | ality       |                | ler    | ie<br>tive        | Shares   | %    | Shares                 | %              | Shares | %                         | (Note 2)   |      | Title | Name | Relation | ırks |
| Assistant Vice President | ROC         | Joseph<br>Chou | Male   | Aug 19,<br>2016   | 0  | 0.00 | 0                      | 0.00           | 0      | 0.00                      | Sales Section Manager, Taiwan<br>Mycomp Co., Ltd.<br>Managing Director, Spring Circle<br>Computer B.V.<br>Bachelor's in Political Science,<br>National Chengchi University | None | None  | None | None     | None |
| Assistant Vice President | ROC         | Alex<br>Pan    | Male   | Sep 01,<br>2014   | 222  | 0.00 | 0                      | 0.00           | 0      | 0.00                      | Senior R&D Manager, EtherWAN<br>Systems Inc.<br>R&D Manager, Atop Technologies<br>Inc.<br>Master's in Electrical Engineering,<br>National Tsing Hua University             | None | None  | None | None     | None |
| Assistant Vice President | ROC         | Shang<br>Hsieh | Male   | Sep 01,<br>2017   | 933  | 0.00 | 0                      | 0.00           | 0      | 0.00                      | Senior Quality Manager, Axiomtek Co., Ltd. R&D Manager, Axiomtek Co., Ltd. Electrical Engineering, St. John's and St. Mary's Institute of Technology                       | None | None  | None | None     | None |

Note 1: Should include data on the president, vice president, assistant vice president, the respective heads in each department and subsidiary including those whose responsibilities are equivalent to that of the president, vice president or supervisor, regardless of their job titles.

Note 2: For work experience relevant for this role, if obtained in roles held in the audit firm or related companies during the past year, details of the past roles and scope of responsibilities must be disclosed.

Note 3: On February 26, 2020, the Board of Directors resolved to dismiss chairman Yang Yu-Te concurrently act as general manager of Axiomtek Co., Ltd., and newly appointed director Huang Jui-Nan as the general manager effective from March 1, 2020.

Note 4: Resigned on August 23, 2019 and dismissed from the insider.

## 3. Remuneration Paid during the Most Recent Fiscal Year to Directors, President and Vice Presidents

## (1) Remuneration of Directors and Independent Directors

Unit: Thousand shares/NT\$ Thousand

|                         |                                 |             |   | F           | Remunerat   | ion to d    | irectors                                      |             |   |                 | of Total<br>neration  | Rel             | evant Ren                                    | nuneratio   | on Receive<br>Emplo                          | •           | ctors W | /ho are Als  | 0                         | Compe          | of Total<br>ensation                                   | Recei<br>other  |
|-------------------------|---------------------------------|-------------|---|-------------|---|-------------|---|-------------|---|-----------------|---|-----------------|--|-------------|--|-------------|---------|--|---------------------------|----------------|--|---|
|                         |                                 | Comp        | ensation (A) ote 2)   |             | verance<br>ay (B)   | Direc       | otors (C)<br>Note 3)                          |             | ance (D)<br>(ote 4)   | (A+B-<br>to Net | +C+D)<br>Income<br>%)                                       | Bonus<br>Allowa | ary,<br>es, and<br>nces (E)<br>te 5)         |             | ance Pay                                     | Remune      |         | to Employe<br>ote 6)   | es (G)                    | +F+G)<br>Incon | e 10)  | ive remunera<br>than subsidia   |
| Title                   | Name                            | The Company | All companies in the consolidated financial statements (Note 7) | The Company | All companies in the consolidated financial statements (Note 7) | The Company | All companies in the confirmancial statements | The Company | All companies in the consolidated financial statements (Note 7) | The Company     | All companies in the consoli-<br>financial statements (Note | The Company     | All companies in the confinancial statements | The Company | All companies in the confinancial statements | The<br>Comp |         | All comp<br>in the<br>consolide<br>finance<br>statement<br>(Note | e<br>lated<br>ial<br>ents | The Company    | All companies in the consolifinancial statements (Note | Receive remuneration from reinvested businesses other than subsidiary or parent company (Note 11) |
|                         |                                 | pany        | ne consolidated<br>ents (Note 7)                                | pany        | ne consolidated<br>ents (Note 7)                                | pany        | ne consolidated<br>ents (Note 7)              | pany        | ne consolidated<br>ents (Note 7)                                | pany            | ne consolidated<br>ents (Note 7)                            | pany            | ne consolidated<br>ents (Note 7)             | pany        | ne consolidated<br>ents (Note 7)             | Cash        | Stock   | Cash   | Stock                     | pany           | ne consolidated<br>ents (Note 7)                       | d businesses<br>ıny (Note 11)   |
| Chairman                | Yang Yu-Te                      | 0           | 0   | 0           | 0   | 1,113       | 1,113   | 30          | 30  | 0.25%           | 0.25%   | 5,077           | 5,077  | 0           | 0  | 4,614       | 0       | 4,614  | 0                         | 2.25%          | 2.25%  | None  |
| D                       | Advantech Co., Ltd.             | 0           | 0   | 0           | 0   | 595         | 595   | 0           | 0   | 0.13%           | 0.13%   | 0               | 0  | 0           | 0  | 0           | 0       | 0  | 0                         | 0.13%          | 0.13%  | None  |
| Director                | Representative:<br>Liu Wei-Ting | 0           | 0   | 0           | 0   | 0           | 0   | 25          | 25  | 0.01%           | 0.01%   | 0               | 0  | 0           | 0  | 0           | 0       | 0  | 0                         | 0.01%          | 0.01%  | None  |
| Director                | Tsai Shih-Yang                  | 0           | 0   | 0           | 0   | 595         | 595   | 30          | 30  | 0.14%           | 0.14%   | 0               | 0  | 0           | 0  | 0           | 0       | 0  | 0                         | 0.14%          | 0.14%  | None  |
| Director                | Huang Jui-Nan                   | 0           | 0   | 0           | 0   | 955         | 955   | 30          | 30  | 0.21%           | 0.21%   | 753             | 753  | 0           | 0  | 0           | 0       | 0  | 0                         | 0.38%          | 0.38%  | None  |
| Independent<br>Director | Lin Yih-Jong                    | 0           | 0   | 0           | 0   | 692         | 692   | 30          | 30  | 0.16%           | 0.16%   | 0               | 0  | 0           | 0  | 0           | 0       | 0  | 0                         | 0.16%          | 0.16%  | None  |
| Independent<br>Director | Chang Jen-Chih                  | 0           | 0   | 0           | 0   | 692         | 692   | 30          | 30  | 0.16%           | 0.16%   | 0               | 0  | 0           | 0  | 0           | 0       | 0  | 0                         | 0.16%          | 0.16%  | None  |
| Independent<br>Director | Shon Zhen-Yi                    | 0           | 0   | 0           | 0   | 660         | 660   | 30          | 30  | 0.15%           | 0.15%   | 0               | 0  | 0           | 0  | 0           | 0       | 0  | 0                         | 0.15%          | 0.15%  | None  |

<sup>1.</sup> Please describe the policies, systems, standards and structure of independent directors' remuneration, and describe the correlation with the amount of remuneration according to the responsibilities, risks, and investment time:

The policy of the directors' remuneration is according to the Articles of Incorporation, if the Company is profitable in the current year (means the Pre-tax Income before deduction of the employees' and directors' compensation) in the current year. However, the Company's accumulated losses shall have been covered, if any (including the adjustment of unappropriated retained earnings), directors' payout should be no more than 2%. However, if the Company has accumulated losses (including the adjustment of unappropriated retained earnings) these losses should first be offset. Directors' remuneration is reasonable compensation paid in cash only. The performance evaluation and structure of independent directors' remuneration are weighted according to their content as functional committee members and the payout computation process is based on the Company's "Operating Procedures for Performance Evaluation of Board of Directors' Remuneration Distribution Method". The assessment criteria include not only the Company's operating performance, potential risks to assets and development trends, but also the incumbent's personal goal achievements and contribution to the Company's results.

<sup>2.</sup> Except as disclosed in the above table, remuneration paid to the directors for the services provided to all companies in the consolidated financial report (such as consultancy services as non-employees): NT\$0

- Note 1: The names of directors shall be listed separately (the institutional shareholder and its representative should be illustrated separately), and directors and independent directors shall be listed separately, and the various payment amounts shall be disclosed in a collective manner.
- Note 2: Refers to remuneration in the past year for the directors (including director's salaries, additional fees, severance pay, various bonuses, incentive payouts etc.)
- Note 3: Director's remuneration for the past year, approved by the Board.
- Note 4: Director's operating expenses in the past year (includes transportation, special fees, various allowances, lodging, allotted vehicles, other amenities etc.) In the case of the provision of housing, cars and other means of transport or exclusive payments, the nature and cost of the assets provided, rental at actual or at a fair market price, fuel and other payments should be disclosed. Where a driver is assigned, include the payment made by the Company that is not already included in the remuneration.
- Note 5: Remuneration for directors who are also employees (includes Presidents, Vice Presidents, other managers and employees) including salaries, job add-on, severance pay, various bonuses, incentive payouts, transportation expenses, special skills fees, various allowances, lodging, allotted vehicles and other amenities. In the case of the provision of housing, cars and other means of transport or exclusive payments, the nature and cost of the assets provided, rental at actual or at a fair market price, fuel and other payments should be disclosed. Where a driver is assigned, include the payment made by the Company that is not already included in the remuneration. Per IFRS2 the salary expenses recognized in the "Share-based payment", including the acquisition of employee stock option certificates, restricted shares and participation in cash increase subscription shares, shall also be included in the remuneration.
- Note 6: Past year's remuneration (including stock and cash) approved by the Board of Directors to Directors also serving as employees (includes the President, Vice Presidents, other managers and employees). If an estimate is not available, compute using the previous year's actual payouts and complete Table 1-3.
- Note 7: All categories of remuneration paid to the Directors by the companies (including this Company) listed in the consolidated report, must be disclosed.
- Note 8: Total remuneration paid to each director must be disclosed in the appropriate range against the Name of Director.
- Note 9: All categories of remuneration paid to the Directors by the companies (including this Company) listed in the consolidated report, must be disclosed in the appropriate range against the Name of Director.
- Note 10:Net profit after tax refers to the past year's net profit after tax. Per the international financial reporting standards, net profit after tax refers to the net profit after tax of the parent company or individual companies in the past year.
- Note 11: a. State clearly the remuneration amount paid to the director by reinvested businesses other than subsidiary or parent company (Fill in "None" if not in the case).
  - b. if the director has received remuneration from reinvested businesses other than subsidiary or parent company, please specify the amount received in the relevant ranges tabled and denote these as "Parent company and all reinvested businesses".
  - c. Remuneration here refers to any fees, compensation (including the remuneration for employees, directors and supervisors) and reimbursement for expenses incurred while executing their duties in the appointments held by directors, supervisors or Presidents in reinvested businesses other than subsidiary or parent company.

Note 12:The Company established the Audit Committee on June 3, 2015 to replace the role of the supervisor.

\* The remuneration disclosed in the table differs from the concept of income defined according to Income Tax Law, therefore, the table is for the purpose of information disclosure instead of tax levy.

## (2) Remuneration of President and Vice Presidents

Unit: Thousand shares/NT\$ Thousand

|                |                            | Salary (A)<br>(Note 2) |   | Severance Pay (B) |   | Bonus and<br>Allowances (C)<br>(Note 3) |  | Remuneration to Employees (Note 4) |        |                           | es (D)                               | (A+B+C+ | of Total<br>nsation<br>-D) to Net<br>ne (%)                 | Receive Re<br>Businesse<br>Pare  |
|----------------|----------------------------|------------------------|---|-------------------|---|---|--|------------------------------------|--------|---------------------------|--------------------------------------|---------|---|--|
| Title          | Name                       | The Company            | All Companies included into the Financial Statement. (Note 5) | The Company       | All Companies included ir the Financial Statement. (Note 5) | The Company                             | All Companies<br>the Financial<br>(Not               | The Co                             | ompany | included<br>Fina<br>State | mpanies I into the ncial ment. te 5) | The Co  | All Companies included in the Financial Statement. (Note 5) | Receive Remuneration from Reinvested<br>Businesses other than Subsidiary or<br>Parent Company (Note 9) |
|                |                            | mpany                  | ompanies included into Financial Statement. (Note 5)          | mpany             | included into I Statement.                                  | mpany                                   | Ompanies included into Financial Statement. (Note 5) | Cash                               | Stock  | Cash                      | Stock                                | Company | s included into<br>I Statement.<br>te 5)                    | rom Reinvested<br>Subsidiary or<br>(Note 9)  |
| President      | Yang Yu-Te<br>(Note 11)    |                        |   |                   |   |   |  |                                    |        |                           |                                      |         |   |  |
| Vice President | David Chang                |                        |   |                   |   |   |  |                                    |        |                           |                                      |         |   |  |
| Vice President | Jane Hsu                   |                        |   |                   |   |   |  |                                    |        |                           |                                      |         |   |  |
| Vice President | William Wu                 | 17,018                 | 17,018  | 0                 | 0   | 7,066                                   | 7,066  | 7,106                              | 0      | 7,106                     | 0                                    | 6.77%   | 6.77%   | 0  |
| Vice President | Joanne Lin                 |                        |   |                   |   |   |  |                                    |        |                           |                                      |         |   |  |
| Vice President | Charles Chang<br>(Note 10) |                        |   |                   |   |   |  |                                    |        |                           |                                      |         |   |  |
| Vice President | Henry Lin                  |                        |   |                   |   |   |  |                                    |        |                           |                                      |         |   |  |

<sup>\*</sup> Regardless of job title, details about any position equivalent to the general manager and vice president (for example: president, CEO, director...etc.) should be disclosed.

Breakdown of Remuneration to President and Vice Presidents

|                                 | Names of President  | and Vice Presidents   |
|---------------------------------|---|---|
| Range of Remuneration           | The Company (Note 6)  | All Companies included in the<br>Consolidated Financial Statement<br>(Note 7) |
| Under NT\$1,000,000             | None  | None  |
| NT\$ 1,000,000 ~ NT\$1,999,999  | Charles Chang (Note 10)                                     | Charles Chang (Note 10)   |
| NT\$ 2,000,000 ~ NT\$3,499,999  | David Chang, Jane Hsu, Joanne<br>Lin, William Wu, Henry Lin | David Chang, Jane Hsu, Joanne<br>Lin, William Wu, Henry Lin                   |
| NT\$ 3,500,000 ~ NT\$4,999,999  | None  | None  |
| NT\$ 5,000,000 ~ NT\$9,999,999  | None  | None  |
| NT\$10,000,000 ~ NT\$14,999,999 | Yang Yu-Te (Note 11)  | Yang Yu-Te (Note 11)  |
| NT\$15,000,000 ~ NT\$29,999,999 | None  | None  |
| NT\$30,000,000~ NT\$49,999,999  | None  | None  |
| NT\$50,000,000 ~ NT\$99,999,999 | None  | None  |
| Over NT\$100,000,000            | None  | None  |
| Total                           | 7   | 7   |

<sup>\*</sup> Regardless of job title, details about any position equivalent to the general manager and vice president (for example: president, CEO, director. etc.) should be disclosed.

- Note 1: The names of the president and vice president shall be listed separately, and the amount of each payment shall be disclosed in a summary manner.
- Note 2: Remuneration, job title and severance pay for the President and Vice President in the past year.
- Note 3: Various bonuses, incentives, transportation expenses, special expenses, various allowances, accommodation, car, amenities and other remuneration in the past year. In the case of the provision of housing, cars and other means of transport or exclusive payments, the nature and cost of the assets provided, rental at actual or at a fair market price, fuel and other payments should be disclosed. Where a driver is assigned, include the payment made by the Company that is not already included in the remuneration. Per IFRS 2 the salary expenses recognized in the "Share-based payment", including the acquisition of employee stock option certificates, restricted shares and participation in cash increase subscription shares, shall also be included in the remuneration.
- Note 4: Past year's remuneration (including stock and cash) approved by the Board of Directors to the President and Vice Presidents. If estimate is not available, compute using the previous year's actual and complete Table 1-3. Net profit after tax refers to the past year's net profit after tax. Per the international financial reporting standards, net profit after tax refers to the net profit after tax of the parent company or individual companies in the past year.
- Note 5: The total of each category of remuneration paid to the President and Vice Presidents of this Company by the companies (including this Company) listed in the consolidated report, must be disclosed.
- Note 6: For all categories of remuneration paid to the President and Vice Presidents by the companies (including this Company) listed in the consolidated report, each total must be disclosed in the appropriate range against the names of president and vice presidents.
- Note 7: All categories of remuneration paid to the President and Vice Presidents by the companies (including this Company) listed in the consolidated report, must be disclosed in the appropriate range against the names of president and vice presidents.
- Note 8: Net profit after tax refers to the past year's net profit after tax. Per the international financial

- reporting standards, net profit after tax refers to the net profit after tax of the parent company or individual companies in the past year.
- Note 9: a.State clearly the remuneration amount paid to the director by reinvested businesses other than subsidiary or parent company (Fill in "None" if not in the case).
  - b. If the director has received remuneration from reinvested businesses other than subsidiary or parent company, please specify the amount received in the relevant ranges tabled and denote these as "Parent company and all reinvested businesses".
  - c. Remuneration here refers to any fees, compensation (including the remuneration for employees, directors and supervisors) and reimbursement for expenses incurred while executing their duties in the appointments held by directors, supervisors or Presidents in reinvested businesses other than subsidiary or parent company.
- Note 10: Resigned on August 23, 2019 and dismissed from the insider.
- Note 11: On February 26, 2020, the Board of Directors resolved to dismiss chairman Yang Yu-Te concurrently act as general manager of Axiomtek Co., Ltd., and newly appointed director Huang Jui-Nan as the general manager effective from March 1, 2020.
- \* The remuneration disclosed in the table differs from the concept of income defined according to Income Tax Law, therefore, the table is for the purpose of information disclosure instead of tax levy.

Employee remuneration amount paid to managers:

Unit: NT\$ Thousand

|         | Title<br>(Note 1)   | Name<br>(Note 1)          | Stock<br>Amount | Cash<br>Amount | Total | Ratio of<br>Total<br>Amount to<br>Net Income<br>(%) |
|---------|---|---------------------------|-----------------|----------------|-------|---|
|         | President   | Yang Yu-Te<br>(Note 6)    |                 |                |       |   |
|         | Vice President  | David Chang               |                 |                |       |   |
|         | Vice President<br>Head of Accounting/Finance<br>Chief of Corporate Governance | Jane Hsu                  |                 |                |       |   |
|         | Vice President  | Joanne Lin                |                 |                |       |   |
|         | Vice President  | William Wu                |                 |                |       |   |
| Manager | Vice President  | Charles Chang<br>(Note 5) | 0               | 8,193          | 8,193 | 1.78%   |
| ger     | Vice President  | Henry Lin                 |                 |                |       |   |
|         | Assistant Vice President  | Gary Tsao                 |                 |                |       |   |
|         | Assistant Vice President  | Chiven Fan                |                 |                |       |   |
|         | Assistant Vice President  | Joseph Chou               |                 |                |       |   |
|         | Assistant Vice President  | Alex Pan                  |                 |                |       |   |
|         | Assistant Vice President  | Shang Hsieh               |                 |                |       |   |

Note 1:Illustrate individual names and title of each manager and disclose the distribution of earnings in a lump sum.

Note 2:Past year's remuneration (including stock and cash) approved by the Board of Directors to the President and Vice Presidents. If estimate is not available, compute using the previous year's actual payout. Net profit after tax refers to the past year's net profit after tax. Per the international financial reporting standards, net profit after tax refers to the net profit after tax of the parent company or individual companies in the past year.

- Note 3:The Scope of applicability to managers is according to the Tai-Tsai-Cheng (3) No. 0920001301 Letter dated March 27, 2003 by the Securities and Futures Commission, Ministry of Finance. The scope of the manager is as follows:
  - (1) President and the equals
  - (2) Vice President and the equals
  - (3) Assistant Vice President and the equals
  - (4) Chief Financial Officer
  - (5) Chief Accounting Officer
  - (6) Other authorized personnel for management and signature
- Note 4:Directors, presidents and vice presidents that are paid employees' remuneration (stock or cash) must, in addition to filling out Table 1-2, also complete this table.
- Note 5:Resigned on August 23, 2019 and dismissed from the insider.
- Note 6:On February 26, 2020, the Board of Directors resolved to dismiss chairman Yang Yu-Te concurrently act as general manager of Axiomtek Co., Ltd., and newly appointed director Huang Jui-Nan as the general manager effective from March 1, 2020.
  - (3) Comparison of Remuneration for Directors, Presidents and Vice Presidents in the Most Recent Two Fiscal Years and Remuneration Policy for Directors, President and Vice Presidents.
    - A. Analysis of the proportion of total remuneration paid by the Company and all companies listed in the consolidated financial statements to directors, president and vice presidents to the net income in the parent company only or individual company's financial statements in the past two years:

|                               |             | tal Remuneration | Ratio of 2018 Total Remuneration to Net Income |                  |  |  |  |
|-------------------------------|-------------|------------------|--|------------------|--|--|--|
|                               | to Net      | Income           | to Net Income                                  |                  |  |  |  |
| Title                         |             | Companies in the |  | Companies in the |  |  |  |
| Title                         | The Company | Consolidated     | The Company                                    | Consolidated     |  |  |  |
|                               | The Company | Financial        | The Company                                    | Financial        |  |  |  |
|                               |             | Statements       |  | Statements       |  |  |  |
| Directors                     | 1.20%       | 1.20%            | 1.59%  | 1.59%            |  |  |  |
| President and Vice Presidents | 6.77%       | 6.77%            | 8.75%  | 8.75%            |  |  |  |

B. The policies, standards, and portfolios for the payment of remuneration, the procedures for determining remuneration, and the correlation with business performance:

The directors' remuneration is according to the Article 27 of the Company's Articles of Incorporation: This Corporation shall set aside 1%-20% as employees' remuneration and the percentage lower than 2% as directors' remuneration if the Corporation has the profit (means the pre-tax income before deduction of the employees' and directors' remuneration) in the current year. However, the company's accumulated deficit shall have been covered, if any (including the adjustment of unappropriated retained earnings). The remuneration of directors can only be paid in cash and shall be distributed reasonably in consideration of the Company's operating results and their contribution to the Company's performance. The remuneration of the president, vice presidents, and managers are based on the Company's compensation and benefits management process and in consideration of the average salary of the same position in the industry, the scope of responsibilities of the role in the Company, and the contribution to the Company's operational goals. According to the Company's "Performance Assessment Method", "Operating Procedures for Performance Evaluation of Board of Directors" and "Directors' Remuneration Distribution Method", reasonable remuneration shall be distributed in consideration of not only the Company's operating performance, potential risks and development trends, but also the personal goal achievements and contribution to the Company's operating results. Evaluation of the performance and reasonableness of

the remuneration shall be reviewed by the Remuneration Committee and the Board of Directors and may be adjusted in a timely manner according to the operations and the related laws and regulations, so as to achieve the Company's sustainable development and risk management.

### 4. Implementation of Corporate Governance

(1) Operations of the Board of Directors
A total of 6 (A) meetings of the Board of Directors were held in 2019. The attendance of directors was as follows:

|                      | vas as follows.  | Attendance       | Attendance | Attendance |         |
|----------------------|--|------------------|------------|------------|---------|
| Title                | Name   | in Person<br>(B) | by Proxy   | Rate (%)   | Remarks |
| Chairman             | Yang Yu-Te   | 6                | 0          | 100        | None    |
| Director             | Advantech Co., Ltd.<br>Representative:<br>Liu Wei-Ting | 5                | 0          | 83.33      | None    |
| Director             | Tsai Shih-Yang   | 6                | 0          | 100        | None    |
| Director             | Huang Jui-Nan  | 6                | 0          | 100        | None    |
| Independent Director | Lin Yih-Jong   | 6                | 0          | 100        | None    |
| Independent Director | Chang Jen-Chih   | 6                | 0          | 100        | None    |
| Independent Director | Shon Zhen-Yi   | 6                | 0          | 100        | None    |

#### Other mentionable items:

- I. State the date, period, contents of the proposal, the opinions of all independent directors and the Company's treatment of these opinions if any of the following circumstances occurs:
  - (I) Matters referred to in Article 14-3 of Securities and Exchange Act.

    The Company has established the Audit Committee. As such, the circumstances listed under Article 14-3 of Securities Exchange Regulation do not apply.
  - (II) In addition to the above, any matters submitted to the Board which the independent directors have raised their objection to or have reserved their opinion as recorded or in written form: None
- II. In handing matters pertaining to conflict of interest, shall state the name of the directors, the content of the proposal, the reasons for the abstention due to conflict of interest and the outcome of the vote: On August 21, 2019, the Board of Directors referred to the motion of the appointment of director Mr. Huang Jui-Nan as the senior special assistant to the general manager of the Company. Due to his own interests were involved, the director Huang Jui-Nan evaded the meeting before the case. The resolution was passed by the chairman in consultation with all the directors present without objection.
- III. TWSE/TPEx listed companies should disclose information such as the evaluation cycle and period, evaluation scope, method, and evaluation content of the Board of Directors' self (or peer) evaluation. For details, please refer to the "Implementation of Board of Directors' Evaluation".
- IV. The objective of enhancing the roles and operating procedures of the Board of Directors (for example, establishing the audit committee to increase transparency etc.) in the current and most recent past years, and evaluation of the procedures:
  - (I) In order to improve corporate governance and strengthen relevant functions of the Board of Directors, the Company has elected three independent directors in accordance with the Articles of Incorporation and Article 14-2 of the Securities and Exchange Act, and established a Remuneration Committee since August 2011 to assist the Board of Directors in implementing relevant compensation management. Since its establishment on June 3, 2015, the Audit Committee has, in accordance with Article 14-5 of the Securities Exchange Act conducted audits of the relevant operations and the scope of responsibilities of the supervisor. Since October 26, 2016; the Company has established a Nominating Committee to improve the functionality of the

- Board of Directors and strengthen the management mechanism.
- (II) Since the establishment the Remuneration Committee in 2011, the operation has been smooth. Since the establishment on Audit Committee in 2015 and according to Article 14-5 of the Securities and Exchange Act, the Audit Committee conducted audits of the relevant operations and the scope of responsibilities of the Supervisor, the operation has been smooth. Since the establishment the Nominating Committee in 2016. The operation has been smooth. Protect shareholders' rights, the Company complies with the principle of transparency of information and publishes important resolutions made at the Board meetings, on the relevant public sites and company website.
- (III) In order to facilitate the Company's implementation of the governance mechanism, the Board of Directors will exercise its supervisory responsibilities in accordance with the requirements of the supervisory management in 2020. Since the second quarter of 2020, the Company shall complete the preliminary drafts of the four major financial statements and all the footnotes in the financial report for the accountant to audit or review.
- (IV) In order to facilitate the Company's implementation of the governance mechanism, it was improved that the chairman and the general manager were held by the same person in 2020. The Board of Directors resolved to dismiss chairman concurrently act as general manager and director Huang Jui-Nan was newly appointed as the general manager of the Company.
- Note 1: Where the director or supervisor is a member of a legal entity, the names of the respective corporate shareholder and their representative shall be disclosed.
- Note 2: (1) Where a committee member may be relieved from duties before the end of the fiscal year, please specify the date of his/her discharge in the 'Remarks' Section. His/her actual attendance rate (%) to the committee meeting shall be calculated on the basis of the number of meetings called and actual number of meetings he/she attended, during his/her term of office.
  - (2)Where an election may be held to fill the vacancies of committee members before the end of the fiscal year, please list both the new and the discharged committee members, and specify if they are former members or newly elected, re-elected, and also the date of the reelection. Actual (list) attendance rate (%) at the respective committee meeting shall be calculated on the basis of the number of meetings called and actual number of meetings attended, during the term of office.

Implementation of the Board of Directors Evaluation

| Evaluation Cycle | Evaluation<br>Period | Evaluation<br>Scope                                     | Evaluation<br>Method                                       | Evaluation Content   |
|------------------|----------------------|---|--|--|
| Once a year      | 2019/01/01~          | Performance evaluation of the                           | Evaluated by the   | <ol> <li>Degree of participation in company operations</li> <li>Improve the quality of board decisions</li> <li>Board composition and structure</li> <li>Selection of directors and continuing education</li> <li>Internal control</li> </ol>  |
| Once a year      |                      |   | Self-evaluation by<br>the Board of<br>Directors<br>members | <ol> <li>Master the Company's goals and tasks</li> <li>Director's responsibilities</li> <li>Degree of participation in company operations</li> <li>Internal relationship management and communication</li> <li>Professional and continuous education of directors</li> <li>Internal control</li> </ol> |
| Once a year      |                      | Performance<br>evaluation of<br>functional<br>committee | Evaluated by the convener of the Nomination Committee      | <ol> <li>Degree of participation in company operations</li> <li>Functional committee responsibilities</li> <li>Improve the quality of functional committee decision-making</li> <li>Composition of functional committees and selection of members</li> <li>Internal control</li> </ol>                 |

## (2) Audit Committee Operation

A total of 4 (A) Audit Committee were held in 2019. The attendance of the independent directors was as follows:

| Title                   | Name           | Attendance<br>In Person<br>(B) | LAttendance | Attendance<br>Rate (%) | Remarks |
|-------------------------|----------------|--------------------------------|-------------|------------------------|---------|
| Independent<br>Director | Chang Jen-Chih | 4                              | 0           | 100                    |         |
| Independent<br>Director | Lin Yih-Jong   | 4                              | 0           | 100                    | None    |
| Independent<br>Director | Shon Zhen-Yi   | 4                              | 0           | 100                    |         |

## Other mentionable items:

I. If any of the following circumstances occurs in the operation of the Audit Committee, it shall describe the date, period, the content of the proposal, the resolution results of the Audit Committee and the Company's treatment for the opinions of the Audit Committee.

(I) Matters referred to the Article 14-5 of the Securities and Exchange Act:

| (1) Watters 1   | to the Article 14-5 of the Securities and   |  |  |
|---|---|--|--|
| Board of<br>Directors                                     | Subjects & Follow Up  | Securities<br>and<br>Exchange<br>Act,<br>Article<br>14-5 | Not Passed by the<br>Audit Committee<br>but Approved by<br>More Than<br>Two-thirds of All<br>Directors |
| The sixth time of the 11th term Feb 26, 2019              | 1. 2018 Business Report and Financial<br>Statements (including Parent Company<br>Only and Consolidated Financial<br>Statements) of the Company. | V  |  |
|   | 2. Effectiveness of 2018 internal control systems and statement of internal control system.   | V  |  |
|   | 3. The Company intends to extend the loan to Axiom Technology Inc. U.S.A. (AXUS) US\$2 million to enrich its working capital.                   | V  |  |
|   | 4. Revision of Articles in the "Internal Control Systems" and "Internal Audit Implementation Rules" of the Company.                             | V  |  |
|   | 5. Revision of Articles in the "Operating Procedures for Acquisition and Disposal of Assets" of the Company.                                    | V  |  |
|   | Audit Committee resolution result (February Audit Committee.  |  |  |
|   | The Company's follow-up action of the Unanimously approved by the directors in att  |  | infinitee's opinion.   |
| The seventh<br>time of the 11th<br>term<br>March 27, 2019 | Revision of Articles in the "Operating Procedures for Loaning of Funds and Making of Endorsement Guarantee" of the Company.                     | V  |  |
|   | Audit Committee resolution result (March 2 by Audit Committee.  | 7, 2019): Una  | animously approved   |

|                                    | The Company's follow-up action of the Unanimously approved by all directors in atte   |   | mmittee's opinion: |  |  |  |  |  |
|------------------------------------|---|---|--------------------|--|--|--|--|--|
| The eighth time of the 11th term   | The Company intends to dispose of Xindian investment property.  | V |                    |  |  |  |  |  |
| May 2, 2019                        | Audit Committee resolution result (May 2, 2019): Unanimously approved by Audit Committee.   |   |                    |  |  |  |  |  |
|                                    | The Company's follow-up action of the Audit Committee's opinion:<br>Unanimously approved by all directors in attendance.  |   |                    |  |  |  |  |  |
| The eleventh time of the 11th term | 1. The Company intend to extend loan RMB 4 million to Axiomtek (Shen Zhen) Co., Ltd. to enrich its working capital.   | V |                    |  |  |  |  |  |
| Oct 31, 2019                       | Audit Committee resolution result (October 31, 2019): Unanimously approved by Audit Committee.  The Company's follow-up action of the Audit Committee's opinion: Unanimously approved by all directors in attendance. |   |                    |  |  |  |  |  |

- (II) Other matters which were not approved by the Audit Committee but approved by two-thirds or more of all directors: None.
- II. If there are independent directors' avoidance of motions in conflict of interest, the director's name, contents of the motion, causes of avoidance and voting should be specified: None. Each Audit Committee member has fully expressed their opinion at the meeting.
- III. Communication between the independent directors, head of internal auditor and the CPAs (should include significant matters, methods and results of the communication on the Company's finance and operations, etc.):
  - (I) The Company elected three independent directors and established the Audit Committee from the shareholders' meeting on June 3, 2015.
  - (II) The accountants explain to independent directors on the Audit Committee every six months about the result of review or audit the Company's financial position, adjusted entries and IFRSs revision compliance, and the impact of recent changes in fiscal and taxation comprehensive strategies such as securities management laws, tax laws and labor laws on the company. In case of major anomalies, a meeting may be called at any time. Accountants and independent directors communicate with independent directors every year and reach consensus on important key audit matters of the company.
  - (III) In addition to regularly submitting internal audit reports to independent directors, the head internal auditor attend the Audit Committee at least once a quarter to explain to the independent directors the findings and improvement of the previous quarter's auditing and report the results of the meeting to the Board of Directors. The internal auditor is subject to amendments to the "Internal Control System" and "Implementation Rules for Internal Audit", and the relevant content shall be submitted to the Audit Committee for discussion and approval before being submitted to the Board for approval.
  - (IV) Independent directors communicate directly with internal auditor and accountants via email, telephone or meeting as required, and the communication is in good condition
  - (V) The communication between the Company's independent directors, internal auditor and accountants (methods, events and results of communication on the company's financial reports and financial business status) has been disclosed in the Company's Corporate Governance page of the Company's website.
  - (VI) Summary of matters discussed between the independent directors, head of internal audit and the accountants.

|     | Participant                       | Date                                     | Key Matters   | Outcome of Execution  |
|-----|-----------------------------------|--|---|---|
| lli | Head of internal auditor          | Feb 26,<br>2019<br>Audit<br>Committee    | <ol> <li>2018Q4 Audit report</li> <li>Explain to the Audit Committee the status of the execution of the internal control system and the results of the self-audits. Discuss the effectiveness of the 2018 internal control system and the internal control system guide.</li> <li>Motion to revise the Company's "Internal Control System" and "Implementation Rules for Internal Audit"</li> </ol>   | The defect part has<br>been improved<br>immediately.<br>Report to the Board of<br>Directors after<br>resolution passed  |
|     |                                   | May 2, 2019<br>Audit<br>Committee        | 1. 2019 Q1 audit report   | The defect part has been improved immediately. Report to the Board of Directors after resolution passed   |
|     |                                   | Oct 31,<br>2019<br>Audit<br>Committee    | 1. 2020 annual audit plan   | The defect part has<br>been improved<br>immediately.<br>Report to the Board of<br>Directors after<br>resolution passed  |
|     | Certified<br>Public<br>Accountant | Feb 26,<br>2019<br>Audit<br>Committee    | <ol> <li>CPA reported on the audit results for the 2018 the parent company only and consolidated financial statements, analyses of the financial and operational performance and related reviews and adjustments.</li> <li>2018 H2 comprehensive financial and taxation strategy report: explain the changes in fiscal and taxation comprehensive strategies such as securities management laws, tax laws and labor laws etc.</li> <li>CPA explained to questions raised by the Audit Committee.</li> </ol> | The accountant explained the results of the financial report and discussed with three independent directors. Report to the Board of Directors after resolution passed |
| P   |                                   | Aug 01,<br>2019<br>Board of<br>Directors | <ol> <li>The accountant explained and communicated the results of the review of the consolidated financial statements and financial and operational performance analysis in the second quarter of 2019.</li> <li>2019 H1 comprehensive financial and taxation strategy report: explain the changes in fiscal and taxation comprehensive strategies such as securities management laws, tax laws and labor laws etc.</li> <li>CPA explained the questions raised by the Audit Committee.</li> </ol>          | The accountant explained the results of the financial report and discussed with three independent directors. Report to the Board of Directors after resolution passed |
|     |                                   | Oct 31,<br>2019<br>Audit<br>Committee    | Communication and discussion on corporate governance issues.  | The accountant discussed corporate governance issues with three independent directors.  |

#### IV. Major tasks of the Audit Committee for the year:

- (I) Discuss annual operation plan.
- (II) Discuss the business report and earnings distribution or loss offsetting.
- (III) Discuss the quarterly and annual financial reports which shall be signed or stamped with the seal of the chairman, manager, and head of accounting officer.
- (IV) Amend the internal control systems and evaluation the effectiveness of the internal control systems.
- (V) Amend the procedures for "Operating Procedures for Acquisition and Disposal of Assets" and "Operating Procedures for Loaning of Funds and Making of Endorsement/Guarantee".
- (VI) Evaluation of the remuneration and independence of accountants.
- (VII) Communicate regularly with the audit supervisor and accountants every six months.
- (VIII) Other material matters as may be required by this Company or by the competent authority.

## V. Review of financial reports

The Board of Directors has created the Company's 2019 annual business report, financial statements and earnings distribution proposals. The financial statements have been audited by PwC CPAs Feng Ming-Chuan and Hsu Shien-Chong, and issued an audited report. The above-mentioned business report, financial statements and surplus distribution proposal have been discussed by the Audit Committee and it is considered that there is no disagreement.

VI. Evaluate the effectiveness of the internal control systems

Based on the judgment of the effectiveness of the internal control systems as stipulated in the "Guidelines for the Establishment of Internal Control System by Public Issuance Companies", the Company judges that the design and implementation of the internal control system is effective, and it can reasonably ensure the achievement of the objectives of the internal control systems. The Audit Committee believes that the Company's risk management and internal control systems are effective and that the Company has adopted the necessary controls to monitor and correct violations.

#### VII. Appointment of CPAs

According to the "Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies" and Article 29 of the "Corporate Governance Best Practice Principles" of the Company, the Company shall assess the independence and competence of the appointed accountant on a regular basis (once per year/first appointment). Internal self-evaluation of the independence and eligibility of the accredited accountants, Feng Ming-Chuan and Hsu Shien-Chong, and the independence statement of the accountant, did not find that the Company's accountants may affect the independence. The ninth time Board of Directors of the eleventh term on August 1, 2019, reviewed and approved the independence of Feng Ming-Chuan and Hsu Shien-Chong, both of them meet the independent evaluation criteria, and are fully qualified as financial and tax visa accountants of the Company. Due to the internal rotation of the firm, the tenth Audit Committee of the second term on February 26, 2020 passed the Company's verification of the visa accountant. Since the first quarter of 2020, the CPAs of Feng Ming-Chuan and Hsu Shien-Chong accountants have been changed to Feng Ming-Chuan and Wu Han-Qi.

- Note: \* Where an independent director is relieved from duties before the end of the fiscal year, please specify the date of his/her discharge in the 'Remarks' Section. His/her actual attendance rate (%) at the Audit Committee meeting shall be calculated on the basis of the total number of meetings called and actual number of meetings he/she attended, during his/her term of office.
  - \* Where an election is held to re-elect independent directors before the end of the fiscal year, please list the new and the discharged independent directors, and specify if they are former members or newly elected, re-elected, and also the date of the reelection. Actual attendance rate (%) calculated on the basis of the total number of meetings called and actual number of meetings he/she attended, during his/her term of office.

(3) Corporate Governance Implementation Status and Deviations from the "Corporate Governance Best-Practice Principles for TWSE/TPEx Listed Companies":

| Implementation Status  Deviation  Status  |   |          |   |   |
|---|---|----------|---|---|
| Evaluation Items  |   | (Note 1) |   | from the  |
|   |   | No       | Abstract Explanation  | "Corporate<br>Governance<br>Best-Practice<br>Principles for<br>TWSE/TPEx<br>Listed<br>Companies"<br>and Reasons |
| 1. Does the Company establish and disclose the Corporate Governance Best-Practice Principles based on "Corporate Governance Best-Practice Principles for TWSE/TPEx Listed Companies"?   | V |          | The Company has established the "Corporate Governance Best Practice Principles" and posted it on the Company's website and the Market Observation Post System.  | None  |
| <ol> <li>Shareholding structure &amp; shareholders' rights         <ol> <li>Does the Company establish an internal operating procedure to deal with shareholders' suggestions, doubts, disputes and litigations, and implement based on the procedure?</li> </ol> </li> <li>Does the Company possess the list of its major shareholders as well as the ultimate owners of those shares?</li> <li>Does the Company establish and execute the risk management and firewall system within its conglomerate structure?</li> <li>Does the Company establish internal rules against insiders trading with undisclosed information?</li> </ol> | v |          | We have established the "Rules of Procedure for informing of Illegal, Unethical or Unseemly Conduct", and the spokesperson is the corresponding window for handling shareholders' suggestions, doubts, disputes and litigation matters, and will be implemented in accordance with the procedures.  The Company's stock affairs have been entrusted by a professional stock agency. Shareholders holding more than 10% of the shares and insiders report their shareholding changes to the Company on a monthly basis, and also disclose the list of the top ten shareholders and the final ownership of the major shareholders in the annual report. The financial operations of the Company and its related companies are independent of one another with clear lineation of management rights and responsibilities. The Company has established the "Operation Guide for Transactions between Specific Group Activities and Related Parties", and corporate transactions are always executed in accordance with internal control, internal audit and other relevant regulations, for effective risk management.  The Company has established the "Axiomtek Co., Ltd. Operating Procedures and Conduct Principles for Ethical Corporate Management", clearly prohibiting insider trading; the "Operating Procedures for | None  |

|   | Implementation Status (Note 1) |    |  | Deviations<br>from the  |
|---|--------------------------------|----|--|---|
| Evaluation Items  |                                | No | Abstract Explanation   | "Corporate<br>Governance<br>Best-Practice<br>Principles for<br>TWSE/TPEx<br>Listed<br>Companies"<br>and Reasons |
|   |                                |    | other internal control procedures like "CB-103 Preventing Insider Trading" etc. to protect the shareholders and the rights and interests of the Company. At least once a year, the Company conducts educational announcements on "Operating Procedures for Handling Material Inside Information" and related regulations for directors, managers and employees. This year, the current directors, managers and employees were educated on December 2, 2019. The course content includes the confidential operation of major information, as well as the reasons for the formation of internal transactions, the identification process and transaction examples. The relevant information had been placed in the internal employee announcement system, which employees can refer to at any time.  |   |
| 3. Composition and Responsibilities of the Board of Directors (1) Does the Board develop and implement a diversified policy for the composition of its members? | V                              |    | The Board passed a resolution to establish the "Corporate Governance Best Practice Principles". Chapter 3 "Enhancing the Function of Board of Directors" highlights a diversified approach. The nomination and re-election of the members of the Board is in accordance with the Company's Articles of Incorporation, applying the method of nominating candidates. We adhere to the "Methods for Election of Directors" and the "Corporate Governance Best Practice Principles" to ensure the diversity and independence of the elected directors. Diversity must be considered in the composition of the Board, taking into account the Company's operation and business model and development needs in addition to the basic values like gender, age, nationality and culture. The candidate's professional knowledge and capabilities, including professional background (e.g. legal, accounting, industrial, finance, sales or technology), professional capability and | None  |

|                  |     |    | Implementation Status (Note 1)   | Deviations<br>from the  |
|------------------|-----|----|--|---|
| Evaluation Items | Yes | No | Abstract Explanation   | "Corporate<br>Governance<br>Best-Practice<br>Principles for<br>TWSE/TPEx<br>Listed<br>Companies"<br>and Reasons |
|                  |     |    | industrial experience. The list of 7 directors of the Company includes 1 director concurrently serving as the general manager and 1 director concurrently as the Chief Strategy officer of the Company and 3 independent directors, The board members are all men, Yang Yu-Te, Liu Wei Ting, Tsai Shiyang, Huang Rui-Nan and Lin Yih-Jong; are good at leadership, operational judgment, management, crisis management and have industry knowledge and international market views. Chang Jen-Chih is good at financial accounting; Shon Zhen-Yi is at Tainan University of Technology as a professor. The board of directors covers industrial, management, manufacturing and financial backgrounds, and there is no shortage of senior managers in the industry. They can provide insights from different perspectives to help improve the company's operating performance and reduce operating risks. Their backgrounds include industrial, management, manufacturing and finance; these senior managers are able to provide advice from various perspectives and support the Company's growth initiatives with appropriate risk management.  The proportion of directors with employee status of the Company is 28.57%, and the proportion of independent directors is 42.86%. The term of office for two independent directors is less than 3 years, one independent directors is less than 3 years, one independent directors is over 60 years old, one director is between 50 and 59 years old, one directors are under 50 years old. There is no female director in the current Board of Directors. The election of directors is not limited to gender except in accordance with relevant regulations and diversification policies.  The board of directors discloses the diversified policies on the composition of its members on the Company's website and the |   |

|   |     |    | Implementation Status (Note 1)  | Deviations<br>from the<br>"Corporate  |
|---|-----|----|---|---|
| Evaluation Items  | Yes | No | Abstract Explanation  | Governance<br>Best-Practice<br>Principles for<br>TWSE/TPEx<br>Listed<br>Companies"<br>and Reasons |
| (2) Does the Company voluntarily establish other functional committees in addition to the Remuneration Committee and the Audit Committee?  (3) Does the Company establish a standard to measure the performance of the Board, and implement it annually and report the results of the performance evaluation to the Board of Directors for reference of individual Directors' remuneration? | V   |    | Market Observation Post System. The Company has established the Remuneration Committee since August 29, 2011; the Audit Committee since June 3, 2015; the Nominating Committee since October 26, 2016; amended the election process to adopt the nomination method in 2015; established the corporate social responsibility committee in 2016 and proceeded to execute the related program. The Board resolved on October 28, 2015, the motion to apply the "Operating Procedures for Performance Evaluation of Board of Directors" which was revised on February 26, 2019. The director's assessment must be completed and submitted to the convener of Nominating Committee, before the end of the 1st quarter of the following year, to finalize before forwarding to the Board for review and improvement. Assessment criteria got the effectiveness of the Board are in 5 categories as follows:  1. Participation and scope of participation in the Company's operation 2. upgrading the quality of the Board's decision-making 3. Composition and structure of the Board 4. Election of the directors & continuous education 5. Internal Control Assessment criteria for directors are as follows: 1. Clear understanding of the Company's goals and related scope of responsibilities 3. Participation and scope of participation in the Company's operation 4. Management of internal relationships and communication 5. Director's professionalism and continuous | and Reasons   |
|   |     |    | education 6. Internal Control Results of the Board's self-assessment 2019" 1. Assessment period: January 1, 2019 to December 31, 2019   |   |

|   |     |    | Implementation Status (Note 1)   |  | Deviations<br>from the<br>"Corporate  |
|---|-----|----|--|--|---|
| Evaluation Items  | Yes | No | Abstract Explanation   | n  | Governance<br>Best-Practice<br>Principles for<br>TWSE/TPEx<br>Listed<br>Companies"<br>and Reasons |
|   |     |    | 2. Results of the Board's self-as  Assessment Target  Participation and scope of participation in the  Company's operation  upgrading the quality of the   | Outcome<br>Good  |   |
|   |     |    | Board's decision-making Composition and structure of the Board Election of the directors &   | Good Note A  |   |
|   |     |    | continuous education Internal Control  | Good   |   |
|   |     |    | Note A: Except the selection proboard members currentl take into account the period evaluation of individual and needs to be strength the description of the application of the application and destine Company's operation of the Company's operation of the application of the assessment results were a substantial directors self-assessment (medium).  4. Internal directors self-assessment (medium).  5. The result of the assessment of effectiveness of the Board has discussed with and approved nominating committee on February 2020 and submitted to the Board has discussed with and approved nominating committee on February 2020 and submitted to the Board has discussed with and approved nominating committee on February 2020 and submitted to the Board has discussed with and approved nominating committee on February 2020 and submitted to the Board has discussed with and approved nominating committee on February 2020 and submitted to the Board has discussed with an approved nominating committee on February 2020 and submitted to the Board has discussed with a submitted to the Board | bcess of<br>ly does not<br>erformance<br>I directors<br>nened and in<br>opointment,<br>cription of<br>on should be<br>ne new<br>the rest.<br>er's<br>all good<br>ment result:<br>is were good<br>of the<br>is been<br>by the<br>oruary 26, |   |
| (4) Does the Company regularly evaluate the independence of CPAs? | V   |    | The Finance Department of the Cassesses the independence of vis accountants once a year and subsequence to the Board of Directors on August 1, 2019. According to assessment by the Finance Depa Company, the accountants Feng and Hsu Shen-Chong all met the independence assessment standa Company (Note 2). The Compar obtained the independence states   | mits the for review of the rtment of the Ming-Chuan ends of the hy has also  |   |

|  |     |    | Implementation Status (Note 1)   | Deviations<br>from the<br>"Corporate  |
|--|-----|----|--|---|
| Evaluation Items   | Yes | No | Abstract Explanation   | Governance<br>Best-Practice<br>Principles for<br>TWSE/TPEx<br>Listed<br>Companies"<br>and Reasons |
|  |     |    | by the visa accountant. The results of the most recent two-year evaluation were discussed on the board of directors on July 26, 2018 and August 1, 2019, respectively.   |   |
| 4. Has the Company has in place qualified corporate governance personnel on an appropriate number and appoint one chief corporate governance officer as the most senior executive for corporate governance affairs. (Including but not restricted to providing the directors, supervisors information pertaining to business operations, organize Board meetings and shareholders' meetings as per regulations, managing company registration and changes in registration, document Board and shareholders' meeting minutes? | V   |    | The Company has passed the resolution of the Board of Directors on April 26, 2018 and appointed vice president Jane Hsu as the Chief of Corporate Governance to protect shareholders' rights and strengthen the functions of the board of directors. Jane Hsu is a qualified accountant with more than 3 years' experience in managing financial, stock affairs, or the corporate governance affairs for listed company. The main responsibility of the Chief of Corporate Governance is to conduct the related matters of the Board of Directors and Shareholders' Meetings, to prepare the board and shareholders' meetings minutes, to assist the directors in taking office and continuing training, to provide the directors with the necessary resources for the operation of the business, and other matters as prescribed by the Company's Articles of Incorporation or agreement matter.  Business operations in 2019:  1. Assist independent directors and general directors to perform their duties, provide necessary information and arrange directors' continuing education:  (1) The Board members are regularly notified of the revision of the Company's business areas and the latest laws and regulations related to corporate governance.  (2) Review the relevant information confidentiality level and provide company information required by the directors, maintain smooth communication between the directors and business executives.  (3) In accordance with the "Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies", independent directors meet with the internal auditor or visa accountant | None  |

|                  |     |    | Implementation Status (Note 1)   | Deviations<br>from the<br>"Corporate  |
|------------------|-----|----|--|---|
| Evaluation Items | Yes | No | Abstract Explanation   | Governance Best-Practice Principles for TWSE/TPEx Listed Companies" and Reasons |
|                  |     |    | individually to understand the company's financial business needs, and assist in arranging related meetings.  (4) In consideration of industry-specific needs and the respective director's background and experience, assist the independent director or director with annual refresher courses and schedule them accordingly.  2. Assist the Board of Directors and shareholders in meeting procedures and resolution compliance matters:  (1) Report to the Board, independent directors, Audit Committee the state of Corporate Governance, confirming that the Board and shareholders' meetings are conducted in accordance with related regulations and the Company's corporate governance guidelines.  (2) Assist and remind the directors of the rules that should be followed in business operations the business or when making a formal resolution, and offer suggestions when the Board is about to make a resolution that contravenes the law.  (3) After the meetings, check the content of the critical resolutions planned for publication, to ensure accuracy and compliance with regulation, protecting the investors' interests.  3. Draft the agenda of the Board of Directors and notify the directors seven days ago to convene the meeting and provide meeting materials. Prior notice must be given if any director has a personal interest in any of the resolutions to be reviewed. The minutes of the meeting must be produced and distributed within 20 days after the close of the meeting.  4. In accordance with the law, register the meeting prior to the meeting date and, within the statutory time limit, create the |   |

|  |     |    | Implementation Status (Note 1)   | Deviations<br>from the<br>"Corporate  |
|--|-----|----|--|---|
| Evaluation Items   | Yes | No | Abstract Explanation   | Governance<br>Best-Practice<br>Principles for<br>TWSE/TPEx<br>Listed<br>Companies"<br>and Reasons |
|  |     |    | necessary notifications, meeting handbook, minutes and register these during the amendment of the Charter or re-election of the directors.  The company has established a Chief Corporate Governance Officer who meets the eligibility requirements before the release of "Taipei Exchange Directions for Compliance Requirements for the Appointment and Exercise of Powers of the Boards of Directors of TPEx Listed Companies "and completed 18 hours of training hours in 2019. The training scope, system and other training matters shall be in accordance with the regulations of "Directions for the Implementation of Continuing Education for Directors and Supervisors of TWSE Listed and TPEx Listed Companies". |   |
| 5. Does the Company establish a communication channel and build a designated section on its website for stakeholders, as well as handle all the issues they care for in terms of corporate social responsibilities?  | V   |    | The Company has established the "Rules of Procedure for informing of Illegal, Unethical or Unseemly Conduct" to establish a reporting channel and corresponding window for shareholders and investors, external suppliers and customers, and internal colleagues. Set up stakeholder sections on the Company's website for appointed specialists to respond to issues of concern to stakeholders on a timely basis. (Note 3)   | None  |
| 6. Does the Company appoint a professional shareholder service agency to deal with shareholder affairs?  | V   |    | The Company has appointed Taishin International Bank, Stock-Affairs Agency Dept. Department, appointed to handle the Shareholders' Meeting affairs.  | None  |
| <ul> <li>7. Information Disclosure <ul> <li>(1) Does the Company have a corporate website to disclose both financial standings and the status of corporate governance?</li> <li>(2) Does the Company have other information disclosure channels (e.g. building an English website, appointing</li> </ul> </li> </ul> |     |    | The company has set up a website to disclose financial business and corporate governance and other related information.  The company has set up an English website, and has a dedicated person responsible for the collection and disclosure of various company information.  A spokesperson has been set up and reported  | None  |

|   |     |    | Implementation Status (Note 1)   | Deviations<br>from the<br>"Corporate  |
|---|-----|----|--|---|
| Evaluation Items  | Yes | No | Abstract Explanation   | Governance<br>Best-Practice<br>Principles for<br>TWSE/TPEx<br>Listed<br>Companies"<br>and Reasons |
| designated people to handle information collection and disclosure, creating a spokesman system, webcasting investor conferences)?  (3) Dose the Company announce the annual financial report within two months after the end of the fiscal year, and announce the first, second and third quarter financial reports and operating conditions of each month before the prescribed period?  | V   |    | to the competent authority in accordance with regulations.  The information for holding investor conferences has been placed on the Company's website.  The Company has uploaded 2018 consolidated and parent company only financial report on February 27, 2019 and uploaded 2019 consolidated and parent company only report on February 27, 2020. In 2019, the dates of the Company announced the first, second and third quarterly financial reports and monthly consolidated revenue were earlier than the prescribed period. |   |
| 8. Is there any other important information to facilitate a better understanding of the Company's corporate governance practices (e.g., including but not limited to employee rights, employee wellness, investor relations, supplier relations, rights of stakeholders, directors' and supervisors' training records, the implementation of risk management policies and risk evaluation measures, the implementation of customer relations policies, and purchasing insurance for directors and supervisors)? | V   |    | <ul> <li>(I) Employees rights:         <ul> <li>The company always treats employees with integrity and protects employees' legal rights and interests in accordance with the Labor Standards Act.</li> <li>(II) Employee care:</li></ul></li></ul>   | None  |

|                  |     |    | Implementation Status  | Deviations   |
|------------------|-----|----|--|--|
|                  |     |    | (Note 1)   | from the "Corporate  |
| Evaluation Items | Yes | No | Abstract Explanation   | Governance<br>Best-Practice<br>Principles for<br>TWSE/TPEx<br>Listed<br>Companies" |
|                  | Yes | No | consent, opposition and abstention from each proposal were recorded in the shareholders' meeting minutes.  (IV) Supplier Relations:  The Company has always maintained good relationships with our suppliers.  (V) Stakeholders' Rights:  The Company attaches importance to the balance of rights and obligations between stakeholders and has established the "Code of Conduct for Reporting Illegal and Unethical or Dishonest Behavior" to establish a reporting channel and corresponding window for shareholders and investors, external suppliers and customers, and internal colleagues. Set up stakeholder sections on the Company's website for appointed specialists to respond to issues of concern to stakeholders on a timely basis. Stakeholders must communicate with the Company, make suggestions to protect their I legitimate rights and interests.  (VI) Directors' continuous education:  The training hours of directors have met the requirements, please refer to (Note 4).  (VII) Implementation of risk management policies and risk measurement standards:  Various internal guidelines are formulated in accordance with the law to conduct risk management and evaluation. Please refer to VII6, the analysis and evaluation of risk matters.  (VIII) Implementation of customer policies:  The Company maintains a stable and good relationship with its customers to drive growth in corporate profits.  (IX) The Company has purchased liability insurance for directors. | Listed   |
|                  |     |    | <ul> <li>(X) Relevant licenses of financial information personnel: Refer to (Note 5)</li> <li>(XI) Succession planning and operation of board members and important</li> </ul>   |  |

|                  | Implementation Status Deviations |    |  |   |  |
|------------------|----------------------------------|----|--|---|--|
|                  | (Note 1)                         |    | from the   |   |  |
| Evaluation Items | Yes                              | No | Abstract Explanation   | "Corporate<br>Governance<br>Best-Practice<br>Principles for<br>TWSE/TPEx<br>Listed<br>Companies"<br>and Reasons |  |
|                  |                                  |    | management: The Company's succession planning program focuses on integrity, enthusiasm and innovative personality traits, and excellent work ability and recognition of company values are also essential. The company followed the example of a well-known Japanese entrepreneur developing the Amoeba profit center organization, cultivating talents with an operator's vision, and selected, cultivating talent with business acumen, ensuring that the heads of each business unit (BU) in the Company are equipped with the appropriate business mindset to manage products or the market.  The training content of the successors of senior management includes core, management and professional capabilities. Each year, human resources units plan and supplement with project programs for training and rewards to maintain the competitiveness of enterprises and develop successors.  The Remuneration Committee of the Company regularly reviews the performance evaluation and salary and remuneration of directors and managers to maintain the professionalism and experience of board members and senior management. In addition, through the planning of rewards and financial tools, it can effectively implement the retention of talents in enterprises and retain excellent talents.  The training courses for human resources planning include vertical and horizontal team management, emotional management and relief, and time and goal management. It actively cultivates the leadership and professional cultivation required by management successors. |   |  |

|                  |       |    | Deviations<br>from the<br>"Corporate |   |
|------------------|-------|----|--------------------------------------|---|
| Evaluation Items | Yes N | Vo | Abstract Explanation                 | Governance Best-Practice Principles for TWSE/TPEx Listed Companies" and Reasons |

IX. Please explain the improvement situation of the corporate governance evaluation results issued by the Taiwan Stock Exchange Co., Ltd. Corporate Governance Center in the most recent year, and put forward priority enhancements and measures for those who have not improved.

| No. | Assessment Criterion   | Note  |
|-----|--|---|
| 2.3 | When the Company's chairman and general manager or other equivalent ranks (the highest manager) are the same person or relatives such as spouses or first relatives, are there more independent directors and more than half of the directors do not have the status of employees or managers? | On February 26, 2020, the Board of Directors resolved to dismiss Chairman Yang Yu-Te concurrently act as general manager of Axiomtek Co., Ltd., and newly appointed director Huang Jui-Nan as the general manager effective from March 1, 2020. |

Note 1: Regardless of whether the operation is checked "Yes" or "No", it should be stated in the summary description field.

 $\underline{\text{Note }2\text{: CPA's Independent status assessment}}$ 

| Independent Evaluation Items   | Evaluation<br>Result | Meet the<br>Criteria for<br>Independence |
|--|----------------------|--|
| The CPA and audit team members have no direct or significant indirect financial relationship with the Company or its directors.  | Yes                  | Yes                                      |
| The CPA and audit team members have no close commercial relationship with the Company or its directors.  | Yes                  | Yes                                      |
| The CPA and audit team members have no potential employment relationship with the Company.   | Yes                  | Yes                                      |
| The CPA and audit team members have no financing or guarantee activities with the Company or its directors.  | Yes                  | Yes                                      |
| Joint CPA dismissed within one year has not held the position of director or manager of the company or has a significant impact on the audit work in the current or most recent two years. | Yes                  | Yes                                      |
| The CPA does not provide the Company with non-audit services that may directly affect the audit work.  | Yes                  | Yes                                      |
| The CPA has not acted as the defender of the Company or coordinated the conflict with other third parties on behalf of the company.  | Yes                  | Yes                                      |
| The CPA and audit team members do not have close personal relationship with the Company's directors, managers or employees who have significant influence on the audit.                    | Yes                  | Yes                                      |
| The CPA and audit team members have not received gifts or gifts of great value from the directors and managers of the company  | Yes                  | Yes                                      |
| The CPA does not hold the shares of the Company.   | Yes                  | Yes                                      |
| The Company has obtained the CPA's statement of independence.  | Yes                  | Yes                                      |

Note 3: Stakeholder's particulars, issues of concern, communication channel and response method:

|                           | -  | Communication Channel &   | -  |
|---------------------------|--|---|--|
| Stakeholders              | Issues of Concern  | Response Method   | Execution Result   |
| Shareholder /<br>Investor | Economic<br>performance<br>Market position<br>Labor relations<br>Compliance                                    | Contact: Senior Special Assistant<br>Spokesperson Skin Huang<br>Phone: +886-2-8646-2111 #8010<br>Annual Shareholders' Meeting<br>Investor conferences twice a year<br>Phone & Email<br>Company website stakeholder's<br>section   | In 2019, the Company disclosed 29 material information and was invited to participate in 2 investors conferences.  |
| Director                  | Economic performance Occupational safety and health Labor relations Training & education                       | Contact person: Head of Finance & Corporate Governance Jane Hsu Phone: +886-2-8646-2111 #8600 Board of Directors/Nominating Committee/Remuneration Committee/Audit Committee Phone/LINE/email Internal audit report CPA / Head of Audit and Corporate Governance Team Communication | In 2019, 6 Board Meetings, 4<br>Audit Committees, 5<br>Remuneration Committees, and<br>4 Nomination Committees were<br>held.   |
| Customer                  | Customer privacy<br>Compliance<br>Environmental<br>matters<br>Customer health<br>& safety                      | Contact: Senior Special Assistant Spokesperson Skin Huang Phone: +886-2-8646-2111 #8010 Customer satisfaction survey Customer business review meeting Interactive forums / Domestic & international exhibitions Company website stakeholder's section                               | In 2019, 78 products were published on Facebook, exhibiting and forum-related information. The community has accumulatively liked more than 800 times, and the total number of followers was more than 800.  Since joining Twitter in February 2009, he has accumulated more than 1,000 posts and has nearly 321 followers  A total of 155 videos have been listed on YouTube, with 336,048 views  LinkedIn is used by 175 employees and has been followed by more than 5,200 people  INSTAGRAM has accumulated 77 posts and has 139 followers |
| Employee                  | Economic performance Occupational safety and health Labor relations Employee diversity and equal opportunities | Contact: Senior HR Manager<br>Sonny Hsu<br>Phone: +886-2-8646-2111 #8110<br>Intranet site & email<br>Employee welfare committee<br>departmental meetings / Heads'<br>meetings<br>Employee feedback box /<br>employee hotline  | More than 18 internal employee announcements, employee benefits, activities, training and newsletters in 2019.   |
| Supplier                  | Occupational safety and health Customer privacy Labor relations Training & education                           | Contact: Senior Special Assistant<br>Spokesperson Skin Huang<br>Phone: +886-2-8646-2111 #8010<br>Sharing of CSR with supplier &<br>readiness evaluation<br>Supplier survey<br>On-site evaluation of supplier<br>Company website stakeholder's<br>section                            | Supplier evaluation is conducted once a quarter for quality, delivery and service, and the degree of follow-up contact with the supplier is determined according to the evaluation results.  |

| Stakeholders                                  | Issues of Concern   | Communication Channel & Response Method  | Execution Result  |
|---|---|--|---|
| Government                                    | Anti-corruption Labor relations Occupational safety and health No discrimination Marketing and labeling | Contact: Senior Special Assistant<br>Spokesperson Skin Huang<br>Phone: +886-2-8646-2111 #8010<br>Phone & Email<br>Official correspondence<br>Email         | From the third to the sixth (2016 ~ 2019) Corporate Governance evaluation results, Axiomtek was ranked among the top 5% of the TPEx listed companies for four consecutive years.  |
| Others (bank,<br>neighborhood<br>groups etc.) | Customer privacy<br>Marketing and<br>labeling<br>Customer health<br>& safety                            | Contact: Senior Special Assistant<br>Spokesperson Skin Huang<br>Phone: +886-2-8646-2111 #8010<br>Phone & Email<br>Company website stakeholder's<br>section | In 2019, we cooperated with 1111 Human Bank to shoot two company image publicity and recruitment videos (management concept and happy enterprise), and continued to be exposed in major media. You can also search and play on the Internet at any time Filmed a company symbolic film with the Taipei City and New Taipei City governments |

In addition to the above contact methods, each stakeholders can contact us through the following contact window:

| Spokesperson   |   |
|----------------|---|
| Contact person | Skin Huang  |
| Title          | Senior Special Assistant  |
| Email          | skin.huang@axiomtek.com.tw  |
| Address        | Address: 8F., No.55, Nanxing Road, Xizhi District, New Taipei City 221026, Taiwan |
| Phone          | +886-2-86462111#8010  |
| Fax            | +886-2-86462555   |

Note 4: Director continuing education:

| Ti41a    | Nome       | Training Date                         |              | Onconizon              | Name of Course                | Hanne |  |
|----------|------------|---------------------------------------|--------------|------------------------|-------------------------------|-------|--|
| Title    | Name       | From                                  | To           | Organizer              | Name of Course                | Hours |  |
|          |            |                                       |              | Taiwan Corporate       | Seminar on sustainable        |       |  |
|          |            | 2019/02/22                            | 2019/02/22   | Governance             | corporate governance and      | 3     |  |
|          |            |                                       |              | Association            | increasing long-term value    |       |  |
|          |            |                                       |              |                        | Directors and Supervisors     |       |  |
| Chairman |            |                                       |              |                        | (including independence       |       |  |
| of the   | Yang Yu-Te |                                       |              |                        | director) and Corporate       |       |  |
| Board    |            | 2019/09/11                            | 12019/09/111 | Securities and Futures | Governance Executive          | 3     |  |
|          |            |                                       |              | Institute              | Practice Seminar-Discussion   |       |  |
|          |            |                                       |              |                        | on Human Resources and        |       |  |
|          |            |                                       |              |                        | M&A Integration in Corporate  |       |  |
|          |            |                                       |              |                        | M&A Process                   |       |  |
|          |            |                                       |              | Taiwan Corporate       | Duty and Corporate            |       |  |
|          | Liu        | 2019/10/16                            | 2019/10/16   | Governance             | Governance Practice Seminar   | 3     |  |
| Director | Wei-Ting   |                                       |              | Association            | for Directors and Supervisors |       |  |
|          | wei-Ting   | 2010/11/12                            | 2010/11/12   | Taiwan Institute of    | Family Business Annual        | 3     |  |
|          |            | 2019/11/12 2019/11/12 Directors Forum |              |                        |                               | 3     |  |

| T:41-                   | N                 | Trainir           | ng Date    | 0  | Name of Comme   | 11    |            |            |   |
|-------------------------|-------------------|-------------------|------------|--|---|-------|------------|------------|---|
| Title                   | Name              | From              | То         | Organizer  | Name of Course  | Hours |            |            |   |
|                         |                   | 2019/02/22        | 2019/02/22 | Taiwan Corporate<br>Governance<br>Association        | Seminar on sustainable corporate governance and increasing long-term value  | 3     |            |            |   |
| Director                | Tsai<br>Shih-Yang | 2019/06/04        | 2019/06/04 | Taiwan Corporate<br>Governance<br>Association        | Duty of Corporate M&A for<br>Directors and Supervisors  | 3     |            |            |   |
|                         | Simi-Tang         | 2019/08/06        | 2019/08/06 | Taiwan Corporate<br>Governance<br>Association        | How Directors and<br>Supervisors supervise the<br>Company to deal with<br>enterprise risk management<br>and crisis management   | 3     |            |            |   |
| Director                | Huang<br>Jui-Nan  | 2019/03/29        | 2019/03/29 | Corporate Governance<br>Professionals<br>Association | 2019 Corporate Governance<br>Practice Seminar   | 6     |            |            |   |
| Independent             | Lin Yih-Jong      | 2019/05/17        | 2019/05/17 | Taiwan Corporate<br>Governance<br>Association        | Transnational Management and Sustainable Management   | 3     |            |            |   |
| Director                | Liii Tiii-Jong    | 2019/09/27        | 2019/09/27 | Taiwan Corporate<br>Governance<br>Association        | Introduction of legal due diligence and business contract for Corporate M&A   | 3     |            |            |   |
|                         |                   | 2019/02/26        | 2019/02/26 | CPA Associations<br>R.O.C.( Taiwan)                  | Update of Profit-Seeking<br>Enterprise Income Tax Act<br>and Precaution of new<br>addition of declaration audit   | 3     |            |            |   |
|                         |                   | Chang<br>Jen-Chih |            |  |   |       |            |            | Briefing on insider equity for TWSE/TPEx listed companies |
| Independent<br>Director | rector Jen-Chih   |                   |            |  |   |       | 2019/10/15 | 2019/10/15 | CPA Associations<br>R.O.C.( Taiwan)                       |
|                         |                   | 2019/10/31        | 2019/10/31 | CPA Associations<br>R.O.C.( Taiwan)                  | Issues related to company registration as amended by the new Company Act  | 3     |            |            |   |
|                         |                   | 2019/10/16        | 2019/10/16 | Taiwan Corporate<br>Governance<br>Association        | Duty and Corporate<br>Governance Practice Seminar<br>for Directors and Supervisors  | 3     |            |            |   |
| Independent<br>Director | Shon<br>Zhen-Yi   | 2019/11/21        | 2019/11/21 | Securities and Futures Institute                     | Directors and Supervisors (including independence) and Corporate Governance Executive Practice Seminar-Discussion on Corporate Information Disclosure and Unreal Responsibility | 3     |            |            |   |

Note 5: Financial information related personnel license

| Job Title   | Name     | License                   |
|---|----------|---------------------------|
| Vice President, Finance Division Head of Accounting/Finance Chief of Corporate Governance | Jane Hsu | CPA Certificate (78) -303 |

- (4) Composition, responsibilities and operations of each functional committee
  - A. Composition, responsibilities and operations of the Remuneration Committee
    - (A) Information of Remuneration Committee members

|                         | Criteria          | Qualification l   | of the Following<br>Requirements, To<br>e Years' Work E   | ogether with at  | Independent Criteria<br>(Note 2) |          |          |          |          |          |          |          |          | Numbe<br>Concur |  |         |
|-------------------------|-------------------|---|---|--|----------------------------------|----------|----------|----------|----------|----------|----------|----------|----------|-----------------|--|---------|
| Identity (Note 1)       | Name              | Commerce,<br>Law, Finance,<br>Accounting, or<br>Other<br>Academic<br>Department<br>Related to the<br>Business Needs<br>of the | A Judge, Public Prosecutor, Attorney, Certified Public Accountant, or Other Professional or Technical Specialist Who has Passed a National Examination and been Awarded a Certificate in a Profession Necessary for the Business of the Company | Experience in<br>the Areas of<br>Commerce,<br>Law, Finance,<br>or Accounting,<br>or Otherwise<br>Necessary for<br>the Business of<br>the Company | 1                                | 2        | 3        | 4        | 5        | 6        | 7        | 8        | 9        | 10              | Number of Other Public Companies in Which the Individual is Concurrently Serving as an Remuneration Committee Member | Remarks |
| Independent<br>Director | Lin<br>Yih-Jong   |   |   | <b>✓</b>   | ✓                                | ✓        | ✓        | ✓        | ✓        | <b>✓</b> | ✓        | ✓        | ✓        | ✓               | 0  |         |
| Independent<br>Director | Chang<br>Jen-Chih | <b>~</b>  | <b>√</b>  | <b>√</b>   | ✓                                | ✓        | ✓        | <b>√</b> | ✓        | <b>√</b> | ✓        | ✓        | ✓        | ✓               | 0  |         |
| Independent<br>Director | Shon<br>Zhen-Yi   | <b>√</b>  |   | <b>√</b>   | <b>√</b>                         | <b>√</b> | <b>√</b> | <b>√</b> | <b>✓</b> | <b>√</b> | <b>√</b> | <b>√</b> | <b>√</b> | <b>√</b>        | 0  |         |

Note 1: Please specify the identity as director, independent director or others.

Note 2: A "\sqrt{"}" is marked in the appropriate space when a director or supervisor has met that condition during the 2 years prior to election and during his or her period of service; the conditions are as follows:

- (1) Not an employee of the Company or any of its affiliates.
- (2) Not a director or supervisor of the Company or any of its affiliates. Not applicable in cases where the independent directors of the Company, its parent company, subsidiary company, or subsidiary company of the same parent company established in accordance with this law or local national laws concurrently serve each other.
- (3) Not a natural-person shareholder who holds shares, together with those held by the person's spouse, minor children, or held by the person under others' names, in an aggregate amount of 1% or more of the total number of outstanding shares of the Company, or ranking in the top 10 in holdings.
- (4) Not the manager listed in (1) or the spouse, relative within the second degree of kinship, or lineal relative within the third degree of kinship (2), (3).
- (5) Not a directors, supervisors or employee who directly hold more than 5% of the Company's total issued shares, the top five holdings, or a corporate shareholder who has appointed a representative to act as a director or supervisor of the Company in accordance with Article 27, paragraphs 1 or 2 of the Company Act. Not applicable in cases where the independent directors of the Company, its parent company, subsidiary company, or subsidiary company of the same parent company established in accordance with this law or local national laws concurrently serve each other.
- (6) Not a director, supervisor or employee of other companies controlled by the same person for more than half of the Company's director seat or voting shares. Not applicable in cases where the independent directors of the Company, its parent company, subsidiary company, or subsidiary company of the same parent company established in accordance with this law or local national laws concurrently serve each other.

- (7) Not a director, supervisor or employee of other companies or institutions who are the same person or spouse as the Company's chairman, general manager or equivalent. Not applicable in cases where the independent directors of the Company, its parent company, subsidiary company, or subsidiary company of the same parent company established in accordance with this law or local national laws concurrently serve each other.
- (8) Not a director, supervisor, officer, or shareholder holding 5% or more of the shares, of a specified company or institution which has a financial or business relationship with the Company. Not applicable in cases where the particular company or organization holds more than 20% of the total issued shares of the Company, but not more than 50% and the independent directors of the Company, its parent company, subsidiary company, or subsidiary company of the same parent company established in accordance with this law or local national laws concurrently serve each other.
- (9) Not a professional individual who is an owner, partner, director, supervisor, or officer of a sole proprietorship, partnership, company, or institution that provides audit or commercial, legal, financial, accounting services etc., which the cumulative amount of remuneration obtained in the last two years does not exceed NT \$ 500,000 to the Company or to any affiliate of the Company, or a spouse thereof. These restrictions do not apply to any member of the remuneration committee, the public acquisition review committee, or the special committee on mergers and acquisitions that perform their functions in accordance with the relevant laws of Securities and Exchange Act or Business Mergers and Acquisitions Act.
- (10) Not been a person of any conditions defined in Article 30 of the Company Act.

# (B) Responsibility of the Remuneration Committee members

The Company set up a Remuneration Committee on August 29, 2011. The Remuneration Committee is composed of three independent directors. The members of the committee should perform the following duties faithfully with the attention of kind managers, and be responsible to the Board of Directors, and submit the recommendations to the board for discussion:

- a. Schedule regular review sessions with the directors and managers to evaluate remuneration strategies, system, standards and structure.
- b. Regularly evaluate and confirm he remuneration for the directors and managers.
- (C) The Operations of Remuneration Committee:
  - a. The Company's Remuneration Committee consists of three members.
  - b. Current term of office: The term of office commences from June 7, 2018 until May 28, 2021. The Committee held 5 meetings (A) in 2019, and the attendance of the Committee members is summarized as follows:

| Title                   | Name           | Attendance<br>in Person<br>(B) | Attendance<br>by Proxy | Attendance<br>Rate (%) | Remarks |
|-------------------------|----------------|--------------------------------|------------------------|------------------------|---------|
| Independent<br>Director | Lin Yih-Jong   | 5                              | 0                      | 100                    |         |
| Independent<br>Director | Chang Jen-Chih | 5                              | 0                      | 100                    | None    |
| Independent<br>Director | Shon Zhen-Yi   | 5                              | 0                      | 100                    |         |

#### Other mentionable items:

I. If the Board of Directors does not adopt, or amends, the Remuneration Committee's suggestions, please specify the meeting date, term, contents of motion, resolution of the Board of Directors, and the Company's handling of the Remuneration Committee's opinions (If the remuneration ratified by the Board of Directors is superior than that suggested by the Remuneration Committee, please specify the deviation and reasons thereof): None

| Title                                  | Name                             | Attendance<br>in Person<br>(B) | Attendance<br>by Proxy | Attendance<br>Rate (%)<br>【B/A】 | Remarks |  |
|--|----------------------------------|--------------------------------|------------------------|---------------------------------|---------|--|
| II. For resolution(s) opposing or qual | made by the Remified opinions on |                                |                        |                                 |         |  |

contents of motion, opinions of all members and the Company's handling of the said opinions:

# None. Note:

- 1. Where a committee member may be relieved from duties before the end of the fiscal year, please specify the date of his/her discharge in the 'Remarks' Section. His/her actual attendance rate (%) to the committee meeting shall be calculated on the basis of the number of meetings called and actual number of meetings he/she attended, during his/her term of office.
- 2. Where an election may be held for filling the vacancies of committee member before the end of the fiscal year, please list out both the new and the discharged committee members, and specify if they are the former members or newly elected, re-elected, and also the date of the reelection. His/her actual attendance rate (%) to the committee meeting shall be calculated on the basis of the number of meetings called and actual number of meetings he/she attended, during his/her term of office.

c. Outcome of the discussion and decision of the Remuneration Committee and the Company's handling of the members' recommendation.

| _                         | and the Company's handling of the members recommendation.   |
|---------------------------|---|
| Remuneration Committee    | Content of the Motion & Follow up   |
|                           | 1. 2018 Remuneration to employees and Remuneration to directors' and the related distribution policy.                           |
| 4th Meeting               | 2. 2018 H2 Amoeba Incentive for managers.   |
| 4th Sitting February 26,  | 3. 2018 H2 non-sales incentive program for managers and chief internal audit officer.   |
| 2019                      | Result of Remuneration Committee meeting (February 26, 2019): Unanimously approved.   |
|                           | The Company's follow-up action of the Remuneration Committee's opinion:<br>Unanimously approved by the directors in attendance. |
|                           | 1. 2018 Allocation of remuneration to managers and chief internal audit officer.  |
| 4th Meeting               | 2. 2018 Allocation of remuneration to directors.  |
| 5th Sitting<br>March 27,  | 3. 2019 Incentive package plan for managers.  |
| 2019                      | Result of Remuneration Committee meeting (March 27, 2019): Unanimously approved.  |
|                           | The Company's follow-up action of the Remuneration Committee's opinion:<br>Unanimously approved by the directors in attendance. |
| 4th Meeting               | 1. 2019 H1 non-sales incentive program for managers and chief internal audit officer.   |
| 6th Sitting August 1,     | Result of Remuneration Committee meeting (August 1, 2019): Unanimously approved.  |
| 2019                      | The Company's follow-up action of the Remuneration Committee's opinion: Unanimously approved by the directors in attendance.    |
| 4th Meeting               | 1. 2019 H1 incentive for managers.  |
| 7th Sitting<br>August 21, | 2. Promotion for managers.  |
| 2019                      | 3. 2019 adjustment of remuneration for managers and chief internal audit officer.   |

| Remuneration<br>Committee  | Content of the Motion & Follow up   |
|----------------------------|---|
|                            | 4. Appointment of director, Huang Jui-Nan as the senior special assistant to the general manager of the Company.                |
|                            | 5. Dismiss manager of the Company.  |
|                            | Result of Remuneration Committee meeting (August 21, 2019): Unanimously approved.   |
|                            | The Company's follow-up action of the Remuneration Committee's opinion:<br>Unanimously approved by the directors in attendance. |
| 4th Meeting                | 1. 2019 Remuneration to employees and Directors' and the related distribution principle.  |
| 8th Sitting<br>October 31, | Result of Remuneration Committee meeting (October 31, 2019): Unanimously approved.  |
| 2019                       | The Company's follow-up action of the Remuneration Committee's opinion: Unanimously approved by the directors in attendance.    |

B. Composition, Responsibilities and Operations of the Nomination Committee(A) Information of Nomination Committee members

|                         | Criteria          |   | Following Profession<br>ether with at Least I<br>Experience   |                               |   | In       | •        | ende<br>(No |          |          | ia |          | Number o<br>is Concu  |         |
|-------------------------|-------------------|---|---|-------------------------------|---|----------|----------|-------------|----------|----------|----|----------|---|---------|
| Identity (Note 1)       | Name              | a Department of<br>Commerce, Law,<br>Finance,<br>Accounting, or<br>Other Academic<br>Department<br>Related to the | A Judge, Public Prosecutor, Attorney, Certified Public Accountant, or Other Professional or Technical Specialist Who has Passed a National Examination and been Awarded a Certificate in a Profession Necessary for the Business of the Company | Commerce,<br>Law, Finance, or | 1 | 2        | 3        | 4           | 5        | 6        | 7  | 8        | Number of Other Public Companies in Which the Individual is Concurrently Serving as an Remuneration Committee  Member | Remarks |
| Independent<br>Director | Lin<br>Yih-Jong   |   |   | ✓                             | ✓ | ✓        | ✓        | ✓           | ✓        | ✓        | ✓  | <b>✓</b> | 0   |         |
| Independent<br>Director | Chang<br>Jen-Chih | ✓   | <b>√</b>  | <b>√</b>                      | ✓ | <b>√</b> | <b>√</b> | <b>√</b>    | <b>√</b> | <b>√</b> | ✓  | <b>√</b> | 0   |         |
| Director                | Yang<br>Yu-Te     |   |   | <b>√</b>                      |   |          |          | ✓           | ✓        | ✓        | ✓  | ✓        | 0   |         |

Note 1: Please specify the identity as director, independent director or others.

Note 2: A "✓" is marked in the appropriate space when a director or supervisor has met that condition during the 2 years prior to election and during his or her period of service; The conditions are as follows:

- (1) Not an employee of the Company or its affiliates.
- (2) Not a director or supervisor of the Company or its affiliates except for independent directors of the Company or its parent company or subsidiaries set up in accordance with this Law or local laws
- (3) Non-person and his spouse, minor children or in the name of another person holding more than 1% of the total issued shares of the Company or the top 10 shareholders of natural persons.

- (4) Not a spouse, kin at the second pillar under the Civil Code, or the lineal blood relatives within the third pillar under the Civil Code as specified in (1) through (3).
- (5) Not a director, supervisor or employee of a corporate shareholder who holds more than 5% of the outstanding shares issued by the Company, or a director, supervisor or employee of a corporate shareholder who is among the top 5 shareholders.
- (6) Not a director, supervisor, manager or shareholder holding more than 5% of the outstanding shares of specific company or institution in business or financial relation with the Company.
- (7) Not a professional, owner, partner, director, supervisor, manager of proprietorship, partnership, company or institution that provide business, legal, financial and accounting services to the Company or its affiliates or a spouse to the aforementioned persons.
- (8) Not under any of the categories stated in Article 30 of the Company Act.

## (B) Nominating Committee's responsibilities

In order to improve the functions of the Board of Directors and strengthen the management mechanism, the Company had set up a Nomination Committee since October 26, 2016. The committee is composed of at least three directors, of which more than half of the independent directors should participate.

The committee is authorized by the Board of Directors to perform the following functions and powers, and submit the recommendations to the Board of Directors for discussion:

- a. Develop a standard of diversified background and independence for the knowledge, skills, experience and gender required by board members and senior managers, and seek, review and nominate candidates for directors and senior managers.
- b. Build and develop the organizational structure of the Board of Directors and committees, conduct performance evaluations of the Board of Directors, committees, directors and senior managers, and assess the independence of independent directors.
- c. Establish and regularly review the director's progress plan and the succession plan for directors and senior managers.
- d. Formulate the Company's corporate governance code of practice.

When performing the above functions, if anyone has a conflict of interest, the details must be discussed in the said committee meeting; and if deemed to be harmful to the Company, must be exempted from and not be present in further discussions or decision-making. This person cannot represent any other members in the decision-making.

#### (C) The operational of Nominating Committee

- e. The Company's Nominating Committee consists of three (3) members.
- f. Current term of office: The term of office commences from June 7, 2018 until May 28, 2021. The Committee held 4 meetings (A) in 2019, and the attendance of the Committee members is summarized as follows:

| Title                   | Name           | Attendance<br>in Person<br>(B) | Attendance<br>by Proxy | Attendance<br>Rate (%)<br>【B/A】 | Remarks |
|-------------------------|----------------|--------------------------------|------------------------|---------------------------------|---------|
| Independent<br>Director | Lin Yih-Jong   | 4                              | 0                      | 100                             |         |
| Independent<br>Director | Chang Jen-Chih | 4                              | 0                      | 100                             | None    |
| Director                | Yang Yu-Te     | 4                              | 0                      | 100                             |         |

(5) Situations and reasons for the implementation of social responsibility and deviations from "the Corporate Social Responsibility Best-Practice Principles for TWSE/TPEx Listed

Companies".

| Evaluation Item  |        |   | Operational Situation (Note 1)   | Deviations from "the Corporate Social Responsibility Best-Practice |  |
|--|--------|---|--|--|--|
| Dividuolo Rem  | Yes No |   | Abstract Explanation (Note 2)  | Principles for<br>TWSE/TPEx<br>Listed<br>Companies" and<br>Reasons |  |
| 1. Does the Company conduct risk assessment of environmental, social and corporate governance issues related to the Company's operations in accordance with the materiality principle, and formulate relevant risk management policies or strategies? (Note 3) |        | V | Corporate Social Responsibility Committee of the Company had planned to conduct risk assessment of environmental, social and corporate governance issues related to the Company's operations in accordance with the materiality principle, and formulate relevant risk management policies or strategies. The Company has established a risk management organization. The overall risk management policy is mainly to establish early warning networks by risk category and reporting systems. Adopt a structured approach in risk management and monitoring to be able to respond accordingly and effectively when the need arises. This will minimize risks.   | None   |  |
| 2. Does the Company establish exclusively (or concurrently) dedicated first-line managers authorized by the board to be in charge of proposing the corporate social responsibility policies and reporting to the board?  | V      |   | 1. Our Corporate Social Responsibility (CSR) Committee is set up by representatives from the HR Dept., Finance Division, QA&QE Division, Procurement Division and Sales & Marketing Division and is led by the Chairman of the Board. (Note 4) The operation office, jointly set up and managed by the HR Dept. and QA&QE Division, comprises 4 sub-teams. There is no fixed meeting schedule but meetings can be held where necessary to discuss the effectiveness of the CSR program.  2. The "Corporate Social Responsibility (CSR) Committee "Operates on the principle of PLAN - DO - CHECK - ADJUST (PDCA). Every year, survey feedback from stakeholders will be reviewed and assessed for the appropriate response | None   |  |

| Evaluation Item   |     |                                      | Operational Situation (Note 1)   | Deviations from "the Corporate Social Responsibility Best-Practice |
|---|-----|--------------------------------------|--|--|
|   | Yes | Yes No Abstract Explanation (Note 2) |  | Principles for TWSE/TPEx Listed Companies" and Reasons             |
| 3. Issues of Environment  |     |                                      | to be taken and plans put in place for execution.  3. The Corporate Social Responsibility (CSR) Committee's promotions team reports to the Board once a year on the effectiveness of the CSR program (including communication with the stakeholders) and the stakeholders' concerns, the corresponding actions of which will be reported out in the following year. The report will also be posted on the Company website for stakeholders to review. The relevant handling situation has been reported to the Board of Directors on October 31, 2019.   |  |
| <ul> <li>(1) Does the Company establish proper environmental management systems based on the characteristics of their industries?</li> <li>(2) Does the Company endeavor to utilize all resources more efficiently and use renewable materials which have low impact on the environment?</li> <li>(3) Does the Company assess the potential risks and opportunities of climate change for now and in the future, and take measures to respond to climate-related issues?</li> </ul> | V   |                                      | The Company has obtained ISO-14001 (International Standard for Environmental Management) and ISO-45001 (Occupational Safety and Health Management System) certification (Note 5), and regularly audits and evaluates.  The Company is committed to improving from the basics, upgrading the usefulness of each category of material to achieve the goals of reducing raw material usage and waste, thereby lowering the impact on the environment (Note 6).  The Company's potential risks are mainly at the environmental level, such as resource shortages, increased raw material costs, etc. To mitigate climate change, the Company is committed to reducing energy consumption, and has established energy-saving measures such as water saving/saving/paper saving and computer recycling and re-use (Note 6). Please refer to the Company's '2018 Axiomtek CSR | None   |

| Evaluation Item   | Operational Situation (Note 1) |    |  | Deviations from "the Corporate Social Responsibility Best-Practice Principles for |
|---|--------------------------------|----|--|---|
|   | Yes                            | No | Abstract Explanation (Note 2)  | TWSE/TPEx<br>Listed<br>Companies" and<br>Reasons                                  |
| (4) Does the Company count the greenhouse gas emissions, water consumption and total weight of waste in the past two years, and formulate policies on energy conservation and carbon reduction, greenhouse gas reduction, water consumption or other waste management?  | V                              |    | Report' (page 72, chapter VI environmental protection). The Company counts the greenhouse gas emissions, water consumption and total weight of waste every year, and formulates policies on energy conservation and carbon reduction, greenhouse gas reduction, water consumption or other waste management, and commits to reducing energy consumption and environmental protection.  |   |
| <ol> <li>Social Issues         <ul> <li>Does the Company formulate appropriate management policies and procedures according to relevant regulations and the International Bill of Human Rights?</li> <li>Does the Company formulate and implement reasonable employee benefits measures including remuneration, vacation and other benefits, etc., and appropriately reflect operating performance in employee compensation?</li> </ul> </li> <li>Does the Company provide a healthy and safe working environment and organize training on health and safety for its employees on a regular basis?</li> </ol> | V                              |    | The Company complies with relevant labor regulations. In order to protect the legitimate rights and interests of employees, the Company's policy guidance and employee's opinions and understandings are all conducted in an open two-way communication manner. The Company aims to become a happy company, fulfill its corporate social responsibility and take care of employees, so as to set and implement various employee welfare measures including compensation, vacation and other benefits, and appropriately reflect operating performance in employee compensation. Please refer to the employee benefits content of 'V. Operation Highlights'. The Company has obtained the TOSHMS Taiwan Occupational Safety and Health Management System Certification of the Labor Committee and regularly conducts employee health inspections and safety and hygiene lectures every year. The Company has a resident nurse service, and a physician to Xizhi plant for 3 hours each time, and even-months to Beitou plant for 2 hours each time. | None  |

| Evaluation Item  |     |    | Operational Situation (Note 1)  | Deviations from<br>"the Corporate<br>Social<br>Responsibility<br>Best-Practice |
|--|-----|----|---|--|
| Dvaraution rem   | Yes | No | Abstract Explanation (Note 2)   | Principles for<br>TWSE/TPEx<br>Listed<br>Companies" and<br>Reasons             |
| (4) Does the Company provide its employees with career development and training sessions?  | V   |    | In addition to routine attendance to employee health and health guidance, maternal health protection and abnormal workload, any employee who has physical and mental health issues can make an appointment for consultation.  The Company provides relevant internal and external professional education and training to enrich employees' career skills. The Company also encourages employees to assess their interests, skills, values and goals and communicate their personal career intentions with managers to plan future career plans. |  |
| (5) Does the Company comply with relevant laws and international standards for customer health and safety, customer privacy, marketing and labeling of products and services, and develop relevant consumer protection policies and grievance procedure? | V   |    | The Company follows the relevant laws and international standards for customer health and safety, customer privacy, marketing and labeling of products and services, and has good after-sales service procedures to protect consumers' rights. Please refer to the Company's '2018 Axiomtek CSR Report' (page 51).  |  |
| (6) Does the Company formulate a supplier management policy that requires suppliers to follow relevant regulations on issues such as environmental protection, occupational safety and health, or labor rights? What is the implementation situation?    | V   |    | The Company has established supplier management policy that uses environmental standards to screen new manufacturers, requires all suppliers to fill out environmental management and CSR questionnaires, and reviews supplier information on various environmental and occupational safety benchmarks, thereby selecting high-quality and qualified supplier. Please refer to the Company's '2018 Axiomtek CSR Report' (page 16-20).   |  |

| Evaluation Item  |   |    | Operational Situation (Note 1)   | Deviations from "the Corporate Social Responsibility Best-Practice |
|--|---|----|--|--|
|  |   | No | Abstract Explanation (Note 2)  | Principles for<br>TWSE/TPEx<br>Listed<br>Companies" and<br>Reasons |
| 5. Does the Company refer to international reporting standards or guidelines for compiling CSR reports to disclose non-financial information? If the report obtain the assurance of the third-party verification unit? | V |    | The Company has completed the preparation of the 2018 CSR report in accordance with the GRI Standards to disclose the Company's non-financial information. But the report has not obtained the assurance of third-party verification units, and will not rule out commissioning relevant verification institutions for verification in the future. | None   |

- 6. If the Company has established the corporate social responsibility principles based on "the Corporate Social Responsibility Best-Practice Principles for TWSE/TPEx Listed Companies", please describe any discrepancy between the Principles and their implementation: The Company has formulated a code of practice for corporate social responsibility. The chairman leads the corporate social responsibility committee and the human resources department coordinates the planning and establishes various operation groups to actively participate in the implementation of corporate social responsibility related activities. In 2019, the 2018 Corporate Social Responsibility Report in accordance with the GRI Standards, and all operations comply with the requirements of the "Corporate Social Responsibility Best-Practice Principles for TWSE/TPEx Listed Companies".
- 7. Other important information to facilitate better understanding of the Company's corporate social responsibility practices:
  - (1) In addition to pursuing the development of environmentally friendly products, the company is committed to becoming a green enterprise that values and practices cherishes the environment and ecology. In view of global warming, global citizens have a responsibility to participate in activities, combine innovation with the company's core values and corporate operations, Promote corporate volunteers to serve a good culture, make corporate volunteers an important resource for building a good civic environment, and work together to care for society and change the world.

The company has invested in social welfare activities in the past two years as follows:

| Year | Month | Day   | Item   |
|------|-------|-------|--|
|      | May   | 15    | Axiomtek sponsored the DIT Robotics team at National Tsinghua University to represent Taiwan in the Eurobot. 2018 European Automated robots competition. Through this collaboration opportunity, we hope to promote industry-institution collaboration, recruiting technology talent from National Tsinghua University and join hands to generate global competitiveness for Taiwan. |
| 2018 | Jul   | 17    | Axiomtek has been running welfare programs for a long time, working with the Children Are Us Foundation to sell hand-made cookies which were sold out on the 2nd day of the sale.  |
|      | Oct   | 23~31 | In response to the used shoes collection program organized by the International Soles4Souls Charity, the Company encouraged colleagues to donate old shoes, and collected 65 pairs of shoes donated with love to impoverished villages in East Africa.   |

|   | Evaluation Item |                 |                     | Operational Situation (Note 1) |                   |  |  |   | F.                     | Deviations from "the Corporate Social Responsibility Best-Practice |   |
|---|-----------------|-----------------|---------------------|--------------------------------|-------------------|--|--|---|------------------------|--|---|
|   |                 | Evaluation Item |                     |                                | Yes               | No   |  |   | Explanation<br>Note 2) | ,  | Principles for<br>TWSE/TPEx<br>Listed<br>ompanies" and<br>Reasons |
|   |                 | 2019            | Jan                 | 02~22                          | cha<br>do<br>coa  | arity :<br>nating<br>mpan  | or unused ite<br>on to reusing<br>e together wi<br>se the materia<br>n the winter. | resources,                              |                        |  |   |
|   |                 |                 | Feb                 | 01                             | Do                | Donate the proceeds from the charity sale and the Company's equivalent donations to Lan-Chui Social Welfare Foundation.            |  |   |                        |  |   |
|   |                 |                 | Feb                 | 02                             |                   | Donate the materials and clothes donated by my colleagues to the Eden Social Welfare Foundation to make full use of the materials. |  |   |                        |  |   |
|   | (2)             | Numb            | er of part          | ticipants                      | in v              | velfa  | re activ   | vities and ca                           | ish input in th        | e past 2 year  | s: Unit: NT\$   |
|   |                 |                 |                     |                                | Pa                | artici   | pation   | 20                                      | 19                     | 20   | 18  |
|   |                 | Participant     |                     | 1                              | To<br>Numb<br>Per | per of   | Donation   | Organize an<br>Internal<br>Charity Sale | Donation               | Organize an<br>Internal<br>Charity Sale                            |   |
|   |                 | Nation<br>Unive | nal Tsingl<br>rsity | hua                            |                   |  |  | -                                       | -                      | 50,000   | -   |
| Ī |                 | Children Are Us |                     | Js                             | A                 | .11  |  |   |                        |  | 1 820   |
|   |                 | Foundation      |                     |                                | eı                | mplo   | yees   |   | -                      |  | 1,820   |
|   |                 | 'Old S          | Shoes, hel          | lp'                            | Δ                 | 11   |  |   |                        |  |   |

3) The Company has completed the 2018 Corporate Social Responsibility Report.

All

All

All

employees

employees

employees

International Christian

Eslite Foundation for

Welfare Foundation

Care Association

Culture and Arts

Lan-Chui Social

12,600

(Equivalent)

65 pairs

second-han

12,600

d books

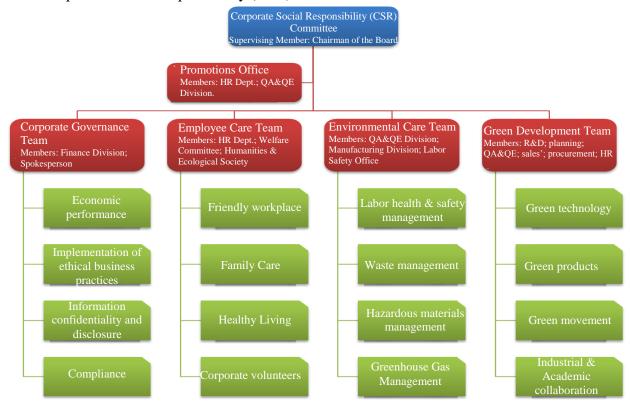
247

The Company has completed the 2018 corporate social responsibility report. In the future, it will not exclude the appointment of relevant verification agencies for verification.

- Note 1: If the operation is checked "Yes", please explain the important policies, strategies, measures and implementations; if the operation is checked "No", please explain the reasons and explain the relevant policies, strategies and measures adopted in the future painting.
- Note 2: The Company has already compiled a corporate social responsibility report, and the summary indicates the method by which the CSR report is reviewed and change in the index
- Note 3: The materiality principle refers to which have significant influence on the Company's investors and other stakeholders in relation to environmental, social and corporate governance issues.

<sup>8.</sup> A clear statement shall be made below if the corporate social responsibility reports were verified by external certification institutions:

Note 4: Corporate Social Responsibility (CSR) Committee



| Team                            | Team Functionality   |
|---------------------------------|--|
| Promotions<br>Office            | Co-ordination, formulating and reviewing corporate social responsibility development policies, systems and objectives Assess & review performance and implementation Report implementation results to the Board of Directors on a regular basis Summary, compilation, review and issuance of corporate social responsibility reports |
| Corporate<br>Governance<br>Team | Corporate governance management, financial information disclosure, compliance  |
| Employee Care<br>Team           | Responsible for human resource development, human rights management, and building a healthy and friendly workplace Environment, cultural and educational charity promotion and care for disadvantaged groups   |
| Environmental<br>Care Team      | Management of environmental policy and management systems, pollution prevention, energy use efficiency, product environmental responsibility, environmental problem management, occupational safety and health policy  |
| Green<br>Development<br>Team    | Customer service and satisfaction, reducing the impact of raw materials used on the environment Research and development of green products, product quality and reliability management and customer relationship management  |

Note 5: Certification Data

| Category              | Environmental Management System   | Job Health & safety Management<br>System   |
|-----------------------|---|--|
| Name of               | ISO14001 Environmental  | ISO45001 Job Health & Safety   |
| Certification         | Management System   | Management System  |
| Certification Unit    | SGS   | SGS  |
| Date of Certification | 2004/10/14  | 2016/12/11   |
| Effective<br>Period   | 2019/10/14-2022/10/14   | 2019/11/19-2022/11/19  |
| Certificate           | Constitute TWO440049  Axiomtek Co., Ltd.  8f., No. 55, Neuring Rt., Xan Darket, New Targar City 221, Tawan  Two seems and excelled as exercity for segments of stages of the secretificate. The scope of registration appears on page 2 of this certificate. This certificate as vaid from 31 October 2019 and remains valid sloped to satisfactory or varieties a sealing. The scope of registration appears on page 2 of this certificate. This certificates and the low 31 October 2019 and remains valid sloped to satisfactory or varieties a sealing. The certificates and the lower 25 segments 2019 Issue 7, Certified sings 14 October 2014  This is a multi-side certificate. Additional sile details are bised on the subsequent page.  Additional sile details are bised on the subsequent page.  Additional sile details are siled on the subsequent page.  Additional sile of the subsequent page.  Additional sile | Axiomtek Co. Ltd. Beitou Plant / Axiomtek Co., Ltd.  27, No.432, Gragajan Rd., Barbo Cal., Tagei Coji 112, Taleasa Pen tone assessed and wither in resulting the automatic for the first part of the second of the first in resulting the automatic for the second of the first in resulting the automatic for the second of the first in resulting the automatic for the second of the seco |

Note 6: Greenhouse gas inventory, corporate energy conservation and carbon reduction and greenhouse gas reduction strategies

## I. Environmental management policy

Axiomtek environmental policy is "Environmental Protection and Sustainable Resources". The participation of all staff, continuous improvement, improvement of working methods and management skills, so that the Company's products, service quality, environmental management can meet the needs of customers, the annual environmental policy, goals, measures to achieve are listed as follows:

| incasures to ac | measures to achieve are listed as follows.                              |  |  |  |  |  |
|-----------------|---|--|--|--|--|--|
|                 | Environmental Policy  |  |  |  |  |  |
| Policy goal     | Boundary less environmental protection; sustainable resources           |  |  |  |  |  |
| Target          | 1. Workplace environment measurement pass rate is 100%                  |  |  |  |  |  |
|                 | 2. The pass rate of drinking water quality testing is 100%              |  |  |  |  |  |
|                 | 3. Energy consumption is reduced by 1.5% per year.                      |  |  |  |  |  |
|                 | 4. Greenhouse gas emission reduction of 1.5% per year                   |  |  |  |  |  |
| Strategy to     | Strictly abide by environmental laws and regulations, implement         |  |  |  |  |  |
| meet targets    | environmental education management, and reduce the impact of the global |  |  |  |  |  |
| environment     |   |  |  |  |  |  |
| Measures to     | 1. Workplace environment compliance every 6 months.                     |  |  |  |  |  |
| achieve         | 2. Test drinking water quality 4 times a year                           |  |  |  |  |  |
| targets         | 3. Full-time monitoring and improving the maximum power consumption     |  |  |  |  |  |

Axiomtek has been using the lead-free manufacturing process since 2006. In order to avoid cross-contamination of production equipment, lead-free Wave Flow is uniformly used. During the manufacturing process, ventilation facilities are installed in the reflow furnace, tin furnace, repair area to protect the employees from smoke and other harmful emissions. Waste generated from the manufacturing process is collected every 2 hours, per Axiomtek's policy. The waste collected is consolidated and then removed by a company appointed waste management vendor.

For raw materials, due to the characteristics of Axiomtek's industrial computers, the procurement policy is to use non-renewable raw materials to provide high-reliability products to customers. The raw material categories that have been examined and put into production operation are mainly divided into three categories, including electronic materials, institutional materials and packaging materials. In accordance with the material recognition process and in compliance with environmental regulations, international product recycling regulations and waste packaging materials regulations. In the procurement of raw materials from 2017 to 2019, electronic materials accounted for 69% of the bulk, followed by machine components of 29% and packaging materials of 2%.

In order to launch CSR and supplier/outsourcer environmental management mechanism, Axiomtek has used environmental standards to screen new manufacturers since 2017, requiring all manufacturers to fill out environmental management and CSR questionnaires, with air, water, waste, soil and noise used as a benchmark to audit the information replied by the supplier. The inspection results show that there are no manufacturers with material actual or potential negative impacts.

In order to comply with international environmental regulations and customer needs, Axiomtek requires the presentation of inspection reports or compliance declarations for restricted hazardous substances when materials and suppliers acknowledge the presence of these substances; and require manufacturers to use ROHS/REACH/PFOS/non-conflict metal including gold, tungsten, tantalum, tin and cobalt etc., Manufacturers need to provide evidence to become qualified suppliers. In order to effectively manage the relevant information provided by the manufacturer, Axiomtek introduced the GPM green substance management system from 2017, allowing suppliers to log in to the GPM system to fill in the guarantee details, test report, substance composition table and other information. The system will remind the supplier to update the test report regularly, thus ensuring continuous monitoring.

In the inspection and management of incoming materials, X-Ray equipment is used for sampling inspection during the inspection of incoming materials. On a regular basis, sampling and inspection of the soldering process in the tin furnace is done to ensure that the products meet the requirements of environmental protection regulations. So far, no harmful substances have been detected in the tin furnace.

## II. Energy Consumption

## (I) Energy consumption inventory

#### 1. Electrical Power

Electrical power is the main source of energy in Axiomtek's production and business operations. From the perspective of energy intensity, the per capita electricity consumption is calculated based on the electricity consumption and the number of electricity users. The per capita power consumption in 2019 has a downward trend, because the relocation of dormitories for migrant workers at the Beitou Plant reduced the power consumption in 2019 by 3,319 degrees, and the overall power consumption decreased by 1.5% from the previous year.

| Year                          | 2019    | 2018    |
|-------------------------------|---------|---------|
| Electricity Consumption       | 216,352 | 219,671 |
| Electricity Users             | 572     | 530     |
| Electricity per Person / Year | 378     | 415     |

#### 2. Water

Axiomtek's manufacturing process does not require water or industrial wastewater, so water is consumed only in common daily use. Since the Company is located in a public park and is not a privately owned factory, it is difficult to recycle and reuse, and the emissions are fully managed by the park administration for centralized treatment and discharge.

Examining the trend of water consumption in the past two years, we can see that the per capita water consumption from 2018 to 2019 has declined. The reason for the decrease in the water consumption is that the foreign workers' dormitory in the Beitou factory area has been moved from within the factory area to outside and factory colleagues have also moved out of the dormitory since 2018 H2, drastically reducing water consumption, causing the significant drop in per capita water consumption.

| Year                    | 2019   | 2018   |  |
|-------------------------|--------|--------|--|
| Water Consumption       | 10,261 | 18,614 |  |
| Number of People        | 572    | 530    |  |
| Water per Person / Year | 17.94  | 35.12  |  |

#### 3. Greenhouse Gases

In addition to data on power and water usage, Axiomtek's environmental team has since 2015 begun ISO14064 greenhouse emission inspections on direct emissions (scope 1), indirect emissions from energy sources (scope 2), indirect emissions from other sources (scope 3), the scope of which is as follows:

| Scope           | Category                       | Equipment (Emimission Source)                                  |
|-----------------|--------------------------------|--|
| Scope 1         | Fixed combustion source:       | No such facility.  |
| Direct          | Refers to combustion of fixed  | Two such facility.   |
| Greenhouse Gas  | facilities e.g. emergency      |  |
| Emissions       | power generators.              |  |
|                 | Mobile combustion source:      | Business vehicles -  |
|                 | refers to combustion from      | gasoline(CO <sup>2</sup> , CH <sup>4</sup> , N <sup>2</sup> O) |
|                 | transportation e.g. cars       |  |
|                 | Emission source:               | CO <sup>2</sup> fire extinguisher(CO <sup>2</sup> )            |
|                 | refers to intentional or       | Drinking fountain,   |
|                 | unintentional emission e.g.,:  | air-conditioner,   |
|                 | methane from equipment         | refrigerator, AC units in                                      |
|                 | connections, leakage from      | business vehicles, dryer,                                      |
|                 | fissures or during waste water | Chamber(HFCS)  |
|                 | management; carbon dioxide     | Septic tank (CH4)  |
|                 | from firefighting equipment;   |  |
|                 | HFCs released from             |  |
|                 | air-conditioners, coolers and  |  |
|                 | household freezers.            |  |
| Scope 2         | Originate from externally      | Externally sourced power                                       |
| Energy Indirect | sourced power, heat, steam or  | $(CO^2)$   |
| Greenhouse Gas  | other fossil fuel-derived      |  |
| Emissions       | energy sources.                |  |
| Scope 3         | Example: Employee business     | Transportation of documents                                    |
| Other Indirect  | travel; transportation of      | and parcels - gasoline, diesel                                 |
| Greenhouse Gas  | damaged / unwanted material    | $(CO^2, CH^4, N^2O),$  |

| Scope     | Category   | Equipment (Emimission Source)  |
|-----------|--|--|
| Emissions | or packages by 3rd parties; foreign aid activities, outsourced manufacturer and authorized distributors; when the greenhouse emissions originate outside the facility boundaries or from waste generated by the facility; employee commute to/from the workplace (includes emissions from non-energy raw materials). | refrigerant(HFCs) Clearing and transportation of waste - gasoline, diesel (CO <sup>2</sup> , CH <sup>4</sup> , N <sup>2</sup> O), refrigerant(HFCs) Employee commute to/from workplace and business travel - gasoline, diesel (CO <sup>2</sup> , CH <sup>4</sup> , N <sup>2</sup> O), refrigerant(HFCs) Vending machines - refrigerant(HFCs) |

The 2019 and 2018 greenhouse emission survey reports indicate that more than 95% came from externally sourced power energy. In accordance with our love the earth concept, Axiomtek's greenhouse gas reduction strategy stipulates a reduction of 1.5% every year to achieve the goal of power conservation /reduction of greenhouse emissions.

| Year  | 2019      | 2018      |  |
|---|-----------|-----------|--|
| Total Emission (ton CO <sup>2</sup> e/year) | 1,480.146 | 1,563.617 |  |

The inspection results indicate that the reduction in greenhouse emissions from 2019 to 2018 was 83.471(ton CO<sup>2</sup>e/year) and 5.34%, meet the target of 1.5% reduction.

# (II) Changing of Climate and Energy Conserving

Axiomtek loves the earth and always concerns about the issue of climate change and are commits to reducing energy consumption. Since the adoption of the Paris Agreement in 2015, the global issue of climate change and energy management has officially entered a new stage. Not exceeding 2 degrees Celsius has become a global urgent management issue. As part of the manufacturing industry, energy conservation and environmental protection to reduce greenhouse gas emissions is also our important responsibility. In order to achieve the goal of reducing energy consumption, the Company has implemented measures for saving water/energy/paper and recycling of computers for re-use.

| measures for sa | avin | g water/ energy/ paper and recycling of computers for re-use.            |
|-----------------|------|--|
|                 | 1.   | Use energy-saving lamps  |
|                 | 2.   | Use sunshade to reduce sun exposure                                      |
|                 | 3.   | Install air circulating fan to AC air outlets, adjust indoor temperature |
|                 |      | (1st floor of Beitou Plant), reduce compressor starting frequency        |
|                 | 4.   | Spread the word about not using electrical power during lunch            |
|                 |      | breaks and after hours   |
| Water and       | 5.   | Increase the ice water temperature of the air conditioner main unit,     |
| Electricity     |      | reduce the compressor starting frequency, and avoid waste of             |
| Saving          |      | resources.   |
| Measures        | 6.   | Set the SLEEP function for the water dispenser during non-working        |
|                 |      | hours to reduce power consumption.                                       |
|                 | 7.   | Implement air conditioning main unit ice water pipeline insulation       |
|                 | _    | measures   |
|                 | 8.   | Understand the actual power consumption and count the power              |
|                 |      | statistics of each region as the basis for improvement.                  |
|                 | 9.   | Use water-saving taps in the bathrooms.                                  |

### 1. Implement electronic sign-off system, digitize document signing, digitize technical documents, promote double-sided printing internally and make good use of second-hand paper to save paper. 2. Do not print the fax number on the business card. Replace faxes with electronic file transfer. 3. In addition to the employees using their own eco-cups, visiting Paper Saving and customers to also use eco-cups to reduce the use of paper cups. other 4. Promote waste sorting, increase the amount of recyclable resources, Measures and reduce the amount of general waste 5. Encourage employees to go to work by public transport or car pool. 6. Advocate employees to use environmentally friendly tableware to reduce waste generation and related resource consumption 7. Donate used PCs or NBs to related agencies for use by vulnerable groups

## (III) Waste & resource recycling

## 1. Domestic waste

Domestic waste generated by Axiomtek is collected and handled by the park management committee, and is divided into general garbage and resource waste (waste paper, glass bottles, plastics, iron and aluminum cans, aluminum foil) according to the regulations of the committee. In addition to waste that can be recycled and reused, general waste is disposed of by sanitary burial or incineration

#### 2. Business waste

Axiomtek re-examined the types and details of waste generated in the plant in 2019. There are 3 types of general business waste (recyclable), general business waste (non-recyclable), and hazardous business waste (pipeline waste). The breakdown includes 19 types of general business waste (recyclable) and general business waste. There are 27 types of non-recyclable garbage and 2 types of hazardous business waste (pipe waste), for a total of 48 types. All the business waste committee shall be assisted by legal removal and disposal manufacturers, and must report to the Environmental Protection Agency to entrust or jointly handle the triple bill. Depending on the category, this waste can be sold, recycled, incinerated or buried under sanitary conditions, in compliance with legal regulations. From the following figure, we can see the weight of Axiomtek's annual recycling of business waste, and explore the reasons for the decline in the amount of business waste recovered in 2019 compared to 2018. The main reason for the decline is that the amount of steel parts and electronic parts was significantly reduced.

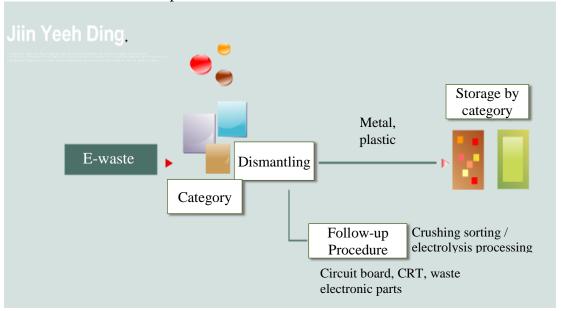


2018 ~ 2019 Annual Business Waste Recycling Statistics

| Recycled<br>Item          | Board /<br>Plate<br>edge | Plastic | Steel<br>part | Alumin<br>um | PCBA   | PCB<br>empty<br>board | Electro<br>nic<br>part | Waste<br>wiring | Mother<br>board | Display<br>screen | Total  |
|---------------------------|--------------------------|---------|---------------|--------------|--------|-----------------------|------------------------|-----------------|-----------------|-------------------|--------|
| 2019                      | 4,270                    | 10,280  | 850           | 185          | 120    | 420                   | 250                    | 0               | 0               | 0                 | 16,375 |
| 2018                      | 4,340                    | 9,740   | 3,500         | 520          | 310    | 160                   | 800                    | 35              | 23              | 24                | 19,452 |
| Reduced<br>weight<br>(kg) | -70                      | 540     | -2,650        | -335         | -190   | 260                   | -550                   | -35             | -23             | -24               | -3,077 |
| Ratio (%)                 | -1.6%                    | +5.5%   | -75.7%        | -64.4%       | -61.3% | +162%                 | -68.8%                 | -100%           | -100%           | -100%             | -15.8% |

In addition to having the business waste removed by appointed vendors, Axiomtek is also very concerned about the final disposal method used by the vendor and will appoint them once the final disposal method applied has been assessed.

Flow chart of the final disposal method of the vendor:



## 3. Steel plate recycling

In order to protect the earth and reduce consumable waste, Axiomtek advocates the steel recycling and reuse policy. Because the steel plate is often scrapped due to revision and damage, the scrapped steel plate can be transformed into a pallet truck and a large wall board to improve its usability. The aluminum frame can also be recycled to the steel plate factory for re-use. Axiomtek can recover an average of 130 steel plates per year.

#### 4. Recycling lunch boxes

Employee meal times generate a huge amount of bento lunch boxes that not only take up space but also attract vermin to the kitchen waste left behind. In 2016 Axiomtek introduced the kitchen waste recycling program and encouraged the stacking up of used lunch boxes. Kitchen waste is stored in a designated covered bin while the space taken up by lunch boxes has drastically reduced.

# 5. Paper carton recycling

The manufacturing process creates a high volume of paper cartons. Each unit will bundle their respective cartons and pack them in the collection trucks which, when full, will deliver the cartons to the recycle centers to be sold.

## (IV) Biodiversity

In November 2017, Axiomtek moved from their office in Xindian District, New Taipei City to Xizhi District, New Taipei City. Investigation of the surrounding environment revealed that the nearby KangGao River had been designated in 2015 to be a conservation area for fish until December 31 2018. The locals and community groups rallied the Administration's Agricultural Committee and have obtained approval for the conservation area to remain as is.

The KangGao River is a freshwater river and a tributary of the Keelung River with a basin that stretches to the southern half of the Xizhi District. The middle and upper reaches of the basin are currently conserved for its water quality and are protected areas for tap water. The water is clear with a stable flow and is home to the native fish species Xige, bitter flowers etc., and a place where nature thrives. Cherry trees line both sides of the bank and when in full bloom during the spring. In 2019, it sets up a ball-shaped lighting for the first time, lighting up "Night Stream of Sakura" at night, are a pleasant sight indeed!

III. Adherence to environmental protection regulations: The Company's business activities follow environmental protection regulations, and there are no penalties and fines for any violation of environmental laws and regulations.

(6) Situations and reasons for the implementation of ethical management and deviations from "the Ethical Corporate Management Best-Practice Principles for TWSE/TPEx Listed Companies"

|   | 8.  |    |  | t-reactive remiciples for 1 w SE/11 Ex El   | stea companies                                   |
|---|-----|----|--|---|--|
| Evaluation Item   |     |    | Deviations from "the Ethical Corporate Management Best-Practice Principles for |   |  |
|   | Yes | No |  | Abstract Explanation  | TWSE/TPEx<br>Listed<br>Companies" and<br>Reasons |
| 1. Establishment of ethical corporate management policies and programs (1) Did the Company establish an ethical corporate management policy that was approved by the Board of Directors, and declare its ethical corporate management policy and methods in its regulations and external documents, as well as the commitment of its Board and management to implementing the management policies?  (2) Does the Company establish mechanisms for assessing the risk of unethical conduct, periodically analyze and assess operating activities within the scope of business with relatively high risk of unethical conduct, and formulate an unethical conduct prevention plan on this basis, which at least includes preventive measures for conduct specified in Article 7, Paragraph 2 of the Ethical Corporate Management Best-Practice Principles for TWSE/TPEx Listed Companies? | V   |    | (2)  | The Company has established the "Ethical Corporate Management Best Practice Principles" and approved by the Board of Directors, lays the foundation for a corporate culture of ethical business practice and ongoing improvement. It is expected that Axiomtek members, including the Board of Directors and management, will actively implement their commitment to the ethical management policy. The Company has established the "Axiomtek Co., Ltd. Operating Procedures and Conduct Principles for Ethical Corporate Management" to implement the ethical management policy, and actively prevent untrustworthy behavior, and set up the "Rules of Procedure for informing of Illegal, Unethical or Unseemly Conduct" to launch the system for internal/external reporting of such behaviors and how they are managed. Every year when the internal control self-assessment is conducted, the validity of the design and implementation is re-examined, so that the ethical code of conduct and integrity management guidelines established by the Company. The Company's directors, managers, servants or persons with substantial control of the Company are strictly forbidden to directly, or indirectly, provide or accept any illegitimate interests or make other violations of integrity, or | None   |

| Evaluation Item   |     |    | Deviations from "the Ethical Corporate Management Best-Practice Principles for  |  |
|---|-----|----|---|--|
|   | Yes | No | Abstract Explanation  | TWSE/TPEx<br>Listed<br>Companies" and<br>Reasons |
| (3) Did the Company specify operating procedures, guidelines for conduct, punishments for violation, rules of appeal in the unethical conduct prevention plan, and does it implement and periodically review and revise the plan? | V   |    | lawlessness or breach of fiduciary duty.  (4) The employees of the Company are self-disciplined in the principle of honesty and integrity, honestly treating customers, investors, colleagues, suppliers, and adhering strictly to the rule of not accepting any improper gifts and hospitality.  (5) The Company has established the "AXIOMTEK CO., LTD. Rules of Procedure for Adoption of Codes of Ethical Conduct" to guide the Company's directors, managers and all employees in complying with ethical standards.  |  |
| 2. Fulfill operations integrity policy (1) Does the Company evaluate business partners' ethical records and include ethics-related clauses in business contracts?   | V   |    | The Company has established an "Ethical Corporate Management Best Practice Principles" which requires a contract with its agents, suppliers, customers or other business transactions, and its content should include compliance with the integrity management policy and the transaction of the relatives, such as dishonest behavior. The terms of the contract may be terminated or terminated at any time. The Company requires major suppliers to sign the "Axiomtek Integrity Commitment Letter" to establish a pure and honest long-term trading relationship, and jointly pursue the sustainable growth of the performance of both parties. | None   |
| (2) Does the Company establish an exclusively (or concurrently) dedicated unit supervised by the Board to be in charge of corporate integrity?  | V   |    | The Company has established the "Ethical Corporate Management Best Practice Principles" for the management of integrity in business operations. The CEO Office as a full-time unit to be responsible for the formulation of the integrity management policy and prevention plan, and report to the Board  |  |

| Evaluation Item  |     |    | Deviations from<br>"the Ethical<br>Corporate<br>Management<br>Best-Practice<br>Principles for  |  |
|--|-----|----|--|--|
|  | Yes | No | Abstract Explanation   | TWSE/TPEx<br>Listed<br>Companies" and<br>Reasons |
|  |     |    | of Directors on a regular basis once a year. The execution report was submitted to the Board of Directors on October 31, 2019.   |  |
| (3) Does the Company establish policies to prevent conflicts of interest and provide appropriate communication channels, and implement it?   | V   |    | The Company has established "Axiomtek Co., Ltd. Operating Procedures and Conduct Principles for Ethical Corporate Management" to provide guidance on the conduct of employees of the Company in the execution of their business in the event of a situation of conflict of interest. If the directors or their legal representatives have a stake in the motions set forth by the Board of Directors, they shall disclose the nature of their interest and not be included in the related discussion or vote on the said motion, or represent other directors in exercising their voting rights. |  |
| (4) Has the Company established effective systems for both accounting and internal control to facilitate ethical corporate management, does the internal auditing unit formulate audit plans based on unethical conduct risk assessment results, and does it audit compliance with the unethical conduct prevention plan or CPAs on a regular basis? | V   |    | The Company has established an "Ethical Corporate Management Best Practice Principles" to establish an effective accounting system and internal control system and should review it at any time to ensure that the design and implementation of the system continues to be effective.  The internal auditing unit of the Company regularly checks the compliance of the system of the preceding paragraph and submits an audit report to the Board of Directors.   |  |
| (5) Does the Company regularly hold internal and external educational trainings on operational integrity?  | V   |    | The Company has established an "Ethical Corporate Management Best Practice Principles". The chairman, general manager or senior management of the Company shall regularly  |  |

| Evaluation Item   |     |    | Deviations from "the Ethical Corporate Management Best-Practice Principles for  |  |  |
|---|-----|----|---|--|--|
|   | Yes | No | Abstract Explanation  | Principles for<br>TWSE/TPEx<br>Listed<br>Companies" and<br>Reasons |  |
| 3. Operation of the integrity   |     |    | communicate the importance of integrity to the directors, servants and assignees Integrity, enthusiasm and innovation are the core values of the Company.  The Company regularly organizes education, training and promotion for directors, managers, servants, assignees and substantive controllers to fully understand the Company's determination, policies, preventive measures and violations of dishonest behavior. In 2019, internal and external education training (including compliance with integrity management, accounting system and internal control and other related courses) related to the integrity management issue was held for 132 people, totaling 11 hours. |  |  |
| channel (1) Does the Company establish both a reward/punishment system and an integrity hotline? Can the accused be reached by an appropriate person for follow-up?   | V   |    | The Company has established the "Rules of Procedure for informing of Illegal, Unethical or Unseemly Conduct". The feedback / reporting can be sent via the channel on the Company's website. All interested parties can report by phone, email or report. Information received is categorized accordingly and followed through by dedicated staff.  | None   |  |
| (2) Does the Company establish standard operating procedures for investigating reported cases, and does it take subsequent measures and implement a confidentiality mechanism after completing investigation? | V   |    | The Company has established the "Rules of Procedure for informing of Illegal, Unethical or Unseemly Conduct". It will provide confidentiality and protection for the whistleblower and the contents of the report. It will clearly communicate the investigation procedure and the investigation results.   | None   |  |

| Evaluation Item  |   |                             | Deviations from<br>"the Ethical<br>Corporate<br>Management<br>Best-Practice<br>Principles for  |  |
|--|---|-----------------------------|--|--|
|  |   | Yes No Abstract Explanation |  | TWSE/TPEx<br>Listed<br>Companies" and<br>Reasons |
| (3) Does the Company provide proper whistleblower protection?  | V |                             | The Company will provide confidentiality and protection for the whistleblower and the content of the report. The personnel involved in the investigation of the reported case shall not disclose it without authorization, so as to avoid unfair treatment, retaliation or threat. |  |
| 4. Strengthening information disclosure (1) Does the Company disclose its ethical corporate management policies and the results of its implementation on the Company's website and MOPS? | V |                             | Post the "Ethical Corporate<br>Management Best Practice<br>Principles" and "Rules of Procedure<br>for informing of Illegal, Unethical or<br>Unseemly Conduct" on the Company<br>website and MOPS.  | None   |

- 5. If the Company has established the ethical corporate management policies based on the Ethical Corporate Management Best-Practice Principles for TWSE/TPEx Listed Companies, please describe any discrepancy between the policies and their implementation.
  - In order to establish a corporate culture of business integrity and sound development of business integrity, the Company has established an "Ethical Corporate Management Best Practice Principles" to be disclosed on internal and external websites of the Company but with no regular advocacy. The Company has long upheld a business philosophy of integrity, fairness, transparency and self-discipline, establishing good corporate governance and risk control mechanism to ensure sustainable development of the Company.
- 6. Other important information to facilitate a better understanding of the Company's ethical corporate management policies (e.g., review and amend its policies).
  - (1) In order to enable new employees to fully understand the Company's determination, policies, preventive measures and violations of dishonest behavior, the Company plans to strengthen the Company's new personnel education and training courses.
  - (2) Manufacturers who have ongoing business transactions, in addition to engaging with the Company in various business activities, should also comply with the Company's "Axiomtek Co., Ltd. Operating Procedures and Conduct Principles for Ethical Corporate Management". They should also be informed that they can use the Company's reporting line to report on the Company's colleagues who violate the code of conduct or are unethical.

Note 1: Regardless of whether the operation is checked "Yes" or "No", it should be stated in the summary description field.

- (7) Please disclose the method to access to the Company's Corporate Governance Best Practice Principles and related rules and regulations, if any: None The Company has formulated the "Ethical Corporate Management Best Practice Principles" and related regulations, posted on public information sites. The Company's corporate governance regulations can be found on the Company's website "Corporate Governance Zone". The website address is as follows: https://www.axiomtek.com/Default.aspx?MenuId=AboutUs&ItemId=841&C=Corporate+Governance
- (8) Other information enabling better understanding of the Company's corporate governance: Please refer to the Market Observation Post System: <a href="http://mops.twse.com.tw/mops/web/index">http://mops.twse.com.tw/mops/web/index</a>

(9) The Implementation of the Internal Control System

A. Statement of internal control:

# Axiomtek Co., Ltd. Statement of Internal Control System

February 26, 2020

Based on the result of a self-assessment, Axiomtek Co., Ltd. (Axiomtek) States the following with regard to its internal control system during the year 2019:

- I. The Company is fully aware that the Board of Directors and the management are responsible for the establishment, implementation, and maintenance of the internal control system and it is established accordingly. The purpose of establishing the internal control system is to reasonably ensure the fulfillment of operation effect and efficiency (including profit, performance, and protection of assets safety), financial report reliability, and compliance.
- II. The internal control system is designed with inherent limitations. No matter how perfect the internal control system is, it can only provide a reasonable assurance to the fulfillment of the three objectives referred to above. Moreover, the effectiveness of the internal control system could be affected by the changes of environment and circumstances. The Company's internal control system is designed with a self-monitoring mechanism; therefore, corrective actions will be activated upon identifying any nonconformity.
- III. The Company has assessed the effectiveness of the internal control system design and implementation in accordance with the criteria provided in the "Regulations Governing the Establishment of Internal Control Systems by Public Companies" (hereinafter referred to as "the Regulations"). The criteria defined in "the Regulations" include five elements depending on the management control process: (1) environment control, (2) risk assessment, (3) control process, (4) information and communication, and (5) supervision. Each of the five elements is then divided into a sub-category. Please refer to the "Operations Guide".
- IV. The Company has implemented the criteria of the internal control system referred to above to evaluate the effectiveness of internal control system design and implementation.
- V. The Company based on the assessment result referred to above have concluded that the internal control system (including the supervision and management over the subsidiaries) on December 31, 2019 is reasonably effective in achieving the objectives of operation effect and efficiency, financial report reliability, and compliance with related regulations.
- VI. This statement will be a key content in the Company's annual report and public documents. For public access. Any false and concealment of the published contents referred to above involves the liability illustrated in Article 20, Article 32, Article 171, and Article 174 of the Securities and Exchange Act.
- VII. The Statement of Internal Control System was approved by the Board of Directors on February 26, 2020 with all the 7 attending directors all affirming the contents of this statement.

Axiomtek Co., Ltd.

Chairman of the Board: Yang Yu-Te

President: Yang Yu-Te

- B. The internal control audit report issued by the CPA commissioned to conduct an internal control audit, if any: None
- (10) Punishment of the Company or its internal personnel in accordance with law, the Company's punishment of its internal personnel for violating internal control system regulations, main deficiencies, and improvements during the most recent year and up to the date of publication of this annual report: None

(11) Major Resolutions of Shareholders' Meeting and Board Meetings in the most recent year and up to the date of printing of the Annual Report:

| Date    | Major Resolutions of Shareholders' Meeting   | Status  |
|---------|--|---|
|         | <ul> <li>2019 General Shareholders' Meeting Important resolution:</li> <li>Reports Items: <ol> <li>2018 Business Report</li> <li>2018 Consent Report of Audit Committee</li> <li>2018 Report of Remuneration Distribution to Employees and Directors</li> <li>The Status of the First Domestic Unsecured Convertible Corporate Bonds Conversion</li> </ol> </li> </ul> |   |
| May 29, | Proposals and Acknowledgement  (1) 2018 Business Report and Financial Statements  (2) 2018 Profit Distribution  (cash dividend per share NT\$3.75)   | Determined record date<br>on July 23, 2019 and<br>distributed cash<br>dividends on August 9,<br>2019. |
| 2019    | Election and Discussion Items  (1) Revision of partial Articles in the "Articles of Incorporation"   | Approved by the Ministry of Economic Affairs and updated the Company website on June 18, 2019.        |
|         | (2) Revision of partial Articles in the "Operating Procedures for Acquisition and Disposal of Assets"  | Operated in accordance with the revised procedures.   |
|         | (3) Revision of partial Articles in the "Operating Procedures for Loaning of Funds and Making of Endorsement/Guarantee"  | Operated in accordance with the revised procedures.   |
|         | (4) Release of the Prohibition on Directors from Participation in Competitive Business   | Passed by the present shareholders unanimously.   |

| Date | Major Resolutions of Board of Directors  |
|------|--|
|      | Discussion Items (1) Revision of partial Articles in the "Corporate Governance Best Practice Principle" (2) Revision of partial Articles in the "Corporate Social Responsibility Best Practice Principles" |

| Date    | Major Resolutions of Board of Directors  |
|---------|--|
|         | (3) Revision of partial Articles in the "Operating Procedures and Conduct Principles   |
|         | for Ethical Corporate Management"  |
|         | (4) The Company intends to raise loan to Axiomtek (Shen Zhen) Co., Ltd. by RMB   |
|         | 8.8 million to enrich its working capital.   |
|         | (5) Release the prohibition on directors from participation in competitive business.   |
|         | <ul><li>(6) Revise the dates, venues and objectives of 2020 Shareholders' Meeting.</li><li>(7) Approve the proposals provided by the Remuneration Committee.</li></ul> |
|         | (7) Approve the proposals provided by the Remuneration Committee.  Discussion Items  |
|         | (1) 2019 Remuneration Distribution to Employees and Directors.   |
|         | (2) 2019 Business Report and Financial Statements (including Parent Company Only   |
|         | and Consolidated Financial Statements) of the Company.   |
|         | (3) 2019 Profit Distribution   |
|         | (4) Effectiveness of 2019 internal control systems and statement of internal control   |
|         | system   |
|         | (5) 2020 Business Plan   |
|         | (6) Set the base date for capital increase of 2015 employee stock option exercising  |
|         | and bondholders to apply for conversion of corporate bonds to convert new shares   |
|         | (7) The Company intends to raise the loan to Axiom Technology, Inc. U.S.A. by US\$1 million to enrich its working capital.   |
|         | (8) Proposed renewal of the contract with the Hua Nan Bank for the application of  |
| Feb 26, | NTD loans and derivative financial commodity transactions.   |
| 2020    | (9) Proposed renewal of the contract with Mega Bank for NTD loan.  |
|         | (10) Revision of Articles in the "Internal Control Systems" and "Internal Audit  |
|         | Implementation Rules" of the Company.  |
|         | (11) Revision of partial Articles in the "Rules of Procedures for Shareholders"  |
|         | Meeting"   |
|         | (12) Revision of partial Articles in the "Audit Committee Charter"   |
|         | (13) Revision of partial Articles in the "Rules of Procedure for Board of Directors"   |
|         | Meeting"  (14) Providing of postiol Actiolog in the "Matheda for Election of Directors"  |
|         | (14) Revision of partial Articles in the "Methods for Election of Directors" (15) Approval of change of accountants.   |
|         | (16) Approve the proposals provided by the Nominating Committee.   |
|         | (17) Approve the proposals provided by the Remuneration Committee.   |
|         | (18) Release the prohibition on Directors from participation in competitive business.  |
|         | (19) Approve the dates, venues and subject for convening 2020 Shareholders' Meeting  |
|         | Discussion Items   |
|         | (1) Set the base date for capital increase of the 2015 employee stock option exercising  |
| 0 . 21  | and bondholders to apply for conversion of corporate bonds to convert new shares   |
| Oct 31, | (2) Proposed renewal of the contract with Taiwan Cooperative Bank for NTD loan   |
| 2019    | (3) 2019 Internal Audit Plan (4) The Company intends to extend the lean PMP 4 million to Aviental (Shan Zhan)  |
|         | (4) The Company intends to extend the loan RMB 4 million to Axiomtek (Shen Zhen) Co., Ltd. to enrich its working capital.  |
|         | (5) Approve the proposals provided by the Remuneration Committee.  |
| A 24    | Discussion Items   |
| Aug 21, | (1) Approve the proposals provided by the Nominating Committee.  |
| 2019    | (2) Approve the proposals provided by the Remuneration Committee.  |
|         | Discussion Items   |
|         | (1) Annual assessment of the auditors' independence  |
| Aug 01, | (2) Revision of partial Articles in the "Ethical Corporate Management Best Practice  |
| 2019    | Principles"  (2) Payisian of partial Articles in the "Operating Procedures and Conduct Principles"   |
|         | (3) Revision of partial Articles in the "Operating Procedures and Conduct Principles for Ethical Corporate Management"   |
|         | (4) Recognize the Company's contract renewal with the Far Eastern Bank for NTD   |
|         | 1/1/ Recognize the company 5 contract renewal with the Pai Eastern Dank for NTD  |

| Date            | Major Resolutions of Board of Directors  |
|-----------------|--|
| May 02,<br>2019 | loan  (5) Release the prohibition on Directors from participation in competitive business.  (6) Approve the proposals provided by the Remuneration Committee.  Discussion Items  (1) Approve the formulation of "Axiomtek Co., Ltd. Standard Operating Procedures for Directors' Requests"  (2) The Company intends to dispose of Xindian investment property.   |
|                 | <ul> <li>(3) Proposed renewal of the contract with the Taishin Bank for the application of<br/>NTD loans and derivative financial commodity transactions.</li> <li>Discussion Items</li> </ul>   |
| Mar 27,<br>2019 | <ol> <li>Revision of partial Articles in the "Operating Procedures for Loaning of Funds and Making of Endorsement/Guarantee".</li> <li>Revise the dates, venues and objectives of 2019 Shareholders' Meeting.</li> <li>Proposed renewal of the contract with Mega Bank for NTD loan.</li> <li>Approve for proposals provided by the Remuneration Committee.</li> </ol>   |
| Feb 26,<br>2019 | Discussion Items  (1) 2018 Remuneration Distribution to Employees and Directors.  (2) The Company's 2018 Business Report and Financial Statements (including Parent Company Only and Consolidated Financial Statements) of the Company.  (3) 2018 Profit Distribution  (4) Effectiveness of the Internal Control System in 2018 and Statement of International Control System.  (5) 2019 Business Plan  (6) Set the base date for capital increase of 2015 employee stock options exercising.  (7) The Company to raise the loan to Axiom Technology, Inc. U.S.A. by US\$2 million to increase working capital.  (8) Recognize the Company's contract renewal with the Hua Nan Bank for the application of NTD loans and derivative financial commodity transactions  (9) Revision of partial Articles in the "Internal Control System" and "Internal Audit Implementation Guide" of the Company.  (10) Revision of partial Articles in the "Articles of Incorporation"  (11) Revision of partial Articles in the "Operation procedures for the performance evaluation of the Board of Directors"  (12) Revision of partial Articles in the "Corporate Governance Best Practice Principle"  (13) Revision of partial Articles in the "Operating Procedure for Acquisition and Disposal of Assets" of the Company.  (14) Appoint the representative of a juristic-person director for Axiomtek Italia subsidiary (AXIT).  (15) Release the prohibition on Directors from participation in competitive business.  (16) Approve the dates, venues and subject for convening 2019 Shareholders' Meeting.  (17) Approve the proposals provided by the Remuneration Committee. |

- (12) Major Issues of Record or Written Statements Made by Any Director or Supervisor Dissenting to Important Resolutions Passed by the Board of Directors in the Most Recent year and up to the date of printing of the Annual Report: None
- (13) Resignation or Dismissal of the Company's Chairman, President, Chief of Accounting, Finance Officer, Internal Auditor, Corporate Governance Officer, and R&D Officers in the Most Recent Year and up to the Date of Printing of the Annual Report:

| Title     | Name       | Effective Date | Conge Date | Reason for the Change |
|-----------|------------|----------------|------------|-----------------------|
| President | Yang Yu-Te | 1990/6/1       | 2020/03/01 | Position adjustment   |

#### 5. Information Regarding the Company's Audit Fee

# (1) CPA Information

| Accounting Firm | Name of CPA                         | Period Covered by CPA's Audit | Remarks |
|-----------------|-------------------------------------|-------------------------------|---------|
| PwC Taiwan      | Feng Ming-Chuan,<br>Hsu Shien-Chong | 2019/01/01~2019/12/31         |         |

(2) Audit Fee Unit: NT\$ Thousand

| Fee R | Fee Items                      | Audit Fee | Non-Audit Fee | Total |
|-------|--------------------------------|-----------|---------------|-------|
| 1     | Under NT\$ 2,000,000           |           | 240           | 240   |
| 2     | NT\$2,000,001 ~ NT\$4,000,000  | 2,700     |               | 2,700 |
| 3     | NT\$4,000,001 ~ NT\$6,000,000  |           |               |       |
| 4     | NT\$6,000,001 ~ NT\$8,000,000  |           |               |       |
| 5     | NT\$8,000,001 ~ NT\$10,000,000 |           |               |       |
| 6     | Over NT\$100,000,000           |           |               |       |

Unit: NT\$ Thousand

| Accounting<br>Firm          | Name of CPA                        | Audit<br>Fee |                  | Non-A                   | Period<br>Covered by<br>CPA's Audit | Remarks |          |                           |   |
|-----------------------------|------------------------------------|--------------|------------------|-------------------------|-------------------------------------|---------|----------|---------------------------|---|
| Firm                        |                                    | 1.66         | System of Design | Company<br>Registration | Human<br>Resource                   | Others  | Subtotal |                           |   |
| PwC Taiwan                  | Feng Ming-Chuan<br>Hsu Shien-Chong | 2,700        |                  |                         |                                     |         | 0        | 2019/01/01~<br>2019/12/31 |   |
| HeTai<br>Accounting<br>Firm | Wu Shu-Yuan                        |              |                  |                         |                                     | 220     | 220      | 2019/01/01~<br>2019/12/31 | Transfer<br>Pricing Report<br>Master File<br>Report |
| Cheng Yang Accounting Firm  | Lin Rui-Xing                       |              |                  | 20                      |                                     |         | 20       | 2019/01/01~<br>2019/12/31 | Company<br>Change<br>registration                   |

- (3) If change CPA firm and the new CPA firm is commissioned to serve for an audit fee less than the previous year, please disclose the audit fees amount before and after the change, and reasons for doing so: None
- (4) If the audit fees of the current year are more than 10% of the previous year, please disclose the audit fee amount and the ratio reduced and the reasons for the fee reduction: None

### 6. Replacement of CPA

In the last two years and the subsequent period of the Company, due to internal rotation of the CPA firm, the visa accountants were changed from Feng Ming-Chuan and Hsu Shien-Chong to Feng Min-Chuan and Wu Han-Qi from the first quarter of 2020.

7. The Company's Chairman, President, and Officers in charge of Financial or Accounting Affairs has served in its Certified Public Accountant Firm or its Affiliated Enterprise in the Most Recent Year.

The Company's chairman, president, and officers in charge of financial or accounting affairs has served in its CPA Firm or its affiliated enterprise in the most recent year. The CPA firm's affiliates refer to those in which the accountants at the CPA firm hold more than 50% of the shares; or hold half the seats on the Board; or have been listed as affiliates or related institutions in the external communications or publications of the CPA firm: None.

8. Changes in Shares Held and Pledged by Directors, Managers, and Major Shareholders Holding over 10% of Outstanding Shares in the Most Recent Year and up to the Date of Printing of the Annual Report.

(1) Change in Shareholding of Directors, Supervisors, Managers, and Major Shareholders
Unit: Thousand shares

2019 As of March 31, 2020 Increase Increase Increase Increase Title Name (Decrease) (Decrease) (Decrease) (Decrease) of Shares of of Shares of Shareholding Pledged Shareholding Pledged Chairman & President Yang Yu-Te 0 0 0 0 0 0 0 Director Advantech Co., Ltd. 0 Corporate Representative 0 0 0 0 Liu Wei-Ting Tsai Shih-Yang 0 0 0 Director 0 Huang Jui-Nan 0 0 Director 0 0 (Note 1) Independent Director Lin Yih-Jong 0 0 0 0 0 0 0 0 Chang Jen-Chih Independent Director 0 Independent Director Shon Zhen-Yi 0 0 0 COO Office David Chang (24)0 0 0 Vice President & Chief of Finance & Corporate 0 0 Jane Hsu 0 0 Governance Vice President Joanne Lin 0 0 0 0 Vice President William Wu 0 0 0 0 Charles Chang (Note 2) (Note 2) (Note 2) Vice President (Note 2) (Note 2) Henry Lin Vice President 0 0 0 0 Assistant Vice President Gary Tsao 0 0 0 0 Assistant Vice President Chiven Fan 16 0 0 0 0 0 0 0 Assistant Vice President Joseph Chou Assistant Vice President 0 0 Alex Pan 0 0 0 Assistant Vice President Shang Hsieh 0 0

Note 1: On February 26, 2020, the Board of Directors resolved to dismiss chairman Yang Yu-Te concurrently act as general manager of Axiomtek Co., Ltd., and newly appointed director Huang Jui-Nan as the general manager effective from March 1, 2020.

Note 2: Resigned on August 23, 2019 and dismissed from the insider.

- (2) Shares Trading with Related Parties: None.
- (3) Shares Pledge with Related Parties: None.

9. Relationship among the Top 10 Shareholders, Specify any Spousal or Within Two Degrees of Kinship.

| Kiliship.   |               |         |                                  |      |   |      |  |          |         |
|---|---------------|---------|----------------------------------|------|---|------|--|----------|---------|
| Name<br>(Note 1)  | Current Share | holding | Spouse's/Minor's<br>Shareholding |      | Shareholding<br>by Nominee<br>Arrangement |      | Name and Relationship<br>Between the Company's<br>Top Ten Shareholders,<br>or Spouses or Relatives<br>Within Two Degrees |          | Remarks |
|   | Shares        | %       | Shares                           | %    | Shares                                    | %    | Name   | Relation |         |
| Advantech Co., Ltd.   | 20,537,984    | 25.03   | 0                                | 0.00 | 0   | 0.00 | None   | None     |         |
| Liu Ke-Chen   | 0             | 0.00    | 0                                | 0.00 | 0   | 0.00 | None   | None     |         |
| Wei-Te Investment Co., Ltd.                                       | 2,186,940     | 2.67    | 0                                | 0.00 | 0   | 0.00 | None   | None     |         |
| Yan,Ya-Xian   | 58,279        | 0.07    | 1,578,512                        | 1.92 | 0   | 0.00 | Yang Yu-Te   | Spouse   |         |
| Yang Yu-Te  | 1,578,512     | 1.92    | 58,279                           | 0.07 | 0   | 0.00 | Yan,Ya-Xian  | Spouse   |         |
| SinoPac Bank subject to Tsai<br>Shiyang Trust Property Account    | 1,000,000     | 1.22    | 0                                | 0.00 | 0   | 0.00 | None   | None     |         |
| TransGlobe Life Insurance Inc.                                    | 920,000       | 1.12    | 0                                | 0.00 | 0   | 0.00 | None   | None     |         |
| Peng Teng-Fei   | 0             | 0.00    | 0                                | 0.00 | 0   | 0.00 | None   | None     |         |
| Li Mei-Hui  | 891,835       | 1.09    | 0                                | 0.00 | 0   | 0.00 | None   | None     |         |
| Henry Lin   | 871,172       | 1.06    | 0                                | 0.00 | 0   | 0.00 | None   | None     |         |
| Deng Meng-Hui   | 742,279       | 0.90    | 0                                | 0.00 | 0   | 0.00 | None   | None     |         |
| HSBC hosts Goldman Sachs<br>International investment<br>specialty | 664,000       | 0.81    | 0                                | 0.00 | 0   | 0.00 | None   | None     |         |
| Yan Guang-Li  | 520,419       | 0.63    | 0                                | 0.00 | 0   | 0.00 | None   | None     |         |

- Note 1: List the top 10 shareholders and where there are institutional shareholders, please specify the names of the institutional shareholders and their representative.
- Note 2: Ratio of shareholding computed by names of own, spouse, and underage children or by nominee agreement.
- Note 3: For the shareholders listed above, including juristic and natural persons, please specify the relationships in accordance with the Regulations Governing the Preparation of Financial Reports by Issuer.
- 10. The Shares of the Invested Company, the Company's Directors, Managers, and Companies Controlled Directly or indirectly, and the Aggregated Overall Shareholding Ratio.

None

# IV. Capital Overview

# 1. Capital & Shares

# (1) Source of Capital

April 20, 2019 Unit: Thousand shares / NT\$ Thousand

|                | _                      |         | orized<br>l Stock | Paid-in | Capital                           | Remarks                           |                                  |  |   |                                   |       |  |
|----------------|------------------------|---------|-------------------|---------|-----------------------------------|-----------------------------------|----------------------------------|--|---|-----------------------------------|-------|--|
| Year/<br>Month | Par<br>Value<br>(NT\$) | Shares  | Amount            | Shares  | Amount                            | Source of Cap                     | vital                            | Capital<br>Increased by<br>Assets Other<br>than Cash | Others  |                                   |       |  |
| 1990.05        | 10                     | 500     | 5,000             | 500     | 5,000                             | Capitalization by cash            | 5,000                            | None   |   |                                   |       |  |
| 1993.10        | 10                     | 2,500   | 25,000            | 2,500   | 25,000                            | Capitalization by cash            | 20,000                           | None   | 1993.10.22<br>Built 3 No. 468933                        |                                   |       |  |
|                |                        |         |                   |         |                                   | Capitalization by earnings        | 13,200                           |  |   |                                   |       |  |
| 1997.07        | 10                     | 6,600   | 66,000            | 6,600   | 66,000                            | Capitalization by employee bonus  | 1,800                            | None   | 1997.07.01 Built-3A<br>No. 191380                       |                                   |       |  |
|                |                        |         |                   |         |                                   | Capitalization by cash            | 26,000                           |  |   |                                   |       |  |
| 1997.12        | 10                     | 10,000  | 100,000           | 10,000  | 100,000                           | Capitalization by cash            | 34,000                           | None   | 1997.12.06<br>Jin (86) -Son-Tzi<br>No.125056            |                                   |       |  |
|                |                        |         |                   |         |                                   | Capitalization by earnings        | 24,000                           |  |   |                                   |       |  |
| 1009 10        | 10                     | 20,000  | 200,000           | 10 150  | 101 700                           | Capitalization by employee bonus  | 1,500                            | None   | 1998.10.23  |                                   |       |  |
| 1998.10        | 998.10 10 20,000 2     | 200,000 | 18,150            | 181,500 | Capitalization by capital surplus | 6,000                             | None                             | Jin (87) -Son-Tzi<br>No. 132915                      |   |                                   |       |  |
|                |                        |         |                   |         |                                   | Capitalization by cash            | 50,000                           |  |   |                                   |       |  |
|                |                        |         |                   |         |                                   | Capitalization by earnings        | 28,133                           |  |   |                                   |       |  |
| 1999.07        | 10                     | 49,000  | 480.000           | 27,111  | 271,115                           | 271,115                           | Capitalization by employee bonus | 2,500  | N   | 1999.07.09 (88)                   |       |  |
| 1999.07        | 10                     | 48,000  | 480,000           |         |                                   |                                   | 271,113                          | 271,113  | 271,113   | Capitalization by capital surplus | 9,983 | None   |
|                |                        |         |                   |         |                                   | Capitalization by cash            | 49,000                           |  |   |                                   |       |  |
|                |                        |         |                   |         |                                   | Capitalization by earnings        | 35,245                           |  | 4000 00 04 (00)   |                                   |       |  |
| 2000.09        | 10                     | 48,000  | 480,000           | 31,773  | 31,773                            | 31,773                            | 31,773                           | 317,735  | Capitalization by employee bonus                        | 3,242                             | None  | 1999.09.21 (89)<br>Tai-Tsai-Cheng (1)<br>No. 80073 |
|                |                        |         |                   |         |                                   | Capitalization by capital surplus | 8,133                            |  | 140. 00075  |                                   |       |  |
|                |                        |         |                   |         |                                   | Capitalization by earnings        | 44,483                           |  | 2001.00.24 (00)   |                                   |       |  |
| 2001.09        | 10                     | 48,000  | 480,000           | 37,256  | 372,569                           | Capitalization by employee bonus  | 3,954                            | None   | 2001.09.24 (90)<br>Tai-Tsai-Cheng (1)<br>No. 159299     |                                   |       |  |
|                |                        |         |                   |         |                                   | Capitalization by capital surplus | 6,397                            |  | 110. 137277   |                                   |       |  |
| 2002.09        | 10                     | 48,000  | 480,000           | 37,850  | 378,506                           | Capitalization by employee bonus  | 5,937                            | None   | 2002.09.19 (91)<br>Tai-Tsai-Cheng (1)<br>No. 0910151937 |                                   |       |  |
| 2003.08        | 10                     | 55,000  | 550,000           | 41,966  | 419,666                           | Capitalization by employee bonus  | 10,880                           | None   | 2003.08.19 (92)<br>Tai-Tsai-Cheng (1)                   |                                   |       |  |
| 2003.00        | 10                     | 55,000  | 550,000           | 71,700  | 717,000                           | Capitalization by earnings        | 30,280                           | TOIL   | No. 0920137556  |                                   |       |  |

|                |                        |         | orized<br>l Stock | Paid-in | Capital |   | Ren    | narks  |  |
|----------------|------------------------|---------|-------------------|---------|---------|---|--------|--|--|
| Year/<br>Month | Par<br>Value<br>(NT\$) | Shares  | Amount            | Shares  | Amount  | Source of Cap                             | ital   | Capital<br>Increased by<br>Assets Other<br>than Cash | Others   |
| 2004.08        | 10                     | 73,000  | 730,000           | 49,800  | 498,000 | Capitalization by employee bonus          | 19,580 | None   | 2004.08.31<br>Jin-Kwong-Cheng                      |
| 2004.00        | 10                     | 73,000  | 750,000           | 42,800  | 470,000 | Capitalization by earnings                | 58,753 | None   | (1) No. 0930138236                                 |
| 2005.03        | 10                     | 73,000  | 730,000           | 50,695  | 506,950 | Exercising of employee stock option       | 8,950  | None   | 2005.03.07<br>Jin-So-Son-Tzi<br>No.09401036770     |
| 2005.03        | 10                     | 73,000  | 730,000           | 51,300  | 513,000 | Exercising of employee stock option       | 6,050  | None   | March 25, 2005<br>Jin-So-Son-Tzi<br>No.09401045930 |
| 2005.09        | 10                     | 73,000  | 730,000           | 55,470  | 554,700 | Issuance of new shares due to acquisition | 41,700 | None   | 2005.09.29<br>Jin-So-Son-Tzi<br>No.09401191220     |
| 2005.12        | 10                     | 110,000 | 1,100,000         | 59,844  | 598,440 | Capitalization by employee bonus          | 16,000 | None   | 2005.12.01<br>Jin-So-Son-Tzi                       |
| 2003.12        | 10                     | 110,000 | 1,100,000         | 33,644  | 370,440 | Capitalization by earnings                | 27,735 | None   | No.09401240760                                     |
| 2006.01        | 10                     | 110,000 | 1,100,000         | 60,075  | 600,750 | Exercising of employee stock option       | 2,313  | None   | 2006.01.26<br>Jin-So-Son-Tzi<br>No.09501011230     |
| 2006.04        | 10                     | 110,000 | 1,100,000         | 60,270  | 602,698 | employee stock option                     | 1,950  | None   | 2006.04.14<br>Jin-So-Son-Tzi<br>No.09501066830     |
| 2006.05        | 10                     | 110,000 | 1,100,000         | 61,295  | 612,948 | Issuance of new shares due to acquisition | 10,250 | None   | 2006.05.25<br>Jin-So-Son-Tzi<br>No.09501093740     |
| 2006.07        | 10                     | 110,000 | 1,100,000         | 61,482  | 614,823 | Exercising of employee stock option       | 1,875  | None   | 2006.07.17<br>Jin-So-Son-Tzi<br>No.09501146430     |
| 2006.09        | 10                     | 110,000 | 1.100.000         | 65,073  | 650,728 | Capitalization by employee bonus          | 17,000 | None   | 2006.09.04<br>Jin-So-Son-Tzi                       |
| 2000.09        | 10                     | 110,000 | 1,100,000         | 05,075  | 030,728 | Capitalization by earnings                | 18,906 | None   | No.09501191500                                     |
| 2006.10        | 10                     | 110,000 | 1,100,000         | 66,348  | 663,478 | Exercising of employee stock option       | 12,750 | None   | 2006.10.18<br>Jin-So-Son-Tzi<br>No.09501234950     |
| 2007.01        | 10                     | 110,000 | 1,100,000         | 66,819  | 668,191 | Exercising of employee stock option       | 4,713  | None   | 2007.01.16<br>Jin-So-Son-Tzi<br>No.09601007650     |
| 2007.04        | 10                     | 110,000 | 1,100,000         | 66,879  | 668,791 | Exercising of employee stock option       | 600    | None   | 2007.04.26<br>Jin-So-Son-Tzi<br>No.09601083520     |
| 2007.08        | 10                     | 110,000 | 1 100 000         | 71.501  | 715,005 | Capitalization by employee bonus          | 19,000 | None   | 2007.08.29<br>Jin-So-Son-Tzi                       |
| 2007.08        | 10                     | 110,000 | 1,100,000         | 71,501  | /13,003 | Capitalization by earnings                | 27,214 | None   | No.09601208700                                     |
| 2007.10        | 10                     | 110,000 | 1,100,000         | 72,198  | 721,980 | Exercising of employee stock option       | 6,975  | None   | 2007.10.22<br>Jin-So-Son-Tzi<br>No.09601259870     |
| 2008.04        | 10                     | 110,000 | 1,100,000         | 72,792  | 727,925 | Exercising of employee stock option       | 5,945  | None   | 2008.04.22<br>Jin-So-Son-Tzi<br>No. 09701093000    |
| 2008.07        | 10                     | 110,000 | 1,100,000         | 72,830  | 728,300 | Exercising of employee stock option       | 375    | None   | 2008.07.17<br>Jin-So-Son-Tzi<br>No. 09701177410    |
| 2008.09        | 10                     | 160,000 | 1,600,000         | 75,886  | 758,858 | Capitalization by earnings                | 30,559 | None   | 2008.09.24<br>Jin-So-Son-Tzi<br>No.09701246410     |
| 2008.10        | 10                     | 160,000 | 1,600,000         | 76,361  | 763,608 | Capitalization by earnings                | 4,750  | None   | 2008.10.23<br>Jin-So-Son-Tzi<br>No. 09701266930    |

|                |                        |         | orized<br>l Stock | Paid-in | Capital  |  | Ren           | narks  |   |
|----------------|------------------------|---------|-------------------|---------|----------|--|---------------|--|---|
| Year/<br>Month | Par<br>Value<br>(NT\$) | Shares  | Amount            | Shares  | Amount   | Source of Cap  | oital         | Capital<br>Increased by<br>Assets Other<br>than Cash | Others  |
| 2009.09        | 10                     | 160,000 | 1,600,000         | 78,557  | 785,565  | Capitalization by earnings   | 15,014        | None   | 2009.09.02<br>Jin-So-Son-Tzi                    |
| 2003103        |                        | 100,000 | 1,000,000         | , 0,00  | , 60,000 | Capitalization by employee bonus                                   | 6,943         | 1,0110   | No. 09801199630                                 |
| 2009.09        | 10                     | 160,000 | 1,600,000         | 78,832  | 788,320  | Exercising of employee stock option                                | 2,755         | None   | 2009.09.17<br>Jin-So-Son-Tzi<br>No.09801211840  |
| 2011.04        | 10                     | 160,000 | 1,600,000         | 77,343  | 773,430  | Cancellation of treasury stock                                     | (14,890)      | None   | 2011.04.06<br>Jin-So-Son-Tzi<br>No. 10001066460 |
| 2013.10        | 10                     | 160,000 | 1,600,000         | 77,431  | 774,310  | Exercising of employee stock option                                | 880           | None   | 2013.10.31<br>Jin-So-Son-Tzi<br>No. 10201218350 |
| 2014.01        | 10                     | 160,000 | 1,600,000         | 77,654  | 776,540  | Exercising of employee stock option                                | 2,230         | None   | 2014.01.23<br>Jin-So-Son-Tzi<br>No. 10301009960 |
| 2014.04        | 10                     | 160,000 | 1,600,000         | 78,074  | 780,740  | Exercising of employee stock option                                | 4,200         | None   | 2014.04.18<br>Jin-So-Son-Tzi<br>No. 10301068460 |
| 2014.07        | 10                     | 160,000 | 1,600,000         | 78,093  | 780,930  | Exercising of employee stock option                                | 190           | None   | 2014.07.30<br>Jin-So-Son-Tzi<br>No. 10301145850 |
| 2015.01        | 10                     | 160,000 | 1,600,000         | 78,345  | 783,450  | Exercising of employee stock option                                | 2,520         | None   | 2015.01.23<br>Jin-So-Son-Tzi<br>No. 10401009090 |
| 2015.04        | 10                     | 160,000 | 1,600,000         | 78,807  | 788,070  | Exercising of employee stock option                                | 4,620         | None   | 2015.04.29<br>Jin-So-Son-Tzi<br>No. 10401077580 |
| 2015.11        | 10                     | 160,000 | 1,600,000         | 79,031  | 790,310  | Exercising of employee stock option                                | 2,240         | None   | 2015.11.12<br>Jin-So-Son-Tzi<br>No. 10401238090 |
| 2017.11        | 10                     | 160,000 | 1,600,000         | 79,313  | 793,130  | Exercising of employee stock option                                | 2,820         | None   | 2017.11.10<br>Jin-So-Son-Tzi<br>No. 10601154790 |
| 2018.03        | 10                     | 160,000 | 1,600,000         | 79,386  | 793,860  | Exercising of employee stock option                                | 730           | None   | 2018.03.14<br>Jin-So-Son-Tzi<br>No. 10701026710 |
| 2018.06        | 10                     | 160,000 | 1,600,000         | 79,418  | 794,180  | Exercising of employee stock option                                | 320           | None   | 2018.06.13<br>Jin-So-Son-Tzi<br>No. 10701065620 |
| 2018.11        | 10                     | 160,000 | 1,600,000         | 79,621  | 796,206  | Exercising of employee stock option Conversion of                  | 1,680         | None   | 2018.11.21<br>Jin-So-Son-Tzi<br>No. 10701143180 |
| 2019.03        | 10                     | 160,000 | 1,600,000         | 79,684  | 796,836  | convertible bond  Exercising of employee stock option              | 630           | None   | 2019.03.19<br>Jin-So-Son-Tzi                    |
|                |                        |         |                   |         |          | Exercising of employee stock option                                | 1 130         |  | No. 10801028580<br>2019.11.28                   |
| 2019.11        | 10                     | 160,000 | 1,600,000         | 80,395  | 803,954  | Conversion of convertible bond                                     | 5,987         | None   | Jin-So-Son-Tzi<br>No. 10801165850               |
| 2020.04        | 10                     | 160,000 | 1,600,000         | 81,900  | 819,001  | Exercising of employee stock option Conversion of convertible bond | 500<br>14,547 | None   | 2020.04.08<br>Jin-So-Son-Tzi<br>No. 10901043830 |

Unit: Share

| Type of         |                             | Authorized Capital |             |  |
|-----------------|-----------------------------|--------------------|-------------|--|
| Share           | Outstanding<br>Shares(Note) | Unissued Shares    | Total       | Remarks  |
| Common<br>Stock | 82,041,121                  | 77,958,879         | 160,000,000 | Authorized capital stock, of which 10,000 thousand shares are reserved for exercising stock options. |

Note: It is the number of shares listed on Taipei Exchange as of March 30, 2020.

# (2) Shareholder Structure

March 30, 2020

| Items<br>Shares           | Government<br>Institutions | Financial<br>Institutions | Other Juridical<br>Persons | Domestic<br>Natural Persons | Foreign Institutions & Foreigners | Total      |
|---------------------------|----------------------------|---------------------------|----------------------------|-----------------------------|-----------------------------------|------------|
| Number of<br>Shareholders | 2                          | 7                         | 68                         | 9,436                       | 63                                | 9,576      |
| Shareholding (shares)     | 48,004                     | 1,991,000                 | 26,001,032                 | 47,344,098                  | 6,656,987                         | 82,041,121 |
| Shareholding Ratio        | 0.06                       | 2.43                      | 31.69                      | 57.71                       | 8.11                              | 100.00     |

# (3) Shareholding Distribution Status

March 30, 2020

|  |                        |                          | Water 30, 2020         |
|--|------------------------|--------------------------|------------------------|
| Class of Shareholding<br>(Unit: Share) | Number of Shareholders | Shareholding<br>(Shares) | Shareholding Ratio (%) |
| 1 - 999                                | 1,595                  | 212,709                  | 0.26                   |
| 1,000 - 5,000                          | 6,318                  | 12,668,932               | 15.44                  |
| 5,001 - 10,000                         | 846                    | 6,832,353                | 8.33                   |
| 10,001 - 15,000                        | 274                    | 3,549,807                | 4.33                   |
| 15,001 - 20,000                        | 145                    | 2,688,348                | 3.28                   |
| 20,001 - 30,000                        | 157                    | 3,953,084                | 4.82                   |
| 30,001 - 40,000                        | 63                     | 2,222,477                | 2.71                   |
| 40,001 - 50,000                        | 35                     | 1,593,581                | 1.94                   |
| 50,001 - 100,000                       | 75                     | 5,427,302                | 6.62                   |
| 100,001 - 200,000                      | 34                     | 4,665,878                | 5.69                   |
| 200,001 - 400,000                      | 15                     | 4,383,936                | 5.34                   |
| 400,001 - 600,000                      | 10                     | 4,449,992                | 5.42                   |
| 600,001 - 800,000                      | 2                      | 1,406,279                | 1.71                   |
| 800,001 - 1,000,000                    | 4                      | 3,683,007                | 4.49                   |
| 1,000,0001 or over                     | 3                      | 24,303,436               | 29.62                  |
| Total                                  | 9,576                  | 82,041,121               | 100.00                 |

# (4) List of Major Shareholders

Ratio of shares held > 5% or ranked in the top 10, number of shares held and ratio:

March 30, 2020

|                       | · · · · · · · · · · · · · · · · · · ·   |
|-----------------------|---|
| Shareholding (Shares) | Percentage (%)  |
| 20,537,984            | 25.03   |
| 2,186,940             | 2.67  |
| 1,578,512             | 1.92  |
| 1,000,000             | 1.22  |
| 920,000               | 1.12  |
| 891,835               | 1.09  |
| 871,172               | 1.06  |
| 742,279               | 0.90  |
| 664,000               | 0.81  |
| 520,419               | 0.63  |
|                       | (Shares) 20,537,984 2,186,940 1,578,512 1,000,000 920,000 891,835 871,172 742,279 664,000 |

# (5) Market Price, Net Worth, Earnings, and Dividends per Share in the past 2 years

Unit: NT\$ / Thousand shares

|                       |  |                          |          | emi. i v | 1ψ/ Thousand shares |
|-----------------------|--|--------------------------|----------|----------|---------------------|
| Item                  |  | Year                     | 2019     | 2018     | 1/1/2020~3/31/2020  |
| Market Price          | The High                                     | est                      | 59.40    | 68.40    | 58.6                |
| per Share             | The Lowe                                     | est                      | 50.00    | 48.00    | 45.00               |
| (Note 1)              | Average                                      |                          | 56.94    | 59.48    | 54.86               |
| Net Worth             | Before Di                                    | stribution               | 31.81    | 29.66    | 32.73               |
| per Share<br>(Note 2) | After Dist                                   | ribution                 | (Note 2) | 25.91    | (Note 2)            |
| Earnings              | Weighted Average Shares                      |                          | 79,996   | 79,471   | 81,856              |
| per Share             | Earnings 1                                   | Per Share (Note 3)       | 5.76     | 5.12     | 0.82                |
|                       | Cash Divi                                    | dends                    | 4.00     | 3.75     | None                |
| Dividend              | Stock  | From Retained Earnings   | 0        | 0        | None                |
| per Share             | Dividends                                    | From Capital Surplus     | 0        | 0        | None                |
| 1                     | Accumulated Undistributed Dividends (Note 4) |                          | 0        | 0        | None                |
| Return on             | Price-Earn                                   | nings Ratio (Note 5)     | 9.84     | 11.00    | None                |
| Investment            | Price / Di                                   | vidend Ratio(Note 6)     | 14.17    | 15.02    | None                |
| Analysis              | Cash Divi                                    | dend Yield Rate (Note 7) | 7.06%    | 6.66%    | None                |

<sup>\*</sup> if recapitalizing surplus or capital reserve, please disclose the market price and cash dividend data adjusted retrospectively after the shares have been distributed.

- Note 3: If it is necessary to make adjustment retroactively due to Free-Gratis dividends, please identify the EPS before and after adjustment.
- Note 4: If the issuance condition stipulates that undistributed cash dividends must be accumulated until the year in which surplus is made, please disclose separately the accumulated but undistributed dividends at the cut-off date.
- Note 5: Price / Earnings Ratio = Average Market Price / Earnings per Share
- Note 6: Price / Dividend Ratio = Average Market Price / Cash Dividends per Share
- Note 7: Cash Dividend Yield Rate = Cash Dividends per Share / Average Market Price.

Note 1: List the highest and lowest market prices of common stocks for each year, and calculate the average market price for each year based on the annual transaction value and volume.

Note 2: Based on the number of shares already issued at the end of the year and the number approved for distribution at the Shareholders' Meeting.

#### (6) Dividend Policy and the Implementation Status

A. The dividend policy defined by the Articles of Incorporation Article 27-1:

When allocating the net income for each fiscal year, the Company shall first offset its losses in previous years and set aside a legal capital reserve at 10% of the profits left over, where such legal reserve amounts to the total authorized capital, this provision will not apply. The Company would set aside or fund another sum as special reserve in accordance with the regulations of the Law or the rules of the Authorities, plus the rest of the and Accumulated Retained Earnings of preceding fiscal year (including the adjustment of undistributed earnings), and the meeting of Board of Directors would draft the Proposal for Distribution, and to authorize the distributable dividends and bonuses in whole or in part may be paid in cash after a resolution has been adopted by a majority vote at a meeting of the Board of Directors attended by two-thirds of the total number of directors, and in addition thereto a report of such distribution shall be submitted to the Shareholders' Meeting.

The Company distributing surplus earning in the form of new shares to be issued by the Company in accordance with the preceding paragraphs shall follow the provisions of Article 240 of the Company Act of the Republic of China with a resolution adopted at a meeting of shareholders.

The Dividend Policy of the Company is in concert with the development plan of current and future, the environment of investment, funds requirement, and the competition condition of domestic and foreign, also considers the shareholders' interest, as results, the Company shall set aside earnings available for distribution which is not less than 25% as shareholders' dividends and bonuses, the stock dividends of share allocations will not be higher than 80% of the total dividends and bonuses.

Article 27-2:

When the Company incurs no loss, it may authorize the legal reserve(only the portion of legal reserve which exceeds 25 percent of the paid-in capital may be distributed) and the capital reserve following the provisions of the Company Law of the Republic of China in whole or in part may be paid in cash after a resolution has been adopted by a majority vote at a meeting of the Board of Directors attended by two-thirds of the total number of directors, and in addition thereto a report of such distribution shall be submitted to the shareholders' meeting.

## B. Proposal for distribution of dividends at the Shareholders' Meeting

February 26, 2020 the Board meeting resolved to distribute the 2019 earnings in dividends amounting to NT\$327,567,352, or TWD 4 per share. According to the 27-1 of the Article of Incorporation, the Company shall, by a resolution adopted by a majority vote at a meeting of Board of Directors attended by two-thirds of the total number of directors and such distribution shall be submitted to the shareholders' Meeting. The Chairman of the Board of Directors is authorized to determine the record date and relevant matters for the distribution of the cash dividend. If there is any change in the number of common shares of the Company which consequently leads to a change in the dividend distribution ratio, the Chairman of the Board of Directors is authorized to adjust the dividend distribution ratio based on the actual shares outstanding on the record date for distribution. Regarding the cash dividend distribution this time, the cash dividend is to be calculated to the integral number with all decimals truncated. And all the truncated decimals from all distorted figures are accumulated to a summation amount which will then be adjusted among shareholders in the order of decimal of each cash dividend amount from big to small as well as in the order of account number from the top to the bottom - until the total amount of cash dividend actually paid out can match that in the book.

C. Any expected significant changes in dividend policy: None

- (7) The impact of stock dividend as proposed in Shareholders' Meeting on the operation performance and earnings per share of the Company: None

  The distribution of stock dividend was not proposed in this Shareholders' Meeting and therefore does not apply.
- (8) Remuneration to Employees and Directors
  - A. Information Relating to Remuneration of Employee and Directors in the Articles of Incorporation:

Article 27:

This Corporation shall set aside 1%-20% as employees' remuneration and the percentage lower than 2% as directors' remuneration if the Corporation has profit (means the pre-tax income before deduction of the employees' and directors' remuneration) in the current year. However, the company's accumulated deficit shall have been covered, if any (including the adjustment of unappropriated retained earnings).

The Corporation may have the profit distributable as employees' remuneration in the preceding paragraphs distributed in the form of shares or in cash to the qualification requirements of employees, including the employees of parents or subsidiaries of the company meeting certain specific requirements, the requirement and manner of distribution are authorized to Board of Directors for resolution. The remuneration of directors in the preceding paragraphs only can receive the profit in the form of cash.

- B. The estimation base for the distribution of remuneration to employees and directors, the calculating basis for the distribution of stock dividends, and the accounting process for the difference between the actual amount distributed and the estimated amount:
  - (A) The current period was based on the pre-tax income before deduction of the employees' and directors' remuneration with 9.03% and 0.85% as the employees' and directors' remuneration ratio respectively. In 2019, the estimated employee's remuneration was NT\$56,323,000 and the directors' remuneration was NT\$5,302,000; all paid in cash.

In addition to the employee remuneration estimates set out in the above charter, the Company's remuneration policy stipulates that the employee's annual salary is 14 months, including 12 months 'monthly salary and 2 months' year-end bonus. When the situation is reached, bonuses for operations, business, R & D and non-sales will be issued quarterly or semi-annually.

The company's salary policy, performance evaluation twice a year, the salary and promotion adjustment of employees in August every year, the average salary adjustment range of employees in 2019 is as follows:

| Category  | Average Employee<br>Salary Adjustment<br>(%, recurring salary) | Remarks   |
|---|--|---|
| Estimated salary adjustment (Note 1)              | 1%~3%  | It is expected to adjust the salary according to the job title of employees, which appropriately reflecting the rising price trend and responding to the government's policy of encouraging companies to raise wages for employees. |
| Actual salary adjustment (Note 2)                 | 3%~5%  | Average employee salary adjustment in 2019.   |
| Salary adjustment of non-manager (Note 2 \cdot 3) | 3.5%   | Salary adjustment every year based on<br>the duties, positions, special<br>professional abilities, etc. of colleagues.  |
| Salary adjustment of manager (Note 2 \cdot 3)     | 1%   | According to the performance of the manager, different salary adjustments are given.  |

- Note 1: The average employee salary adjustment is disclosed by the Company voluntarily. The information is the Company's estimated average salary adjustment in 2020.
- Note 2: The average employee salary adjustment is disclosed by the Company voluntarily. The information is the Company's actual average salary adjustment in 2029.
- Note 3: The scope of application of the manager is stipulated in the letter of the letter No. 0920001301 of the Taiwanese financial certificate on March 27, 1992. The scope of the manager is as follows:
  - (1) President and the equals
  - (2) Vice President and the equals
  - (3) Assistant Vice President and the equals
  - (4) Finance Department Head
  - (5) Chief Accounting Officer
  - (6) Other authorized personnel for management and signature

The adjustment of the average salary (recurring salary) of non-manager employees refers to the general employees who are not in the former supervisor-level positions and do not serve as directors.

- (B) Basis for calculating the number of shares remunerated by the employees of the stock: None, the employee's remuneration for the current period will be paid in cash.
- (C) 2019 profit distribution of cash dividend was approved by the Board of Directors on February 26, 2020.

According to the 27-1 of the Article of Incorporation, the Company shall, by a resolution adopted by a majority vote at a meeting of Board of Directors attended by two-thirds of the total number of directors and such distribution shall be submitted to the Shareholders' Meeting.

If the amount of the distribution of the resolution is different from the estimated number of shares, it shall be treated according to the changes in the accounting estimates and adjusted into the profit and loss of the current year in the resolution year of the Board of Directors.

- C. Remuneration of employee and directors' approved by the Board of Directors:
  - (A) Remuneration of employees and directors' remuneration to be distributed in cash or stock. If there is a difference between the estimated annual amounts of the recognized expenses, the number of differences, the reason and the situation should be disclosed.

On February 26, 2020 the Board approved the distribution of the 2019 employee remuneration and directors' remuneration, and the difference with the annual estimated amount of the recognized expenses is as follows:

Unit: NT\$

| Item  | Remuneration to Employees | Remuneration to Directors | Deal with<br>Discrepancy |
|---|---------------------------|---------------------------|--------------------------|
| Recognition of the annual estimated expenses (A)    | 56,323,000                | 5,302,000                 |                          |
| Proposed distribution by the Board of Directors (B) | 56,323,000                | 5,302,000                 | None                     |
| Difference (B) - (A)                                | 0                         | 0                         |                          |

- (B) The proportion of the employee's remuneration distributed by stock and the total net profit after tax and the total amount of employee compensation for the individual or individual financial report for the current period: Not applicable, the employee remuneration for 2019 will be paid in cash.
- D. The actual allocation for remuneration employee and directors in the previous year (including the number, amount and stock price of allocated shares), the discrepancy between the actual distribution and the estimated figures, if any, and cause and treatment thereof:

On February 26, 2019 the directors' resolution on the 2018 annual employee remuneration and directors' remuneration, and the difference with the annual estimated amount of the recognized expenses is as follows:

Unit: NT\$

| Item  | Remuneration to Employees | Remuneration to Directors | Deal with<br>Discrepancy |
|---|---------------------------|---------------------------|--------------------------|
| Recognition of the annual estimated expenses (A)    | 70,566,000                | 6,415,000                 |                          |
| Proposed distribution by the Board of Directors (B) | 70,566,000                | 6,415,000                 | None                     |
| Difference (B) - (A)                                | 0                         | 0                         |                          |

(9) Buyback of Treasury Stock: None

### 2. Corporate Bonds

(1) Issuance of Corporate Bonds

April 20, 2020

| ( )   | · · · · · · · · · · · · · · · · · · ·  | <u>r</u>   |  |
|---|--|--|--|
| Type of Corporate Bond (Note 2)   |  | 1st Domestic Unsecured Convertible Bonds (Note 5)  |  |
| Issue (offering) date   |  | December 13, 2016  |  |
| Denomination  | n  | NT\$100,000  |  |
| Issuing and tr  | ransaction location (Note 3)   | None   |  |
| Issue price   |  | NT\$100 (issue price)  |  |
| Total price   |  | NT\$420,000,000  |  |
| Coupon rate   |  | Coupon rate 0%   |  |
| Tenure  |  | 5 years, expiry date: December 13, 2021  |  |
| Guarantee ag  | ency   | None   |  |
| Consignee   |  | Mega International Commercial Bank   |  |
| Underwriting  | institution  | KGI Securities   |  |
| Certified law   | yer  | Handsome Attorney-at-Law, Lawyer Qiu Ya-Wen  |  |
| СРА   |  | PwC CPAs Feng Min-Chuan and Hsu Hsien-Chong  |  |
| Repayment method  |  | One-time payment of face value in cash upon expiration   |  |
| Outstanding p   | principal  | NT\$313,100,000  |  |
| Terms of rederepayment  | emption or advance   | Please refer to the Company's "First domestic issuance of unsecured conversion of corporate bonds and conversion measures" |  |
| Restrictive cl  | ause (Note 4)  | None   |  |
|   | dit rating agency, rating date, orporate bonds   | None   |  |
| Other rights attached   | As of the printing date of<br>this annual report, converted<br>amount of (exchanged or<br>subscribed) ordinary shares,<br>GDRs or other securities | Already converted to common stock totaling NT\$106,900,000   |  |
|   | Issuance and conversion (exchange or subscription) method  | Please refer to the Company's "First domestic issuance of unsecured conversion of corporate debt and conversion measures"  |  |
| Issuance and conversion, exchange or subscription method, issuing condition dilution, and impact on existing shareholders' equity |  | No significant impact  |  |
| Transfer agen   | nt   | None   |  |
|   |  |  |  |

- Note 1: The corporate bonds include public offering corporate bonds and private placement corporate bonds. The public offering corporate bonds mean those validated (approved) by the Commission. The private placement corporate bonds mean those resolved and approved by the Board of Directors.
- Note 2: The number of fields depends on the actual number of adjustments.
- Note 3: To be filled out by overseas corporate debtors.
- Note 4: For example, limiting the distribution of cash dividends, foreign investment or the requirement to maintain a certain proportion of assets.
- Note 5: Private investors should be marked clearly.
- Note 6: In the case of convertible corporate bond, exchangeable corporate bonds, corporate bonds issued under the categorical reporting method or corporate bonds with warrants, it is necessary to further disclose the information about convertible corporate bonds, exchangeable corporate bonds, corporate bonds issued under the categorical reporting method and corporate bonds with warrants by nature in a column format.

# (2) Convertible Bonds

| Type of Corporate Bond (Note 1)             |                | 1st Domestic Unsecured Convertible Bonds  |                                |  |
|---|----------------|---|--------------------------------|--|
| Year Item                                   |                | 2019  | 1/1/2020~4/20/2020<br>(Note 4) |  |
| Market price                                | The Highest    | 121.00  | 119.80                         |  |
| of the convertible                          | The Lowest     | 106.60  | 104.00                         |  |
| bond (Note 2)                               | Average        | 115.81  | 111.12                         |  |
| Convertible Price                           | ce             | 48.60   | 48.60                          |  |
| Issue date and conversion price at issuance |                | Issued Date: December 13, 2016<br>Conversion price at issuance: NT\$60.80/share |                                |  |
| Conversion met                              | thods (Note 3) | Issuing of new shares   |                                |  |

Note 1: The number of fields depends on the actual number of adjustments.

# 3. Preferred Stock None

# 4. Global Depository Receipts None

Note 2: In the case of multiple trading locations, please identify each of the trading locations.

Note 3: Deliver issued shares, or issue new shares.

Note 4: Specify the information available up to the date of printing of the annual report.

# 5. Employee Stock Options

(1) For employee stock option that have not yet expired shall disclose their status up to the date of printing of the annual report and the impact on shareholders' equity

April 20, 2020

|  |  | April 20, 2020   |  |
|--|--|--|--|
| Type of Employee<br>Stock Options (Note 2)                                     | 2015 Employee Stock Options (Note 5)   | 2018 Employee Stock Options (Note 5)   |  |
| Effective registration date  | July 07, 2015  | April 02, 2018   |  |
| Issue (offering) date (Note 4)   | August 19, 2015  | April 12, 2018   |  |
| The number of units issued   | 1,500 (1,000 shares each unit)   | 1,600 (1,000 shares each unit)   |  |
| Shares of stock options to be issued as a percentage of outstanding shares (%) | 1.83%  | 1.95%  |  |
| Duration   | 6 years  | 5 years  |  |
| Conversion measures (Note 3)   | Issue new shares   | Issue new shares   |  |
| Conditional exercising periods and percentages                                 | Granted after 2 years 40% Granted after 3 years 60% Granted after 4 years 80% Granted after 5 years 100%   | Granted after 2 years 40%<br>Granted after 3 years 70%<br>Granted after 4 years 100%   |  |
| Exercised shares   | 813,000 (shares)   | 0 share  |  |
| Exercised amount   | NT\$ 18,525,200  | NT\$ 0   |  |
| Number of shares yet to be exercised   | 687,000 shares   | 1,600,000 shares   |  |
| Adjusted exercise price for those who have yet to exercise their rights        | NT\$ 20.7  | NT\$ 49.3  |  |
| Unexercised shares as a percentage of total issued shares                      | 0.84%  | 1.95%  |  |
| Impact on possible dilution of shareholdings                                   | The granted employee stock option after 2 years shall be exercised conditioned subscription period and ratio; also the number of shares to be subscribed is 0.84% of the outstanding shares. There is no significant impact on shareholders' equity. | The granted employee stock option after 2 years shall be exercised conditioned subscription period and ratio; also the number of shares to be subscribed is 1.95% of the outstanding shares. There is no significant impact on shareholders' equity. |  |

Note 1: Employee stock option certificate handling includes the public offering and private equity employee stock option certificates. The public stock employee stock option certificate in the process refers to that which has already taken effect in this meeting; the private equity employee stock option certificate in the process refers to the resolution passed by the shareholders' meeting.

- Note 2: The number of positions is adjusted according to the actual number of times.
- Note 3: The delivery of the issued shares or the issue of new shares should be indicated.
- Note 4: If the date of issue (handling) is different, they should be filled out separately.
- Note 5: Private investors should be highlighted accordingly.

(2) Names of managers and the top ten employees who have obtained employee stock option certificates up to the date of printing of the annual report

# A. 2015 Employee Stock Options

April 20, 2020

|          |                             |                  | No. of                                | Stock  |  | Exercised                                 | (Note 2)                     |   |  | Unexercise                                | ed (Note 2)                  |   |  |  |
|----------|-----------------------------|------------------|---------------------------------------|--|--|---|------------------------------|---|--|---|------------------------------|---|--|--|
|          | Title<br>(Note 1)           | Name             | Stock<br>Options<br>(1,000<br>shares) | Options as a<br>Percentage of<br>Shares Issued<br>(Note 4) | No. of<br>Shares<br>Converted<br>(1,000<br>shares) | Exercising<br>Price<br>(NT\$)<br>(Note 5) | Amount<br>(NT\$<br>Thousand) | Converted<br>Shares as a<br>Percentage<br>of Shares<br>Issued<br>(Note 4) | No. of<br>Shares<br>Converted<br>(1,000<br>shares) | Exercising<br>Price<br>(NT\$)<br>(Note 6) | Amount<br>(NT\$<br>Thousand) | Converted<br>Shares as a<br>Percentage<br>of Shares<br>Issued<br>(Note 4) |  |  |
| ×        | Assistant Vice<br>President | Gary Tsao        |                                       |  |  |   |                              |   |  |   |                              |   |  |  |
| Manager  | Assistant Vice<br>President | Chiven Fan       | 160                                   | 0.20%  | 56   | 23.40                                     | 1,310                        | 0.07%   | 104  | 20.7                                      | 2,153                        | 0.13%   |  |  |
| er       | Assistant Vice<br>President | Alex Pan         |                                       |  |  |   |                              |   |  |   |                              |   |  |  |
|          | Senior Special<br>Assistant | Randy Chi        |                                       |  |  |   |                              |   |  |   |                              |   |  |  |
|          | Senior<br>Manager           | Michelle<br>Lu   |                                       |  |  | 301 22.76                                 | 22.76 6,850                  | 0 0.37%   | 5 139  | 20.7                                      | 2,877                        | 0.17%   |  |  |
| Н        | Senior<br>Manager           | Wen Wang         |                                       |  |  |   |                              |   |  |   |                              |   |  |  |
| Employee | Senior<br>Manager           | Candice<br>Hsieh |                                       |  |  |   |                              |   |  |   |                              |   |  |  |
| ye       | Manager                     | Eric Lin         |                                       | 0.74   |  |   |                              |   |  |   |                              |   |  |  |
| e ()     | Manager                     | Kevin Hsu        | 440                                   | 0.54%  | 301  |   |                              |   |  |   |                              |   |  |  |
| (Note    | Manager                     | Joe Hsiao        |                                       |  |  |   |                              |   |  |   |                              |   |  |  |
| te 3)    | Manager                     | Carolyn<br>Sung  |                                       |  |  |   |                              |   |  |   |                              |   |  |  |
|          | Manager                     | Pojung<br>Chen   |                                       |  |  |   |                              |   |  |   |                              |   |  |  |
|          | Manager                     | William<br>Au    |                                       |  |  |   |                              |   |  |   |                              |   |  |  |
|          | Manager                     | Allen Tsai       |                                       |  |  |   |                              |   |  |   |                              |   |  |  |

Note 1. Includes managers and employees (please specify if resigned or deceased), disclose individual name and role, total options awarded

Note 2: The number of fields depends on the actual number of adjustments.

Note 3. Top 10 employees with exercisable options refers to non-managerial employees.

Note 4: Total quantity shares issued refers to the shares from the registration changes by the Ministry of Economic, R.O.C.

Note 5: For exercised options, price must be disclosed at the time of exercise.

Note 6: For unexercised options, disclose adjusted option price as computed by the issuer.

#### B. 2018 Employee Stock Options

April 20, 2020

|                   |                              |                            | No. of                                | Stock   |  | Exercised                        | 1 (Note 2) |   |  | Unexerc                                   | ised (Note 2)                          | )  |
|-------------------|------------------------------|----------------------------|---------------------------------------|---|--|----------------------------------|------------|---|--|---|--|--|
|                   | Title<br>(Note 1)            | Name                       | Stock<br>Options<br>(1,000<br>shares) | Options as a<br>Percentage<br>of Shares<br>Issued (Note<br>4) | No. of<br>Shares<br>Converted<br>(1,000<br>shares) | Exercising<br>(NT\$)<br>(Note 5) | (41 4      | Percentage<br>of options to<br>total issued<br>shares<br>(Note 4) | No. of<br>Shares<br>Converted<br>(1,000<br>shares) | Exercising<br>Price<br>(NT\$)<br>(Note 5) | Option<br>amount<br>(thousand<br>NT\$) | Percentage of<br>options to total<br>issued shares<br>(Note 4) |
|                   | President                    | Yang Yu-Te                 |                                       |   |  |                                  |            |   |  |   |  |  |
|                   | Vice President               | David Chang                |                                       |   |  |                                  |            |   |  |   |  |  |
|                   | Vice President               | Jane Hsu                   |                                       |   |  |                                  |            |   |  |   |  |  |
|                   | Vice President               | Joanne Lin                 |                                       |   |  |                                  |            |   |  |   |  |  |
|                   | Vice President               | William Wu                 |                                       |   |  |                                  |            |   |  |   | 47,328                                 | 1.17%  |
| Ma                | Vice President               | Henry Lin                  |                                       |   |  |                                  | 0          | 0 0   | 0 960 49.3 4                                       | 49.3                                      |  |  |
| Manager           | Assistant Vice<br>President  | Gary Tsao                  | 960                                   | 1.17%   | 0  | 0                                |            |   |  |   |  |  |
|                   | Assistant Vice<br>President  | Chiven Fan                 |                                       |   |  |                                  |            |   |  |   |  |  |
|                   | Assistant Vice<br>President  | Joseph Chou                |                                       |   |  |                                  |            |   |  |   |  |  |
|                   | Assistant Vice<br>President  | Alex Pan                   |                                       |   |  |                                  |            |   |  |   |  |  |
|                   | Assistant Vice<br>President  | Shang Hsieh                |                                       |   |  |                                  |            |   |  |   |  |  |
|                   | Senior Special<br>Assistant  | Randy Chi                  |                                       |   | 0.68% 0  |                                  |            | 0 0   | 560  | 49.3                                      | 27,608                                 | 0.68%  |
|                   | Subsidiary<br>President      | Bill Shen                  |                                       |   |  |                                  |            |   |  |   |  |  |
| imploye           | Subsidiary<br>President      | Stanley Chang              | 560                                   |   |  |                                  |            |   |  |   |  |  |
| Employee (Note 3) | Subsidiary<br>Vice President | Eric Chiang                |                                       | 0.68%   |  | 0                                | 0          |   |  |   |  |  |
| e 3)              | Subsidiary<br>Vice President | Norm Chian                 |                                       |   |  |                                  |            |   |  |   |  |  |
|                   | Subsidiary<br>Vice President | STARRETT<br>DAVID<br>PETER |                                       |   |  |                                  |            |   |  |   |  |  |

Note 1: includes managers and employees (please specify if resigned or deceased), disclose individual name and role, total options awarded

- Note 2: The number of fields depends on the actual number of adjustments.
- Note 3: Top 10 employees with exercisable options refers to non-managerial employees.
- Note 4: Total quantity shares issued refers to the shares from the registration changes by the Economics Division
- Note 5: For exercised options, price must be disclosed at the time of exercise.
- Note 6: For unexercised options, disclose adjusted option price as computed by the issuer.

# 6. Status of Restricted Employee Shares

- (1) Restricted employee shares that, as of the printing date of the annual report, have not met the vesting conditions and their impact on equity rights must be disclosed: None
- (2) Cumulative to the printing date of the annual report, the name and subscription status of the top ten employees holding restricted shares certificates and quantity: None

#### 7. Status of New Shares Issuance in Connection with Mergers and Acquisitions

- (1) Those who have completed the merger or the transfer of new shares of the Company's shares in the most recent year and up to the date of printing of the annual report, disclose the following:
  - A. Appraisal opinion issued by the underlying securities underwriter of the latest quarter's merger or acquisition of new shares of his company's shares: None.
  - B. In the most recent quarter, if the implementation progress or the benefits are not up to the target, the impact on shareholders' equity and improvement plan should be specified: None.
- (2) In the most recent year and the date of printing of the annual report, the Board of Directors has resolved to pass the merger or transfer of shares of the Company to issue new shares, the implementation of the Company and the basic information of the Company being acquired or transferred:

On December 5, 2018, the Board of Director of the Company passed a resolution to purchase AXIOTEK ITALIA SRL (referred to as AXIT) ) 100% shareholding, and the transaction price was set at 1.2 million Euros plus or minus the adjustments that the CPA audited the financial statements in cash and some working capital account on base date (December 31, 2018). The Company remitted 1.2 million Euros and 386,357.78 Euros into the original shareholder account on January 4, 2019 and March 4, 2019, respectively and the total investment amount of AXIT is 1,586,357.78 Euro.

## 8. Financing Plans and Implementation

#### (1) Finance Plan:

- A. Approved date and document number of the competent authority:
  - (a) On May 17, 2016 the Board meeting passed the resolution for the 1st domestic issuance of unsecured convertible corporate bonds. As approved by the Financial Supervisory Commission (FSC) on June 16, 2016 per the letter of approval of No. 1050022240.
  - (b) In response to changes in the domestic capital market and seeking a better time for issuance, the Company applied to the FSC for a 3-month extension of the issuance period for the convertible bonds and document No. 1050036756 issued by the FSC on September 2, 2016 as approval on record. The solicitation period was extended to December 15, 2016.
- B. Total fund required by the Plan: NT\$500 million.
- C. Source of fund:
  - (a) Issue 4,200 1st domestic unsecured convertible corporate bonds at par value of NT\$100,000; duration: 5 years; total issue amount: NT\$420 million.
  - (b) Shortfall of 80 million to be self-funded or via bank loan.

# D. Issuance Plan & Estimated Benefit:

Unit: NT\$ Thousand

|                                | C -1 11 - 1  | T-4-1 F 1              | Projected Progress of the Fund Utilization |         |  |  |
|--------------------------------|--|------------------------|--|---------|--|--|
| Project                        | Scheduled Completion Date  | Total Fund<br>Required | <u>2016</u>                                | 2017    |  |  |
|                                | Completion Date  | Required               | Q4   | Q1      |  |  |
| Increase in Working<br>Capital | 2017 Q1  | 500,000                | 120,000                                    | 380,000 |  |  |
|                                | Total  | 500,000                | 120,000                                    | 380,000 |  |  |
| Projected Benefits<br>Summary  | In 2016 Q4and 2017 Q1, the Company raised NT\$120 million and NT\$380 million respectively adding a total of NT\$500 million to our working capital. This eliminated the need for loans from financial institutions, reducing the burden of interest payments. At the present average borrowing interest rate of 1.25%, the Company saved NT\$125,000 in interest payments in 2016 with expected interest savings totaling NT\$6.25 million in the coming years. This enables the Company to gradually reduce financial obligations and enhance our ability to repay debts. A sound financial structure will benefit the Company's overall operating capacity and development. |                        |  |         |  |  |

(2) Implementation

| Project         | Operational Status (as of 2017 Q1) |           |         | Status of Progress, Ahead or Behind, and the Cause and Corrective Action Plan |
|-----------------|------------------------------------|-----------|---------|---|
|                 | Expenditure                        | Scheduled | 500,000 |   |
| Increase in     |                                    | Actual    | 500,000 | Fully completed in 2017 O1  |
| Working Capital | Progress (%)                       | Scheduled | 100     | Fully completed in 2017 Q1.   |
|                 |                                    | Actual    | 100     |   |

# V. Operation Highlights

#### 1. Business Content

#### (1) Business Scope:

- A. Main areas of business of operations of the Company:
  - (A) Office machines manufacturing
  - (B) Electronic parts and components manufacturing
  - (C) Retail sale of electronic materials
  - (D) Data processing services
  - (E) Digital information supply services
  - (F) Product designing
  - (G) Computer equipment's installation construction
  - (H) Wired communication equipment and apparatus manufacturing
  - (I) Telecommunication equipment and apparatus manufacturing
  - (J) Computers and computing peripheral equipment manufacturing
  - (K) Precision instruments manufacturing
  - (L) Apparatus installation construction
  - (M) Software design services
  - (N) Retail sale of computing and business management equipment
  - (O) All business items that are not prohibited or restricted by law, except those that are subject to special approval.

## B. Revenue distribution

Unit: NT\$ Thousand; %

| Main Products  | 2019      |        |  |  |
|--|-----------|--------|--|--|
| Walli Floducts   | Amount    | %      |  |  |
| Design-in Services                                     | 2,778,591 | 58.63  |  |  |
| Intelligent Platforms & Solutions<br>Products Division | 1,556,410 | 32.84  |  |  |
| Others   | 403,910   | 8.53   |  |  |
| Total  | 4,738,911 | 100.00 |  |  |

#### C. Main products (services) of the Company

Key products planned by Design-In service Products (DIS) and Intelligent Platforms & Solutions Products (IPS).

#### D. Development of new products (services)

- (A) Designed embedded computer systems and touch tablets for track/vehicle/ship transportation applications.
- (B) Developed industrial IoT applications, including IoT gateways, machine vision systems, AI artificial intelligence systems, modular embedded computer platforms and cloud edge computing servers; for factory automation, smart transportation, smart energy Industry provides solutions.
- (C) Developed software packages for AMS smart remote monitoring programs and data collection, used in smart factories, smart energy, green energy and other industries.
- (D) Continuous development of projected capacitive touch LCD tablets and wide screen touch computer products, adopt modular design, accelerate the development of the product development processes, reduce production hours and costs; adopt more streamlined external designs for better control.
- (E) A new generation of cloud application server and network security application

platform products designed for future big data cloud applications; providing high flexibility and easy expansion to meet the needs of customers for rapid integration.

- (F) Develop smart retail related computer modules and digital screen player systems, and provide customized services.
- (G) Continue to develop new generation embedded boards and SoM computer modules for MXM; provide Design-in fast customization services.

# (2) Industry Overview

# A. Industry overview and development

With the rise of AI, 5G and IoT, industries such as smart factories, robots, smart transportation, self-driving cars, cloud computing, smart cities and telemedicine are gradually developing. In the expanding spectrum of applications, products are becoming more diversified with an increasing need for software. Design specifications or customized services have emerged to meet the need for specific certification across the various industries. From an overall perspective, the market will continue to expand. Industrial computer manufacturers have access to a comprehensive infrastructure of upstream, mid-stream and downstream facilities, a large pool of technical talent, an extensive network of overseas production bases and long-term strategic partnership with international manufacturers. All these factors are conducive to the ongoing development of our industrial computers industry.

### B. Relationship between up-stream, mid-stream and down-stream

Industrial computer single-board products and related interface cards, are produced based on customer needs and are widely used in various applications. Upstream refers to the suppliers and outsourcing manufacturers of the related components, materials and devices. Midstream refers to the products manufactured by the Company, and downstream refers to the specific sales models to be applied accordingly based on the characteristics of the products.

The upstream for industrial computers is similar to that for general PCs. As such, the range of upstream products is wide and includes components, mechanisms, storage devices for special applications; chipsets, CPUs, PCBs, memory, logic ICs, passive components, fiber optic modules, connectors, power supplies, and LCDs.

The mid-stream segment includes: single-board computers, system products, industrial computer products, touch-screen tablets, and industrial computer peripheral products. Application is targeted for outdoors and semi-outdoor use where severe environmental conditions demand characteristics like stability, reliability, waterproof, dustproof, anti-fouling, anti-vibration, anti-vibration, anti-static, power-saving, high and low temperature resistance, and professional certification. Due to the wide range of industrial applications and the corresponding varied needs, industrial computers are often customized or developed on a project basis. This customization and project-oriented business produces low-volume but highly diversified products. In addition, the uniqueness and high value-add of these products have enabled their prices to remain comparatively resistant to the declining price of the commercial computer, ensuring stability of gross profit.

With potential customers coming from various industries, industrial computers are mostly enhanced accordingly to increase their value-added before being sold to the final application supply chain. Value added enhancements are done via suppliers with engineering backgrounds like system integrators (SIs), distributors, software suppliers or value-add resellers.

#### Relationship chart of up-stream, mid-stream and down-stream

**U**pstream

• Semiconductor chipset, electronic components, printed circuit board, liquid crystal panel, power supply, mechanism components, connectors

Midstream • Single board computer, system products, input and output equipment, industrial computer products, industrial computer peripheral products

Downstream

- System integrators, distributors, software vendors
- End consumer

#### C. Product development trend

- (A) Stable growth of industrial computers: Customers of industrial computer are mainly business partners and the applications business of verticals. The business model is mainly B2B or B2B2C. With the advent of AI and 5 driving future concepts of the expected development of the smart city, growth in the applications market will be powered by diversified applications. This is an indicator that there is room for more growth in the industrial computers industry.
- (B) Embedded single-board computers and modules: The low-volume and highly varied product characteristics form a high entry-barrier for most industries. Also, the high-performance integration features of the products require deep market penetration complemented by flexible customized services, giving this product line considerable competitive edge.
- (C) Embedded computer system and cloud application network equipment: Continue to work with the vertical markets' embedded computer systems, machine vision systems, AI systems, IoT gateways and cloud edge computing servers. Modular design for professional certification for target applications.
- (D) Touch tablet and LCD screen: These products are professionally designed with the relevant safety certification. R&D investments are made according to the vertical industry's application needs. Applicability includes industrial automation, outdoor information booths, renewable energy, traffic control, shipbuilding, medical care and other application markets.

#### D. Industrial competition

Presently, in our nation, there are many industrial computer companies, each with their own flexible production capability and specialization targeting their respective niche markets, a trait that is unique to this ow volume high diversity industry of customized industrial computers. The manufacturers in our nation are key players in their respective areas and developed unique core capabilities in various vertical applications, creating competitive obstacles.

The Company's product strategy is to consistently pursue professional certification

for our products, meet our goals for product excellence and operational efficiency, reinforce the R&D team's continuous enhancement of technological and design skills and advocate strict quality control and after-sales technical services; to achieve professional leadership in the industrial computer space. With increasing collaboration from the major manufacturers and a growing reputation on the global stage, the Company has become a formidable player in the industrial computer industry.

Domestic manufacturers with key products similar to ours are listed as follows:

| Key Competitor | Major Business Scope  |
|----------------|---|
| Advantech      | Industry measurement and control products, industrial computer products, industrial workstations, embedded computer cards, ultra-thin LCD computers, Ethernet switches, industrial-grade wireless solutions, serial communication cards |
| IEI            | Industrial control interface card, industrial control motherboard, industrial computer products, industrial computer peripheral products  |
| Aaeon          | Single board computer and peripheral equipment, computer PC/104 series products, industrial workstation series  |
| Adlink         | Measurement products, automation products, communication and computer products  |
| Lanner         | Network communication products, industrial computers, computer switches, embedded computers   |
| iBase          | Single board computer motherboard, embedded computer motherboard and system   |

# (3) Research and Development

# A. Ratio of R&D expenses to Revenue

Unit: in NT\$ Thousand / %

| Item                                 | 2019      | As of March 31, 2020 |
|--------------------------------------|-----------|----------------------|
| R&D expenses                         | 453,968   | 105,443              |
| Operating revenue                    | 4,738,911 | 1,124,237            |
| Ratio of R&D expenses to Revenue (%) | 9.58      | 9.38                 |

### B. Technology or product developed successfully

| Product Type          | Item   |
|-----------------------|--|
| Design-in<br>Services | <ul> <li>High-performance, customizable 1U rack mounted network appliance platform comes with 8 Gigabit Ethernet ports and 2 expandable LAN modules supporting 1GbE/10GbE/Fiber/Copper/Bypass with a maximum of 26 LAN ports.</li> <li>Cost-effective desktop network appliance platform NA345E, equipped with 3 Gigabit LAN ports and the Intel® Celeron® processor N3350, provides solutions in VPN, content filtering, UTM, network security gateway, and firewalls.</li> <li>1U rackmount network appliance platform NA362R, supports the Intel® QAT and Intel® DPDK technologies; powered by the Intel® Atom™ processor C3558/C3758 and comes with six 10/100/1000 Mbps LAN ports and two or four 10 GbE SFP+ fiber ports.</li> <li>Specially developed for the gaming industry, the AMDR-SeriesSoC motherboard and Mini-ITX game console motherboard.</li> <li>The PT206 and PT204 are Cortex-A9 dual-core platforms with 6.2" and 4.3" touchscreen displays, respectively, developed for the Player Tracking system in the gaming market.</li> <li>Develop a secure anti-theft mechanism for complex algorithms.</li> </ul> |

| Product Type  | Item   |
|---|--|
| Intelligent<br>Platforms &<br>Solutions<br>Products | <ul> <li>The Artificial Intelligence (AI) embedded system, eBOX800-900-FL, powered by the NVIDIA Jetson™ TX2 module which has a powerful 64-bit ARM A57 processor and 256-core NVIDIA® Pascal GPU. Specially designed for outdoor use and rugged environments.</li> <li>Transportation embedded system UST500-517-FL integrates the 16 PoE ports available in RJ-45 or M12 connectors for IP cameras. It provides a full scope of power protection, compliant with E-Mark and EN 50155 and other professional certification for transportation applications.</li> <li>2-slot high-expandable embedded system eBOX638-842-FL, is powered by the quad-core Intel® Celeron® J1900 processor 2.0 GHz onboard with one I/O module slot and two PCI or PClex 1 expandable slot, specially designed to offer high expandability.</li> <li>COMExpressType 10 Mini module CEM310, equipped with the Intel® Atom® x5 and x7 processors (Apollo Lake), offers high-quality graphical capabilities, wide operating temperature range, and is feature-rich, expandable and highly versatile.</li> <li>Intel®OPS digital signage player OPS500-520-H, powered by the 8th generation Intel® Core™ processors supporting the Intel® Trusted Platform Module (TPM) 2.0 and enhanced multimedia performance.</li> <li>Aligned with the Intel® Smart Display Module Small (Intel® SDM-S) architecture, SDM300S is equipped with a low-power quad-core CPU with built-in Intel® HDGraphics 505 or 500 chipset.</li> <li>Qseven reference carrier board, Q7B301, offers various I/O connectors and flexible expansion features to reduce the design effort to the minimum. Supports extended industrial grade operating temperature range.</li> </ul> |

#### (4) Long-term and Short-term Business Development Plans

Presently, we have already developed a varied range of embedded computer systems present, machine vision systems, IoT gateways, multi-touch projected capacitive tablet PCs and network security application platform products for industry verticals. Only by grasping the changing factors of various industries and gaining insight into market sales opportunities can we continue to grow steadily. Grounded by this principle, we will continue to deepen our R&D and provide mature products to meet new market demands.

# A. Short-term business development plan

#### (A) Business marketing strategy

- a. Market our brand globally and focus on R&D, manufacturing and sales. Strengthen our software and hardware technology integration to equip our customers with more and diverse information.
- b. Through Axiomtek Japan and our UK subsidiary, get closer to the Japanese, UK and European markets for an in-depth understanding of the needs of their respective customers in vertical applications.
- c. Enhance the R&D design team and high-end system assembly capabilities of US subsidiaries, and directly serve the North American market and deep-customized services in vertical applications.
- d. Add software and firmware value-added services, with design-in as a requirement, accelerate the added value of software and hardware integration, and improve service quality and customer satisfaction.
- e. Use Salesforce Service Cloud application and platform to optimize sales and marketing, customer service and IT.

# (B) Product development

a. Embedded board and SoM computer modules: Continuous development of products and the provision of MXM expansion modules and Design-in rapid customization services, copied to overseas locations, allowing the Company

- to continue to maintain its leading position in this field.
- b. Industrial and Embedded Computer Systems and Touch Tablets: With emphasis on Mission-Critical, a sturdy and structured system, and modular design capability, trending towards machine vision applications, AI and IoT applications: factory automation, smart transportation and smart energy industry; obtain professional certifications in vehicle, rail transit, and shipbuilding and explosion protection.
- c. AMS Smart Remote Monitoring Management Software: In order to improve remote monitoring and management capabilities, the AMS Smart Software Suite is developed independently to help customers quickly and efficiently establish their own management systems. Support for the Embedded Application Programming Interface (eAPI), providing easy-to-use management tools, monitoring mechanisms, and database services.
- d. Gaming industry-specific computer platform and smart retail: Develop Video Mixer technology and game console Player Tracking System platform for the Gaming industry. Develop a highly integrated digital signage player that meets Intel<sup>®</sup> SDM and Intel<sup>®</sup> OPS open architecture for rapid market introduction.
- e. Cloud application computer and network application hardware platform: adopt modular design and flexible system assembly to accelerate market development. Use dedicated teams to provide customized services and develop remote monitoring technology IPMI, high-speed Ethernet mode Group and SDN application platform.

## B. Long-term business development plan

- (A) Business marketing strategy
  - a. Continue to market our own brands globally, actively establishing more sales bases and technical bases, expanding our marketing channels and realize localized services, and deliver excellence in localized customer operations and project management.
  - b. Align our strategy and tactical execution with the sales strategies of our global Key Accounts and Channel Partners, expanding our sales capability and supporting our customers in market expansion.
  - c. Market our brand globally and focus on R&D, manufacturing and sales. Strengthen our software and hardware technology integration to equip our customers with more and diverse information.
  - d. Enhance the added value of software and hardware integration in our products, replicate successful cases, shorten the timeline for customers to develop products, and create a win-win model.
  - e. Through cloud-based Salesforce programs and platforms, leverage IT technology to effectively manage customer relationships and specialized projects, and using integrated digital marketing to enhance customer experience.

# (B) Product development

- a. Embedded boards and SoM computer modules: Continuous development of embedded computer boards to meet the needs of customers in a variety of applications. In particular, high-density ultra-small boards with excellent performance are used in mobile communication-related fields, featuring high-performance, miniaturized design, modularization, wide temperature, shockproof, fanless, ultra-low power consumption, and MXM expansion modules. Design-in's fast-customized service capabilities give customers a flexible choice.
- b. Industrial and embedded computer systems and touch tablets: modular design

- and industrial aesthetics, towards the development of artificial intelligence and industrial IoT applications: factory automation, smart rail transit and smart energy industry; combined with video, sound, the core technology of robotic arm and self-propelled car provides a full range of AIOT industrial automation technology.
- c. Intelligent remote monitoring and management software: A computer control system for developing AMS remote monitoring programs and data collection capabilities, applied to industrial IoT related industries such as smart factories, rail transit and smart energy.
- d. Gaming industry-specific computer platform and smart retail: Develop Video Mixer technology and game console Player Tracking System platform for the Gaming industry; cultivate our vertical expertise and integration capabilities, enhance the value-add of our products. Develop a highly integrated digital signage player that meets Intel® SDM and Intel® OPS open architecture for rapid market introduction.
- e. Cloud application computers and network application software platform: target the cloud applications and network security applications markets, develop cloud-based edge computing servers, remote monitoring technology IPMI and high-speed Ethernet module and build the infrastructure for SDN network security.

# (C) Vertical Market Technology

- a. Smart Transportation: Develop technologies such as rail transit certification and outdoor special-purpose computers, and obtain professional certifications such as in-vehicle, rail transit, shipbuilding and explosion-proof. The IP67 system is equipped with NVIDIAJetsonTM TX2 module and NVIDIA® PascalTM GPU architecture 256CUDA core graphics processing unit, designed for outdoor field and harsh environment, such as smart city, intelligent manufacturing and intelligent transportation, in-depth learning application.
- b. Factory Automation and Smart Source: Provides machine vision solutions combined with Real-time Vision I/O cards, high-performance central processor efficiency and connectivity. Robust, durable industrial design for machine vision applications such as vision guidance, industrial inspection and OEM machine vision applications.
- c. Process automation industry: develop intelligent equipment health care technology, assist process automation factories that use expensive equipment for mass production to collect sensor big data, monitor equipment status and make predictive maintenance analysis.
- d. Gaming Industry and Smart Retail: Develop Gaming industry-specific computer motherboards and system platforms, as well as Intel® OPS/OPS plus and SDM digital signage players, with familiar technical knowledge and customization capabilities, that can quickly import game console entertainment industry and emerging Smart retail market.
- e. Cloud Application and Network Security: Develop a series of cloud edge computing servers and complete network security hardware platform, combined with software and hardware compatibility testing, fanless, modular and industrial design, and alliance with Intel Network Builder Program and strategic partners, deep dive into the field of cloud applications and network security.

#### 2. Overview of Market and Production & Marketing

#### (1) Market analysis

# A. Sales districts for main products

Unit: in NT\$ Thousand / %

| Year            |         | 20        | 19     | 2018      |        |  |
|-----------------|---------|-----------|--------|-----------|--------|--|
| Sales Dis       | tricts  | Amount    | %      | Amount    | %      |  |
| Local           |         | 432,889   | 9.13   | 338,325   | 6.75   |  |
|                 | America | 2,445,774 | 51.61  | 2,576,479 | 51.42  |  |
| Evenout         | Europe  | 1,199,060 | 25.30  | 1,308,512 | 26.11  |  |
| Export          | Asia    | 641,833   | 13.54  | 756,635   | 15.10  |  |
|                 | Others  | 19,355    | 0.42   | 30,693    | 0.62   |  |
| Export Subtotal |         | 4,306,022 | 90.87  | 4,672,319 | 93.25  |  |
|                 | Total   | 4,738,911 | 100.00 | 5,010,644 | 100.00 |  |

#### B. Market share

Industrial computers have a variety of industrial characteristics. The Company continues to introduce new products and open up new markets, continuously striving to become a world-class leader by applying innovative technology in the fields of smart transportation, smart energy and factory automation. We foresee great potential for growth. Presently, there is no reliable or complete data nation-wide on the industrial computer industry. As such, it is impossible to clearly know the market share of the Company.

# C. Future supply & demand and growth of market

From the early traditional industrial control to today's era of "artificial intelligence and IoT applications", the industrial computer industry continues to expand in the market and application projects. With Taiwan's professional expertise in various aspects of the computer industry, we are now acknowledged as the world's largest computer producing country. With rapidly increasing global demand, our industry has the advantage of the capability to support the computer hardware as well as the development and management of the corresponding applications. We expect the industrial computer market to expand grow consistently over the next decade.

#### (A) Supply & Demand

#### a. Demand:

With the increasing expansion and demands of industrial IoT and Industry 4.0, we expect an inevitable trend in the development of 5G and AI, anticipating the rise of demand in smart factories, the robot industry, intelligent Transportation, 3D printing, Smart healthcare, renewable energy, cloud computing, smart Retail and smart city-related industries. In the continuous expansion of new applications, product categories are trending towards diversity and the pursuit of exclusive customization services. Overall, the market will continue to expand.

#### b. Supply:

Develop core products and manufacturing technology through our own products and strategic integration partners. In addition to the supply of customized product demand, the Company is focused on the spirit of service and product quality and, in recent years has established a professional quality engineering and customer service team to enhance customer relations, building a good reputation and goodwill to achieve vertical integration of the product value chain.

#### (B) Future Market Growth:

The demand for industrial PCs and related peripheral products is growing steadily year on year. In the future, with the continuous development of artificial intelligence and the IoT, industrial computers will gradually penetrate

into daily life (e.g. smart transportation, smart energy, cloud applications, smart cities, smart factories, smart medical services and digital education, etc.). Hence, we expect the demand for industrial computers and the related products and services continue to heat up in the future.

#### D. Competitive niche

#### (A) Product Excellence

In the industry, Axiomtek is one of the companies with a complete line of products and solutions. The Company's products include: embedded single-board computers and modules, touch tablet computers, machine vision systems, AI platforms, industrial computers, and networks. Road application platform, digital electronic signage, transportation application platform, industrial Internet of things gateway and touch tablets etc.

# (B) Leading R&D technology

Focus on new products and new technology development and innovation capabilities, continuously seek software and hardware R & D talents and technology, develop vertical application market-specific solutions, and enhance added value and product quality, and harnessing engagement in the vertical application market.

#### (C) Sales Network

Establish a complete global marketing channel network, deepen customer relationships in various regions, understand customer needs and provide comprehensive services. To-date, we have maintained long-term cooperation and good interaction with many well-known large manufacturers.

### (D) Professional Services Team

Our talented and diverse R&D team is well-versed in product specifications and related vertical application needs, and actively assist in servicing the customers. The team can quickly understand customer needs, provide prototypes in time and drive production, deploying the relevant engineering and technical personnel to respond to customers' questions, striving to match customer's special working environment and meet their service needs.

#### E. Positive and negative factors for future development, and response to such factors

#### (A) Positive factors

a. Rich and excellent products, strong research and development capabilities The Company has excellent research and development capabilities and has been marketing internationally for nearly 30 years. Our team of highly competent hardware and software engineers continuously innovate and develop products that meet various industrial needs for different industries and different needs; including: smart factories, rail transit, cloud applications, smart retail and gaming markets.

#### b. Successful Strategic Industry Alliance

Form alliances with strategic partners to create complete solutions and plan joint marketing activities to increase brand awareness. In-depth development of the vertical application market, currently selected factory automation, smart transportation, smart energy and smart retail to jointly create a complete solution.

#### c. Strong and rigorous global sales network

We work with dozens of distributors and value-added partners in five continents (Europe, America, Asia, Australia, and Africa). Our subsidiaries in Europe, the United States, Japan and the mainland promote our brand and sell our products in the local market, building excellent relationships with customers and providing on-time support. Our order sources are stable and continue to grow.

#### d. Stronghold on Industry Management

Effective product and operational management in the industrial computer business requires high professional technology and Know-How, emphasis on integration and service experience, continuous learning and skills upgrade, which is challenging to implement. Also, market development is a long haul process. As such, the entrance threshold for this business is relatively high and competitive.

# (B) Negative factors

a. In response to the accelerated development of PC, the R&D capability needs to be continuously improved and be able to respond to industry needs quickly.

### Response measures:

Through the global distribution network, consolidate market demand and customer direction, leveraging OEM/ODM projects to gather information on future product demand and future market strategy for speedy response to product specifications, technical capacity and market trends.

# b. High export sales increasing exchange risks

#### Response measures:

Presently, the Company's financial unit has appointed a person dedicated to collate exchange rate changes at any time, grasp the trend of exchange rate changes, and to provide timely information and advice on the most appropriate time to buy or sell foreign exchange, and the impact of exchange rate changes when quoting to customers. The above measures will ensure reasonable profits.

### c. Inadequate market information

# Response measures:

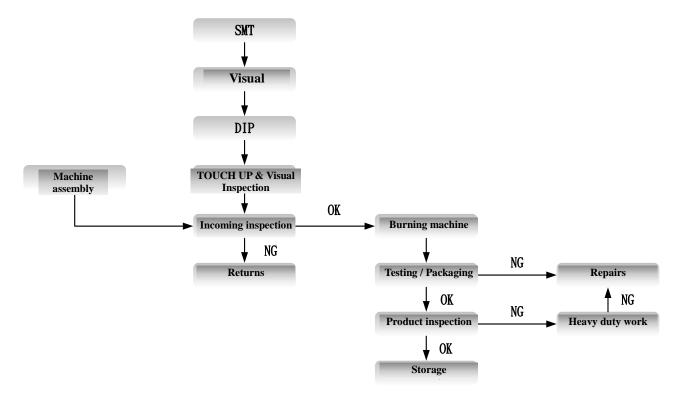
The customers of industrial computers are scattered across various industries. The industry has made inroads into the market through distributors or subsidiaries. Because there is no direct interface with the end consumers, getting to grips with the demand trend of industrial computers is a challenge. In the future, we will actively establish more sales bases and technical bases, expand marketing channels and realize localized services, and do a good job in local customer operations and project management, so as to grasp the changing market demand situation.

#### (2) Production Procedures of Main Products

#### A. Key purpose of main products:

| Main Products                              | Primary Use / Functionality  |
|--|--|
| Design-in<br>Services Products             | Develop core technology products for cloud applications, smart retail<br>and gaming, develop cloud application servers and modular network<br>application platforms, digital signage players and provide fast<br>customized services.  |
| Intelligent Platforms & Solutions Products | The most promising vertical applications for rail transit applications, factory automation, process automation, smart energy, smart retail and gaming.  The computer platform designed according to the special industrial environment, including: touch tablet, machine vision system, AI platform and embedded computer; attain professional certification, modular design, flexible integration and durability. |

# B. Manufacturing Process of Main products



# (3) Supply status of main materials

Over the years, the suppliers of the main raw materials of the Company's products have come from large domestic and foreign manufacturers with good quality reputation and maintained long-term stable cooperation relationship, so that the Company is not lacking in the production of raw materials. List of main suppliers:

|                                     | 11  |
|-------------------------------------|---|
| Name of Material                    | Domestic and Foreign Supplier   |
| Chip sets, central processing units | Synnex, Arrow, Avnet Asia Pte Ltd., (Singapore),<br>Wei Keng, WT Microelectronics · WT Microelectronics                         |
| РСВ                                 | Everlast Win, Guang Dong Ellington Electronics,<br>Circuitech Precision Electronics · Circuitech Precision<br>Electronics, Inc. |
| LCD panel                           | Kyocera, Promate  |
| Power supply                        | FSP Group (FSP)   |
| Industrial computer casing          | Tzang Yang Industrial, GigaSolution, RongFeng   |
| Connectors                          | Supercon Technology, Helm   |
| Capacitor                           | Nichidenbo, Hsinbung  |

(4) List of customers who account for more than 10% of the total amount of goods sold in any of the past two years - amount and proportion of the goods sold.

A. A list of suppliers who have accounted for more than 10% of the purchase amount in any of the past two years: Unit: NT\$ Thousand

|      |                 | 20        | 19                                      |                        | 2018            |           |   |                        | As of March 31,2020 |  |  |                        |
|------|-----------------|-----------|---|------------------------|-----------------|-----------|---|------------------------|---------------------|--|--|------------------------|
| Item | Name            | Amount    | Percentage of total net procurement (%) | Relation with supplier | Name            | Amount    | Percentage of total net procurement (%) | Relation with supplier | Name Amount         |  | Percentage<br>of total net<br>procurement<br>[%] | Relation with supplier |
| 1    | Supplier A      | 319,310   | 11.61                                   | N/A                    | Supplier A      | 338,679   | 11.26                                   | N/A                    |                     |  |  |                        |
|      | Others          | 2,429,830 | 88.39                                   | N/A                    | Others          | 2,669,089 | 88.74                                   | N/A                    | None                |  |  |                        |
|      | Net procurement | 2,749,140 | 100.00                                  |                        | Net procurement | 3,007,768 | 100.00                                  |                        |                     |  |  |                        |

Note 1: Specify the name of the supplier with more than 10% of the total purchase amount in the last two years and the quantity and proportion of the purchase, but per contract do not reveal the name of the supplier or the object of the transaction as an individual and non-related person, which can be codenamed.

Note 2: As of the date of publication of the annual report, companies that have listed or sold shares in the securities dealers 'premises should be disclosed if they have the most recent period audit reviews or financial data approved by accountants.

Reasons for change or decrease: Mainly the Company's procurement strategy and consideration of market price changes, the procurement of its suppliers have increased or decreased.

B. A list of clients who have accounted for more than 10% of the revenue in any of the past two years:

Unit: NT\$ Thousand

|      |            | 20        | 19                                      |                      | 2018       |           |   |                      | As of March 31,2020 |                              |  |                      |
|------|------------|-----------|---|----------------------|------------|-----------|---|----------------------|---------------------|------------------------------|--|----------------------|
| Item | Name       | Amount    | Percentage of<br>total net sales<br>(%) | Relation with client | Name       | Amount    | Percentage of<br>total net sales<br>(%) | Relation with client | Name                | Name   Amount   of total net |  | Relation with client |
| 1    | Customer B | 559,610   | 11.81                                   | N/A                  | Customer B | 628,899   | 12.55                                   | N/A                  |                     |                              |  |                      |
|      | Others     | 4,179,301 | 88.19                                   | N/A                  | Others     | 4,381,745 | 87.45                                   | N/A                  | None                |                              |  |                      |
|      | Net sales  | 4,738,911 | 100.00                                  |                      | Net sales  | 5,010,644 | 100.00                                  |                      |                     |                              |  |                      |

Note 1: Specify the name of the customer with more than 10% of the total sales amount in the last two years and the quantity and proportion of the purchase, but per contract do not reveal the name of the customer or the object of the transaction as an individual and non-related person, which can be codenamed.

Note 2: As of the date of publication of the annual report, companies that have listed or sold shares in the securities dealers 'premises should be disclosed if they have the most recent period audit reviews or financial data approved by accountants.

Reasons for change or decrease: Due to changes in market demand for different types of products, the customers who sell such products will respond correspondingly, causing fluctuation in demand.

# (5) Production in the past 2 years

Unit: PCS; NT\$ Thousand Year 2019 2018 Output volume Capacity Quantity Capacity Quantity Amount Amount Main products Design-in Services Products 936,773 929,902 947,811 982,941 2,449,819 2,021,511 Intelligent Platforms & 1,048,980 1,499,947 592,222 1,373,315 1,124,175 667,762 Solutions Products Others 85,000 127,015 319,379 85,000 113,168 232,739 2,070,753 4,269,145 1,625,033 1,763,871 3,627,565 Total 2,181,092

# (6) Shipments and Sales in the past 2 years

Unit: PCS; NT\$ Thousand

| Year                                       |   | 20      | 19       |           | 2018     |         |           |           |  |
|--|---|---------|----------|-----------|----------|---------|-----------|-----------|--|
| Shipment & Sales                           | 1 |         | Export   |           | Local    |         | Export    |           |  |
| Main products                              | Quantity                                | Amount  | Quantity | Amount    | Quantity | Amount  | Quantity  | Amount    |  |
| Design-in Services<br>Products             | 98,192                                  | 219,921 | 495,696  | 2,558,670 | 32,512   | 75,739  | 681,053   | 2,469,523 |  |
| Intelligent Platforms & Solutions Products | 10,565                                  | 137,986 | 122,522  | 1,418,424 | 15,764   | 184,071 | 237,595   | 1,916,829 |  |
| Others                                     | 906,131                                 | 74,982  | 216,028  | 328,928   | 916,509  | 78,516  | 269,070   | 285,966   |  |
| Total                                      | 1,014,888                               | 432,889 | 834,246  | 4,306,022 | 964,785  | 338,326 | 1,187,718 | 4,672,318 |  |

3. Employee Information

| 5. Employ              | ee miormation            |       |       |                      |
|------------------------|--------------------------|-------|-------|----------------------|
| Item                   | Year                     | 2019  | 2018  | As of March 31, 2020 |
|                        | Sales                    | 112   | 114   | 111                  |
| Name have of           | G&A                      | 92    | 74    | 93                   |
| Number of<br>Employees | R&D                      | 263   | 243   | 260                  |
|                        | Manufacturing            | 295   | 288   | 290                  |
|                        | Total                    | 762   | 719   | 754                  |
|                        | Average Age              | 39.11 | 38.55 | 39.34                |
| Aver                   | rage Years of Service    | 6.61  | 6.25  | 6.93                 |
|                        | Ph.D.                    | 0.26  | 0.00  | 0.27                 |
| Education              | Master                   | 16.40 | 16.55 | 15.78                |
| Education Ratio (%)    | Bachelor's Degree        | 58.53 | 60.36 | 59.94                |
| Kano (%)               | Senior High School       | 21.92 | 20.45 | 21.49                |
|                        | Below Senior High School | 2.89  | 2.64  | 2.52                 |

#### 4. Expenditure on Environmental Protection

Any losses suffered by the Company in the most recent fiscal year and up to the annual report publication date due to environmental pollution incidents (including any compensation paid and any violations of environmental protection laws or regulations found in environmental inspection, specifying the disposition dates, disposition reference numbers, the articles of law violated, and the content of the dispositions), and disclosing an estimate of possible expenses that could be incurred currently and in the future and measures being or to be taken. If a reasonable estimate cannot be made, an explanation of the facts of why it cannot be made shall be provided.

- (1) Total of losses and disposition due to environmental pollution

  Past year and as at publication of the annual report, no losses or dispositions due to
  environmental pollution.
- (2) Future plans (including improvement measures) and potential expenses.

  The nature of our Company's business does not give rise to environmental pollution incidents; as such, there is no need for specific preventative measures to be implemented. All waste generated from our business operation is handled by a qualified professional waste management vendor.
- (3) Adherence to the EU Restriction on Hazardous Substances (RoHS) guide

The Company's response to RoHS can be categorized as follows:

A. Supply chain management:

To ensure that raw materials and component parts meet the standards for environmental protection, the environmental protection team has already disseminated the guidelines and provided relevant training and guidance to the suppliers. This green supply chain is regularly audited with measures in place to gradually phase out non-compliant suppliers, driving root cause management to minimize risks.

B. R&D management:

All component parts and raw materials used by the R&D Division must come with environmentally friendly certificates. If R&D needs to change materials or any component parts, the supplier must present the corresponding certification for these materials or parts, which will be assessed by the R&D engineers.

C. Product quality management

At the time of incoming inspection, all materials are subject to XRF testing to confirm that they do not contain restricted or banned substances. When the final product is made, a reverse test analysis must be performed to determine again compliance with EU RoHS regulations.

D. Manufacturing and production:

All production bases of the Company ae equipped to produce environmentally friendly products, including the material management systems, process control and lead-free production equipment, and since 2006, have obtained certification of many world-class manufacturers. Since Q4 2005, production began for RoHS-compliant products. Currently, the products being developed by the Company have fully met the requirements of EU RoHS, and the related products are being sold in the market.

#### 5. Employee / Employer Relations

- (1) Employee benefits, continuing education, training, retirement systems, and the status of their implementation, as well as the status of agreements between labor and management, and all measures aimed at preserving the rights and interests of employees.
  - A. Employee benefits:

Axiomtek aims to establish an employer brand, fulfill the corporate social

responsibility and take care of employees. In addition to providing labor and health insurance, pensions, family care leave, medical leave, pre- and post-natal leave, paternity leave, and childcare leave, etc. in accordance with the law, other employee benefits are listed below:

- (A) For the Xizhi headquarters, implement flexi-time working hours and provide free commute to and from work (XinDian Line, ZhongHe Line).
- (B) Employee welfare committee is set up to plan and implement a varied welfare system, including family day activities, tourism subsidies, wedding and funeral welfare subsidies, hospitalization condolences for injuries, maternity subsidies, sports competitions, departmental dim sum funds, special store discounts and both. Artistic humanities, sports and fitness, puzzle fun, parent-child interaction and other multi-social activities.
- (C) In addition to labor and health insurance, the Company also provides group insurance for all employees, including accidents, cancer prevention and hospitalization. Employees can pay a token sum so that the group insurance coverage can be extended from the employees to their family members.
- (D) Employee health checkups are carried out on a regular basis every year.
- (E) Travel insurance and medical insurance for overseas business travel.
- (F) In addition to the two-month salary fixed at the end of the year, there are three incentive bonus payments.
- (G) Employee incentive compensation is paid twice a year.
- (H) Performance bonuses are issued based on the achievement of operational goals.
- (I) Provide internal and external training courses with the goal of continuously nurturing talents.
- (J) At the Xizhi head office, there is a free gym, yoga classroom, library, staff saloon, and a self-service shop and a beautiful working environment.
- (K) At the staffing hall of Beitou Factory, there is a nursing room, a library and audio-visual equipment, providing a friendly workplace for colleagues to study and use.
- (L) There is an art gallery each at the Xizhi headquarters and the Beitou factory which regularly display artists' works and organize arts-related lectures. In addition to art appreciation, the well-being of the employees is also enhanced.

#### B. Skills upgrade & training

The Company has "education and training management procedures" to establish the Company's education and training system and norms, and assist all levels of personnel that are involved in all aspects of quality and environmental management activities to have access to appropriate and necessary education and training. This will enhance their knowledge, skills and quality, and improve work efficiency, increasing the Company's overall quality. Annual education and training programs are planned according to training needs, and the scope incudes on the job training, programs targeted by corporate level, professional expertise, projects and also self-teaching programs. Education and training programs are funded by the annual education and training budget. The actual expenditure on staff education in the past year was NT \$683,088. Training methods include:

- (A) Internal training: The HR unit organizes or facilitates various internal training courses in accordance with the annual education and training plan.
- (B) External training: In order to strengthen the professional knowledge and improve management skills of the employees, the parties must submit an application for training and training according to the annual education training plan.

|    | Item  | Number of Classes | Total Number of Person | Total Hours | Total Expenses (NT\$) |
|----|---|-------------------|------------------------|-------------|-----------------------|
| 1. | Training for specific organizational levels | 16                | 322                    | 72          | 380,204               |
| 2. | Training by profession                      | 92                | 815                    | 490.5       | 103,630               |
| 3. | Training by project                         | 8                 | 595                    | 120         | 149,000               |
| 4. | Self-Learning                               | 4                 | 186                    | 12          | 50,254                |
|    | Total                                       | 120               | 1,918                  | 694.5       | 683,088               |

Employees related to ensuring the transparency of the Company's financial information have, in accordance with the relevant regulations, attended classes organized by external institutions. The resultant certificates are as follows:

| Title  | Name        | Trainin             | g Date          | Organizer  | Name of Course  | Hours  |
|--|-------------|---------------------|-----------------|--|---|--------|
| Title  | Tvaiiic     | From                | То              | Organizer  | rvaine of Course  | 110013 |
| Vice President &<br>Head of Finance<br>& Corporate<br>Governance | Jane<br>Hsu | Nove 28,<br>2019    | Nov 29,<br>2019 | Accounting<br>Research and<br>Development<br>Foundation        | Continuing education for Accounting Head  | 12     |
|  |             | Jun 24,<br>2019     | Jun 24,<br>2019 | The Institute<br>of Internal<br>Auditors-<br>Chinese<br>Taiwan | Group (including overseas reinvestment enterprises) financial planning and supervision management audit practice                  | 6      |
|  | Jane<br>Hsu | Jul 31, Jul 2019 20 |                 | Taipei<br>Exchange   | Insider equity Seminar of OTC and emerging stock company  | 3      |
| Chief of Corporate<br>Governance                                 |             | Aug 2,<br>2019      | Aug 2,<br>2019  | Taiwan Corporate Governance Association                        | Implement corporate governance to a higher level. Talking about the roles and responsibilities of corporate governance executives | 3      |
|  |             | Oct 16,<br>2019     | Oct 16,<br>2019 | Taiwan<br>Corporate<br>Governance<br>Association               | Duty and Corporate<br>Governance Practice<br>Seminar for Directors and<br>Supervisors   | 3      |
|  |             | Dec 24,<br>2019     | Dec 24,<br>2019 | Taiwan<br>Corporate<br>Governance<br>Association               | Corporate legal risk and crisis management  | 3      |

| Title  | Name        | Trainin         | g Date          | Organizer  | Name of Course   | Hours  |
|--|-------------|-----------------|-----------------|--|--|--------|
| Titic  | Tallic      | From            | To              | Organizer  | Traine of Course   | Tiouis |
| Deputy of Accounting Head and Financial Reporter | YM<br>Huang | Sep 9,<br>2019  | Sep 10,<br>2019 | Accounting<br>Research and<br>Development<br>Foundation          | Continuing education for Accounting Head   | 12     |
| Chief of Internal                                | Wen         | Sep 10,<br>2019 | Sep 10,<br>2019 | Securities and<br>Futures<br>Market<br>Development<br>Foundation | Practice of internal audit<br>to follow laws and<br>regulations                                  | 6      |
| Audit Officer                                    | Lan         | Nov 8,<br>2019  | Nov 8,<br>2019  | The Institute of Internal Auditors-Chinese Taiwan                | Practice articles of self-assessment   | 6      |
| Deputy of Internal                               | Anita       | Sep 10,<br>2019 | Sep 10,<br>2019 | The Institute of Internal Auditors-Chinese Taiwan                | Internal auditors how to interpret business performance and risks from IFRS financial statements | 6      |
| Auditor  | Hsieh       | Oct 8,<br>2019  | Oct 8,<br>2019  | The Institute<br>of Internal<br>Auditors-<br>Chinese<br>Taiwan   | Audit Practice and<br>Management for Fraud<br>Risk   | 6      |

- C. Pension system implementation:
  - (A) The Company has a defined benefit pension plan in accordance with the Labor Standards Law, covering all regular employees' service years prior to the enforcement of the Labor Pension Act on July 1, 2005 and service years thereafter of employees who chose to continue to be subject to the pension mechanism under the Law. Under the defined benefit pension plan, two units are accrued for each year of service for the first 15 years and one unit for each additional year thereafter, subject to a maximum of 45 units. Pension benefits are based on the number of units accrued and the average monthly salaries and wages of the last 6 months prior to retirement. The Company contributes monthly an amount equal to 2% of the employees' monthly salaries and wages to the retirement fund deposited with Bank of Taiwan, the trustee, under the name of the independent retirement fund committee.
  - (B) On July 1, 2005, the Company established the pension mechanism for the distribution of pension funds in accordance with the "Labor Pension Act" which is applicable to employees of ROC nationality. For the employees electing to adopt the "Labor Pension Act" for retirement, the Company allocates 6% of the respective monthly salary to their individual personal pension account at Labor Insurance Bureau. Pension will be disbursed on the basis of the deposit in the personal pension account with the accumulated sum payable monthly or in lump sum.
- D. The agreement between labor and management and the maintenance measures of various employee rights:
  - Since its inception, the Company has placed great importance on employee welfare and their mental and physical well-being. The personnel regulations formulated by the Company are in line with the "Labor Standards Law" and related labor regulations, and the human resources management is implemented with the business

philosophy of "human management". The Company has established an internal network information platform (EIP), which includes the Company's vision and mission, group organization and contact information, department bulletin board, management system and form, learning development and employee's space and other related service platforms. The best medium for information communication. In addition to the formal announcement method, a monthly e-newsletter is published to help colleagues understand the Company's activities, provide information on the Company's operations and product development, and establish a channel for employee interaction and sharing. With the limited interaction between staff and management, this provides a forum for employees to find a solution to their problems. The Company has not encountered any disputes with the employees in recent years.

- (2) In the recent year and up to the date of printing of the annual report, the estimated current and future cost resetting from labor disputes and potential response measures:

  The Company's has a harmonious labor-management relationship and the personnel-related management system is based on the Labor Act. In recent years, the Company has not suffered losses due to labor disputes, and no such situation is expected in the future.
- (3) Work environment and safety measures Since 2005, the Company has introduced the ISO14001 Environmental Management System. Its environmental policy is "Environmental Unlimited, Resource Sustainability". With the policy and limited resources, the Company has continuously improved and improved its working methods and management skills through the participation of all employees. To enable the Company's products, service quality, and environmental management to meet the needs of customers; in addition to comply with international environmental regulations and customer needs, when the materials and suppliers recognize and require manufacturers to provide inspection reports or compliance declarations restricted hazardous substances In for the case of REACH/ROHS/non-conflict metal/package directives, manufacturers are required to provide corroboration to become qualified suppliers, and purchase X-Ray to test the materials to ensure compliance with regulatory requirements.

The Company has an employee health and safety management team and personnel. In addition to complying with safety and health regulations, the Company also cooperates with international and Taiwan safety and health management systems to implement hazard risk management in the process of research and development, manufacturing, testing and sales of the Company's products. Conducting hazard assessment and continuous improvement of risk in the work area and work area, and instilling correct occupational safety and health information of colleagues through pre-employment safety and health training, occupational safety and health training, safety promotion, fire drills and escape drills In order to reduce occupational safety and health accidents, and to protect employees' responsibilities.

The Company attaches great importance to the safety of employees' work. The Company's safety and health matters are in compliance with government regulations. In order to continuously improve the working environment to prevent occupational injuries, the Company has obtained OHSAS18001/TOSHMS occupational safety and health management system certification in 2010. In 2019, it was transferred to ISO45001 / CNS45001 occupational safety and health management system, and supports the safety of colleagues. The right to work in health, gradually standardize safety and health operations, specify various operating procedures and methods, implement equipment inspections, strengthen employee safety and health education and training, and prevent occupational disasters; in addition, in order to ensure that the operating environment continues to meet

safety and health. Standards, the Company regularly monitors the drinking water quality, lighting, carbon dioxide concentration and chemical air concentration in the employee's working environment to ensure the quality of the working environment and protect the health of employees to avoid occupational diseases.

The Company has a special first-level management unit for safety and health affairs according to the relevant laws and regulations of the occupational safety, and establishes an occupational safety and health committee. The general manager serves as the chairman, and comprehensively manages the safety and health of the Company and other employees. There are 15 members, of which 8 are representatives related to labor health and safety, labor-related labor representatives, which is more than 50% of the committee. For 2018, there are no cases of occupational disasters related to employees in the workplace at Axiomtek, except for traffic accidents.

The Company regards employee health management as an important issue. Since its establishment in 1990, it has arranged health checkups for employees of all ages every year, and has arranged inspection programs superior to the regulations every year to enable employees to develop early protection concepts. Since 2006, from the beginning of the year, we will organize sports conferences every year to plan group matches such as basketball, badminton, dodgeball and brigade relay, encourage employees to exercise and promote teamwork. Since 2007, we have participated in the external industrial computer cup basketball competition. Axiomtek ranks progressively and enters the competition. Employees have also increased and practiced more and more year by year; 2009 participated in the external industrial computer cup badminton tournament to promote sports and encourage sports diversity. Since 2010, health talks and stress relief courses have been launched to help employees take care of their health and manage stress; in 2013, we launched the 100 mountains camp for management team, led by the chairman of the Board of Directors to challenge 100 mountains activities, cultivating long-term exercise habits and targets to encourage the employees to establish regular exercise habits. In 2019, we began to hire professional nurses and special physicians to provide on-site services to assist employees in performing personal health management and care, and to continuously improve the processes and environment that may cause work hazards in order to achieve corporate social responsibility for caring for employees.

#### (4) Code of Conduct & Moral Behavior

To maintain the trust and harmony of the employee-management relationship, employees should fulfill the following obligations:

- A. The Company's business, customer situation and trade secrets should be kept highly confidential and must not be disclosed.
- B. Develop ethical integrity, pay attention to maintaining the Company's reputation, and not abuse the position by requiring customers or manufacturers to entertain, give gifts or accept commissions, gratuities and other improper benefits.
- C. Do not use drugs, gamble or engage in any activities that are illegal or could potentially affect the reputation of the Company.
- D. In accordance with the "Code of Conduct for Listed Companies", the "Axiomtek Code of Conduct & Ethical Behavior " will be established so that employees and stakeholders can better understand and comply with the Company's standards.
- E. In accordance with the "Code of Conduct for Listed Companies", the "Guideline for Integrity in Business Operations" and "Axiomtek Code of Conduct & Ethical Behavior "are established. Business activities are conducted on the basis of fairness, honesty, trustworthiness and transparency. Implement the integrity management policy and actively guard against dishonesty.

# 6. Important Contracts

Review of the Group's supply contracts that are current or due to expire in the current, technical collaboration contracts, engineering contracts, long-term loan contracts and other factors that affect the interests of investors as follows:

| Nature of | Countomoutv                      | Per        | riod       | Major Contents      | Restriction |  |
|-----------|----------------------------------|------------|------------|---------------------|-------------|--|
| Contract  | Counterparty                     | From       | То         | Major Contents      | Restriction |  |
| Licensing | HDMI Licensing LLC               | 2012/07/05 | 2022/07/04 | Software license    | None        |  |
| Services  | Taiwan Secom Co., Ltd.           | 2017/10/30 | 2020/10/30 | Security services   | None        |  |
| Services  | Tektronix Taiwan, Ltd.           | 2016/01/28 | 2019/04/27 | Product services    | None        |  |
| Trading   | Taiwan Green Living Co.,<br>Ltd. | 2017/04/26 | 2020/04/26 | Product procurement | None        |  |
| Loan      | Bank of America, N.A.            | 2015/07/08 | 2025/07/01 | Bank secured loan   | None        |  |
| Loan      | Bank of America, N.A.            | 2017/06/30 | 2024/07/01 | Bank secured loan   | None        |  |

# VI. Financial Information

# 1. Five Years Financial Summary

(1) Condensed consolidated balance sheets and consolidated statements of comprehensive income

Condensed consolidated balance sheets

Unit: NT\$ Thousand

|                                   | Year                   | Finan     | cial Summary f | or the Last Fiv | e (5) Years (N | ote 1)    | As of                      |
|-----------------------------------|------------------------|-----------|----------------|-----------------|----------------|-----------|----------------------------|
| Item                              |                        | 2019      | 2018           | 2017            | 2016           | 2015      | April 20, 2020<br>(Note 3) |
| Current as                        | sets                   | 2,551,918 | 2,611,168      | 2,260,774       | 2,669,321      | 2,286,128 |                            |
| Property, plant and equipment     |                        | 1,178,845 | 1,202,215      | 1,335,402       | 484,696        | 504,890   |                            |
| Investmen                         | t property             | 86,241    | 139,820        | 22,858          | -              | -         |                            |
| Intangible                        | assets                 | 125,710   | 102,965        | 104,642         | 138,464        | 141,829   |                            |
| Other asse                        | ts                     | 174,338   | 83,280         | 47,174          | 53,106         | 57,690    |                            |
| Total asset                       | ES .                   | 4,117,052 | 4,139,448      | 3,770,850       | 3,345,587      | 2,990,537 |                            |
| Current                           | Before distribution    | 949,930   | 1,596,053      | 1,240,404       | 932,949        | 998,872   |                            |
| liabilities                       | After distribution     | (Note 2)  | 1,894,837      | 1,679,408       | 1,221,413      | 1,338,705 |                            |
| Non-curre                         | nt liabilities         | 569,723   | 180,406        | 160,249         | 629,030        | 253,451   |                            |
| Total                             | Before distribution    | 1,519,653 | 1,776,459      | 1,400,653       | 1,561,979      | 1,252,323 |                            |
| liabilities                       | After distribution     | (Note 2)  | 2,075,243      | 1,839,657       | 1,850,443      | 1,592,156 |                            |
| Equity att<br>the owner<br>parent | ributable to<br>of the | 2,597,399 | 2,362,989      | 2,370,197       | 1,744,866      | 1,693,067 |                            |
| Share capi                        | tal                    | 864,911   | 797,245        | 794,509         | 790,310        | 790,310   |                            |
| Capital sur                       | plus                   | 245,919   | 214,960        | 198,563         | 183,745        | 143,033   |                            |
| Retained                          | Before distribution    | 1,513,202 | 1,355,014      | 1,390,039       | 757,032        | 730,035   |                            |
| earnings                          | After distribution     | (Note 2)  | 1,056,230      | 951,035         | 468,568        | 390,202   |                            |
| Other equity                      |                        | (26,633)  | (4,230)        | (12,914)        | 13,779         | 29,689    |                            |
| Non-controlling interests         |                        | -         | -              | -               | 38,742         | 45,147    |                            |
| Total                             | Before distribution    | 2,597,399 | 2,362,989      | 2,370,197       | 1,783,608      | 1,738,214 |                            |
| equity                            | After distribution     | (Note 2)  | 2,064,205      | 1,931,193       | 1,495,144      | 1,398,381 |                            |

Note 1: Each year's information already audited and certified by the Certified Public Accountant.

Note 2: 2019 Retained earnings distribution not yet passed at Shareholders' Meeting.

Note 3: As of the date of printing of the annual report, there was no financial information recently reviewed or audited by the CPA.

# Condensed statements of comprehensive income

Unit: except for earnings per share NT\$; NT\$ Thousand

| Year   | Financ    | cial Summary | for the Last Fi |           | _         | As of                      |
|--|-----------|--------------|-----------------|-----------|-----------|----------------------------|
| Item   | 2019      | 2018         | 2017            | 2016      | 2015      | April 20,<br>2020 (Note 2) |
| Operating revenue  | 4,738,911 | 5,010,644    | 3,994,229       | 4,707,109 | 4,790,899 |                            |
| Gross profit   | 1,693,484 | 1,666,150    | 1,360,002       | 1,745,446 | 1,706,715 |                            |
| Operating income   | 498,835   | 557,020      | 293,402         | 490,794   | 539,808   |                            |
| Non-operating income and expenses                              | 97,582    | 48,521       | 730,756         | 2,775     | 34,685    |                            |
| Income before tax  | 596,417   | 605,541      | 1,024,158       | 493,569   | 574,493   |                            |
| Net income from continuing operations                          | 460,455   | 406,924      | 928,914         | 374,808   | 440,506   |                            |
| Net income   | 460,455   | 406,924      | 928,914         | 374,808   | 440,506   |                            |
| Other comprehensive income/loss, net                           | (25,886)  | 5,739        | (32,510)        | (9,494)   | 533       |                            |
| Total comprehensive income                                     | 434,569   | 412,663      | 896,404         | 365,314   | 441,039   |                            |
| Net income attributable to owner of parent                     | 460,455   | 406,924      | 926,239         | 360,023   | 424,099   |                            |
| Net income attributable to non-controlling interests           | -         | -            | 2,675           | 14,785    | 16,407    |                            |
| Comprehensive income attributable to owner of parent           | 434,569   | 412,663      | 894,778         | 350,920   | 424,190   |                            |
| Comprehensive income attributable to non-controlling interests | -         | -            | 1,626           | 14,394    | 16,849    |                            |
| EPS (NT\$)   | 5.76      | 5.12         | 11.71           | 4.56      | 5.38      |                            |

Note 1: Each year's information already audited and certified by the Certified Public Accountant

Note 2: As of the date of printing of the annual report, there was no financial information recently reviewed or audited by the CPA

(2) Condensed parent company only balance sheets and statements of comprehensive income Condensed parent company only balance sheets

Unit: NT\$ Thousand

|                          | Year                | Financ    | cial Summary | for the Last Fi | ve (5) Years (1 |           |
|--------------------------|---------------------|-----------|--------------|-----------------|-----------------|-----------|
| Item                     |                     | 2019      | 2018         | 2017            | 2016            | 2015      |
| Current assets           |                     | 1,708,629 | 1,918,479    | 1,668,520       | 1,691,551       | 1,377,140 |
| Property, plan equipment | t and               | 1,052,023 | 1,069,695    | 1,203,699       | 213,725         | 230,968   |
| Investment property      |                     | 86,241    | 139,820      | 22,858          | -               | -         |
| Intangible asse          | ets                 | 17,912    | 22,343       | 21,215          | 16,220          | 18,337    |
| Other assets             |                     | 946,373   | 760,896      | 618,298         | 900,745         | 860,555   |
| Total assets             |                     | 3,811,178 | 3,911,233    | 3,534,590       | 2,822,241       | 2,487,000 |
| Current                  | Before distribution | 715,526   | 1,420,049    | 1,067,873       | 601,659         | 701,753   |
| liabilities              | After distribution  | (Note 2)  | 1,718,833    | 1,506,877       | 890,123         | 1,041,586 |
| Non-current li           | abilities           | 498,253   | 128,195      | 96,520          | 475,716         | 92,180    |
| Total                    | Before distribution | 1,213,779 | 1,548,244    | 1,164,393       | 1,077,375       | 793,933   |
| liabilities              | After distribution  | (Note 2)  | 1,847,028    | 1,603,397       | 1,365,839       | 1,133,766 |
| Share Capital            |                     | 864,911   | 797,245      | 794,509         | 790,310         | 790,310   |
| Capital surplu           | s                   | 245,919   | 214,960      | 198,563         | 183,745         | 143,033   |
| Retained                 | Before distribution | 1,513,202 | 1,355,014    | 1,390,039       | 757,032         | 730,035   |
| earnings                 | After distribution  | (Note 2)  | 1,056,230    | 951,035         | 468,568         | 390,202   |
| Other equity             |                     | (26,633)  | (4,230)      | (12,914)        | 13,779          | 29,689    |
| Total equity             | Before distribution | 2,597,399 | 2,362,989    | 2,370,197       | 1,744,866       | 1,693,067 |
| Total equity             | After distribution  | (Note 2)  | 2,064,205    | 1,931,193       | 1,456,402       | 1,353,234 |

Note 1: Each year's information already audited and certified by the Certified Public Accountant

Note 2: 2019 Retained earnings distribution not yet passed at shareholders' meeting

# Condensed parent company only statements of comprehensive income

Unit: except for earnings per share NT\$; NT\$ Thousand

| Year                                  | Finan     |           | •         | ve (5) Years (1 | ·         |
|---------------------------------------|-----------|-----------|-----------|-----------------|-----------|
| Item                                  | 2019      | 2018      | 2017      | 2016            | 2015      |
| Operating revenue                     | 3,407,144 | 3,629,164 | 2,530,366 | 2,459,756       | 2,649,125 |
| Gross profit                          | 1,076,915 | 1,077,666 | 745,546   | 791,514         | 823,303   |
| Operating income                      | 388,118   | 429,517   | 192,891   | 289,384         | 316,997   |
| Non-operating income and expenses     | 173,994   | 135,008   | 811,428   | 129,865         | 175,627   |
| Income before tax                     | 562,112   | 564,525   | 1,004,319 | 419,249         | 492,624   |
| Net income from continuing operations | 460,455   | 406,924   | 926,239   | 360,023         | 424,099   |
| Net income                            | 460,455   | 406,924   | 926,239   | 360,023         | 424,099   |
| Other comprehensive income/loss, net  | (25,886)  | 5,739     | (31,461)  | (9,103)         | 91        |
| Total comprehensive income            | 434,569   | 412,663   | 894,778   | 350,920         | 424,190   |
| EPS (NT\$)                            | 5.76      | 5.12      | 11.71     | 4.56            | 5.38      |

Note: Each year's information already audited and certified by the Certified Public Accountant

# (3) The names of CPA conducting financial audits in the most recent five years and their audit opinions.

| Year | Accounting Firm | CPA Name                            | Opinion              |
|------|-----------------|-------------------------------------|----------------------|
| 2019 | PwC Taiwan      | Feng Ming-Chuan,<br>Hsu Shien-Chong | Unqualified opinions |
| 2018 | PwC Taiwan      | Feng Ming-Chuan,<br>Hsu Shien-Chong | Unqualified opinions |
| 2017 | PwC Taiwan      | Feng Ming-Chuan,<br>Hsu Shien-Chong | Unqualified opinions |
| 2016 | PwC Taiwan      | Feng Ming-Chuan,<br>Hsu Shien-Chong | Unqualified opinions |
| 2015 | PwC Taiwan      | Hsu Shien-Chong,<br>Deng Shen-Wei   | Unqualified opinions |

## 2. Five Years Financial Analysis

(1) Consolidated financial analysis

| Year                  |  | Financial | Financial Summary for the Last Five (5) Years (Note 1) |           |           |           | As of<br>April 20, |
|-----------------------|--|-----------|--|-----------|-----------|-----------|--------------------|
| Item                  |  | 2019      | 2018   | 2017      | 2016      | 2015      | 2020<br>(Note 2)   |
|                       | Debt to assets ratio                                   | 36.91     | 42.92  | 37.14     | 46.69     | 41.88     |                    |
| structure (%)         | Long-term funds to property, plant and equipment ratio | 268.66    | 211.56   | 189.49    | 497.76    | 394.48    |                    |
|                       | Current ratio  | 268.64    | 163.60   | 182.26    | 286.12    | 228.87    |                    |
| Solvency (%)          | Quick ratio  | 166.37    | 105.24   | 121.71    | 201.83    | 128.63    |                    |
|                       | Interest coverage ratio                                | 5,395.37  | 6,097.24   | 11,203.19 | 13,436.10 | 15,489.58 |                    |
|                       | Accounts receivables turnover (times)                  | 7.23      | 9.18   | 7.40      | 7.66      | 8.17      |                    |
|                       | Average collection days                                | 50        | 40   | 49        | 48        | 45        |                    |
|                       | Inventory turnover (times)                             | 3.30      | 4.10   | 3.54      | 3.42      | 3.51      |                    |
| Operating performance | Accounts payables turnover (times)                     | 5.88      | 5.96   | 5.11      | 5.43      | 6.94      |                    |
|                       | Average days on sales                                  | 110       | 89   | 103       | 107       | 104       |                    |
|                       | Property, plant and equipment turnover (times)         | 3.98      | 3.95   | 4.39      | 9.51      | 11.25     |                    |
|                       | Total asset turnover (times)                           | 1.15      | 1.27   | 1.12      | 1.49      | 1.72      |                    |
|                       | Return on total assets (%)                             | 11.37     | 10.49  | 26.32     | 11.93     | 15.88     |                    |
|                       | Return on equity (%)                                   | 18.57     | 17.19  | 44.73     | 21.28     | 26.39     |                    |
| Profitability         | Income before tax to paid-in capital (%)               | 68.96     | 75.95  | 128.90    | 62.45     | 72.69     |                    |
|                       | Profit ratio (%)                                       | 9.72      | 8.12   | 23.26     | 7.96      | 9.19      |                    |
|                       | Earnings per share (NT\$)                              | 5.76      | 5.12   | 11.71     | 4.56      | 5.38      |                    |
|                       | Cash flow ratio (%)                                    | 11.28     | 40.62  | 24.73     | 49.92     | 57.35     |                    |
| Cash flow             | Cash flow adequacy ratio (%)                           | 59.52     | 64.52  | 56.30     | 96.27     | 84.26     |                    |
|                       | Cash flow reinvestment ratio (%)                       | (5.48)    | 7.41   | 0.66      | 4.54      | 11.10     |                    |
|                       | Operating leverage                                     | 3.00      | 2.70   | 4.05      | 3.15      | 2.83      |                    |
| Leverage              | Financial leverage                                     | 1.02      | 1.02   | 1.03      | 1.01      | 1.01      |                    |

<sup>1.</sup> The increase in long-term fund to property, plant and equipment ratio was due to the increase in non-current liabilities for the period.

Note 1: Each year's information already audited and certified by the Certified Public Accountant

Note 2: As of the date of printing of the annual report, there was no financial information recently reviewed or audited by the CPA

<sup>2.</sup> The increase in current ratio and quick ratio was due to the decrease in current liabilities for the period.

<sup>3.</sup> The decrease in accounts receivables turnover was a result of the increase in average number of day's receivables outstanding primarily resulting from the decrease in operating revenue.in

<sup>4.</sup> The increase in average days in sales was due to the decrease in operating cost.

<sup>5.</sup> The decrease in cash flow ratio (%) and cash flow reinvestment ratio (%) was due to the decrease in net cash flow from operating activities.

(2) Parent company only financial analysis

| (2) 10                | Year   | Finan   | cial Summary | for the Last Fiv | ve (5) Years (N | Note 1)    |
|-----------------------|--|---------|--------------|------------------|-----------------|------------|
| Item (Note 2)         |  | 2019    | 2018         | 2017             | 2016            | 2015       |
| Financial             | Debts to assets ratio                                  | 31.85   | 39.58        | 32.94            | 38.17           | 31.92      |
| structure<br>(%)      | Long-term fund to property, plant and equipment ratio  | 294.26  | 232.89       | 204.93           | 1,038.99        | 772.94     |
|                       | Current ratio  | 238.79  | 135.10       | 156.25           | 281.15          | 196.24     |
| Solvency (%)          | Quick ratio  | 175.42  | 98.06        | 121.16           | 226.64          | 141.49     |
| ` '                   | Interest coverage ratio                                | 7545.19 | 7901.62      | 15,307.74        | 95,167.80       | 256,675.00 |
|                       | Account receivables turnover (times)                   | 6.24    | 7.71         | 6.56             | 5.42            | 5.98       |
|                       | Average collection days                                | 58      | 47           | 56               | 67              | 61         |
|                       | Inventory turnover (times)                             | 4.88    | 5.82         | 5.27             | 4.84            | 5.35       |
| Operating performance | Account payables turnover (times)                      | 5.45    | 5.44         | 4.86             | 4.22            | 5.65       |
|                       | Average days in sales                                  | 74      | 62           | 69               | 75              | 68         |
|                       | Property, plant and equipment<br>Turnover rate (times) | 3.21    | 3.19         | 3.57             | 11.06           | 12.02      |
|                       | Total asset turnover (times)                           | 0.88    | 0.97         | 0.80             | 0.93            | 1.16       |
|                       | Return on total assets (%)                             | 12.08   | 11.09        | 29.31            | 13.58           | 18.52      |
|                       | Return on equity (%)                                   | 18.57   | 17.19        | 45.02            | 20.94           | 26.06      |
| Profitability         | Income before tax to paid-in capital (%) (Note 6)      | 64.99   | 70.81        | 126.41           | 53.05           | 62.33      |
|                       | Profit ratio (%)                                       | 13.51   | 11.21        | 36.60            | 14.64           | 16.01      |
|                       | Earnings per share (NT\$)                              | 5.76    | 5.12         | 11.71            | 4.56            | 5.38       |
|                       | Cash flow ratio (%)                                    | 21.90   | 41.08        | 30.90            | 46.05           | 70.69      |
| Cash flow             | Cash flow adequacy ratio (%)                           | 55.96   | 63.76        | 57.22            | 96.71           | 106.80     |
|                       | Cash flow reinvestment ratio (%)                       | (4.21)  | 5.29         | 1.55             | (2.54)          | 9.03       |
| Lavamaca              | Operating leverage                                     | 2.67    | 2.45         | 3.72             | 2.65            | 2.57       |
| Leverage              | Financial leverage                                     | 1.02    | 1.02         | 1.04             | 1.00            | 1.00       |

<sup>1.</sup> The increase in long-term fund to property, plant and equipment ratio was due to the increase in non-current liabilities for the period.

- 2. The increase in current ratio and quick ratio was due to the decrease in current liabilities for the period.
- 3. The increase in average collection days was due to the decrease in operating revenue.
  4. The increase in Profit ratio (%) was due to the increase in gain on disposal of investment assets.
- 5. The decrease in cash flow ratio (%) and cash flow reinvestment ratio (%) was due to the decrease in net cash flow from operating activities.

Note 1: Each year's information already audited and certified by the Certified Public Accountant

#### Note 2: Computation Method:

- 1. Financial structure
  - (1) Debts to assets ratio = Total liabilities/total assets
  - (2) Long-term fund to property, plant and equipment ratio = (total equity+non-current liabilities)/ property, plant and equipment, net
- 2. Solvency
  - (1) Current ratio = current assets/current liabilities
  - (2) Quick ratio = (current assets-inventory-prepayment)/current liabilities

- (3) Interest coverage ratio=Earnings before interest and tax/ Interest expenses
- 3. Operating performance
  - (1) Account receivables (including accounts receivable and notes receivable resulting from operation) turnover = net sales / balance (gross) of average accounts receivable (including accounts receivable and notes receivable resulting from operation)
  - (2) Average collection days = 365 /accounts receivables turnover
  - (3) Inventory turnover = sale cost/average inventory
  - (4) Account payables (including accounts payable and notes payable resulting from operation) turnover = net sales / balance (gross) of average accounts payables (including accounts payable and notes payable resulting from operation)
  - (5) Average days in sales = 365/inventory turnover
  - (6) Property, plant and equipment turnover = net sales/average property, plant and equipment, net
  - (7) Total assets turnover rate = net sales/average total assets

#### 4. Profitability

- (1) Return on total assets = [income after income tax+interest expense\*(1-tax rate)]/average total assets.
- (2) Return on equity = Income after income tax/average total equity
- (3) Profit ratio = Income After income tax/net sales
- (4) Earnings per share = (income attributable to parent company dividends from preferred shares)/weighed average quantity of outstanding shares (Note 3)

#### 5. Cash flow

- (1) Cash flow ratio = Net cash flow from operating activities/current liabilities
- (2) Net cash flow adequacy ratio = Net cash flow from operating activities in the most recent five years/ (capital spending + increase in inventory + cash dividends) in the most recent five years
- (3) Cash flow reinvestment ratio= (Net cash flow from operating activities-cash dividends) (gross of property, plant and equipment+long-term investment+other non-current assets+working capital) (Note 4)

#### 6. Leverage:

- (1) Operating leverage = (Net operating revenue-changed operating costs and expenses)/operating income (Note 6)
- (2) Financial leverage = Operating income/ (operating income-interest expenses)

Note 3: The following shall be considered in assessing the equation Earnings per Share as aforementioned:

- 1. Weighted average quantity of shares is on the basis of common stock, not the outstanding shares as of the end of the year.
- 2. The quantity of new shares for raising new capital or treasury stock trade shall be included in the weighted average quantity of shares during their effective term.
- 3. Where the shares may be issued through the capitalization of retained earnings or capital surplus, make adjustment in proportion to the quantity of shares issued in calculating the semi-annual or annual Earnings per Share of the year. The period for the release of such new shares may be omitted.
- 4. If the preferred stock is non-convertible cumulative preferred stocks, dividend for the year (issued or not) shall be subtracted from net profit after tax or added to net loss after tax. If the preferred stock is not cumulative, dividend thereon shall be subtracted from net profit after tax if net profit after tax is earned, or no adjustment is required if loss arises.

Note 4: The following shall be considered in assessing cash flow analysis:

- 1. Net cash flow from operating activities refers to net cash inflow from operating activities as stated in the Statement of Cash Flow.
- 2. Capital expenditure refers to the cash outflow to annual capital investments.
- 3. The increase in inventory is included only when the balance at the ending is more than that at beginning. If the inventory decreases at the end of the year, it shall be calculated as "zero".
- 4. Cash Dividends include the dividends in cash paid to holders of common shares and preferred shares.
- 5. Gross property, plant and equipment refer to total property, plant and equipment before subtracting by accumulated depreciation.
- Note 5: The issuer shall distinguish the operating costs and operating expenses as fixed and floating ones by nature. If any estimation or judgment is involved, please note the reasonability and consistency.
- Note 6: In the case of shares issued by the Company with no par value or a par value other than NT\$10 per share, said calculation about the percentage to the paid-in capital shall be replaced by the equity attributable to the parent company identified in the balance sheet.

3. Audit Committee's Report in the Most Recent Year

**Consent Report of Audit Committee** 

To 2020 Annual Meeting of Shareholders of

Axiomtek Co., Ltd.

Consented by the Audit Committee, 2019 Business Report, Financial Statements and profit

distribution proposals have also been resolved by the Board of Directors of the Company where

the financial statements have been completely audited and subsequently an 2019 Unqualified

Opinion Independent Auditors' Report has been issued by CPA Feng, Ming-Chuan and Hsu,

Shien-Chong of PricewaterhouseCoopers Taiwan which has been entrusted by the Board of

Directors.

In compliance with the provisions of relevant laws and regulations, the abovementioned 2019

Business Report, Financial Statements and profit distribution proposals are being reported and

presented herewith for review in accordance with the provisions of Article 14-4 of the

Securities and Exchange Act and Article 219 of the Company Act.

Sincerely yours,

Chang, Jen-Chih

Convener of Audit Committee

Axiomtek Co., Ltd.

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- 4. Financial Statements in the Most Recent Year Please refer to Attachment 1: 2019 Independent Auditors' Report and Consolidated Financial Statements.
- 5. Parent Company Only Financial Statements in the Most Recent Year Please refer to Attachment 2: 2019 Independent Auditors' Report and Parent Company Only Financial Statements.
- 6. Financial Difficulties, if any, Encountered by the Company and its Affiliated Companies in the Most Recent Year and up to the date of Printing of the Annual Report, and Its Impact on the Company's Financial Status.

  None.

# VII. Review of Financial Condition, Financial Performance and Risk Management

#### 1. Financial Condition

(1) Comparative analysis of the financial status in the past two (2) years

Unit: NT\$ Thousand

| Offit. N19 Thousand                           |           |           |            |         |
|---|-----------|-----------|------------|---------|
| Year  | 2019      | 2018      | Difference |         |
| Item  | 2019      | 2016      | Amount     | %       |
| Current assets                                | 2,551,918 | 2,611,168 | (59,250)   | (2.27)  |
| Investments accounted for under equity method | 27,570    | 29,033    | (1,463)    | (5.04)  |
| Property, plant and equipment                 | 1,178,845 | 1,202,215 | (23,370)   | (1.94)  |
| Investment property                           | 86,241    | 139,820   | (53,579)   | (38.32) |
| Intangible assets                             | 125,710   | 102,965   | 22,745     | 22.09   |
| Other assets                                  | 146,768   | 54,247    | 92,521     | 170.56  |
| Total assets                                  | 4,117,052 | 4,139,448 | (22,396)   | (0.54)  |
| Current liabilities                           | 949,930   | 1,596,053 | (646,123)  | (40.48) |
| Non-current liabilities                       | 569,723   | 180,406   | 389,317    | 215.80  |
| Total liabilities                             | 1,519,653 | 1,776,459 | (256,806)  | (14.46) |
| Share capital                                 | 864,911   | 797,245   | 67,666     | 8.49    |
| Capital surplus                               | 245,919   | 214,960   | 30,959     | 14.40   |
| Retained earnings                             | 1,513,202 | 1,355,014 | 158,188    | 11.67   |
| Other equities                                | (26,633)  | (4,230)   | (22,403)   | 529.62  |
| Total equities                                | 2,597,399 | 2,362,989 | 234,410    | 9.92    |

Analysis of changes of more than 20%:

- 1. Investment property: Mainly due to the disposal of investment properties.
- 2. Intangible assets: Mainly due to the increase in goodwill caused by the acquisition of Italian subsidiary.
- 3. Other assets: Mainly due to the addition of use rights assets.
- 4. Current liabilities: Mainly due to the transfer of bonds payable to non-current liabilities and decrease in accounts payable.
  - 5. Non-current liabilities: Mainly due to the Reclassification of bonds payable from current to non-current liabilities and the addition of lease liabilities.
- 6. Other equities: Mainly due to the decrease in exchange difference arising from translation of the financial statement of foreign operations.
- (2) Effect of changes on the Company's financial condition: The Company's financial condition has not changed significantly.
- (3) Future response actions: None

#### 2. Financial Performance

(1) Comparative analysis of the financial status in the past two (2) years

Unit: NT\$ Thousand

| =                                 |           |           | Cint.                  | NI \$ Inousand |
|-----------------------------------|-----------|-----------|------------------------|----------------|
| Year<br>Item                      | 2019      | 2018      | Increase<br>(Decrease) | Difference (%) |
| Operating revenue                 | 4,738,911 | 5,010,644 | (271,733)              | (5.42)         |
| Operating cost                    | 3,045,427 | 3,344,494 | (299,067)              | (8.94)         |
| Gross profit                      | 1,693,484 | 1,666,150 | 27,334                 | 1.64           |
| Operating expenses                | 1,194,613 | 1,109,130 | 85,483                 | 7.71           |
| Operating income                  | 498,835   | 557,020   | (58,185)               | (10.45)        |
| Non-operating income and expenses | 97,582    | 48,521    | 49,061                 | 101.11         |
| Income before tax                 | 596,417   | 605,541   | (9,124)                | (1.51)         |
| Income tax                        | 135,962   | 198,617   | (62,655)               | (31.55)        |
| Net income                        | 460,455   | 406,924   | 53,531                 | 13.16          |

Analysis of the increase / decrease in proportion to changes:

- A. Non-operating income and expense: Mainly due to the increase in profit from disposal of investment properties.
- B. Income tax: Mainly due to that the income for disposal land of investment properties is tax-exempt income and decrease in operating income.
- (2) Expected sales volume and its basis, possible impact on the Company's future financial business and response plan: Considering the global economic development, industrial environment and product development trends, and based on the evaluation of past performance and financial status.

## 3. Cash Flow

(1) Analysis of changes in cash flows 2019:

Unit: NT\$ Thousand

| Cash and Cash<br>Equivalents at | Net Cash<br>Flows from | Cash Flows<br>from Investing | Effects Due to<br>Changes in | Cash and Cash<br>Equivalents | Leverage<br>Def |           |
|---------------------------------|------------------------|------------------------------|------------------------------|------------------------------|-----------------|-----------|
| Beginning of                    | Operating              | and Financing                | Exchange                     | Surplus (Deficit)            |                 |           |
| Year                            | Activities             | Activities                   | Rate                         | 0+2+3+4                      | Investment      | Financing |
| ①                               | 2                      | 3                            | 4                            |                              | Plans           | Plans     |
| \$1,019,000                     | \$107,110              | \$ (217, 214)                | \$ (26,164)                  | \$882,732                    | -               | -         |

- A. Cash inflow from operating activities of \$107,110,000: Mainly due to cash inflows from sales of goods and services.
- B. Cash outflow from investing activities of \$68,554,000: Mainly due to the cash inflows from disposal of investment properties.
- C. Cash outflow from financing activities of \$285,768,000: Mainly due to cash outflows from cash dividends.
- (2) Improvement plan for insufficient liquidity: no cash shortage.
- (3) Analysis of the liquidity for the future year: None

4. Impact of Major Capital Expenditure in the Most Recent Year on Finance and Business of the Company:

None

- 5. The Most Important Reasons for the Recent Annual Investment Policy, Profit or Loss, Improvement Plan and Investment Plan for the Next Year
  - Axiomtek adopts investment of equity method with all focusing on long-term strategic purpose; in 2019, the profits of the Company investment of equity method reach NT\$ 76 million with a decrease of NT\$ 7 million compared to the previous year, which major result from the recognition less investment income of AXIOMTEK DEUTSCHLAND GMBH. At the beginning of 2019, in order to deepen customer relationships through the expansion of overseas service bases and global marketing channels, Axiomtek acquired 100% of AXIOTEK ITALIA S.R.L. In the future, the Company's will hold the principle of long-term development strategy and continue assessing investment plans carefully.
- 6. Analysis and Evaluation of Risks in the most of Recent Year and up to the Date of Printing of the Annual Report:
  - (1) Effects of changes in interest rates, foreign exchange rates and inflation on corporate finance, and future response measures:

The financial strength of the Group's companies is sound with sufficient funds and capital planning is based on the principles of conservative and stability. With the focus on safety and liquidity, the risk of increased capital costs is limited.

Unit: NT\$ Thousand

|   |                    |                      | <u>'</u>              |  |
|---|--------------------|----------------------|-----------------------|--|
|   | 2019               |                      |                       |  |
| Item  | Interest<br>Income | Interest<br>Expenses | Net Exchange<br>Gains |  |
| Interest Income / (Interest Expenses) /<br>Net Exchange Gains | 10,657             | (11,263)             | (15,504)              |  |
| Ratio of Operating Revenue (%)                                | 0.22%              | (0.24%)              | (0.33%)               |  |

Since the ratios are not high, the interest rate, exchange rate and inflation have little impact on the Group's revenue and profit. The funds required for the Group's operations are mainly self-owned funds, supplemented by borrowings. The bank borrowings amounted to \$148,719,000 at the end of 2019, accounting for 3.61% of the total assets of \$4,117,052,000. Therefore, the impact of changes in interest rates on the Group's profitability is limited. However, the Group is still implementing the following preemptive measures:

- A. Collect information on interest rate changes on a daily basis to take appropriate action in a timely manner.
- B. If the interest rate drops, get a loan with a lower interest rate will be adjusted in to repay the loan with higher interest rate. If the interest rate rises, which may erode the overall profit of the Group, evaluate the method of cash increase or issuing convertible corporate bonds; thus reducing the dependency on bank borrowings and to spread the risk of changes in interest rate.

The market for the Group's products are mainly overseas markets, such as Europe, America and Asia while most of the major components of the products are purchased from Taiwanese manufacturers. Only some raw materials such as ICs, power supplies and panels for special purposes are sourced from overseas. The ratio of overseas purchases is not high. Export transactions are mainly denominated in US dollars and Euros. After deducting the small amounts required for materials purchase, the net foreign currency

position of the US dollar or the euro indicates a certain degree of impact on the Group's profit when the exchange rates fluctuate. The Group has taken the following measures to manage the exchange risk that may arise from holding foreign currency positions:

- A. The finance team monitors the development of the international political and economic situations, and maintain a good relationship with the financial institutions to obtain collect real-time exchange rate information and be fully informed of the trend of exchange rate fluctuations.
- B. Adopt the natural hedging method by offsetting foreign currency items due to receivables and payables, estimating the future trend of the exchange rate to maintain appropriate foreign exchange positions in order to meet the demand for future foreign currency payments, and closing the net foreign currency position on a timely basis to reduce the impact of exchange rate changes on the Company.
- C. Based on the principle of hedging rather than investment trading, sign forward exchange contracts with financial institutions to avoid exchange rate fluctuation risks.

As the global economic growth in recent years is still in a sluggish phase, inflation will not significantly impact the Group.

- (2) Policy on high-risk, high-leverage investments, loaning of funds, endorsements and guarantees as well as transactions of financial derivatives, major causes for profits or losses and future countermeasures:
  - The Company has never engaged in the high-risk, high-leverage investments, loaning of funds, endorsements and guarantees as well as transactions of financial derivatives. Going forward, if trading in derivative commodities is based on the principle of hedging rather than investment trading, the risk of exchange rate fluctuations should be avoided in accordance with the rules.
- (3) Future R&D plans and expected R&D expenditure:
  - A. In response to future product development needs, the Group's 2020 R&D plan is as follows:
    - (A) <u>Intelligent Platforms and Solutions Product Division (IPS, Intelligent Platforms & Solutions product line):</u>
      - a. Continue to develop embedded systems that are strong harden and able to withstand harsh conditions for outdoor applications. Strengthen the integration and application of embedded operating systems, and develop high-standard system products such as wide temperature, shockproof, dustproof, waterproof and fanless. Extensively used in vertical market applications such as factory automation, safety monitoring, rail transit, green energy industry and smart grid.
      - b. Touch-based tablet PCs: continue to develop touch-sensitive tablet PCs to support various applications such as medical, POS, KIOSK, automotive, and device human-machine interfaces, as well as import widescreen, multi-touch, wide temperature, full waterproof, etc. with Best-in-class technology.
      - c. Upgrade the system to support the application market solutions, focusing AIOT on the two application markets of intelligent transportation and intelligent automation, and develop application technologies and solutions in this field.
      - d. The product model will move from a hardware platform to an application platform, and finally aim at a complete solution.
      - e. In response to the specific needs of various fields, Axiom has invested considerable manpower and financial resources, and has obtained a number of special safety certifications to obtain greater assurance and trust from customers in our products in this space.

#### (B) Gaming Products Division (GAM, Gaming product line):

In developing the hardware and application platforms for the global gaming and entertainment market, the current product development includes EGM, back-end management system, image processing and Jackpot server, and integrates hardware and software technical expertise to provide customers with complete and reliable solutions. At the same time, according to customer needs, develop a variety of customized products for gaming applications.

In addition to AMD, Intelx86 platform for product development, the Company also developed ARM Based platform products with breakthrough results.

# (C) <u>Intelligent Design-in Service Division (IDS, Intelligent Design-In Services Division product line):</u>

Intelligent Design-in Service Division provides customer-specific services, focusing on two areas of intelligent retail and intelligent medical treatment.

The progress of the retail sales business in smart technology has created a sales environment where immersive experiences are introduced. As a result, touch-based computers that integrate multiple IoT technologies, such as interactive self-service machines and digital electronic signboards, large-scale self-service meal ordering system and Mobile POS will be the key drivers of a new wave of smart retail.

In response to the above-mentioned vertical industry application requirements, customers can freely purchase from a range of standard products. The Intelligent Retail Solution Division will provide a series of digital screens and SDM (Smart Display Module) to meet multimedia digital signage and interactive self-service machines.

In addition, in the intelligent medical part, the control host system of large-scale testing instruments, mobile medical carts, bedside computer information computers are the focus of future product development. Providing customized computer hosts for hospitals and equipment manufacturers through customized services will meet the computer computing platforms required by various equipment.

# (D) <u>Cloud Computing and Network Infrastructure Division (CCNI, Cloud Computing & Network Infrastructure product line):</u>

Network Security Application and Storage Device Platform (NA, Network Appliance product line)

For the small and medium enterprise information security market, Intel Kaby Lake/Coffee Lake network security application platform has been developed, and Gigabit (1Gbps) and 10G (10Gbps) network modules are provided. Modules for 25 Gigabyte, 40 Gigabit and 100,000 are being developed. Adopt DPDK Technology to improve packet processing performance, QuickAssist Technology packet acceleration technology, VT-x virtualization technology, tight tolerance mechanism and related system development kits.

For the large enterprise information security market, we are also actively developing high-end server-class Intel Skylake-EP network security application platform. Products can be widely used in bandwidth accelerators, intrusion detection systems (IDS) / intrusion prevention systems (IPS), firewalls, APT protection, unified threat management systems (UTM) and routers and other related applications. This product line will be launched in 2018 to develop a new generation of modular network function virtualization (network function virtualization) platform, combined with the development of software functions, to provide network speed optimization, and access to cloud solutions.

(E) <u>Embedded Core & Smart Engine Division ECSE (Embedded Core & Smart Engine Product Line):</u>

- a. Continuous development and provision of embedded boards for the latest technology platforms to meet the needs of customers in a wide range of applications. In particular, high-density ultra-small boards used in embedded systems that are high-performance, miniaturized, intelligent and green products. The additional features of wide operating temperature range, ultra-low power consumption and smart and remote managed have made this very popular. Axiomtek has maintained its leading position in this field.
- b. Enhance the positioning of the board, from a single hardware platform to the provision of platform solution, emphasizing the capabilities of design customization and provision of solutions.
- c. Enhance industrial computer application technology and integration solutions to meet the equipment needs of Future Industry 4.0.
- (F) <u>Software & Solution Division (SNS, Software & Solution Product Line):</u>

In response to the Company's planned development strategy, reinforce our presence in the various vertical application markets such as factory automation, smart energy, visual inspection and equipment health care. The Software and Solutions Division will focus on developing communication interfaces suitable for supporting related professional fields, communication protocols and the development of information visualization tools, aligned with the trend in cloud services, IIoT and Predictive Maintenance. In addition to industrial computers and network security applications, Axiomtek can not only continue to provide competitive application platforms but also develop a new growth engine in in the field of high-speed measurement applications.

### B. Progress in R&D:

The R&D team is fully responsible for the technology research and product design for all product development projects, and works according to a development schedule. The development status of each product is managed by the Group's PMC management platform.

C. Estimated investment in research and development costs:
The Group's estimated research and development expense for 2020 is approximately NT\$487,716,000. The expenditure plan is as follows:

Unit: NT\$ Thousand

| Item  | Project Content & Plan   | Success Factors  | R&D Expenses<br>for 2020 |
|---|--|--|--------------------------|
| Intelligent<br>Platforms &<br>Solutions<br>Products | Industrial application computers M-type industrial model for low end use: launch cost-effective products for automatic application in general factories. For high-end applications: launch high-performance products and integrate products from other manufacturers, locking in equipment health, machine vision and robotic arm control applications. Embedded industrial computer Support for more wide temperature range applications and more models of IO Ports. Design a new modular architecture | Industrial application computers In response to Industry 4.0, be able to propose comprehensive solutions for the application technologies and products required to support smart manufacturing.  Embedded industrial computer 1. While system space requirements get smaller, the flexible and complex | 173,674                  |

| Item               | Project Content & Plan  | Caranaga Ligatawa  | Expenses 2020 |
|--------------------|---|--|---------------|
|                    | embedded computer system, emphasizing wide temperature and flexible IO modular support capabilities, CPU controller and IO modules can be flexibly adjusted according to different market applications. High-end products go to application, locked in machine vision, AI and Motion control.   | I/O expansion and working environment temperature requirements are getting higher, creating a challenge.  2. Cost advantage.  3. Relevant technologies and market applications in the application field.   |               |
|                    | Smart application computers Solid embedded system: Used in heavy industry and smart grid to meet the application fields of today's IIoT. Add industry standard protocols such as MODBUS, OPCUA, LoRa, MQTT, etc. and device management software to provide a complete solution for IIoT gateway. Transportation embedded system: Continue the existing product planning, continue to develop the next generation of automotive, rail, marine and sturdy computer design, emphasizing the need for enhanced wider temperature and full waterproof applications. Respond to low-end market needs and launch a more cost-effective UTS series to meet the pricing needs of developing nations. | and high temperature environment is a key technology.  2. The industry information and technical requirements required by IIoT to strengthen the technology and market interaction with the application customers.  3. Development resource for management software required by gateway. |               |
|                    | Touch-screen industrial tablet Used at the low end: Launch cost-effective products for general light industry and consumer electronics applications. For high-end applications: launch application products for medical, transportation, VMT and automotive applications.   | <ul> <li>Touch-screen industrial tablet</li> <li>1. Application-related technologies and market applications.</li> <li>2. Cost advantage.</li> </ul>   |               |
| Gaming<br>Products | The development of a new generation of image processing products is completed in 2020 and will be introduced into customer projects. New game-specific display product development, sent to customer for proof-of-concept. Intel  | $\varepsilon$  | ,092          |

| Item  | Project Content & Plan  | Success Factors  | R&D Expenses<br>for 2020 |
|---|---|--|--------------------------|
|   | and AMD EGM products continue to be developed.  |  |                          |
| Intelligent<br>Design-in<br>Service<br>Products               | Digital screen: Provide economical and high-performance models, using different screen output interfaces and customized soft firmware programs to enable multi-screen splicing and self-management.  Self-service kiosks: Develop unattended counters and integrate MFPs such as touch screens, bar code reading and payment devices to improve the self-service Kiosk and increase market share.  Computers for medical equipment: Through customized services to meet customers' needs for high-performance and small-sized computer hosts, thereby accelerating the speed and efficiency of testing instruments. | <ol> <li>Fanless system design increases system stability and reliability.</li> <li>The MCU and the built-in firmware program can give the system a more diverse extension function.</li> <li>Empower small computers a powerful computing performance, support loading multiple microprocessors and additional graphics cards for parallel computing, and speed up software programs.</li> </ol>                            | 79,878                   |
| Cloud<br>Computing &<br>Network<br>Infrastructure<br>Products | The cyber security application platform is expected to complete the industrial cyber security platform by the second quarter, based on Intel's ninth-generation Xeon platform, Denverton C3000 platform, and Atom Apollo Lake, and in the third quarter, the tenth-generation Comet Lake network security platform was completed simultaneously with Intel's latest processor platform.   | The next generation of network computing products needs to be upgraded from a hardware perspective with a flawless integration of software and hardware to get closer to the customer's application space.  Application in some fields must integrate the switch and software operating environment, combining artificial intelligence algorithms and application experts to provide customers with comprehensive solutions. | 46,462                   |
| Embedded<br>Core & Smart<br>Engine<br>Products                | Embedded Boards & system modules Development of IoT cloud services, remote control modules and related supporting facilities. Enhanced image recognition processing through AI in factory automation and intelligence. Modularized design to enhance the  | Single-board computers and computing modules are the core foundation of the Company's technology. Axiomtek already has many years of rich design experience. The most important thing is in terms of research and development  | 67,188                   |

| Item                               | Project Content & Plan   | Success Factors  | R&D Expenses<br>for 2020 |
|------------------------------------|--|--|--------------------------|
|                                    | product market's customized service rate and application fields, especially in 5G communications, medical, transportation and other application environments.  | timeliness, which can be effectively managed through the Company's project management system. At the same time, through cooperation with strategic partners, accelerate cross-domain application integration.  |                          |
|                                    | Integrated Device Management Solution AMS (Agent MaaS Suite):  1. Continuing the plan for 2019, it provides advanced integrated device functions without the need for programming and intuitive device management mechanisms.  2. Add the cloud enabler mechanism, integrate multi-party cloud platforms, and expand the use of ethnic groups.   | Integrated Device Management Solution AMS (Agent MaaS Suite):  1. Lowering the barriers of using technology.  2. Meet the requirements of drag-n-play.  3. Strengthen education and training, combine with existing professional operators and create an environment of professional division. |                          |
| Software &<br>Solution<br>Products | <ol> <li>IIoT Cloud Tablet:</li> <li>Combining the trend of cloudification, computing front-end and 5G popularization, the Department plans to invest a lot of resources to develop a combination of thin and light front-end computing, cloud smart services and the professionalism of vertical field equipment industry professionals to launch cloud tablet computers suitable for IIoT applications.</li> <li>Integrate the well-known cloud operators, PaaS &amp; SaaS to provide solutions for equipment vendors' products to quickly integrate with cloud trends.</li> </ol> | <ol> <li>Lowering the barriers of using technology.</li> <li>Combining a large number of well-known cloud services.</li> <li>Integrate the equipment management expertise of well-known manufacturers.</li> </ol>  | 38,422                   |

## D. Future factors to R&D success

R&D manpower/capacity, R&D project management and R&D technology innovation are the key factors determining the success of a product. In recent years, in addition to the increasing importance of software and hardware research and development capabilities, signal measurement, signal processing and the development of big data analysis capabilities have become one of the focuses of

artificial intelligence and IoT. Every year, the Company increases the software R&D manpower ratio every year, and actively cooperates with industry and academia experts to develop key technologies for data analysis to benefit product value-add and differentiate, deepen engagement with specific vertical industries and enhance competitiveness. Internal and institutionalized R&D personnel to develop professional training programs to enhance staff design capabilities. In addition to attracting talent, invest in the product development collaborative operation management system, using the PMC management platform to record and control, to improve the quality and efficiency of research and development.

Technological innovation is key to increasing product competitiveness and achieving sales targets. The Company has established a new technology development plan through the annual ABP program in order to achieve the goal of increasing product highlights.

(4) Changes in important policies and legal environment at home and abroad, and the effect on the financial status and operation of the Company, and Countermeasures:

Except for the following, upon evaluation, the recent changes in important policies and regulations internally or externally have no material impact on the Group's financial operation. Going forward, we will monitor related information continuously, evaluate the impact of any changes in policies and regulations on the Group and implement the appropriate response measures.

International Financial Reporting Standard No. 16 "Lease" (IFRS 16)

- A. IFRS 16 "Lease" replaces IAS 17 "Lease" & related interpretations or notices. This standard requires lessees to recognize assets and liabilities for all leases unless the lease term is 12 months or less or the underlying asset has a low value. Lessors continue to classify leases as operating or finance asset and increase related disclosure.
- B. As of 2019, the Group has managed lease contracts under IFRS 16, adopting retrospective traceability and not rewriting the previous financial statements.
- (5) The effect of technological and industrial changes on financial status and operation of the Company, and countermeasures:

Industrial computer manufacturers are optimistic about the momentum of growth with the new wave of artificial intelligence and IoT related applications, and have a good grasp of the technical knowhow, application market niche and the business strategies of the vertical application industry.

The Company will use the global distribution network and entrenched projects to gather customer demand and market trends information and provide customers with product specifications with quick turnaround. In terms of financial operations, focus more on the characteristics of the industry, strengthen cash flow management, and diversify operational risks.

(6) Impact of corporate image change on corporate crisis management and response measures Since its inception, the Company has actively enhanced the internal management of the Company and continuously improved the capability in product quality management. In order to improve corporate governance and strengthen the relevant functions of the Board of Directors, the Company has appointed three Independent Directors in accordance with Article 14-2 of the Securities Exchange Law. In August 2011, the Board of Directors a remuneration committee to assist the Board of Directors in implementing the

remuneration management function. In June 2015 and October 2016 the Audit Committee and Nominating Committee were set up respectively. In recent years, the Company participated in the "Corporate Social Welfare and Corporate Volunteer Promotion Assistance Program" which help companies develop their corporate social responsibilities, integrate public welfare actions with the core values of enterprises and business operations, and promote the good culture of corporate volunteer service. Through corporate volunteerism, create a good citizen environment and work together to contribute towards a caring society and changing the world. In the most recent year and as of the date of publication of the prospectus, there has been no significant change in the corporate image of the Company, and there has been no potentially damaging report in the market on our corporate image.

- (7) Expected benefits and possible risks of merger and acquisition, and countermeasures:
  - A. The Company purchased 100% equity of AXIOTEK ITALIA S.R.L. (referred to as AXIT) with a cash of 56,068,000 in 2019. AXIT was originally a distribution partner of the Group's Italian counterpart. After the merger, the Group will expand into Italy's neighboring regions to sell industrial computers and related electronic products, contributing to the Group's revenue and profit.
  - B. For the recent year and up until the date of publication of the annual report, except for the above, the Group has no further plans for mergers and acquisitions.
- (8) Expected benefits and possible risks of facilities expansion, and countermeasures: None.
- (9) Risk from centralized purchasing or selling, and countermeasures:
  - A. Risk from centralized purchasing and countermeasures:

    The main raw materials for the Group's products can be divided into semiconductor ICs, printed circuit boards, LCD panels, power supplies and IPC products (including single-board computers and industrial computer chassis). There is a large variety of raw materials, the main one being the electronic components and parts, which are supplied by many domestic vendors. The materials can be easily substituted and there has never been an out-of-stock situation. Hence, there is no risk in this area.
  - B. Risk from centralized selling, and countermeasures: The Group does not have a customer with whom sales of more than 15% of total sales has been transacted. Therefore, there is no risk arising from the concentration of sales.
- (10) Impact and risk associated with large share transfers or changes in shareholdings of directors, supervisors, or shareholders who hold more than 10% of the Company's shares, and countermeasures: None.
- (11) Impact and risk associated with changes in management rights, and countermeasures: None.
- (12) Litigious and non-litigious matters. List major litigious, non-litigious or administrative disputes that involve the Company and/or any director, supervisor, the general manager, any person with actual responsibility for the firm and any major shareholder holding a stake of greater than 10 percent of the Company, and/or any company or companies controlled by the Company, and that have been concluded by means of a final and non-appealable judgment, or are still under litigation. Moreover, where such a dispute could materially affect shareholders' equity or the prices of the Company's securities, the annual report shall disclose the facts of the dispute, amount of money at stake in the dispute, the date of litigation commencement, the main parties to the dispute, and the

status of the dispute as of the publication date of the annual report:

As of the date of publication of the annual report, the Group has no other major litigation, non-litigation or administrative disputes that have been determined or are still in the system, and the results of which may have a significant impact on shareholders' equity or securities prices.

# (13) Other important risks, and countermeasures being or to be taken:

The Company has established a risk management organization. The overall risk management policy is mainly to establish early warning networks by risk category and reporting systems. Adopt a structured approach in risk management and monitoring to be able to respond accordingly and effectively when the need arises. This will minimize risks.

A. Risk management team

| Kisk management te                        | · · · · · · · · · · · · · · · · · · ·   |
|---|---|
| Team Name                                 | Responsibility  |
| Board of<br>Directors & Top<br>Management | <ol> <li>Company risk management &amp; policy making</li> <li>Direct and supervise response to major risks and ensure<br/>the risk management mechanism is followed</li> </ol>  |
| CEO Office                                | <ol> <li>Communicate the risk management policy established by<br/>the risk management team</li> <li>Pre-warn significant risks; consolidate the corresponding<br/>response action and outcome of the measures</li> </ol>           |
| Head office &<br>Subsidiary               | <ol> <li>Department head's daily risk management tasks</li> <li>Execution of the risk management policy</li> <li>For significant risks, pro-actively report on overall mitigation plan and effectiveness of the measures</li> </ol> |

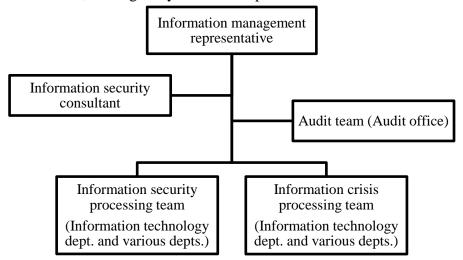
B. Risk incident & management structure

| Significant Risk  | Unit of Risk Management  | Risk<br>Assessment<br>Mechanism | Policy & Monitoring  |
|---|--|---------------------------------|--|
| Market risk, new customer, competitor's activities  | Sales & Marketing Division   | Business<br>decision<br>meeting | Board of Directors is the highest authority to                     |
| Production risk - low order<br>volume, delayed delivery of<br>materials, fluctuation of<br>price of materials | CEO Office,<br>Sales &<br>Marketing<br>Division,<br>Procurement<br>Dept. |                                 | respond to each<br>risk category                                   |
| Information risks  Policy and legal compliance  | Information Technology Dept. CEO Office,                                 |                                 | Audit Office<br>Responsible for<br>monitoring and<br>tracking risk |
| Investment, exchange & financial risks Derivative commodity trading and fund management                       | Finance Division Finance Division  |                                 | matters  |

| Significant Risk             | Unit of Risk Management | Risk<br>Assessment<br>Mechanism | Policy & Monitoring |
|------------------------------|-------------------------|---------------------------------|---------------------|
| Litigation & non-litigation  | Legal affairs           |                                 |                     |
| matters                      | office                  |                                 |                     |
| Present financial statements | Finance Division        |                                 |                     |
| and information disclosure   |                         |                                 |                     |
| Management of capital        |                         |                                 |                     |
| loans and endorsement        |                         |                                 |                     |
| guarantees                   |                         |                                 |                     |
| Equity Change of director    |                         | Board of                        |                     |
| and major shareholder        |                         | Directors                       |                     |
| Management of Board &        | Chief of Corporate      |                                 |                     |
| Shareholder meetings         | Governance              |                                 |                     |

## C. Information security risk management:

- (A) Information security organization structure:
  - a. The Company's information security authority is the Information Technology Dept. with an information supervisor and several professional information personnel. It is responsible for formulating, planning and implementing information security policies, and regularly reporting to the Board of Directors on the Company's information security governance.
  - b. The Company's audit office is a supervisory unit for information security. It has an audit supervisor and an auditor who is responsible for supervising the implementation of security. If any deficiencies are found, the unit under investigation is required to propose relevant improvement plans and specific actions, and regularly track the improvement results to reduce security risks.



### (B) Information security risk:

Information security risk is divided into information records and computer systems for evaluation and analysis. Information record includes database, data files, system planning and design documents, usage and operation manuals, business processes, contracts, educational training materials, system documents, internal control management methods, and other related rules and regulations. Computer system includes: computer operations, application systems,

development tools, packaged software, utilities, and more. The relevant units of the Company evaluated the security risks based on past internal security incidents and global security cases. The main risks were improper use and outflow of information, operators were unfamiliar with computer systems, erroneously using virus-infected devices. In response to the need for information risk management, the Company's Head of IT implemented relevant internal and operational methods. Non-financial information management is controlled through the access authority settings and approval authority. Increase the employees' awareness of the risks related to using the Company's network for personal email or downloading emails or software not related to the business to avoid using the Company's network resources, increasing the probability of virus infection; and prevent security breach caused by personnel negligence. In terms of information systems and equipment, the Company has installed firewalls and anti-virus software for regular checks and cleanup. The anti-viral software must be updated regularly to prevent hackers or computer viruses.

### (C) Information security policy

- a. Continuously improve with P.D.C.A cycle process management, maintain the confidentiality, integrity and availability of the Company's important information systems, and promote the implementation of the Company's information security management system, effective operation, supervision and management.
  - (a) Plan-predictive management: prevent intrusion attacks, prevent accidents (backups), and formulate information security policies.
  - (b)Do-contingency management: loss control, disaster recovery (recovery), change internal operating procedures.
  - (c) Check-improve tracking: check the truth and prevent secondary disasters.
  - (d)Action-promote implementation: information security policy implementation and information security education and training for colleagues.
- b. Reduce the risks of information security management and operation and the frequency of computer virus damage interrupting service, strengthen corporate colleagues' awareness of information security to reduce security incidents, strengthen the organization's internal and external risk management, improve customer satisfaction with the Company's quality and achieve the goal of continuous business operation. For risk management, it is divided into three aspects corresponding to and preventing the occurrence of risk events. Preventing security incidents (in advance): preventing intrusion, anti-virus, anti-accident (backup) and anti-leakage. Handle security incidents (in progress): prevent disasters from expanding, stop losses, and recover (restore) in the shortest time. Investigating security incidents (after the event): review, check, introspection, continuous improvement (P.D.C.A.), risk control, and prevent recurrence.

# (D) Specific management plan

#### Evaluation item

- Endpoint Security-Anti-virus software scans and updates virus codes regularly. Login and manage according to AD security authentication mechanism when the computer is turned on
- Servers and computers of employee update regularly to prevent system vulnerabilities from causing intrusion
- Web Security-Firewall, OpenDNS Web filtering mechanism
- Network Security-Firewall, FortiWan Bandwidth Management, Ruckus Wifi Solution
- System backup-Quest system backup, daily backup to ensure data security
- Disaster recovery exercise-Quest system backup and restore mechanism, automatically mount VM host after daily backup, automatically verify whether the backup system can be used normally
- E-Mail Security-RBL filter, IMF filter, Spam mail filtering mechanism
- The information system is designed according to authority management settings and approval authority to ensure information confidentiality

# Strengthen measure

## Management:

- Strengthen the Information Security Management System (ISMS)-It is expected to evaluate the introduction of ISO 27001 information security management system in March 2020 and comply with the spirit of NIST
- Employee security
   awareness-information security
   education and training (held
   irregularly every year, in the future
   combined with electronic
   newspapers to provide security
   notifications)

#### IT architecture:

- Independent of environment test
   -RD Lab test equipment
   environmental isolation (currently
   imported 4F and 6F RD)
- Periodic vulnerability scanning-Web server vulnerability scanning
- Off-site backup mechanism-cloud off-site backup (AWS, Azure)
- Strengthen IT infrastructure-Switch introduces Pvlan mechanism to ensure that every user of the endpoint is not exposed to security risks
- Data leakage protection-Import data protection mechanism, DLP that data cannot be opened even if leaked to ensure data confidentiality
- (E) Report to the Board of Directors regularly on the implementation of information security

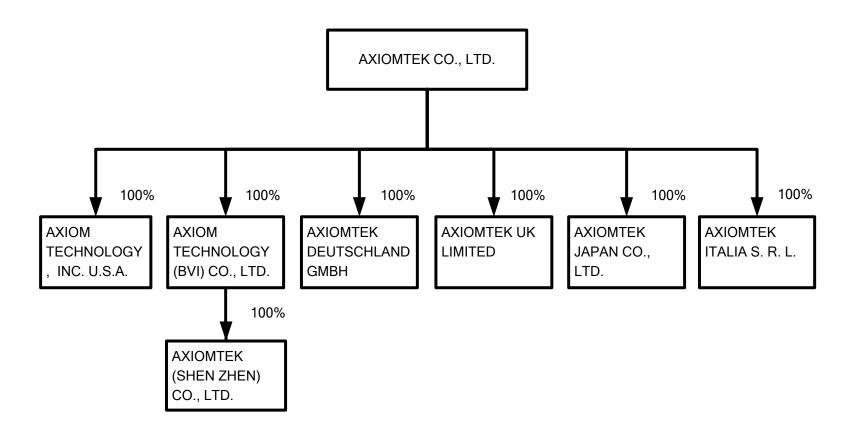
According to Article 9 of the "Regulations Governing Establishment of Internal Control Systems by Public Companies", the relevant internal operation regulations of the computerized information system, with the IT Department as the responsible unit, is responsible for formulating information security policies, planning and implementation of information security policy promotion and implementation and regularly report to the Board of Directors on the Company's information security governance. The implementation of information security governance has been reported by the head of IT Department in the eleventh of the 11th term of Board of Directors on October 31, 2019.

# 7. Other Important Matters:

None.

# VIII. Special Disclosure

- 1. Information on Affiliates
  - (1) Comprehensive business report of affiliates
    - A. Overview of affiliates
      - (A) Affiliates' organizational chart



#### (B) Basic information of affiliate

Unit: NT\$ Thousand

| Name of Enterprise                             | Date of Incorporation | Address                      | Paid-in<br>Capital | Principal Business or Products   |
|--|-----------------------|------------------------------|--------------------|--|
| AXIOM TECHNOLOGY, INC.,<br>U.S.A.<br>(AXUS)    | 1992.04               | U.S.A.                       | 10,856             | Industrial computer and Embedded<br>Board trading and post-sales service                   |
| AXIOMTEK DEUTSCHLAND GMBH (AXGM)               | 1999.04               | Germany                      | 19,941             | Industrial computer and Embedded<br>Board trading and post-sales service                   |
| AXIOM TECHNOLOGY (BVI)<br>CO., LTD.<br>(AXBVI) | 1997.07               | British<br>Virgin<br>Islands | 156,650            | Holding company  |
| AXIOMTEK (SHEN ZHEN)<br>CO., LTD.<br>(AXSZ)    | 2004.09               | China,<br>Shen-Zhen          | 130,487            | Industrial computer and Embedded<br>Board manufacturing, trading and<br>post-sales service |
| AXIOMTEK UK LIMITED<br>(AXUK)                  | 2016.02               | United<br>Kingdom            | 8,615              | Industrial computer and Embedded<br>Board post-sales service                               |
| AXIOMTEK JAPAN CO., LTD. (AXJP)                | 2017.07               | Japan                        | 8,235              | Industrial computer and Embedded<br>Board post-sales service                               |
| AXIOMTEK ITALIA S. R. L.<br>(AXIT)             | 1995.11               | Italy                        | 2,760              | Industrial computer and Embedded<br>Board trading and post-sales service                   |

Note 1. All of the affiliates should be disclosed, regardless of scale and size.

- (C) Presumed to be controlled and dependent in accordance with Article 369-3 of the Company Act: None.
- (D) Business lines included in the overall relationship
  - a. Design, manufacture and sale of industrial computers and peripheral products, embedded single board motherboards.
  - b. Design, manufacture and sale of industrial tablet and display, automated measurement and control interface cards.
  - c. The affiliates' trading and import/export operations for industrial computers and electronic parts and components.
  - d. Holding company
  - e. Affiliates with inter-related business operations:

    The products developed and manufactured by the Company are sold in the international market and after-sales service provided through subsidiaries such as AXUS, AXGM, AXUK, AXJP, AXIT and AXSZ.

Note 2: where each affiliate has a factory with sales proceeds exceeding 10% of the operating income of the parent company, please provide the name of the factory, the date of establishment, the address and the main production products.

Note 3: If the related company is a foreign company, the name and address of the Company must be expressed in English. The date of establishment must also be expressed in the western format. The amount of paid-in capital must be expressed in foreign currency (but the exchange rate on the statement date should be added).

# (E) Profiles of Directors, Supervisors and Presidents of Affiliates

Unit: foreign currency; share, %

| Name of Enterprise             | Title                 |   | Shareholdings          |                           |
|--------------------------------|-----------------------|---|------------------------|---------------------------|
|                                | (Note 1)              | Name or Representative                                  | Shares                 | Ratio of Shareholding (%) |
| AXIOM TECHNOLOGY, INC., U.S.A. | Director              | AXIOMTEK CO., LTD. Representative: Yang Yu-Te, Jane Hsu | 23,418                 | 100.00                    |
| AXIOMTEK DEUTSCHLAND GMBH      | Chairman of the Board | AXIOMTEK CO., LTD.<br>Representative: Yang Yu-Te        | EUR500,000 (Note 2)    | 100.00                    |
| AXIOM TECHNOLOGY(BVI)CO., LTD. | Chairman of the Board | AXIOMTEK CO., LTD. Representative: Yang Yu-Te           | 5,000                  | 100.00                    |
| AXIOMTEK (SHEN ZHEN) CO., LTD. | Director              | AXIOMTEK CO., LTD.<br>Representative: Randy Chi         | HKD32,800,000 (Note 2) | 100.00                    |
| AXIOMTEK UK LIMTED             | Director              | AXIOMTEK CO., LTD.<br>Representative: Yang Yu-Te        | 180,000                | 100.00                    |
| AXIOMTEK JAPAN CO., LTD.       | Director              | AXIOMTEK CO., LTD. Representative: Yang Yu-Te           | 600                    | 100.00                    |
| AXIOMTEK ITALIA S. R. L.       | Director              | AXIOMTEK CO., LTD.<br>Representative: Wen Wang          | EUR78,000 (Note 2)     | 100.00                    |

Note 1: If the affiliate is a foreign company, please list the one of equivalent job rank.

Note 2: limited company

### B. Overview of operation of affiliates

Unit: NT\$ Thousand (unless otherwise indicated)

| Name of Enterprise               | Capital | Total Assets | Total<br>Liabilities | Net Worth | Operating<br>Revenue | Operating Income (loss) | Net<br>Income<br>(Loss) | Earnings<br>(Loss) per<br>Share NT\$ |
|----------------------------------|---------|--------------|----------------------|-----------|----------------------|-------------------------|-------------------------|--------------------------------------|
| AXIOM TECHNOLOGY, INC. U.S.A.    | 10,856  | 995,115      | 516,631              | 478,484   | 2,430,713            | 84,765                  | 55,672                  | 2,377.31                             |
| AXIOMTEKDEUTSCHL AND GMBH        | 19,941  | 258,798      | 33,743               | 225,055   | 591,403              | 32,515                  | 25,965                  | (Note)                               |
| AXIOM TECHNOLOGY (BVI) CO., LTD. | 156,650 | 87,387       | -                    | 87,387    | -                    | (54)                    | 2,192                   | 438.48                               |
| AXIOMTEK (SHEN ZHEN) CO., LTD.   | 130,487 | 211,121      | 124,288              | 86,833    | 257,351              | 61                      | 2,253                   | (Note)                               |
| AXIOMTEK UK LIMTED               | 8,615   | 4,391        | 653                  | 3,738     | 4,601                | (3,493)                 | (3,473)                 | (19.29)                              |
| AXIOMTEK JAPAN CO., LTD.         | 8,235   | 8,039        | 207                  | 7,832     | 3,361                | 955                     | 929                     | 1,548.28                             |
| AXIOMTEK ITALIA S. R. L.         | 2,760   | 48,420       | 25,100               | 23,320    | 64,226               | (1,740)                 | (2,303)                 | (Note)                               |

Note: No issue shares of the company and therefore does not apply

- (2) Comprehensive financial statements of affiliates

  The companies to be included by the Company in the consolidated financial statement of affiliated enterprises in 2019 (Jan. 1 Dec. 31) pursuant to the "Criteria Governing Preparation of Affiliation Reports, Consolidated Business Reports and Consolidated Financial Statements of Affiliated Enterprises" are the same as those to be included into the consolidated financial statement of the parent company and subsidiaries pursuant to the IAS No. 10. Further, the related information to be disclosed in the consolidated financial statement of affiliated enterprises has been disclosed in the said consolidated financial statement of parent company and subsidiaries. Accordingly, it is not necessary for the Company to prepare the consolidated financial statement of affiliated enterprises separately.
- (3) Affiliation report: None.
- Private Placement of Securities in the Most Recent Year and up to the Date of Printing of the Annual Report.
   None
- 3. The Shares in the Company Held or Disposed of by Subsidiaries in the Most Recent Year and up to the Date of Printing of the Annual Report.

  None.
- 4. Other Supplementary Disclosure. None.
- 5. Significant Events Materially affecting Equity or the Price of Shares as Defined in Paragraph 3(2) of Article 36 of the Securities and Exchange Act in the Most Recent Year and up to the Date of Printing of the Annual Report.

  None.

### 2019 Independent Auditors' Report

### (Consolidated Financial Statements)

To the Board of Directors and Shareholders of AXIOMTEK CO., LTD.

#### **Opinion**

We have audited the accompanying consolidated balance sheets of AXIOMTEK CO., LTD. and its subsidiaries (hereinafter referred to as "the Group") as at December 31, 2019 and 2018, and the related consolidated statements of comprehensive income, of changes in equity and of cash flows for the years then ended December 31, 2019 and 2018, and notes to the consolidated financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the consolidated financial position of the Group as at December 31, 2019 and 2018, and its consolidated financial performance and its consolidated cash flows for the years then ended In order to comply with the Regulations Governing the Preparations of Financial Reports by Securities Issuers and the International Financial Reporting Standards, International Accounting Standards, IFRIC Interpretations, and SIC Interpretations endorsed and issued into effect by the Financial Supervisory Commission of the Republic of China.

#### **Basis for Opinion**

We conducted our audits In order to comply with the "Regulations Governing Auditing and Attestation of Financial Statements by Certified Public Accountants" and generally accepted auditing standards in the Republic of China ("ROC GAAS"). Our responsibilities under those standards are further described in the Independent Auditor's Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are independent of the Group In order to comply with the Code of Professional Ethics for Certified Public Accountants in the Republic of China (hereinafter referred to as the "Code"), and we have fulfilled our other ethical responsibilities In order to comply with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### **Key Audit Matters**

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the Consolidated Financial Statements of the current period. These matters were addressed in the context of our audit of the Consolidated Financial Statements as a whole and, in forming our opinion thereon, we do not provide a separate opinion on these matters.

Key audit matters on the Consolidated Financial Statements for the year ended December 31, 2019 are stated as follows:

#### **Cut-off of Operating Revenue**

#### **Description**

Please refer to Note 4(34) for accounting policy on revenue recognition and Note 6(23) for details of operating revenue.

The Group's operating revenue mainly comes from the manufacture and sale of finished products, and is mainly for export. The operating revenue for export is based on the transaction conditions with customers as the basis for revenue recognition. Different customers have different transaction conditions and revenue recognition procedures. Involving manual judgment by management, for sales transactions before and after the balance sheet date, it is necessary to confirm whether the significant risks and rewards related to the ownership of the goods have been transferred to the customer. Therefore, there is a risk of improper timing of revenue recognition. We considered the cut off of operating revenue as a key audit matter.

#### How our audit addressed the matter

We have performed primary audit procedures for the above matter as follows:

- 1. Understood and assessed the effectiveness of internal controls over cutoff of the Group's operating revenue, and tested the effectiveness of internal controls over shipping and billing.
- 2. Checked the completeness and performed cutoff tests on a random basis on the export sales details in a certain period around balance sheet date, which includes checking the terms and conditions of transaction, verifying against supporting documents, and checking whether inventory changes records and sales cost had been recognized in the proper period.

#### **Allowance for Inventory Valuation Losses**

#### Description

Please refer to Note 4(13) for accounting policies on inventory valuation, Note 5(2) for uncertainty of accounting estimates and assumptions in relation to inventory valuation losses and Note 6(4) for details of inventories. As at December 31, 2019, the Group's inventories and allowance for inventory valuation losses amounted to TWD 994,692 thousand and TWD 48,031 thousand, respectively.

The Group is primarily engaged in the research and development, manufacturing and sales of industrial computers products. Due to rapid technological innovation and fluctuations in market prices, the Group recognizes inventories at the lower of cost and net realizable value, and the net realizable value is estimated based on historical experience. An allowance for inventory valuation losses is provided for those inventories aged over a certain period of time and individually identified as obsolete or damaged.

As the amounts of inventories are material, the types of inventories vary, and the estimation of net realizable value for individually obsolete or damaged inventories is subject to management's judgment, we consider allowance for inventory valuation losses a key audit matter.

#### How our audit address the matter

We have performed primary audit procedures for the above matter as follows:

- 1. Ensured consistent application of Group's accounting policies in relation to allowance for inventory valuation losses and assessed the reasonableness of these policies.
- 2. Evaluated the reasonableness of inventories individually identified as obsolete or damaged with supporting documents, validated the appropriateness of system logic of inventory aging report utilized by management to ensure proper classification of inventories aged over a certain period of time and reperformed the calculation.
- 3. Discussed with management the net realizable value of inventories aged over a certain period of time and individually identified as obsolete or damaged, validated respective supporting documents, and agreed to information obtained from physical inventory.

#### **Other Matter – Audits of Other Independent Accountants**

We did not audit the financial statements of certain consolidated subsidiaries, which statements reflect total assets of NT\$258,775 thousand, constituting 6.29% of consolidated total assets as of December 31, 2019, respectively, and operating revenue of NT\$591,102 thousand, constituting 12.47% of consolidated total operating revenue for the years then ended, respectively. Those financial statements were audited by other independent accountants whose reports thereon have been furnished to us, and our opinion expressed herein, insofar as it relates to the accounts included in the financial statements relative to these subsidiary, is based solely on the audit reports of the other independent accountants.

#### **Other Matter – Parent Company Only Financial Reports**

We have audited and expressed an unqualified opinion on the Parent Company Only Financial Statements of AXIOMTEK CO., LTD. as of and for the years ended December 31, 2019 and 2018.

# Responsibilities of Management and Those Charged with Governance for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial

statements In order to comply with the "Regulations Governing the Preparations of Financial Reports by Securities Issuers" and the International Financial Reporting Standards, International Accounting Standards, IFRIC Interpretations, and SIC Interpretations as endorsed by the Financial Supervisory Commission, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

Those charged with governance (including the Audit Committee) are responsible for overseeing the Group's financial reporting process.

#### Auditor's Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted In order to comply with ROC GAAS will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these Consolidated Financial Statements.

As part of an audit In order to comply with ROC GAAS, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- 1. Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- 2. Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
- 3. Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- 4. Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or

conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.

- 5. Evaluate the overall presentation, structure and content of the Consolidated Financial Statements including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- 6. Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the Group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the Consolidated Financial Statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Feng, Ming-Chuan

Hsu, Shien-Chong

for and on behalf of PricewaterhouseCoopers, Taiwan February 26, 2020

# AXIOMTEK CO., LTD. AND SUBSIDIARIES CONSOLIDATED BALANCE SHEETS DECEMBER 31, 2019 AND 2018 (Expressed in thousands of New Taiwan dollars)

|      |   |                | December 31, 2 | 2019 | December 31, 2 | 2018 |
|------|---|----------------|----------------|------|----------------|------|
|      | Assets  | Notes          | Amount         | %    | Amount         | %    |
|      | Current assets                                |                |                |      |                |      |
| 1100 | Cash and cash equivalents                     | 6(1)           | \$882,732      | 22   | \$1,019,000    | 25   |
| 1150 | Notes receivable                              | 6(3) and 12(2) | 16,679         | -    | 21,096         | -    |
| 1170 | Accounts receivable                           | 6(3) and 12(2) | 662,185        | 16   | 610,535        | 15   |
| 1180 | Accounts receivable – related parties         | 6(3) and 12(2) | 52             | -    | 74             | -    |
| 1200 | Other receivables                             |                | 15,127         | -    | 20,886         | -    |
| 1220 | Current income tax assets                     |                | 827            | -    | 5,837          | -    |
| 130X | Inventories                                   | 6(4)           | 946,661        | 23   | 901,562        | 22   |
| 1410 | Prepayments                                   |                | 24,839         | 1    | 29,978         | 1    |
| 1470 | Other current assets                          | 6(5)           | 2,816          | -    | 2,200          | -    |
| 11XX | Total current assets                          |                | 2,551,918      | 62   | 2,611,168      | 63   |
|      | Non-current assets                            |                |                |      |                |      |
| 1550 | Investments accounted for under equity method | 6(5)           | 27,570         | 1    | 29,033         | 1    |
| 1600 | Property, plant and equipment                 | 6(6) and 8     | 1,178,845      | 29   | 1,202,215      | 29   |
| 1755 | Right-of-use assets                           | 6(7)           | 78,424         | 2    | -              | -    |
| 1760 | Investment property                           | 6(9)           | 86,241         | 2    | 139,820        | 3    |
| 1780 | Intangible assets                             | 6(10)          | 125,710        | 3    | 102,965        | 3    |
| 1840 | Deferred income tax assets                    | 6(29)          | 59,597         | 1    | 46,713         | 1    |
| 1990 | Other non-current assets                      |                | 8,747          | -    | 7,534          | -    |
| 15XX | Total non-current assets                      |                | 1,565,134      | 38   | 1,528,280      | 37   |
| 1XXX | Total Assets                                  |                | \$4,117,052    | 100  | \$4,139,448    | 100  |
|      |   |                |                |      |                |      |

(Continued)

# AXIOMTEK CO., LTD. AND SUBSIDIARIES CONSOLIDATED BALANCE SHEETS DECEMBER 31, 2019 AND 2018 (Expressed in thousands of New Taiwan dollars)

|  |                   | December 31, | 2019 | December 31, 2 | 2018 |
|--|-------------------|--------------|------|----------------|------|
| Assets   | Notes             | Amount       | %    | Amount         | %    |
| Current liabilities  |                   |              |      |                |      |
| 2100 Short-term borrowings   | 6(12)             | \$102,000    | 2    | \$53,000       | 1    |
| Financial liabilities at fair value through profit or loss - curren      | 6(14) and $12(3)$ | -            | -    | 2,760          | -    |
| 2130 Contract liabilities - current                                      | 6(23)             | 23,601       | 1    | 34,523         | 1    |
| Notes payables   |                   | 675          | -    | 675            | -    |
| 2170 Accounts payable  |                   | 397,432      | 10   | 617,457        | 15   |
| Accounts payable – related parties                                       | 7                 | 5,075        | -    | 13,750         | 1    |
| 2200 Other payables  | 6(13)             | 313,651      | 8    | 329,034        | 8    |
| 2230 Current income tax liabilities                                      |                   | 54,355       | 1    | 134,253        | 3    |
| Provisions for liabilities - current                                     |                   | 896          | -    | 1,144          | -    |
| 2280 Current lease liabilities   |                   | 37,237       | 1    | -              | -    |
| 2320 Current portion of long-term borrowings                             | 6(15) (16)        | 2,998        | -    | 400,829        | 10   |
| Other current liabilities  |                   | 12,010       | -    | 8,628          | -    |
| 21XX Total current liabilities   |                   | 949,930      | 23   | 1,596,053      | 39   |
| Non-current liabilities  |                   |              |      |                |      |
| 2530 Corporate bonds payable   | 6(15)             | 319,618      | 8    | -              | -    |
| 2540 Long-term borrowings  | 6(16) and 8       | 43,721       | 1    | 47,864         | 1    |
| 2570 Deferred income tax liabilities                                     | 6(29)             | 109,166      | 3    | 89,895         | 2    |
| Non-current lease liabilities  |                   | 42,001       | 1    | -              | -    |
| Other non-current liabilities  | 6(17)             | 55,217       | 1    | 42,647         | 1    |
| 25XX Total non-current liabilities                                       |                   | 569,723      | 14   | 180,406        | 4    |
| 2XXX Total liabilities   |                   | 1,519,653    | 37   | 1,776,459      | 43   |
| Equity attributable to shareholders of the parent                        |                   |              |      |                |      |
| Share capital  |                   |              |      |                |      |
| 3110 Ordinary shares   | 6(19)             | 803,954      | 20   | 796,206        | 19   |
| Advance receipts for share capital                                       | 6(19)             | 60,957       | 1    | 1,039          | -    |
| Capital surplus  | 6(20)             |              |      |                |      |
| 3200 Capital surplus   |                   | 245,919      | 6    | 214,960        | 6    |
| Retained earnings  | 6(21)             |              |      |                |      |
| 3310 Legal reserve   |                   | 500,481      | 12   | 459,789        | 11   |
| 3320 Special reserve   |                   | 4,231        | -    | 12,914         |      |
| Unappropriated retained earnings   |                   | 1,008,490    | 25   | 882,311        | 21   |
| Other equity   | 6(22)             |              |      |                |      |
| 3400 Other equity  |                   | (26,633)     | 1    | (4,230)        | -    |
| Total equity attributable to shareholders of the parent                  |                   | 2,597,399    | 63   | 2,362,989      | 57   |
| 3XXX Total equity  |                   | 2,597,399    | 63   | 2,362,989      | 57   |
| Significant contingent liabilities and unrecognized contract commitments | 9                 |              |      |                |      |
| 3X2X Total Liabilities and Equity  |                   | \$4,117,052  | 100  | \$4,139,448    | 100  |

# AXIOMTEK CO., LTD. AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME FOR THE YEARS ENDED DECEMBER 31, 2019 AND 2018 (Expressed in thousands of New Taiwan dollars, except earnings per share)

Year ended December 31

| Items  |   |             | 2019        |      | 2018        |      |
|--|---|-------------|-------------|------|-------------|------|
| 1,000   1,00 | Items   | Notes       | Amount      | %    | Amount      | %    |
| Solid Corporating tosis  | 4000 Operating revenue                                  | 6(23)       | \$4,738,911 | 100  | \$5,010,644 | 100  |
|  | 5000 Operating costs                                    |             | (3,045,427) | (64) | (3,344,494) | (67) |
| 1,693,448   36   | 5900 Gross profit                                       |             | 1,693,484   | 36   | 1,666,150   | 33   |
| Comparing expenses   Comparing expense   Comparing expenses   Comparing expense   Comparing expenses   Comparing expense   Comparing  | 5910 Unrealized loss from sales                         | 6(5)        | (36)        | -    | -           | -    |
| Selling expenses   G23,480   G13   G79,200   G12     Congreat and administrative expenses   G15,174   G2   G10,253   G18     Congreating the congress   G15,174   G2   G10,253   G18     Congress   G15,174   G2   G10,253   G18     Congress   G15,174   G2   G19,201   | 5950 Net operating margin                               | _           | 1,693,448   | 36   | 1,666,150   | 33   |
| Components of the comprehensive income that will not be reclassified to profit of losses) from instruments measured at fair value to components of other comprehensive income that will be reclassified to profit of losses) from instruments measured at fair value from the comprehensive income that will be reclassified to profit of losses from income that will be reclassified to profit of losses from income that will be reclassified to profit of losses from income that will be reclassified to profit of losses from income that will be reclassified to profit of losses from income that will be reclassified to profit of losses from the components of other comprehensive income that will be reclassified to profit of losses from the components of other comprehensive income that will be reclassified to profit of losses from the components of other comprehensive income that will be reclassified to profit of losses from income that will be reclassified to profit of losses from income that will be reclassified to profit of losses from income that will be reclassified to profit of losses from income that will be reclassified to profit of loss from the profit of loss from the losses from income that will be reclassified to profit of loss from the losses from income that will be reclassified to profit of loss from the loss from the loss from the losses from income that will be reclassified to profit of loss from the losses from income that will be reclassified to profit of loss from the losses from income that will be reclassified to profit of loss from the losses from income that will be reclassified to profit of loss from the losses from income that will be reclassified to profit of loss from the losses from income that will be reclassified to profit of loss from the losses from income that will be reclassified to profit of loss from the losses from income that will be reclassified to profit of loss from the losses from income that will be reclassified to profit of loss from the losses from income that will be reclassified t | Operating expenses                                      | 6(27) (28)  |             |      | _           |      |
| Research and development expenses  | 6100 Selling expenses                                   |             | (623,480)   | (13) | (579,200)   | (12) |
| Impairment loss (impairment gain and reversal of impairment loss) determined in accordance with IFRS 9   12(2)   11,91(1)   12(3)   11,01(1)   12(3) | 6200 General and administrative expenses                |             | (115,174)   | (2)  | (110,253)   | (2)  |
| Impairment loss) determined in accordance with IFRS 9   12/2   11/2    |   |             | (453,968)   | (10) | (418,399)   | (8)  |
| Page    |   | 12(2)       | (1,991)     | -    | (1,278)     |      |
| Non-operating income and expenses  | 6000 Total operating expenses                           | _           | (1,194,613) | (25) | (1,109,130) | (22) |
| Total comprehensive income   G(24)   25,999   . 25,890   | 6900 Operating profit                                   | _           | 498,835     | 11   | 557,020     | 11   |
| Note   Profession   Professio | Non-operating income and expenses                       | _           |             |      |             |      |
| Finance costs  | 7010 Other income                                       | 6(24)       | 25,999      | -    | 25,890      | -    |
| Share of profit of associates and joint ventures accounted for under equity method for under the | 7020 Other gains and losses                             | 6(25)       | 84,273      | 2    | 32,695      | 1    |
| Total non-operating income and expenses   97,582   2   48,521   1  | 7050 Finance costs                                      | 6(26)       | (11,263)    | -    | (10,097)    | -    |
| 1000   Profit before income tax   6(29)   596,417   13   605,541   12   12   1900   Income tax expenses   (135,962)   (3)   (198,617)   (4)    |   | 6(5)        | (1,427)     | -    | 33          | -    |
| Nation   N | Total non-operating income and expenses                 | _           | 97,582      | 2    | 48,521      | 1    |
| \$460,455   10   \$406,924   8   | 7000 Profit before income tax                           | 6(29)       | 596,417     | 13   | 605,541     | 12   |
| \$460,455   10   \$406,924   8   8   8   8   8   8   8   8   8   | 7900 Income tax expenses                                |             | (135,962)   | (3)  | (198,617)   | (4)  |
| Components of other comprehensive income that will not be reclassified to profit or loss   | 7950 Net Income   | <del></del> | \$460,455   | 10   | \$406,924   |      |
| Components of other comprehensive income that will not be reclassified to profit or loss   | 8200 Other comprehensive income                         | <del></del> |             |      |             |      |
| Remeasurements of defined benefit plan   6(17)   (4,354)   -   \$(5,142)   -   |   | t           |             |      |             |      |
| Unrealized gains (losses) from investments in equity instruments measured at fair value   6(2)   -   -   707   -   | be reclassified to profit or loss                       |             |             |      |             |      |
| Instruments measured at fair value   S(2)   S(29)    |   | 6(17)       | (4,354)     | -    | \$(5,142)   | -    |
| 1.490   1.49 |   | 6(2)        | _           | _    | 707         | _    |
| Components of other comprehensive income that will be reclassified to profit or loss   Financial statements translation differences of foreign operations   (28,003) (1) 10,271 - operations  | instruments measured at fair value                      |             |             |      |             |      |
| Components of other comprehensive income that will be reclassified to profit or loss           8361 Financial statements translation differences of foreign operations         (28,003)         (1)         10,271         -           8399 Income tax relating to the components of other comprehensive income         6(29)         5,600         -         (1,587)         -           8300 Other comprehensive income (loss) for the year         \$25,886         1         \$5,739         -           8500 Total Comprehensive Income         \$434,569         9         \$412,663         8           Profit attributable to:           8610 Shareholders of the parent         \$460,455         10         \$406,924         8           Total comprehensive income (loss) attributable to:           8710 Shareholders of the parent         \$434,569         9         \$412,663         8           9750 Basic earnings per share         6(30)         \$5.76         \$5.12   | 0.149   | 6(29)       | 871         | -    | 1,490       | -    |
| reclassified to profit or loss           8361         Financial statements translation differences of foreign operations         (28,003)         (1)         10,271         -           8399         Income tax relating to the components of other comprehensive income         6(29)         5,600         -         (1,587)         -           8300         Other comprehensive income (loss) for the year         \$25,886         1         \$5,739         -           8500         Total Comprehensive Income         \$434,569         9         \$412,663         8           Profit attributable to:         \$460,455         10         \$406,924         8           Total comprehensive income (loss) attributable to:         \$434,569         9         \$412,663         8           8710         Shareholders of the parent         \$434,569         9         \$412,663         8           9750         Basic earnings per share         6(30)         \$5.76         \$5.12   |   |             |             |      |             |      |
| Financial statements translation differences of foreign operations   (28,003)   (1)   10,271   - (28,003)   (1)   10,271   - (28,003)   (1)   10,271   - (28,003)   (1)   10,271   - (28,003)   (1)   10,271   - (28,003)   (1)   10,271   - (28,003)   (1)   10,271   - (28,003)   (1)   10,271   - (28,003)   (1)   10,271   - (28,003)   (1)   10,271   - (28,003)   (1)   10,271   - (28,003)   (1)   10,271   - (28,003)   (1)   10,271   - (28,003)   (1)   10,271   - (28,003)   (1)   10,271   - (28,003)   (1)   10,271   - (28,003)   10,271   - (28,003)   (1)   10,271   - (28,003)   10,271   - (28,003)   28,003   (1)   10,271   - (28,003)   28,003   (1)   10,271   - (28,003)   28,003   (1)   10,271   - (28,003)   28,003   (1)   10,271   - (28,003)   28,003   (1)   28,003 |   |             |             |      |             |      |
| Solution   Solution  | Financial statements translation differences of foreign |             | (28,003)    | (1)  | 10,271      | -    |
| 8500 Total Comprehensive Income       \$434,569       9       \$412,663       8         Profit attributable to:         8610 Shareholders of the parent       \$460,455       10       \$406,924       8         Total comprehensive income (loss) attributable to:         8710 Shareholders of the parent       \$434,569       9       \$412,663       8         9750 Basic earnings per share       6(30)       \$5.76       \$5.12  |   | 6(29)       | 5,600       | -    | (1,587)     | -    |
| 8500 Total Comprehensive Income       \$434,569       9       \$412,663       8         Profit attributable to:         8610 Shareholders of the parent       \$460,455       10       \$406,924       8         Total comprehensive income (loss) attributable to:         8710 Shareholders of the parent       \$434,569       9       \$412,663       8         9750 Basic earnings per share       6(30)       \$5.76       \$5.12  | *   | _           | \$25,886    | 1    | \$5,739     |      |
| Profit attributable to:           8610 Shareholders of the parent         \$460,455         10         \$406,924         8           Total comprehensive income (loss) attributable to:           8710 Shareholders of the parent         \$434,569         9         \$412,663         8           9750 Basic earnings per share         6(30)         \$5.76         \$5.12  |   | _           | \$434,569   | 9    | \$412,663   | 8    |
| 8610 Shareholders of the parent       \$460,455       10       \$406,924       8         Total comprehensive income (loss) attributable to:         8710 Shareholders of the parent       \$434,569       9       \$412,663       8         9750 Basic earnings per share       6(30)       \$5.76       \$5.12  | Profit attributable to:                                 | _           |             |      |             |      |
| 8710 Shareholders of the parent       \$434,569       9       \$412,663       8         9750 Basic earnings per share       6(30)       \$5.76       \$5.12  |   |             | \$460,455   | 10   | \$406,924   | 8    |
| 9750 Basic earnings per share 6(30) \$ 5.76 \$ 5.12  | Total comprehensive income (loss) attributable to:      |             |             |      |             |      |
|  |   | =           | \$434,569   | 9    | \$412,663   | 8    |
| 9850 <b>Diluted earnings per share</b> 6(30) \$ 5.18 \$ 4.61   | 9750 Basic earnings per share                           | 6(30)       | \$ 5.76     |      | \$ 5.12     |      |
|  | 9850 Diluted earnings per share                         | 6(30)       | \$ 5.18     |      | \$ 4.61     |      |

# AXIOMTEK CO., LTD. AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY FOR THE YEARS ENDED DECEMBER 31, 2019 AND 2018 (Expressed in thousands of New Taiwan dollars)

Equity attributable to shareholders of the parent

|   |        | Equity attributable to shareholders of the parent |               |                   |            |               |                             |                         |                         |             |
|---|--------|---|---------------|-------------------|------------|---------------|-----------------------------|-------------------------|-------------------------|-------------|
|   |        | Share   | capital       |                   | R          | etained Earni | ngs                         | Other Equ               | ity Interest            |             |
|   |        |   |               |                   |            |               |                             |                         | Unrealized gains        |             |
|   |        |   |               |                   |            |               | <b>.</b>                    | <b>5</b>                | (losses) from financial |             |
|   |        | 0.1:  | Advance       | G : 1             | T 1        | G : 1         |                             | Financial statements    | assets measured at fair |             |
|   | NT.    | Ordinary  | receipts for  | Capital           | Legal      | Special       | d retained                  | translation differences | value through other     | T 1         |
| W 2010  | Notes  | shares  | share capital | surplus           | reserve    | reserve       | earnings                    | of foreign operations   | comprehensive income    | Total       |
| <u>Year 2018</u>                                    |        | ф <b>7</b> 02 120                                 | Φ1 27O        | Φ100 <b>5 6 2</b> | Φ2.67.1.65 | Ф             | Φ1 0 <b>22</b> 0 <b>7</b> 4 | Φ(1 <b>2.01</b> 4)      | ф                       | Φ2 270 107  |
| Balance at January 1, 2018                          | c(2)   | \$793,130   | \$1,379       | \$198,563         | \$367,165  | \$ -          | \$1,022,874                 | \$(12,914)              | \$ -                    | \$2,370,197 |
| Effect of retrospective application and restatement | 6(2)   | -   |               |                   |            |               | 900                         | - 40.040                | (900)                   |             |
| Balance at January 1, after adjustments             |        | 793,130   | 1,379         | 198,563           | 367,165    |               | 1,023,774                   | (12,914)                | (900)                   | 2,370,197   |
| Profit for the year                                 |        | -   | -             | -                 | -          | -             | 406,924                     | -                       | -                       | 406,924     |
| Other comprehensive income (loss) for the year      |        |   |               |                   |            |               | (3,652)                     | 8,684                   | 707                     | 5,739       |
| Total comprehensive income                          |        |   |               |                   |            |               | 403,272                     | 8,684                   | 707                     | 412,663     |
| Appropriations of 2017 earnings                     | 6(21)  |   |               |                   |            |               |                             |                         |                         |             |
| Legal reserve                                       |        | -   | -             | -                 | 92,624     | -             | (92,624)                    | -                       | -                       | -           |
| Special reserve                                     |        | -   | -             | -                 | -          | 12,914        | (12,914)                    | -                       | -                       | -           |
| Cash dividends                                      |        | -   | -             | -                 | -          | -             | (439,004)                   | -                       | -                       | (439,004)   |
| Share-based payments                                |        | 2,730   | (340)         | 3,523             | -          | -             | -                           | -                       | -                       | 5,913       |
| Compensation cost of share-based payments           | 6(18)  | -   | -             | 11,513            | -          | -             | -                           | -                       | -                       | 11,513      |
| Conversion of convertible bonds                     |        | 346   | -             | 1,361             | -          | -             | -                           | -                       | -                       | 1,707       |
| Disposal of financial assets at fair value through  | 6(2)   | -   | -             | -                 | -          | -             | (193)                       | -                       | 193                     | -           |
| other comprehensive income                          | 0(2)   |   |               |                   |            |               |                             |                         |                         |             |
| Balance at December 31, 2018                        |        | \$796,206   | \$1,039       | \$214,960         | \$459,789  | \$12,914      | \$882,311                   | \$(4,230)               | \$ -                    | \$2,362,989 |
| Year 2019   |        |   |               |                   |            |               |                             |                         |                         |             |
| Balance at January 1, 2019                          |        | \$796,206   | \$1,039       | \$214,960         | \$459,789  | \$12,914      | \$882,311                   | \$(4,230)               | \$ -                    | \$2,362,989 |
| Profit for the year                                 |        | -   | _             | -                 |            | -             | 460,455                     | -                       |                         | 460,455     |
| Other comprehensive income (loss) for the year      | 6(22)  | -   | _             | -                 | -          | -             | (3,483)                     | (22,403)                | -                       | (25,886)    |
| Total comprehensive income                          |        | _   |               |                   |            | _             | 456,972                     | (22,403)                |                         | 434,569     |
| Appropriations of 2018 earnings                     |        |   | ·             |                   |            |               | ·                           |                         |                         |             |
| Legal reserve                                       | 6(21)  | _   | _             | _                 | 40,692     | _             | (40,692)                    | _                       | _                       | _           |
| Special reserve                                     | - ( )  | _   | _             | _                 | -          | (8,683)       | 8,683                       | _                       | _                       | _           |
| Cash dividends                                      | 6(21)  | _   | _             | _                 | _          | -             | (298,784)                   | _                       | _                       | (298,784)   |
| Share-based payments                                | , ,    | 1,760   | (128)         | 1,990             | _          | _             | -                           | _                       | -                       | 3,622       |
| Compensation cost of share-based payments           | 6(18)  | -   | -             | 10,345            | _          | _             | _                           | _                       | -                       | 10,345      |
| Conversion of convertible bonds                     | . ( -/ | 5,988   | 60,046        | 18,624            | _          | -             | _                           | _                       | _                       | 84,658      |
| Balance at December 31, 2019                        |        | \$803,954   | \$60,957      | \$245,919         | \$500,481  | \$4,231       | \$1,008,490                 | (\$26,633)              | \$ -                    | \$2,597,399 |
|   |        |   |               |                   |            |               |                             |                         |                         |             |

### AXIOMTEK CO., LTD. AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED DECEMBER 31, 2019 AND 2018 (Expressed in thousands of New Taiwan dollars)

|  |             | Years ended De | cember 31 |
|--|-------------|----------------|-----------|
|  | Notes       | 2019           | 2018      |
| CASH FLOWS FROM OPERATING ACTIVITIES   |             |                |           |
| Profit before tax  |             | \$596,417      | \$605,541 |
| Adjustments  |             |                |           |
| Adjustments to reconcile profit (loss)   |             |                |           |
| Expected credit impairment losses/ Reversal of allowance for doubtful accounts     | 12(2)       | 1,991          | 1,278     |
| Depreciation   | 6(6)(7)(27) | 93,764         | 55,053    |
| Depreciation from investment Property  | 6(9) (25)   | 2,528          | 1,544     |
| Amortization   | 6(10) (27)  | 13,919         | 12,632    |
| Interest income  | 6(24)       | (10,657)       | (9,333)   |
| Share of profit of associates and joint ventures accounted for under equity method | 6(5)        | 1,427          | (33)      |
| Loss (gain) on disposal of property, plant and equipment                           | 6(25)       | (34            | 99        |
| Gain on disposal of investments  | 6(25)       | (305)          | (423)     |
| Gain on disposal of subsidiaries   | 6(25)       | (100,677)      | -         |
| Gain on lease modification   |             | (35)           |           |
| Net gain on financial liability at fair value through profit                       | 6(14) (25)  | (2,763)        | (2,227)   |
| Interest expense   | 6(26)       | 11,263         | 10,097    |
| Compensation cost of share-based payments  | 6(18) (28)  | 10,345         | 11,513    |
| Unrealized profit from sales   |             | 36             | -         |
| Changes in assets/liabilities relating to operating activities                     |             |                |           |
| Changes in assets relating to operating activities                                 |             |                |           |
| Financial assets at fair value through profit or loss                              |             | 305            | 35,423    |
| Notes receivable   |             | 4,417          | (17,082)  |
| Accounts receivable (including related parties)                                    |             | (31,684)       | (155,611) |
| Other receivables  |             | 5,980          | (136)     |
| Inventories  |             | (37,283)       | (171,317) |
| Prepayments  |             | 5,630          | (9,196)   |
| Other financial assets   |             | -              | 148,800   |
| Other current assets   |             | (616           | (972)     |
| Changes in liabilities relating to operating activities                            |             |                |           |
| Contract liabilities   |             | (10,921)       | 3,129     |
| Notes payables   |             | -              | (798)     |
| Accounts payable (including related parties)                                       |             | (234,628)      | 142,011   |
| Other payables   |             | (15,890        | 81,579    |
| Other current liabilities  |             | 2,995          | 5,793     |
| Other non-current assets   |             | (691)          | (810)     |
| Cash inflow generated from operations  | _           | 304,833        | 746,554   |
| Receipt of interest  |             | 10,436         | 9,642     |
| Payment of interest  |             | (4,744         | (3,379)   |
| Payment of income tax  |             | (203,415)      | (104,554) |
| Net cash flows provided by operating activities                                    | _           | 107,110        | 648,263   |

(Continued)

### AXIOMTEK CO., LTD. AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED DECEMBER 31, 2019 AND 2018 (Expressed in thousands of New Taiwan dollars)

|   |       | Years ended De | December 31 |  |
|---|-------|----------------|-------------|--|
|   | Notes | 2019           | 2018        |  |
| CASH FLOWS FROM INVESTING ACTIVITIES  |       |                |             |  |
| Net cash flow from acquisition of subsidiaries  | 6(31) | \$(37,485)     | \$-         |  |
| Proceeds from disposal of financial assets at fair value through other comprehensive income | 6(2)  | -              | 1,630       |  |
| Acquisition of investments accounted for using equity method                                | 6(5)  | -              | (29,000)    |  |
| Acquisition of property, plant and equipment  | 6(33) | (40,767)       | (41,208)    |  |
| Proceeds from disposal of property, plant and equipment                                     |       | 48             | 34          |  |
| Proceeds from disposal of Investment property   |       | 151,728        |             |  |
| Acquisition of intangible assets  | 6(10) | (3,757)        | (9,663)     |  |
| Increase in other non-current assets  |       | (1,213)        | (854)       |  |
| Net cash flows provided by (used in) investing activities                                   |       | 68,554         | (79,061)    |  |
| CASH FLOWS FROM FINANCING ACTIVITIES  |       |                |             |  |
| Redemption of short -term borrowings  |       | (504,000)      | (583,000)   |  |
| Proceeds from short -term borrowings  |       | 553,000        | 636,000     |  |
| Redemption of long-term borrowings  |       | (3,086)        | (20,542)    |  |
| Payment of cash dividends   | 6(21) | (298,784)      | (439,004)   |  |
| Proceeds from exercise of employee stock options  |       | 3,622          | 5,913       |  |
| Increase (decrease) in refundable deposits  |       | (299)          | (27)        |  |
| Payment of lease liabilities  |       | (36,221)       | -           |  |
| Net cash flows provided by (used in) financing activities                                   |       | (285,768)      | (400,660)   |  |
| Effects due to changes in exchange rate   |       | (26,164)       | 7,219       |  |
| Increase (Decrease) in cash and cash equivalents  |       | (136,268)      | 175,761     |  |
| Cash and cash equivalents at beginning of year  |       | 1,019,000      | 843,239     |  |
| Cash and cash equivalents at end of year  |       | \$882,732      | \$1,019,000 |  |
|   | ;     |                |             |  |

# AXIOMTEK CO., LTD. AND SUBSIDIARIES NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS DECEMBER 31, 2019 AND 2018

(Expressed in thousands of New Taiwan dollars)

#### 1. ORGANIZATION AND OPERATIONS

Axiomtek Co., Ltd. (hereinafter referred to as "the Company" or "Axiomtek") was incorporated in the Republic of China (R.O.C) in May 1990 and the Company's common shares were officially listed on the Taipei Exchange on April 28, 2005. The Company and its subsidiaries (collectively referred herein as "the Group") are mainly engaged in designing, manufacturing and sales of PC-based industrial computer products and peripherals. The Group provides product lines of Industrial PCs (IPCs), Single Board Computers (SBCs), System on Modules (SoMs), Fanless and Rugged Embedded Systems (eBOX and rBOX), Intelligent Transportation Systems (tBOX and UST), Industrial IoT Gateway, Industrial EtherCAT Master solution, Touch Panel Computers (TPCs), Medical Panel Computers (MPCs), Digital Signage Solutions (DSSs), and Network Appliances (NAs) products.

## 2. THE DATE OF AUTHORISATION FOR ISSUANCE OF THE CONSOLIDATED FINANCIAL STATEMENTS AND PROCEDURES FOR AUTHORISATION

The consolidated financial statements were authorized for issuance by the Board of Directors on February 26 2020.

#### 3. <u>APPLICATION OF NEW STANDARDS, AMENDMENTS AND INTERPRETATIONS</u>

(1) Effect of the adoption of new issuances of or amendments to International Financial Reporting Standards ("IFRS") as endorsed by the Financial Supervisory Commission ("FSC").

New standards, interpretations and amendments endorsed by the FSC effective from 2019 are as follows:

|   | Effective date by International Accounting |
|---|--|
| New Standards, Interpretations and Amendments                       | Standards Board                            |
| Amendments to IFRS 9, 'Prepayment features with negative            | January 1, 2019                            |
| compensation'   |  |
| IFRS 16, 'Leases'   | January 1, 2019                            |
| IFRS 9, 'Financial instruments'                                     | January 1, 2019                            |
| Amendments to IAS 19, 'Plan amendment, curtailment or settlement'   | January 1, 2019                            |
| Amendments to IAS 28, 'Long-term interests in associates and        | January 1, 2019                            |
| joint ventures'   | January 1, 2017                            |
| IFRIC 23, 'Uncertainty over income tax treatments'                  | January 1, 2019                            |
| Annual improvements to IFRSs 2015-2017 cycle                        | January 1, 2019                            |
| Except for the following the above standards and interpretations ha | we no significant impact to                |

Except for the following, the above standards and interpretations have no significant impact to the Group's financial condition and financial performance based on the Group's assessment.

IFRS 16, 'Leases'

A. IFRS 16, 'Leases', replaces IAS 17, 'Leases' and related interpretations and SICs. The standard requires lessees to recognize a 'right-of-use asset' and a lease liability (except for those leases with terms of 12 months or less and leases of low-value assets). The

- accounting stays the same for lessors, which is to classify their leases as either operating leases or finance leases and account for those two types of leases differently. IFRS 16 only requires enhanced disclosures to be provided by lessors.
- B. The Group has elected to apply IFRS 16 by not restating the comparative information referred herein as the modified retrospective approach, when applying IFRSs effective in 2019 as endorsed by the FSC. Accordingly, the Group increased 'right-of-use asset' and lease liability by \$95,887 on January 1, 2019.
- C. The Group has used the following practical expedients permitted by the standard at the date of initial application of IFRS 16:
  - (A) Reassessment as to whether a contract is, or contains, a lease is not required, and instead, the application of IFRS 16 depends on whether or not the contracts were previously identified as leases applying IAS 17 and IFRIC 4.
  - (B) The use of a single discount rate to a portfolio of leases with reasonably similar characteristics.
  - (C) The accounting for operating leases whose period will end before December 31, 2019 as short-term lease and accordingly, rent expense of \$6,504 was recognized for the years ended December 31, 2019.
  - (D) The exclusion of initial direct costs for the measurement of 'right-of-use asset'.
  - (E) The use of hindsight in determining the lease term which the Group assessing to exercise an extension option or not to exercise a termination option.
- D. The Group calculated the present value of lease liabilities by using the weighted average incremental borrowing interest rate ranging from 1.00% to 4.35%.
- E. The Group recognized lease liabilities which had previously been classified as 'operating leases' under the principles of IAS 17, 'Leases'. The reconciliation between operating lease commitments under IAS 17 measured at the present value of the remaining lease payments, discounted using the lessee's incremental borrowing rate and lease liabilities recognized as of January 1, 2019 is as follows:

| Operating lease commitments disclosed by applying IAS 17 as     |             |
|---|-------------|
| at December 31, 2018  | \$109,221   |
| Less: Applying short-term leases exemption                      | (9,471)     |
| Less: Lease payable recognized under finance lease by applying  |             |
| IAS 17 as at December 31, 2018                                  | (990)       |
| Total lease contracts amount recognized as lease liabilities by |             |
| applying IFRS 16 on January 1, 2019                             | 98,760      |
| Incremental borrowing interest rate at the date of initial      |             |
| application   | 1.00%~4.35% |
| Lease liabilities recognized as at January 1, 2019 by applying  |             |
| IFRS 16   | \$95,887    |

## (2) Effect of new issuances of or amendments to IFRSs as endorsed by the FSC but not yet adopted by the Group

|   | Effective date by        |
|---|--------------------------|
|   | International Accounting |
| New Standards, Interpretations and Amendments           | Standards Board          |
| Amendments to IAS 1 and IAS 8, 'Disclosure              | January 1, 2020          |
| Initiative-Definition of Material'                      |                          |
| Amendments to IFRS 3, 'Definition of a business'        | January 1, 2020          |
| Amendments to IFRS 9, IAS 39 and IFRS 7, 'Interest rate | January 1, 2020          |

benchmark'

The above standards and interpretations have no significant impact to the Group's financial condition and financial performance based on the Group's assessment.

#### (3) IFRSs issued by IASB but not yet endorsed by the FSC

New standards, interpretations and amendments issued by IASB but not yet included in the IFRSs as endorsed by the FSC are as follows:

Effective data by

|  | Effective date by              |
|--|--------------------------------|
|  | International Accounting       |
| New Standards, Interpretations and Amendments                  | Standards Board                |
| Amendments to IFRS 10 and IAS 28, 'Sale or contribution of     | To be determined by            |
| assets between an investor and its associate or joint venture' | International Accounting       |
|  | Standards Board                |
| IFRS 17, 'Insurance contracts'                                 | January 1, 2021                |
| Amendments to IFRS 1, 'Definition of a business'               | January 1, 2022                |
| The above standards and interpretations have no significant in | nnact to the Group's financial |

The above standards and interpretations have no significant impact to the Group's financial condition and financial performance based on the Group's assessment.

#### 4. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The principal accounting policies applied in the preparation of these consolidated financial statements are set out below. These policies have been consistently applied to all the periods presented, unless otherwise stated.

#### (1) Statement of compliance

The consolidated financial statements of the Group have been prepared in accordance with the "Regulations Governing the Preparation of Financial Reports by Securities Issuers", International Financial Reporting Standards, International Accounting Standards, IFRIC Interpretations, and SIC Interpretations as endorsed by the FSC (collectively referred herein as the "IFRSs").

#### (2) Basis of preparation

- A. Except for the following items, the consolidated financial statements have been prepared under the historical cost convention:
  - (A) Financial assets and financial liabilities (including derivative instruments) at fair value through profit or loss.
  - (B) Financial assets at fair value through other comprehensive income/Available-for-sale financial assets measured at fair value.
  - (C) Defined benefit liabilities recognized based on the net amount of pension fund assets less present value of defined benefit obligation.
- B. The preparation of financial statements in conformity with IFRSs requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the Group's accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the consolidated financial statements are disclosed in Note 5.

#### (3) Basis of consolidation

- A. Basis for preparation of consolidated financial statements:
  - (A) All subsidiaries are included in the Group's consolidated financial statements. Subsidiaries are all entities (including structured entities) controlled by the Group.

The Group controls an entity when the Group is exposed, or has rights, to variable returns from its involvement with the entity and has the ability to affect those returns through its power over the entity. Consolidation of subsidiaries begins from the date the Group obtains control of the subsidiaries and ceases when the Group loses control of the subsidiaries.

- (B) Inter-company transactions, balances and unrealized gains or losses on transactions between companies within the Group are eliminated. Accounting policies of subsidiaries have been adjusted where necessary to ensure consistency with the policies adopted by the Group.
- (C) Profit or loss and each component of other comprehensive income are attributed to the owners of the parent and to the non-controlling interests. Total comprehensive income is attributed to the owners of the parent and to the non-controlling interests even if this results in the noncontrolling interests having a deficit balance.
- (D) Changes in a parent's ownership interest in a subsidiary that do not result in the parent losing control of the subsidiary (transactions with non-controlling interests) are accounted for as equity transactions, i.e. transactions with owners in their capacity as owners. Any difference between the amount by which the non-controlling interests are adjusted and the fair value of the consideration paid or received is recognized directly in equity.
- (E) When the Group loses control of a subsidiary, the Group remeasures any investment retained in the former subsidiary at its fair value. That fair value is regarded as the fair value on initial recognition of a financial asset or the cost on initial recognition of the associate or joint venture. Any difference between fair value and carrying amount is recognized in profit or loss. All amounts previously recognized in other comprehensive income in relation to the subsidiary are reclassified to profit or loss on the same basis as would be required if the related assets or liabilities were disposed of. That is, when the Group loses control of a subsidiary, all gains or losses previously recognized in other comprehensive income in relation to the subsidiary should be reclassified from equity to profit or loss, if such gains or losses would be reclassified to profit or loss when the related assets or liabilities are disposed of.

#### B. The subsidiaries included in the consolidated financial statements:

|                |  |   | Percentage of O | wnership (%) |
|----------------|--|---|-----------------|--------------|
| Name of        |  |   | December        | December     |
| investor       | Name of Subsidiary                           | Nature of business  | 31, 2019        | 31, 2018     |
| The<br>Company | AXIOM<br>TECHNOLOGY,INC.U.S.<br>A.(AXUS)     | Industrial computer<br>and Embedded Board<br>manufacturing,<br>trading, post-sales<br>service | 100%            | 100%         |
| "              | AXIOMTEK<br>TEKDEUTSCHLAND<br>GMBH(AXGM)     | Industrial computer<br>and Embedded Board<br>manufacturing,<br>trading, post-sales<br>service | 100%            | 100%         |
|                | AXIOMTEK ITALIA<br>S.R.L.(AXIT)              | Industrial computer<br>and Embedded Board<br>manufacturing,<br>trading, post-sales<br>service | 100%( Note 1)   | - ( Note 1)  |
| "              | AXIOM<br>TECHNOLOGY(BVI)<br>CO.,LTD. (AXBVI) | Holding company   | 100%            | 100%         |
| "              | AXIOMTEK UK<br>LIMITED(AXUK)                 | Industrial computer<br>and Embedded Board<br>manufacturing,<br>trading, post-sales<br>service | 100%            | 100%         |
| "              | AXIOMTEK<br>JAPANCO.,LTD.(AXJP)              | Industrial computer<br>and Embedded Board<br>manufacturing,<br>trading, post-sales<br>service | 100%            | 100%         |
| AXBVI          | Axiomtek (Shenzhen) Co.<br>Ltd.              | Industrial computer<br>and Embedded Board<br>manufacturing,<br>trading, post-sales<br>service | 100%            | 100%         |
|                |  | · ·   |                 |              |

Note 1:The Group purchased 100% equity of AXIT with cash of \$ 56,068 in the 2019, and obtained control of AXIT. The acquisition date was January 4, 2019.

- C. Subsidiaries not included in the consolidated financial statements: None.
- D. Adjustments for subsidiaries with different balance sheet dates: None.
- E. Significant restrictions: None.
- F. Subsidiaries that have non-controlling interests that are material to the Group: None.

#### (4) Foreign currency translation

Items included in the financial statements of each of the Group's entities are measured using the currency of the primary economic environment in which the entity operates (the "functional currency"). The consolidated financial statements are presented in New Taiwan dollars (NTD), which is the Company's functional and the Group's presentation currency.

#### A. Foreign currency transactions and balances

- (A) Foreign currency transactions are translated into the functional currency using the exchange rates prevailing at the dates of the transactions or valuation where items are remeasured. Foreign exchange gains and losses resulting from the settlement of such transactions are recognized in profit or loss in the period in which they arise.
- (B) Monetary assets and liabilities denominated in foreign currencies at the period end are retranslated at the exchange rates prevailing at the balance sheet date. Exchange differences arising upon re-translation at the balance sheet date are recognized in profit or loss.
- (C) Non-monetary assets and liabilities denominated in foreign currencies held at fair value through profit or loss are re-translated at the exchange rates prevailing at the balance sheet date; their translation differences are recognized in profit or loss. Non-monetary assets and liabilities denominated in foreign currencies held at fair value through other comprehensive income are re-translated at the exchange rates prevailing at the balance sheet date; their translation differences are recognized in other comprehensive income. However, nonmonetary assets and liabilities denominated in foreign currencies that are not measured at fair value are translated using the historical exchange rates at the dates of the initial transactions.
- (D) Foreign exchange gains and loss based on the nature of those transactions are presented in the statement of comprehensive income within other gains and losses.

#### B. Translation of foreign operations

- (A) The operating results and financial position of all the group entities, associates and joint arrangements that have a functional currency different from the presentation currency are translated into the presentation currency as follows:
  - i. Assets and liabilities for each balance sheet presented are translated at the closing exchange rate at the date of that balance sheet;
  - ii. Income and expenses for each statement of comprehensive income are translated at average exchange rates of that period; and
  - iii. All resulting exchange differences are recognized in Exchange differences on translation of foreign operations.
- (B) When the foreign operation partially disposed of or sold is a subsidiary, cumulative exchange differences that were recorded in other comprehensive income are proportionately transferred to the non-controlling interests in this foreign operation. In addition, if the Group still retains partial interests in the former foreign subsidiary after losing control of the former foreign subsidiary, such transactions should be accounted for as disposal of all interest in these foreign operations.
- (C) Goodwill and fair value adjustments arising on the acquisition of a foreign entity are treated as assets and liabilities of the foreign entity and translated at the closing exchange rates at the balance sheet date.

#### (5) Classification of current and non-current items

- A. Assets that meet one of the following criteria are classified as current assets; otherwise they are classified as non-current assets:
  - (A) Assets arising from operating activities that are expected to be realized, or are

intended to be sold or consumed within the normal operating cycle;

- (B) Assets held mainly for trading purposes;
- (C) Assets that are expected to be realized within twelve months from the balance sheet date;
- (D) Cash and cash equivalents, excluding restricted cash and cash equivalents and those that are to be exchanged or used to pay off liabilities more than twelve months after the balance sheet date.

All assets that do not meet the above criteria are classified as non -current assets.

- B. Liabilities that meet one of the following criteria are classified as current liabilities; otherwise they are classified as non-current liabilities:
  - (A) Liabilities that are expected to be paid off within the normal operating cycle;
  - (B) Liabilities arising mainly from trading activities;
  - (C) Liabilities that are to be paid off within twelve months from the balance sheet date;
  - (D) Liabilities for which the repayment date cannot be extended unconditionally to more than twelve months after the balance sheet date. Terms of a liability that could, at the option of the counterparty, result in its settlement by the issue of equity instruments do not affect its classification.

All liabilities that do not meet the above criteria are classified as non-current liabilities.

#### (6) Cash equivalent

Cash equivalents refer to short-term, highly liquid investments that are readily convertible to known amounts of cash and are subject to an insignificant risk of changes in value. Time deposits that meet the above definition and are held for the purpose of meeting short-term cash commitments in operations are classified as cash equivalents.

(7) Financial assets at fair value through profit or loss

#### Effective 2018

- A. Financial assets at fair value through profit or loss are financial assets that are not measured at amortized cost or fair value through other comprehensive income.
- B. On a regular way purchase or sale basis, financial assets at fair value through profit or loss are recognized and derecognized using trade date accounting.
- C. At initial recognition, the Group measures the financial assets at fair value and recognizes the transaction costs in profit or loss. The Group subsequently measures the financial assets at fair value, and recognizes the gain or loss in profit or loss.
- D. The Group recognizes the dividend income when the right to receive payment is established, future economic benefits associated with the dividend will flow to the Group and the amount of the dividend can be measured reliably.

#### (8) Financial assets at fair value through other comprehensive income

- A. At initial recognition, the Group makes an irrevocable election to present in other comprehensive income subsequent changes in the fair value of an investment in an equity instrument that is not held for trading. The debt instruments are measured at fair value through other comprehensive income if both of the following conditions are met:
  - (A) The objective of the Group's business model is achieved by both collecting contractual cash flows and selling financial assets; and
  - (B) The contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.
- B. On a regular way purchase or sale basis, financial assets at fair value through other

comprehensive income are recognized and derecognized using settlement date accounting.

- C. At initial recognition, the Group measures the financial assets at fair value plus transaction costs. The Group subsequently measures the financial assets at fair value:
  - (A) The changes in fair value of equity investments that are recognized in other comprehensive income are reclassified to retained earnings. When the equity instruments are derecognized the cumulative gain or loss previously recognized in other comprehensive income is not reclassified from equity to profit or loss. Dividends are recognized as revenue when the Group's right to receive payment is established, it is probable the economic benefits associated with the dividend will flow to the Group and the amount of the dividend can be measured reliably.
  - (B) The changes in fair value of debt instruments that were recognized in other comprehensive income. Before derecognition, impairment gains or losses, interest revenue and foreign exchange gains and losses are recognized in profit or loss. When the debt instruments are derecognized, the cumulative gain or loss previously recognized in other comprehensive income is reclassified from equity to profit or loss.

#### (9) Accounts and notes receivable

- A. Accounts and notes receivable entitle the Group a legal right to receive consideration in exchange for transferred goods or rendered services.
- B. The short-term accounts and notes receivable without bearing interest are subsequently measured at initial invoice amount as the effect of discounting is immaterial.

#### (10) Impairment of financial assets

For debt instruments measured at fair value through other comprehensive income and accounts receivable that have a significant financing component, at each end of the financial reporting period, the Group recognizes the impairment provision for 12 months expected credit losses if there has not been a significant increase in credit risk since initial recognition or recognizes the impairment provision for the lifetime expected credit losses (ECLs) if such credit risk has increased since initial recognition after taking into consideration all reasonable and verifiable information that includes forecasts. On the other hand, for accounts receivable or contract assets that do not contain a significant financing component, the Group recognizes the impairment provision for lifetime ECLs.

#### (11) Derecognition of financial assets

The Group derecognizes a financial asset when the contractual rights to receive the cash flows from the financial asset expire.

#### (12) Operating leases (lessor)

Lease income from an operating lease (net of any incentives given to the lessee) is recognized in profit or loss on a straight-line basis over the lease term.

#### (13) Inventories

Inventories are stated at the lower of cost and net realizable value. Cost is determined using the weighted-average method. The cost of finished goods and work in progress comprises raw materials, direct labor, other direct costs and related production overheads (allocated based on normal operating capacity). It excludes borrowing costs. The item by item approach is used in applying the lower of cost and net realizable value. Net realizable value is the estimated selling price in the ordinary course of business, less the estimated cost of completion and applicable variable selling expenses.

#### (14) Investments accounted for using equity method - associates

- A. Associates are all entities over which the Group has significant influence but not control. In general, it is presumed that the investor has significant influence, if an investor holds, directly or indirectly 20 percent or more of the voting power of the investee. Investments in associates are accounted for using the equity method and are initially recognized at cost.
- B. The Group's share of its associates' post-acquisition profits or losses is recognized in profit or loss, and its share of post-acquisition movements in other comprehensive income is recognized in other comprehensive income. When the Group's share of losses in an associate equals or exceeds its interest in the associate, including any other unsecured receivables, the Group does not recognize further losses, unless it has incurred legal or constructive obligations or made payments on behalf of the associate.
- C. When changes in an associate's equity are not recognized in profit or loss or other comprehensive income of the associate and such changes do not affect the Group's ownership percentage of the associate, the Group recognizes change in ownership interests in the associate in 'capital surplus' in proportion to its ownership.
- D. Unrealized gains on transactions between the Group and its associates are eliminated to the extent of the Group's interest in the associates. Unrealized losses are also eliminated unless the transaction provides evidence of an impairment of the asset transferred. Accounting policies of associates have been adjusted where necessary to ensure consistency with the policies adopted by the Group.
- E. When the Group disposes its investment in an associate and loses significant influence over this associate, the amounts previously recognized in other comprehensive income in relation to the associate, are reclassified to profit or loss, on the same basis as would be required if the relevant assets or liabilities were disposed of. If it retains significant influence over this associate, the amounts previously recognized in other comprehensive income in relation to the associate are reclassified to profit or loss proportionately in accordance with the aforementioned approach.

#### (15) Property, plant and equipment

- A. Property, plant and equipment are initially recorded at cost. Borrowing costs incurred during the construction period are capitalized.
- B. Subsequent costs are included in the asset's carrying amount or recognized as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the Group and the cost of the item can be measured reliably. The carrying amount of the replaced part is derecognized. All other repairs and maintenance are charged to profit or loss during the financial period in which they are incurred.
- C. Land is not depreciated. Other property, plant and equipment apply cost model and are depreciated using the straight-line method to allocate their cost over their estimated useful lives. Each part of an item of property, plant, and equipment with a cost that is significant in relation to the total cost of the item must be depreciated separately.
- D. The assets' residual values, useful lives and depreciation methods are reviewed, and adjusted if appropriate, at each financial year-end. If expectations for the assets' residual values and useful lives differ from previous estimates or the patterns of consumption of the assets' future economic benefits embodied in the assets have changed significantly, any change is accounted for as a change in estimate under IAS 8, 'Accounting Policies, Changes in Accounting Estimates and Errors', from the date of the change.

The estimated useful lives of property, plant and equipment are as follows:

Buildings 3 - 50 years

Machinery 3 - 20 years

Tools 2 - 5 years

Testing equipment 2 - 8 years

Office Equipment 2 - 10 Years

Leasehold improvements 2 - 10 Years

Other equipment 3 - 10 Years

#### (16) Leasing arrangements (lessee) - right-of-use assets/ lease liabilities

#### Effective 2019

- A. Leases are recognized as a right-of-use asset and a corresponding lease liability at the date at which the leased asset is available for use by the Group. For short-term leases or leases of low-value assets, lease payments are recognized as an expense on a straight-line basis over the lease term.
- B. Lease liabilities include the net present value of the remaining lease payments at the commencement date, discounted using the incremental borrowing interest rate. Lease payments are comprised of fixed payments, less any lease incentives receivable. The Group subsequently measures the lease liability at amortized cost using the interest method and recognizes interest expense over the lease term. The lease liability is remeasured and the amount of remeasurement is recognized as an adjustment to the right-of-use asset when there are changes in the lease term or lease payments and such changes do not arise from contract modifications.
- C. At the commencement date, the right-of-use asset is stated at cost comprising the following:
  - (A) The amount of the initial measurement of lease liability; and
  - (B) Any initial direct costs incurred by the lessee.

#### (17) <u>Leased assets/ operating leases (lessee)</u>

#### Effective 2018

Payments made under an operating lease (net of any incentives received from the lessor) are recognized in profit or loss on a straight-line basis over the lease term.

#### (18) <u>Investment property</u>

An investment property is stated initially at its cost and measured subsequently using the cost model. Except for land, investment property is depreciated on a straight-line basis over its estimated useful life of  $3 \sim 41$  years.

#### (19) Intangible assets

#### A. Trademark

Trademark is stated at cost and amortized on a straight-line basis over its estimated useful life of 2 to 10 years.

#### B. Computer software

Computer software is stated at cost and amortized on a straight-line basis over its estimated useful life of 2 to 10 years.

#### C. Goodwill

Goodwill arises in a business combination accounted for by applying the acquisition method.

#### D. Others

Other intangible assets, mainly customer list, are amortized on a straight-line basis over their estimated useful lives of 6~15 years.

#### (20) Impairment of non-financial assets

- A. The Group assesses at each balance sheet date the recoverable amounts of those assets where there is an indication that they are impaired. An impairment loss is recognized for the amount by which the asset's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of an asset's fair value less costs to sell or value in use. Except for goodwill, when the circumstances or reasons for recognizing impairment loss for an asset in prior years no longer exist or diminish, the impairment loss is reversed. The increased carrying amount due to reversal should not be more than what the depreciated or amortized historical cost would have been if the impairment had not been recognized.
- B. The recoverable amounts of goodwill with an shall be evaluated periodically. An impairment loss is recognized for the amount by which the asset's carrying amount exceeds its recoverable amount. Impairment loss of goodwill previously recognized in profit or loss shall not be reversed in the following years.
- C. For the purpose of impairment testing, goodwill acquired in a business combination is allocated to each of the cash-generating units, or groups of cash-generating units, that is/are expected to benefit from the synergies of the business combination. Each unit or group of units to which the goodwill is allocated represents the lowest level within the entity at which the goodwill is monitored for internal management purposes. Goodwill is monitored at the operating segment level.

#### (21) Borrowings

Borrowings comprise long-term and short-term bank borrowings. Borrowings are recognized initially at fair value, net of transaction costs incurred. Borrowings are subsequently stated at amortized cost; any difference between the proceeds net of transaction costs and the redemption value is recognized in profit or loss over the period of the borrowings using the effective interest method.

#### (22) Notes payable and accounts payable

- A. Accounts payable are liabilities for purchases of raw materials, goods or services and notes payable are those resulting from operating and non-operating activities.
- B. The short-term notes and accounts payable without bearing interest are subsequently measured at initial invoice amount as the effect of discounting is immaterial.

#### (23) Financial liabilities at fair value through profit or loss

- A. Such liabilities mean the financial liabilities designated to be measured at fair value through profit or loss. When a financial liability meets one of the following conditions, it is designated at fair value through profit or loss when it is originally recognized:
  - (A) is a mixed (combined) contract; or
  - (B) eliminate or significantly reduce the measurement inconsistencies; or
  - (C) An instrument whose performance is managed and evaluated on a fair value basis, based on written risk management or strategies.
- B. At initial recognition, the Group measures the financial liabilities at fair value. All related transaction costs are recognized in profit or loss. The Group subsequently

measures these financial liabilities at fair value with any gain or loss recognized in profit or loss.

#### (24) Convertible bonds payable

Convertible corporate bonds issued by the Company contain conversion options (that is, the bondholders have the right to convert the bonds into the Company's common shares by exchanging a fixed amount of cash for a fixed number of common shares), call options and put options. The Company classifies the bonds payable and derivative features embedded in convertible corporate bonds on initial recognition as a financial asset, a financial liability or an equity instrument ('capital surplus - stock options') in accordance with the substance of the contractual arrangement and the definitions of a financial asset, a financial liability and an equity instrument. Convertible corporate bonds are accounted for as follows:

- A. Call options and put options embedded in convertible corporate bonds are recognized initially at net fair value as 'financial assets or financial liabilities at fair value through profit or loss'. They are subsequently remeasured and stated at fair value on each balance sheet date; the gain or loss is recognized as 'gain or loss on valuation of financial assets or financial liabilities at fair value through profit or loss'.
- B. Bonds payable of convertible corporate bonds is initially recognized at fair value and subsequently stated at amortized cost. Any difference between the proceeds and the redemption value is accounted for as the premium or discount on bonds payable/ preference share liabilities and presented as an addition to or deduction from bonds payable, which is amortised in profit or loss as an adjustment to the 'finance costs' over the period of bond circulation using the effective interest method.
- C. Conversion options embedded in convertible corporate bonds issued by the Company, which meet the definition of an equity instrument, are initially recognized in 'capital surplus stock options' at the residual amount of total issue price less amounts of 'financial assets or financial liabilities at fair value through profit or loss' and 'bonds payable net' as stated above. Conversion options are not subsequently remeasured.
- D. Any transaction costs directly attributable to the issuance of convertible corporate bonds are allocated to the liability and equity components in proportion to the allocation of proceeds.
- E. When bondholders exercise conversion options, the liability component of the bonds (including 'bonds payable' and 'financial assets or financial liabilities at fair value through profit or loss') shall be remeasured on the conversion date. The book value of common shares issued due to the conversion shall be based on the adjusted book value of the above-mentioned liability component plus the book value of capital surplus stock options.

#### (25) Non-hedging and embedded derivatives

- A. Non-hedging derivatives are initially recognized at fair value on the date a derivative contract is entered into and recorded as financial assets or financial liabilities at fair value through profit or loss. They are subsequently remeasured at fair value and the gains or losses are recognized in profit or loss.
- B. A mixed contract of financial assets embedded in derivatives, at the time of the original recognition, determines that the overall hybrid tool is classified as financial assets measured at fair value through gains and losses, financial assets measured at fair value through other consolidated gains and losses, and financial assets measured at amortized cost
- C. The non-financial asset hybrid contract embedded in the derivative instrument determines whether the embedded derivative is closely related to the economic

characteristics and risk of the main contract in the original recognition according to the terms of the contract to determine whether to separate or not. When it is closely related, the overall blending tool is treated according to its nature according to appropriate criteria. When it is not closely related, the derivative is separated from the principal contract and is treated as a derivative. The principal contract is treated according to its nature on the basis of appropriate criteria; or the overall recognition at the original recognition is a financial liability measured at fair value through profit or loss.

#### (26) Derecognition of financial liabilities

A financial liability is derecognized when the obligation under the liability specified in the contract is discharged or cancelled or expires.

#### (27) Offsetting financial assets and financial liabilities

Financial assets and liabilities are offset and reported in the net amount in the balance sheets when there is a legally enforceable right to offset the recognized amounts and there is an intention to settle on a net basis or realize the asset and settle the liability simultaneously

#### (28) Provisions for liabilities

Provisions are recognized when the Group has a present legal or constructive obligation as a result of past events, and it is probable that an outflow of economic resources will be required to settle the obligation and the amount of the obligation can be reliably estimated. Provisions are measured at the present value of the expenditures expected to be required to settle the obligation at the end of the financial reporting period, which is discounted using a pre-tax discount rate that reflects the current market assessments of the time value of money and the risks specific to the obligation. When discounting is used, the increase in the provision due to passage of time is recognized as interest expense. Provisions are not recognized for future operating losses.

#### (29) Employee benefits

#### A. Short-term employee benefits

Short-term employee benefits are measured at the undiscounted amount of the benefits expected to be paid in respect of service rendered by employees in a period and should be recognized as expenses in that period when the employees render service.

#### B. Pensions

#### (A) Defined contribution plans

For defined contribution plans, the contributions are recognized as pension expenses when they are due on an accrual basis.

#### (B) Defined benefit plans

- i. Net obligation under a defined benefit plan is defined as the present value of an amount of pension benefits that employees will receive on retirement for their services with the Group in current period or prior periods. The liability recognized in the balance sheet in respect of defined benefit pension plans is the present value of the defined benefit obligation at the balance sheet date less the fair value of plan assets. The net defined benefit obligation is calculated annually by independent actuaries using the projected unit credit method. The rate used to discount is determined by using interest rates of government bonds (at the balance sheet date) of a currency and term consistent with the currency and term of the employment benefit obligations.
- ii. Remeasurements arising on defined benefit plans are recognized in other comprehensive income in the period in which they arise and are recorded as

retained earnings.

iii. Employees' compensation and directors' remuneration
Employees' compensation and directors' remuneration are recognized as
expenses and liabilities, provided that such recognition is required under legal
or constructive obligation and those amounts can be reliably estimated. Any
difference between the resolved amounts and the subsequently actual
distributed amounts is accounted for as changes in estimates. If employee
compensation is distributed by shares, the Group calculates the number of
shares based on the closing price at the previous day of the board meeting
resolution.

#### (30) Employee share-based payment

For the equity-settled share-based payment arrangements, the employee services received are measured at the fair value of the equity instruments granted at the grant date, and are recognized as compensation cost over the vesting period, with a corresponding adjustment to equity. The fair value of the equity instruments granted shall reflect the impact of market vesting conditions and nonmarket vesting conditions. Compensation cost is subject to adjustment based on the service conditions that are expected to be satisfied and the estimates of the number of equity instruments that are expected to vest under the non-market vesting conditions at each balance sheet date. Ultimately, the amount of compensation cost recognized is based on the number of equity instruments that eventually vest.

#### (31) Income tax

- A. The tax expense for the period comprises current and deferred tax. Tax is recognized in profit or loss, except to the extent that it relates to items recognized in other comprehensive income or items recognized directly in equity, in which cases the tax is recognized in other comprehensive income or equity.
- B. The current income tax expense is calculated on the basis of the tax laws enacted or substantively enacted at the balance sheet date in the countries where the Company and its subsidiaries operate and generate taxable income. Management periodically evaluates positions taken in tax returns with respect to situations in accordance with applicable tax regulations. It establishes provisions where appropriate based on the amounts expected to be paid to the tax authorities. An additional tax is levied on the unappropriated retained earnings and is recorded as income tax expense in the year the stockholders resolve to retain the earnings.
- C. Deferred tax is recognized, using the balance sheet liability method, on temporary differences arising between the tax bases of assets and liabilities and their carrying amounts in the consolidated balance sheet. However, the deferred tax is not accounted for if it arises from initial recognition of goodwill or of an asset or liability in a transaction other than a business combination that at the time of the transaction affects neither accounting nor taxable profit or loss. Deferred tax is provided on temporary differences arising on investments in subsidiaries and associates, except where the timing of the reversal of the temporary difference is controlled by the Group and it is probable that the temporary difference will not reverse in the foreseeable future. Deferred tax is determined using tax rates (and laws) that have been enacted or substantially enacted by the balance sheet date and are expected to apply when the related deferred tax asset is realized or the deferred tax liability is settled.
- D. Deferred tax assets are recognized only to the extent that it is probable that future taxable profit will be available against which the temporary differences can be utilized. At each balance sheet date, unrecognized and recognized deferred tax assets are reassessed.

- E. Current income tax assets and liabilities are offset and the net amount reported in the balance sheet when there is a legally enforceable right to offset the recognized amounts and there is an intention to settle on a net basis or realize the asset and settle the liability simultaneously. Deferred tax assets and liabilities are offset on the balance sheet when the entity has the legally enforceable right to offset current tax assets against current tax liabilities and they are levied by the same taxation authority on either the same entity or different entities that intend to settle on a net basis or realize the asset and settle the liability simultaneously.
- F. A deferred tax asset shall be recognized for the carryforward of unused tax credits resulting from acquisitions of equipment or technology and research and development expenditures to the extent that it is possible that future taxable profit will be available against which the unused tax credits can be utilized.

#### (32) Share Capital

Ordinary shares are classified as equity. Incremental costs directly attributable to the issue of new shares or stock options are shown in equity as a deduction from the proceeds.

#### (33) Dividends

Dividends are recorded in the Company's financial statements in the period in which they are approved by the Company's shareholders. Cash dividends are recorded as liabilities; stock dividends are recorded as stock dividends to be distributed and are reclassified to ordinary shares on the effective date of new shares issuance.

#### (34) Revenue recognition

#### A. Sales of goods

- (A) The Group manufactures and sells industrial computer-related products. Sales are recognized when control of the products has transferred, being when the products are delivered to the customers, the customers have full discretion over the channel and price to sell the products, and there is no unfulfilled obligation that could affect the customers' acceptance of the products. Delivery occurs when the products have been shipped to the specific location, the risks of obsolescence and loss have been transferred to the customers, and either the customers have accepted the products in accordance with the sales contract, or the Group has objective evidence that all criteria for acceptance have been satisfied.
- (B) The sales revenue of industrial computer-related products is recognized according to the quantity of goods purchased by the customer and the price agreed upon after the quotation of the product item. The terms of collection for sales transactions are agreed upon in accordance with the generally accepted commercial transaction terms.
- (C) The Group's obligation to provide a refund for faulty products under the standard warranty terms is recognized as a provision.
- (D) A receivable is recognized when the goods are delivered as this is the point in time that the consideration is unconditional because only the passage of time is required before the payment is due.

#### B. Revenue from Labor Services

Revenue from labor services comes from product development and provision of extended warranty and maintenance services. When the transaction results of labor services can be reliably estimated, revenues are recognized based on the level of labor provided.

#### (35) Business combinations

- A. The Group uses the acquisition method to account for business combinations. The consideration transferred for an acquisition is measured as the fair value of the assets transferred, liabilities incurred or assumed and equity instruments issued at the acquisition date, plus the fair value of any assets and liabilities resulting from a contingent consideration arrangement. All acquisition-related costs are expensed as incurred. Identifiable assets acquired and liabilities and contingent liabilities assumed in a business combination are measured initially at their fair values at the acquisition date. For each business combination, the Group measures at the acquisition date components of non-controlling interests in the acquiree that are present ownership interests and entitle their holders to the proportionate share of the entity's net assets in the event of liquidation at either fair value or the present ownership instruments' proportionate share in the recognized amounts of the acquiree's identifiable net assets. All other non-controlling interests should be measured at the acquisition-date fair value.
- B. If the total of the fair values of the consideration of acquisition and any non-controlling interests in the acquiree as well as the acquisition-date fair value of any previous equity interest in the acquiree is higher than the fair value of the Group's share of the identifiable net assets acquired and liabilities assumed, the difference is recorded as goodwill, if the total of the fair values of the consideration of acquisition and any non-controlling interests in the acquiree as well as the acquisition-date fair value of any previous equity interest in the acquiree is higher than the fair value of the Group's share of the identifiable net assets acquired and liabilities assumed, the difference is recorded as profit.

#### (36) Operating segments

Operating segments are reported in a manner consistent with the internal reporting provided to the Chief Operating Decision-Maker. The Group's Chief Operating Decision-Maker, who is responsible for allocating resources and assessing performance of the operating segments, has been identified as the Board of Directors that makes strategic decisions.

## 5. <u>CRITICAL ACCOUNTING JUDGEMENTS, ESTIMATES AND KEY SOURCES OF ASSUMPTION UNCERTAINTY</u>

The preparation of these consolidated financial statements requires management to make critical judgements in applying the Group's accounting policies and make critical assumptions and estimates concerning future events. Assumptions and estimates may differ from the actual results and are continually evaluated and adjusted based on historical experience and other factors. Such assumptions and estimates have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year; and the related information is addressed below

(1) Critical judgements in applying the Company's accounting policies

None.

#### (2) Critical accounting estimates and assumptions

#### Evaluation of inventories

As inventories are stated at the lower of cost and net realizable value, the Group must determine the net realizable value of inventories on balance sheet date using judgements and estimates. Due to the rapid technology innovation, the Group evaluates the amounts of normal inventory consumption, obsolete inventories or inventories without market selling value on balance sheet date, and writes down the cost of inventories to the net realizable value. Such an

evaluation of inventories is principally based on the demand for the products within the specified period in the future. Therefore, there might be material changes to the evaluation. As of December 31, 2019, the carrying amount of inventories was \$946,661.

#### 6. DETAILS OF SIGNIFICANT ACCOUNTS

#### (1) <u>Cash and cash equivalents</u>

|  | December 31, 2019 | December 31, 2018 |
|--|-------------------|-------------------|
| Cash on hand and petty cash              | \$680             | \$759             |
| Checking accounts and demand deposits    | 458,333           | 786,395           |
| Time deposits                            | 393,739           | 231,846           |
| Cash equivalents - Bonds with repurchase |                   |                   |
| agreement                                | 29,980            |                   |
|  | \$882,732         | \$1,019,000       |

- A. The Group transacts with a variety of financial institutions all with high credit quality to disperse credit risk, so it expects that the probability of counterparty default is remote.
- B. The Group has no cash and cash equivalents pledged to others.

#### (2) Financial assets at fair value through other comprehensive income

The group opted to classify the strategic equity investment in Align Technology Co. Ltd. as financial assets measured at fair value through other consolidated income, but because the financial position and operating results were not satisfactory, the resolution was passed for disposal at \$1,630 in March 2018, and the group applied, for the first time, IFRS 9 to retrospectively adjust the cumulative impairment of \$900 to increase retained surplus and reduce other interests. Upon its sale, the fair value amount of \$707, was classified as equity instruments measured at fair value through other comprehensive income and did not have unrealized gains and losses and carry-over other benefits. As a result of the disposition, the net credit of \$193 was transferred to retained earnings on the date of delivery.

#### (3) Notes and accounts receivable (including related parties)

|   | December 31, 2019 | December 31, 2018 |
|---|-------------------|-------------------|
| Notes receivable                                | \$16,679          | \$21,096          |
| Less: Loss allowance                            |                   |                   |
|   | \$16,679          | \$21,096          |
| Accounts receivable (including related parties) | \$669,339         | \$615,493         |
| Less: Loss allowance                            | (7,102)           | (4,884)           |
|   | \$662,237         | \$610,609         |

- A. Information relating to the ageing analysis of accounts receivable that were past due is provided in Note 12(2).
- B. As of December 31, 2019 and 2018, notes and accounts receivable were all from contracts with customers. And as of January 1, 2018, the balance of receivables from contracts with customers amounted to \$464,077.
- C. The Group does not hold financial assets as security for accounts receivable.
- D. Information relating to credit risk is provided in Note 12(2).

### (4) <u>Inventories</u>

|     |  |                    |        | December 31, 20                 | )19                 |
|-----|--|--------------------|--------|---------------------------------|---------------------|
|     |  |                    |        | Allowance for valuation loss ar | nd -                |
|     |  |                    |        | loss on obsolete                |                     |
|     |  | Cost               |        | and slow-movin inventories      | g<br>Book value     |
|     | Raw materials  | \$208              | .952   | (\$20,18                        |                     |
|     | Work in progress   |                    | ,623   | (1,72                           |                     |
|     | Semi-finished goods  |                    | ,946   | (3,94                           | ,                   |
|     | Finished goods   |                    | ,558   | (13,23                          |                     |
|     | Merchandise inventory  |                    | ,076   | (8,94                           |                     |
|     | Inventories in transit   | 100                | ,537   | ·<br>-                          | 100,537             |
|     | Total  | \$994              | ,692   | (\$48,03                        | \$946,661           |
|     |  |                    |        | December 31, 20                 | 118                 |
|     |  |                    |        | Allowance for                   | 710                 |
|     |  |                    |        | valuation loss ar               | nd -                |
|     |  |                    |        | loss on obsolete                |                     |
|     |  | Cost               |        | and slow-movin inventories      | g<br>Book value     |
|     | Raw materials  | \$239              | .502   | (\$16,72                        | <del></del>         |
|     | Work in progress   |                    | ,991   | (2,44                           |                     |
|     | Semi-finished goods  |                    | ,549   | (1,93                           |                     |
|     | Finished goods   |                    | ,992   | (12,23                          |                     |
|     | Merchandise inventory  | 282                | ,561   | (7,02                           | 275,534             |
|     | Inventories in transit   | 126                | ,333   |                                 | - 126,333           |
|     | Total  | \$941              | ,928   | (\$40,36                        | \$901,562           |
|     | Relevant expenses of inventories rec 31, 2019 and 2018 are as follows: | ognized as op      | eratii | ng costs for the y              | ears ended December |
|     |  |                    |        | Years ended I                   | December 31,        |
|     |  |                    |        | 2019                            | 2018                |
|     | Cost of revenue  |                    |        | \$3,023,031                     | \$3,324,330         |
|     | Loss on market value decline and obs slow-moving inventories           | olete and          |        | 22,432                          | 20,164              |
|     | Total  |                    |        | \$3,045,463                     | \$3,344,494         |
|     | The Group has no inventories pledge                                    | d to others.       |        |                                 | _                   |
| (5) | Investments accounted for using equi                                   | ity method         |        |                                 |                     |
|     |  | -                  | Dece   | ember 31, 2019                  | December 31, 2018   |
|     | Uni-Innovate Technology Co., Ltd. (U                                   | UNI)               |        | \$27,570                        | \$29,033            |
|     | om-minovate reciniology Co., Ltd. (C                                   | U1 <b>11)</b><br>= |        | \$27,570                        | \$29,033            |

- A. December 21 2018 the Company acquired 26.7% of equity in UNI at \$20 per share and the right to influence UNI's innovation provided in Note 4 (14).
- B. Share of loss of associates accounted for using the equity method is as follows:

|     | Years ended D | ecember 31, |
|-----|---------------|-------------|
|     | 2019          | 2018        |
| UNI | (\$1,427)     | \$33        |

C. For the years ended December 31, 2019 and 2018, the Group had unrealized profit from sales from downstream transactions with affiliates at \$36 and \$0, respectively.

#### (6) Property, plant and equipment

| At January 1, 2019  Cost \$610,677 \$449,549 \$148,442 \$55,107 \$218,248 \$1,482,023  Accumulated depreciation - (18,325) (104,577) (40,397) (116,509) (279,808)  \$610,677 \$431,224 \$43,865 \$14,710 \$101,739 \$1,202,215  2019  Opening net book amount \$610,677 \$431,224 \$43,865 \$14,710 \$101,739 \$1,202,215  Additions 4,682 2,434 29,025 36,141  Additions-consolidati on 1,883 (922) (4,516) (7,321)  Disposals (Cost) 1,883 922 4,502 7,307  Reclassifications (Cost) 1,883 922 4,502 7,307  Reclassifications (Cost) 2,810 (2,810) -   |                      | Land      | Buildings | Machinery | Testing equipment | Others    | Total       |
|--|----------------------|-----------|-----------|-----------|-------------------|-----------|-------------|
| Cost Accumulated depreciation         \$610,677         \$449,549         \$148,442         \$55,107         \$218,248         \$1,482,023           2019         \$610,677         \$431,224         \$43,865         \$14,710         \$101,739         \$1,202,215           2019         Opening net book amount         \$610,677         \$431,224         \$43,865         \$14,710         \$101,739         \$1,202,215           Additions Additions-consolidati on         -         -         4,682         2,434         29,025         36,141           Disposals (Cost) Disposals (Cost) -         -         -         (1,883)         (922)         (4,516)         (7,321)           Disposals (Cost) Costion Disposals (Cost) Costion Disposals (Costion Disposals ( |                      | Land      | Dunungs   | <u> </u>  | equipment         | Others    | 10001       |
| Accumulated depreciation - (18,325) (104,577) (40,397) (116,509) (279,808)  \$610,677 \$431,224 \$43,865 \$14,710 \$101,739 \$1,202,215  2019 Opening net book amount \$610,677 \$431,224 \$43,865 \$14,710 \$101,739 \$1,202,215  Additions 4,682 2,434 29,025 36,141  Additions-consolidati on 198 198  Disposals (Cost) (1,883) (922) (4,516) (7,321)  Disposals (Accumulated depreciation) 1,883 922 4,502 7,307  Reclassifications  | At January 1, 2019   |           |           |           |                   |           |             |
| depreciation         -         (18,325)         (104,577)         (40,397)         (116,509)         (279,808)           2019         \$610,677         \$431,224         \$43,865         \$14,710         \$101,739         \$1,202,215           Additions amount         \$610,677         \$431,224         \$43,865         \$14,710         \$101,739         \$1,202,215           Additions Additions-consolidation         -         -         4,682         2,434         29,025         36,141           Disposals (Cost)         -         -         -         -         198         198           Disposals (Cost)         -         -         (1,883)         (922)         (4,516)         (7,321)           Disposals (Accumulated depreciation)         -         -         1,883         922         4,502         7,307           Reclassifications         -         -         1,883         922         4,502         7,307  |                      | \$610,677 | \$449,549 | \$148,442 | \$55,107          | \$218,248 | \$1,482,023 |
| 2019 Opening net book amount \$610,677 \$431,224 \$43,865 \$14,710 \$101,739 \$1,202,215  Additions 4,682 2,434 29,025 36,141  Additions-consolidati on 198 198  Disposals (Cost) (1,883) (922) (4,516) (7,321)  Disposals (Accumulated depreciation) 1,883 922 4,502 7,307  Reclassifications   | depreciation         |           | (18,325)  | (104,577) | (40,397)          | (116,509) | (279,808)   |
| Opening net book amount         \$610,677         \$431,224         \$43,865         \$14,710         \$101,739         \$1,202,215           Additions Additions-consolidation         -         -         4,682         2,434         29,025         36,141           Additions-consolidation         -         -         -         -         198         198           Disposals (Cost)         -         -         -         (1,883)         (922)         (4,516)         (7,321)           Disposals (Accumulated depreciation)         -         -         1,883         922         4,502         7,307           Reclassifications  |                      | \$610,677 | \$431,224 | \$43,865  | \$14,710          | \$101,739 | \$1,202,215 |
| amount \$610,677 \$431,224 \$43,865 \$14,710 \$101,739 \$1,202,215  Additions Additions-consolidati on 4,682 2,434 29,025 36,141  Additions-consolidati on 198 198  Disposals (Cost) (1,883) (922) (4,516) (7,321)  Disposals (Accumulated depreciation) 1,883 922 4,502 7,307  Reclassifications  |                      |           |           |           |                   |           |             |
| Additions-consolidati on 198 198  Disposals (Cost) (1,883) (922) (4,516) (7,321)  Disposals (Accumulated depreciation) 1,883 922 4,502 7,307  Reclassifications  |                      | \$610,677 | \$431,224 | \$43,865  | \$14,710          | \$101,739 | \$1,202,215 |
| on 198 198  Disposals (Cost) (1,883) (922) (4,516) (7,321)  Disposals (Accumulated depreciation) 1,883 922 4,502 7,307  Reclassifications  |                      | -         | -         | 4,682     | 2,434             | 29,025    | 36,141      |
| Disposals (Accumulated depreciation) 1,883 922 4,502 7,307 Reclassifications   |                      | -         | -         | -         | -                 | 198       | 198         |
| depreciation) 1,883 922 4,502 7,307 Reclassifications  | Disposals            | -         | -         | (1,883)   | (922)             | (4,516)   | (7,321)     |
| (Cost) 2,810 (2,810) -   | depreciation)        | -         | -         | 1,883     | 922               | 4,502     | 7,307       |
|  | (Cost)               | -         | -         | -         | 2,810             | (2,810)   | -           |
| Depreciation - (9,155) (15,000) (5,121) (27,407) (56,683)<br>Net exchange  |                      | -         | (9,155)   | (15,000)  | (5,121)           | (27,407)  | (56,683)    |
| differences (1,796) (603) (47) (1) (565) (3,012)   | differences          | (1,796)   | (603)     | (47)      | (1)               | (565)     | (3,012)     |
| Closing net book amount \$608,881 \$421,466 \$33,500 \$14,832 \$100,166 \$1,178,845  |                      | \$608,881 | \$421,466 | \$33,500  | \$14,832          | \$100,166 | \$1,178,845 |
|  |                      |           |           |           |                   |           |             |
| At December 31, 2019   | At December 31, 2019 |           |           |           |                   |           |             |
| Cost \$608,881 \$448,784 \$151,090 \$59,425 \$240,202 \$1,508,382<br>Accumulated   |                      | \$608,881 | \$448,784 | \$151,090 | \$59,425          | \$240,202 | \$1,508,382 |
| depreciation - (27,318) (117,590) (44,593) (140,036) (329,537)   |                      |           | (27,318)  | (117,590) | (44,593)          | (140,036) | (329,537)   |
| <u>\$608,881</u> <u>\$421,466</u> <u>\$33,500</u> <u>\$14,832</u> <u>\$100,166</u> <u>\$1,178,845</u>  | -                    | \$608,881 | \$421,466 | \$33,500  | \$14,832          | \$100,166 | \$1,178,845 |

|  | Land      | Buildings | Machinery | Testing equipment | Others    | Total       |
|--|-----------|-----------|-----------|-------------------|-----------|-------------|
| At January 1, 2018                           |           |           |           |                   |           |             |
| Cost Accumulated                             | \$702,296 | \$491,013 | \$149,848 | \$53,270          | \$193,650 | \$1,590,077 |
| depreciation                                 | _         | (28,504)  | (90,376)  | (35,900)          | (99,895)  | (254,675)   |
| ···•   | \$702,296 | \$462,509 | \$59,472  | \$17,370          | \$93,755  | \$1,335,402 |
| 2018<br>Opening net book                     |           |           |           |                   | . ,       |             |
| amount                                       | \$702,296 | \$462,509 | \$59,472  | \$17,370          | \$93,755  | \$1,335,402 |
| Additions                                    | -         | -         | 841       | 3,058             | 33,065    | 36,964      |
| Disposals (Cost) Disposals                   | -         | (115)     | (2,457)   | (1,219)           | (5,798)   | (9,589)     |
| (Accumulated depreciation) Reclassifications | -         | 115       | 2,457     | 1,219             | 5,665     | 9,456       |
| (Cost) Reclassifications (Accumulated        | (93,953)  | (42,344)  | -         | -                 | (3,761)   | (140,058)   |
| depreciation)                                | -         | 19,371    | -         | -                 | 1,803     | 21,174      |
| Depreciation Net exchange                    | -         | (9,136)   | (16,524)  | (5,717)           | (23,676)  | (55,053)    |
| differences                                  | 2,334     | 824       | 76        | (1)               | 686       | 3,919       |
| Closing net book amount                      | \$610,677 | \$431,224 | \$43,865  | \$14,710          | \$101,739 | \$1,202,215 |
| At December 31, 2018                         | ¢<10 <77  | ¢440.540  | ¢140 442  | ¢55 107           | ¢219.249  | ¢1 492 022  |
| Cost<br>Accumulated                          | \$610,677 | \$449,549 | \$148,442 | \$55,107          | \$218,248 | \$1,482,023 |
| depreciation                                 |           | (18,325)  | (104,577) | (40,397)          | (116,509) | (279,808)   |
| -  | \$610,677 | \$431,224 | \$43,865  | \$14,710          | \$101,739 | \$1,202,215 |

- A. The Group has no interest capitalised to property, plant and equipment.
- B. Property, plant and equipment not a significant component.
- C. Information about the property, plant and equipment that were pledged to others as collateral is provided in Note 8.

#### (7) Leasing arrangements—lessee

#### Effective 2019

- A. The Group leases various assets including land, buildings, machinery and equipment, office equipment, and other equipment. Rental contracts are typically made for periods of 1 months to 5 years. Lease terms are negotiated on an individual basis and contain a wide range of different terms and conditions. The lease agreements do not impose covenants, but leased assets may not be used as security for borrowing purposes.
- B. The carrying amount of right-of-use assets and the depreciation charge are as follows:

|           | , , | $\mathcal{E}$ | 1                 | Years ended       |
|-----------|-----|---------------|-------------------|-------------------|
|           |     |               | December 31, 2019 | December 31, 2019 |
| Buildings |     |               | \$75,850          | \$35,860          |
| Vehicles  |     |               | 2,574             | 1,221             |
|           |     |               | \$78,424          | \$37,081          |
|           |     |               |                   |                   |

- C. For the years ended December 31, 2019, the additions to right-of-use assets was \$20,603.
- D. The information on profit and loss accounts relating to lease contracts is as follows:

|                                       |             | Y ears ended      |
|---------------------------------------|-------------|-------------------|
| Items affecting profit or loss        | _           | December 31, 2019 |
| Interest expense on lease liabilities |             | \$1,890           |
| Interest expense on lease liabilities |             | 6,504             |
| T T 4 0010 4 G 3 1 1                  | 0 1 011 611 |                   |

E. For the 2019, the Group's total cash outflow for leases was \$44,615.

#### (8) <u>Leasing arrangements-lessor</u>

#### Effective 2019

- A. The Group leases various assets including land and buildings. Rental contracts are typically made for periods of 3 years. Lease terms are negotiated on an individual basis and contain a wide range of different terms and conditions.
- B. For the years ended December 31, 2019 and 2018, the Group recognized rent income in the amounts of \$3,553 and \$5,184, respectively, based on the operating lease agreement, which does not include variable lease payments.
- C. The maturity analysis of the lease payments under the operating leases is as follows:

|      | December 31, 2019 |
|------|-------------------|
| 2020 | \$3,616           |
| 2021 | 3,616             |
| 2022 | 1,919             |
|      | \$9,151           |

#### (9) <u>Investment property</u>

|                          | Land      | Buildings | Total     |
|--------------------------|-----------|-----------|-----------|
| At January 1, 2019       |           |           |           |
| Cost                     | \$112,222 | \$55,007  | \$167,229 |
| Accumulated depreciation | <u> </u>  | (27,409)  | (27,409)  |
|                          | \$112,222 | \$27,598  | \$139,820 |
| 2019                     |           |           |           |
| Opening net book amount  | \$112,222 | \$27,598  | \$139,820 |
| Disposals (Cost)         | (43,949)  | (14,749)  | (58,698)  |
| Disposals (Accumulated   |           |           |           |
| depreciation)            | -         | 7,647     | 7,647     |
| Depreciation             |           | (2,528)   | (2,528)   |
| Closing net book amount  | \$68,273  | \$17,968  | \$86,241  |
| At December 31, 2019     |           |           |           |
| Cost                     | \$68,273  | \$40,258  | \$108,531 |
| Accumulated depreciation | -         | (22,290)  | (22,290)  |
|                          | \$68,273  | \$17,968  | \$86,241  |

|   | Land      | Buildings | Total     |
|---|-----------|-----------|-----------|
| At January 1, 2018                                      |           |           |           |
| Cost  | \$18,269  | \$9,280   | \$27,549  |
| Accumulated depreciation                                | <u> </u>  | (4,691)   | (4,691)   |
|   | \$18,269  | \$4,589   | \$22,858  |
| 2018  |           |           |           |
| Opening net book amount                                 | \$18,269  | \$4,589   | \$22,858  |
| Reclassifications (Cost) Reclassifications (Accumulated | 93,953    | 45,727    | 139,680   |
| depreciation  | -         | (21,174)  | (21,174)  |
| Depreciation  | <u> </u>  | (1,544)   | (1,544)   |
| Closing net book amount                                 | \$112,222 | \$27,598  | \$139,820 |
| At December 31, 2018                                    |           |           |           |
| Cost  | \$112,222 | \$55,007  | \$167,229 |
| Accumulated depreciation                                |           | (27,409)  | (27,409)  |
|   | \$112,222 | \$27,598  | \$139,820 |

A. Rental income and direct operating expenses of investment property:

|  | Years ended December 31, |         |  |
|--|--------------------------|---------|--|
| _  | 2019                     | 2018    |  |
| Rental income from investment property   | \$3,553                  | \$5,184 |  |
| Direct operating expenses arising from   |                          |         |  |
| investment property that generated   |                          |         |  |
| rental income  | \$1,975                  | \$1,083 |  |
| Direct operating expenses arising from investment property that did not generate |                          |         |  |
| rental income  | \$1,169                  | \$1,651 |  |

- B. The fair value of the investment property held by the Group was \$185,890 and \$368,683 as of December 31, 2019 and 2018, respectively, which was based on the transaction prices of similar properties in the same area.
- C. No investment property was pledged to others.

### (10) Intangible assets

|                        | Trademark    | Computer software | Goodwill       | Others   | Total     |
|------------------------|--------------|-------------------|----------------|----------|-----------|
| At January 1, 2019     |              |                   |                |          |           |
| Cost                   | \$291        | \$68,426          | \$58,324       | \$46,073 | \$173,114 |
| Accumulated            |              |                   |                |          |           |
| Amortization           | (291)        | (51,429)          | <u> </u>       | (18,429) | (70,149)  |
|                        | \$-          | \$16,997          | \$58,324       | \$27,644 | \$102,965 |
| 2019                   |              |                   |                | _        | _         |
| Opening net book       |              |                   |                |          |           |
| amount                 | \$-          | \$16,997          | \$58,324       | \$27,644 | \$102,965 |
| Additions              | -            | 3,757             | -              | -        | 3,757     |
| Additions-consolidatio |              |                   |                |          |           |
| n                      | -            | 46                | 19,596         | 13,847   | 33,489    |
| Amortization           | -            | (8,519)           | -              | (5,400)  | (13,919)  |
| Net exchange           |              | (0)               |                | A        | (705)     |
| differences            | <del>-</del> | (8)               | <del>-</del> - | (574)    | (582)     |
| Closing net book       | \$-          | ¢12 272           | \$77.020       | ¢25 517  | ¢125 710  |
| amount                 | φ-           | \$12,273          | \$77,920       | \$35,517 | \$125,710 |
|                        |              |                   |                |          |           |
| At December 31, 2019   |              |                   |                |          |           |
| Cost                   | \$291        | \$68,006          | \$77,920       | \$58,817 | \$205,034 |
| Accumulated            | (2.2.1)      |                   |                | ()       |           |
| Amortization           | (291)        | (55,733)          | <del>-</del>   | (23,300) | (79,324)  |
|                        | <u>\$-</u>   | \$12,273          | \$77,920       | \$35,517 | \$125,710 |

|   | Trademark | Computer software | Goodwill | Others   | Total     |
|---|-----------|-------------------|----------|----------|-----------|
| At January 1, 2018<br>Cost<br>Accumulated | \$291     | \$60,900          | \$58,324 | \$44,640 | \$164,155 |
| Amortization                              | (291)     | (44,342)          | _        | (14,880) | (59,513)  |
|   | \$-       | \$16,558          | \$58,324 | \$29,760 | \$104,642 |
| 2018<br>Opening net book                  |           |                   |          |          |           |
| amount                                    | \$-       | \$16,558          | \$58,324 | \$29,760 | \$104,642 |
| Additions                                 | -         | 9,663             | -        | -        | 9,663     |
| Disposals (Cost)                          | -         | (2,749)           | -        | -        | (2,749)   |
| Disposals (Accumulated                    |           |                   |          |          |           |
| Amortization)                             | -         | 2,749             | -        | -        | 2,749     |
| Reclassifications                         | -         | 378               | -        | -        | 378       |
| Amortization Net exchange                 | -         | (9,617)           | -        | (3,015)  | (12,632)  |
| differences                               | -         | 15                | -        | 899      | 914       |
| Closing net book                          |           |                   |          |          |           |
| amount                                    | \$-       | \$16,997          | \$58,324 | \$27,644 | \$102,965 |
| At December 31, 2018                      |           |                   |          |          |           |
| Cost                                      | \$291     | \$68,426          | \$58,324 | \$46,073 | \$173,114 |
| Accumulated                               |           |                   |          |          |           |
| Amortization                              | (291)     | (51,429)          |          | (18,429) | (70,149)  |
|   | \$-       | \$16,997          | \$58,324 | \$27,644 | \$102,965 |

A. The Group has no interest capitalised to intangible assets.

B. Goodwill is allocated to the Group's cash-generating units identified by the operations department:

|         | December 31, 2019 | December 31, 2018 |
|---------|-------------------|-------------------|
| America | \$52,425          | \$52,425          |
| Europe  | 19,596            |                   |
| Taiwan  | 5,899             | 5,899             |
|         | \$77,920          | \$58,324          |

C. The details of the amortization charges of intangible assets are as follows:

|                                     | Years ended December 31, |          |  |
|-------------------------------------|--------------------------|----------|--|
|                                     | 2019                     | 2018     |  |
| Operating costs                     | \$3                      | \$129    |  |
| Selling expenses                    | 3,403                    | 3,852    |  |
| General and administrative expenses | 8,166                    | 4,022    |  |
| Research and development expenses   | 2,347                    | 4,629    |  |
|                                     | \$13,919                 | \$12,632 |  |

D. Information about the impairment of intangible assets is provided in Note 6(11).

#### (11) <u>Impairment on non-financial assets</u>

Goodwill is apportioned to the group's cash generation units identified by the operating department, the recoverable amount is assessed on the basis of the use value, and the use value is calculated on the basis of the pre-tax cash flow forecast of the group's five-year financial budget. Cash flows in excess of the five period are calculated using the estimated growth rates described below.

The rest of the group's combined subsidiaries are calculated on the basis of the value of use in excess of the carrying amount, so goodwill has not diminished and the main assumptions used to calculate the value of use are as follows:

|               | America           |                   |
|---------------|-------------------|-------------------|
|               | December 31, 2019 | December 31, 2018 |
| Gross margin  | 18.33%            | 16%               |
| Growth rate   | 10%               | 10%               |
| Discount rate | 7.26%             | 6.10%             |
|               | Europe            |                   |
|               | December 31, 2019 |                   |
| Gross margin  | 28.9%             |                   |
| Growth rate   | 25.83%            |                   |
| Discount rate | 7.26%             |                   |

The Group determines the budgetary gross margin based on previous year's performance and expectations for market development. The weighted average growth rate used is consistent with the industry forecast. The discount rate used is the pre-tax ratio and reflects the specific risks of the relevant operating departments.

#### (12) Short-term borrowings

| Type of borrowings                | December 31, 2019    | Interest rate range | Collateral |
|-----------------------------------|----------------------|---------------------|------------|
| Bank borrowings Credit borrowings | \$102,000            | 0.97%~0.98%         | None       |
| Type of borrowings                | December 31,<br>2018 | Interest rate range | Collateral |
| Bank borrowings Credit borrowings | \$53,000             | 0.97%               | None       |

Interest expense recognized in profit or loss amounted to \$511 and \$526 for the years ended December 31, 2019 and 2018, respectively.

#### (13) Other payables

|  | December 31, 2019 | December 31, 2018 |
|--|-------------------|-------------------|
| Salaries and bonus payable<br>Accrued employees' compensation and directors' | \$182,241         | \$167,920         |
| remuneration   | 62,292            | 77,765            |
| Payable to equipment suppliers   | 4,449             | 9,075             |
| Others   | 64,669            | 74,274            |
|  | \$313,651         | \$329,034         |

#### (14) Financial liabilities at fair value through profit or loss

| Item   | December 31, 2019 | December 31, 2018 |
|--|-------------------|-------------------|
| Current items:                                   |                   |                   |
| Financial liabilities held for trading           |                   |                   |
| Non-hedging derivatives (conversion of corporate |                   |                   |
| debt options)                                    | \$-               | \$5,478           |
| Evaluation adjustment                            |                   | (2,718)           |
| Total  | \$-               | \$2,760           |
| Non-Current items:                               |                   |                   |
| Financial liabilities held for trading           |                   |                   |
| Non-hedging derivatives (conversion of corporate |                   |                   |
| debt options)                                    | \$4,328           | -                 |
| Evaluation adjustment                            | (4,328)           |                   |
| Total  | \$-               |                   |

The Group recognized net loss of \$2,763 and \$2,233 for the years ended December 31, 2019 and 2018, respectively.

#### (15) Bonds payable

|  | December 31, 2019 | December 31, 2018 |
|--|-------------------|-------------------|
| Bonds payable                                | \$330,400         | \$418,200         |
| Less: Discount on bonds payable              | (10,782)          | (20,443)          |
| Less: Long-term liabilities, current portion |                   | (397,757)         |
|  | \$319,618         | \$-               |

- A. Domestic unsecured conversion of corporate bonds issued by the company
  - (A) Issuance conditions for the first unsecured conversion of corporate bonds in the company are as follows:
    - i. The company is approved by the relevant authorities to raise and issue the first unsecured conversion company debt (referred to as "This conversion company debt"), the total issue of \$420,000, at the coupon rate of 0%, for an issuance period of 5 years, circulation period from December 13, 2016 to December 13, 2021. When this conversion company debt expires, it will be repaid in cash in the denomination of the bond. This conversion company debt has been listed for trading at the Securities Counter Trading Center as of December 13, 2016.

- ii. Unless (1) the period for suspension of transfer registration of common stock required by laws, (2) 15 business days prior to the date for suspension of transfer registration of allocated dividends requested by the Company, the date for suspension of transfer registration of cash dividends or the date for suspension of transfer registration of cash capital increase until the record date for allocation of rights, and (3) from the date of capital decrease until the day prior to the trading of stock swapped upon capital decrease, the bond holders may apply to the Taiwan Depository & Clearing Corporation (TDCC) (hereinafter referred to as the "Depository Corporation") who would then notify the Company's stock agent to convert the Bond into the Company's common shares pursuant to the Regulations at any time one month after the issuance (January 14 2017) and throughout the duration (until December 13, 2021) of the bond.
- iii. The conversion price of this conversion company debt shall be determined according to the pricing model stipulated in the conversion method, and the conversion price shall be adjusted in the event of the anti-dilution clause of the company in accordance with the pricing model stipulated in the conversion method.
- iv. The bondholders must use as base dates (December 13, 2018) and (December 13, 2019) two and three years to expiry respectively, to sell the convertible corporate bond. On the base dates the company is required to buy back the converted corporate bonds held by the company at 102.01% and 103.0301% respectively, of the bonds.
- v. From the day following the 3rd month of issuance (March 14 2017) of the bonds until 40 days prior to expiration of the duration, if the closing price of the Company's common shares at Taipei Exchange exceeds the current conversion price by more than 30% for 30 consecutive business days, the Company may send the "Notice of Call" to be matured in 30 days (the time limit shall commence from the Company's service date, and the record date of the call shall be the date when the time limit expires, and the conversion suspension period for the corporate bonds should not fall in the time limit) to the bond holders (those referred to the roster of creditors within five business days prior to the service date of the Notice of Call, while the investors who acquire the bonds through exchange or due to other causes subsequently, if any, shall be notified by public notice) via registered mail within 30 business days. Meanwhile, the Company shall ask Taipei Exchange in writing to post a public announcement, and shall call the corporate bonds held by the bond holders at the face value in cash within five (5) business days upon the record date.
- vi. In accordance with the conversion scheme, all debts of the company recovered (including by the Securities Counter Trading Centre), repaid or converted will be cancelled, and all rights and obligations that are still attached to this conversion company's debt will also be eliminated and no longer issued.
- (B) As of December 31, 2019, the company's debt denomination of \$89,600 has been converted to 1,841,000 shares of common stock, completed on January 2, 2020.
- (C) Since August 8, 2018 and July 8, 2019, the company's cash dividend ex-dividend, the conversion price has been recalculated according to the provisions of this bond issuance and conversion, from \$56.9 to \$52.0 and \$52.0 to \$48.6.
- (D) As of December 31, 2019, the company has not bought back the bonds from the securities counter trading center.

B. When issuing convertible corporate bonds, the Company shall, in accordance with the provisions of international Accounting standard 32nd "Financial instruments: expression", separate the right of conversion of the nature of equity from the constituent elements of each liability, and account for the "capital reserve-equity" \$24,360. The other embedded buying and selling rights, according to IAS 39 "Financial instruments: recognition and measurement" provisions, because it is not closely related to the economic characteristics and risks of the main contract debt commodities. The effective interest rate for the separation of COR contractual obligations is 0.141%.

#### (16) Long-term borrowings

| Type of borrowings                           | Borrowing period and repayment term  | Interest rate | Collateral               | December 31, 2019               |
|--|--|---------------|--------------------------|---------------------------------|
| Long-term bank                               | repayment term   |               | Conactai                 | 31, 2017                        |
| borrowings                                   |  |               |                          |                                 |
| Bank secured loan                            | Borrowing period is from<br>July 8, 2015 to July 1,<br>2025 ;Principal and<br>interest paid on a | 3.944%        | Land, House and building |                                 |
|  | monthly basis  |               |                          | \$46,719                        |
| Less: Long-term                              |  |               |                          |                                 |
| liabilities, current portion                 |  |               |                          | (2,998)                         |
|  |  |               |                          | \$43,721                        |
|  |  | _             |                          |                                 |
|  | Borrowing period and   | Interest      |                          | December                        |
| Type of borrowings                           | repayment term   | rate          | Collateral               | 31, 2018                        |
| Long-term bank                               |  |               |                          |                                 |
| borrowings                                   |  |               |                          |                                 |
| Bank secured loan                            | Borrowing period is from   | 4.239%        |                          |                                 |
|  | July 8 2015 to July 1  |               | and building             |                                 |
|  | July 8, 2015 to July 1,  |               | and building             |                                 |
|  | 2025 ;Principal and  |               | and building             |                                 |
|  | 2025 ;Principal and interest paid on a   |               | and building             |                                 |
|  | 2025 ;Principal and  |               | and building             | \$50,936                        |
| Less: Long-term                              | 2025 ;Principal and interest paid on a   |               | and bunding              | ,                               |
| Less: Long-term liabilities, current portion | 2025 ;Principal and interest paid on a   |               | and bunding              | \$50,936<br>(3,072)<br>\$47,864 |

#### (17) Pensions

A. (A)The Company has a defined benefit pension plan in accordance with the Labor Standards Law, covering all regular employees' service years prior to the enforcement of the Labor Pension Act on July 1, 2005 and service years thereafter of employees who chose to continue to be subject to the pension mechanism under the Law. Under the defined benefit pension plan, two units are accrued for each year of service for the first 15 years and one unit for each additional year thereafter, subject to a maximum of 45 units. Pension benefits are based on the number of units accrued and the average monthly salaries and wages of the last 6 months prior to retirement. The Company contributes monthly an amount equal to 2% of the employees' monthly salaries and wages to the retirement fund deposited with Bank of Taiwan, the trustee, under the name of the independent retirement fund committee. Also, the Company would assess the balance in

the aforementioned labor pension reserve account by the end of December 31, every year. If the account balance is insufficient to pay the pension calculated by the aforementioned method to the employees expected to qualify for retirement in the following year, the Company will make contributions to cover the deficit by next March.

# (B) The amounts recognized in the balance sheet are as follows:

|                                  | December 31, 2019 | December 31, 2018 |
|----------------------------------|-------------------|-------------------|
| Present value of defined benefit |                   |                   |
| obligations                      | (\$97,051)        | (\$89,973)        |
| Fair value of plan assets        | 51,942            | 48,228            |
| Net defined benefit liability    | (\$45,109)        | (\$41,745)        |

#### (C) Movements in net defined benefit liabilities are as follows:

| Movements in het dernied t   | Present value of  |   |   |
|--|---|---|---|
|  | defined benefit   | Fair value of   | Net defined   |
|  | obligations   | plan assets   | benefit liability   |
| Year ended December  | Oongaarons  | pian assets   |   |
| 31, 2019   |   |   |   |
| Balance at January 1   | (\$89,973)  | \$48,228  | (\$41,745)  |
| Interest (expense) income  | (1,089)   | 584   | (505)   |
| <b>\ 1</b>   | (91,062)  | 48,812  | (42,250)  |
| Remeasurements:  |   | · · · · · · · · · · · · · · · · · · ·                     |   |
| Change in financial  | (6,473)   | -   | (6,473)   |
| assumptions  |   |   |   |
| Experience adjustments   | 484   | 1,635   | 2,119   |
|  | (5,989)   | 1,635   | (4,354)   |
| Pension fund contribution  | -   | 1,495   | 1,495   |
| Balance at December 31   | (\$97,051)  | \$51,942  | (\$45,109)  |
|  |   |   |   |
|  | Present value of  |   |   |
|  | defined benefit   | Fair value of   | Net defined   |
|  | obligations   | plan assets   | benefit liability   |
|  | <u> </u>  | pian assets   | <u> </u>  |
| Year ended December  | Oongations  | piur usseis   | benefit indonity  |
| 31, 2018   |   | *   |   |
| 31, 2018<br>Balance at January 1   | (\$84,069)  | \$46,656  | (\$37,413)  |
| 31, 2018 Balance at January 1 Current service cost   | (\$84,069)<br>(47)  | \$46,656  | (\$37,413)<br>(47)  |
| 31, 2018<br>Balance at January 1   | (\$84,069)<br>(47)<br>(1,345)   | \$46,656<br>-<br>747                                      | (\$37,413)<br>(47)<br>(598)   |
| 31, 2018 Balance at January 1 Current service cost Interest (expense) income   | (\$84,069)<br>(47)  | \$46,656  | (\$37,413)<br>(47)  |
| 31, 2018 Balance at January 1 Current service cost Interest (expense) income Remeasurements:   | (\$84,069)<br>(47)<br>(1,345)<br>(85,461)   | \$46,656<br>-<br>747                                      | (\$37,413)<br>(47)<br>(598)<br>(38,058)                                       |
| 31, 2018 Balance at January 1 Current service cost Interest (expense) income Remeasurements: Change in demographic   | (\$84,069)<br>(47)<br>(1,345)   | \$46,656<br>-<br>747                                      | (\$37,413)<br>(47)<br>(598)   |
| 31, 2018 Balance at January 1 Current service cost Interest (expense) income Remeasurements: Change in demographic assumptions   | (\$84,069)<br>(47)<br>(1,345)<br>(85,461)<br>(211)                                | \$46,656<br>-<br>747                                      | (\$37,413)<br>(47)<br>(598)<br>(38,058)<br>(211)                              |
| 31, 2018 Balance at January 1 Current service cost Interest (expense) income Remeasurements: Change in demographic assumptions Change in financial   | (\$84,069)<br>(47)<br>(1,345)<br>(85,461)   | \$46,656<br>-<br>747                                      | (\$37,413)<br>(47)<br>(598)<br>(38,058)                                       |
| 31, 2018 Balance at January 1 Current service cost Interest (expense) income  Remeasurements: Change in demographic assumptions Change in financial assumptions  | (\$84,069)<br>(47)<br>(1,345)<br>(85,461)<br>(211)<br>(5,134)                     | \$46,656<br>-<br>747<br>47,403                            | (\$37,413)<br>(47)<br>(598)<br>(38,058)<br>(211)<br>(5,134)                   |
| 31, 2018 Balance at January 1 Current service cost Interest (expense) income Remeasurements: Change in demographic assumptions Change in financial   | (\$84,069)<br>(47)<br>(1,345)<br>(85,461)<br>(211)<br>(5,134)<br>(941)            | \$46,656<br>  | (\$37,413)<br>(47)<br>(598)<br>(38,058)<br>(211)<br>(5,134)<br>203            |
| 31, 2018 Balance at January 1 Current service cost Interest (expense) income Remeasurements: Change in demographic assumptions Change in financial assumptions Experience adjustments  | (\$84,069)<br>(47)<br>(1,345)<br>(85,461)<br>(211)<br>(5,134)                     | \$46,656<br>  | (\$37,413)<br>(47)<br>(598)<br>(38,058)<br>(211)<br>(5,134)<br>203<br>(5,142) |
| 31, 2018 Balance at January 1 Current service cost Interest (expense) income  Remeasurements: Change in demographic assumptions Change in financial assumptions Experience adjustments  Pension fund contribution              | (\$84,069)<br>(47)<br>(1,345)<br>(85,461)<br>(211)<br>(5,134)<br>(941)<br>(6,286) | \$46,656<br>747<br>47,403<br>-<br>1,144<br>1,144<br>1,455 | (\$37,413)<br>(47)<br>(598)<br>(38,058)<br>(211)<br>(5,134)<br>203            |
| 31, 2018 Balance at January 1 Current service cost Interest (expense) income Remeasurements: Change in demographic assumptions Change in financial assumptions Experience adjustments  | (\$84,069)<br>(47)<br>(1,345)<br>(85,461)<br>(211)<br>(5,134)<br>(941)            | \$46,656<br>  | (\$37,413)<br>(47)<br>(598)<br>(38,058)<br>(211)<br>(5,134)<br>203<br>(5,142) |
| 31, 2018 Balance at January 1 Current service cost Interest (expense) income  Remeasurements: Change in demographic assumptions Change in financial assumptions Experience adjustments  Pension fund contribution Paid pension | (\$84,069)<br>(47)<br>(1,345)<br>(85,461)<br>(211)<br>(5,134)<br>(941)<br>(6,286) | \$46,656<br>747<br>47,403<br>-<br>1,144<br>1,144<br>1,455 | (\$37,413)<br>(47)<br>(598)<br>(38,058)<br>(211)<br>(5,134)<br>203<br>(5,142) |

- (D) The Bank of Taiwan was commissioned to manage the Fund of the Company's defined benefit pension plan in accordance with the Fund's annual investment and utilization plan and the "Regulations for Revenues, Expenditures, Safeguard and Utilization of the Labor Retirement Fund" (Article 6: The scope of utilization for the Fund includes deposit in domestic or foreign financial institutions, investment in domestic or foreign listed, over-the-counter, or private placement equity securities, investment in domestic or foreign real estate securitization products, etc.). With regard to the utilization of the Fund, its minimum earnings in the annual distributions on the final financial statements shall be no less than the earnings attainable from the amounts accrued from two-year time deposits with the interest rates offered by local banks. If the earnings is less than aforementioned rates, government shall make payment for the deficit after being authorized by the Regulator. The Company has no right to participate in managing and operating that fund and hence the Company is unable to disclose the classification of plan asset fair value in accordance with IAS 19 paragraph 142. The composition of fair value of plan assets as of December 31, 2019 and 2018 is given in the Annual Labor Retirement Fund Utilization Report announced by the government.
- (E) The principal actuarial assumptions used were as follows:

|                         | Years ended December 31, |       |
|-------------------------|--------------------------|-------|
|                         | 2019                     | 2018  |
| Discount rate           | 0.78%                    | 1.21% |
| Future salary increases | 3.00%                    | 3.00% |

Assumptions regarding future mortality experience are set based on the 5th Taiwan Standard Ordinary Experience Mortality Table.

Because the main actuarial assumption changed, the present value of defined benefit obligation is affected. The analysis was as follows:

|   |           |          | Future salary |           |
|---|-----------|----------|---------------|-----------|
|   | Discou    | ınt rate | increases     |           |
|   | Increase  | Decrease | Increase      | Decrease  |
|   | 0.5%      | 0.5%     | 0.5%          | 0.5%      |
| December 31, 2019<br>Effect on present value of |           |          |               |           |
| defined benefit obligation                      | (\$6,677) | \$7,275  | \$7,076       | (\$6,570) |
| December 31, 2018<br>Effect on present value of |           |          |               |           |
| defined benefit obligation                      | (\$6,538) | \$7,150  | \$6,985       | (\$6,460) |

The sensitivity analysis above is based on other conditions that are unchanged but only one assumption is changed. In practice, more than one assumption may change all at once. The method of analysing sensitivity and the method of calculating net pension liability in the balance sheet are the same.

The method and assumptions used for the preparation of sensitivity analysis during 2019 and 2018 are the same.

- (F) Expected contributions to the defined benefit pension plans of the Company for the year ending December 31, 2020 amounts to \$1,510.
- (G) As of December 31, 2019, the weighted average duration of the defined benefit retirement plan is 14 years. The analysis of timing of the future pension payment was as follows:

| Within 1 year     | \$47,358 |
|-------------------|----------|
| 1 - 2 Years       | 7,895    |
| 3 - 4 Years       | 11,816   |
| More than 5 years | 13,447   |
|                   | \$80,516 |

- B. (A)Effective July 1, 2005, the Company have established a defined contribution pension plan (the "New Plan") under the Labor Pension Act (the "Act"), covering all regular employees with R.O.C. nationality. Under the New Plan, the Company contributes monthly an amount based on 6% of the employees' monthly salaries and wages to the employees' individual pension accounts at the Bureau of Labor Insurance. The benefits accrued are paid monthly or in lump sum upon termination of employment.
  - (B) The Company's Mainland China subsidiaries have a defined contribution plan. Monthly contributions to an independent fund administered by the government in accordance with the pension regulations in the People's Republic of China (PRC) are based on certain percentage of employees' monthly salaries and wages. Other than the monthly contributions, the Group has no further obligations.
  - (C) The pension costs under the defined contribution pension plans of the Group for the years ended December 31, 2019 and 2018 were \$26,046 and \$23,505, respectively.

# (18) Share-based payment

A. For the years ended December 31, 2019 and 2018, the Company's share-based payment arrangements were as follows:

|                     |            | Quantity granted | Contract | Vesting       |
|---------------------|------------|------------------|----------|---------------|
| Type of arrangement | Grant date | (in thousands)   | period   | conditions    |
| Employee stock      | August 19, | 1,500            | 6 Years  | 2 to 5 years' |
| options             | 2015       |                  |          | service       |
| Employee stock      | April 12,  | 1,600            | 5 Years  | 2 to 4 years  |
| options             | 2018       |                  |          | of service    |

The share-based payment arrangements above are all settled by equity.

B. Details of the share-based payment arrangements are as follows:

| Details of the share-based payment arrangements are as follows.                                  |            |             |              |           |  |  |  |
|--|------------|-------------|--------------|-----------|--|--|--|
|  |            | Years ended | December 31, |           |  |  |  |
|  | 20         | 19          | 20           | 18        |  |  |  |
|  |            | Weighted    |              | Weighted  |  |  |  |
|  |            | average     |              | average   |  |  |  |
|  | No. of     | exercise    | No. of       | exercise  |  |  |  |
|  | options(in | price (in   | options(in   | price (in |  |  |  |
|  | thousands) | dollars)    | thousands)   | dollars)  |  |  |  |
| Options outstanding at beginning of the year, (2015 Issuing) Stock options waived in the current | 688        | \$22.10     | 951          | \$24.20   |  |  |  |
| period   | -          | -           | -            | -         |  |  |  |
| Options exercised  | (173)      | 20.93       | (263)        | 22.48     |  |  |  |
| Options outstanding at end of the year   | 515        | 20.70       | 688          | 22.10     |  |  |  |
| Options exercisable at end of the year   | 430        | 20.70       | 172          | 22.10     |  |  |  |

|  | Years ended December 31, |           |            |           |  |  |
|--|--------------------------|-----------|------------|-----------|--|--|
|  | 20                       | 19        | 2018       |           |  |  |
|  |                          | Weighted  |            | Weighted  |  |  |
|  |                          | average   |            | average   |  |  |
|  | No. of                   | exercise  | No. of     | exercise  |  |  |
|  | options(in               | price (in | options(in | price (in |  |  |
|  | thousands)               | dollars)  | thousands) | dollars)  |  |  |
| Options outstanding at beginning of the year, (2018 Issuing) Stock options waived in the current | 1,600                    | \$52.70   | -          | \$-       |  |  |
| period period  | -                        | -         | 1,600      | 57.70     |  |  |
| Options exercised  | (80)                     | 49.30     |            |           |  |  |
| Options outstanding at end of the year   |                          | -         |            |           |  |  |
| Options exercisable at end of the year   | 1,520                    | 49.30     | 1,600      | 52.70     |  |  |

- C. Average price of Stock options exercised in 2019 and 2018 were \$56.02 and \$56.96 respectively
- D. The expiry date and exercise price of stock options outstanding at balance sheet date are as follows:

|                 |                 | December       | r 31, 2019     | December 31, 2018 |                |  |
|-----------------|-----------------|----------------|----------------|-------------------|----------------|--|
| Issue date      |                 | No. of shares  | Exercise price | No. of shares     | Exercise price |  |
| approved        | Expiry date     | (in thousands) | (in dollars)   | (in thousands)    | (in dollars)   |  |
| August 19, 2015 | August 18, 2021 | 515            | 20.70          | 688               | 22.10          |  |
| April 12, 2018  | April 11, 2023  | 1,520          | 49.30          | 1,600             | 52.70          |  |

E. The fair value of stock options granted on grant date is measured using the Black-Scholes option pricing model. Relevant information is as follows:

|               |            | Stock     | Exercise  | Expected   | Expected |           | Risk-free | Fair value   |
|---------------|------------|-----------|-----------|------------|----------|-----------|-----------|--------------|
| Type of       | Grant      | price (in | price (in | price      | option   | Expected  | interest  | per unit (in |
| arrangement   | date       | dollars)  | dollars)  | volatility | life     | dividends | rate      | dollars)     |
| Employee      | August 19, | 27.57     | 27.57     | 36.2% ~    | 5 Years  | 0%        | 0.81%~    | 31.675~      |
| stock options | 2015       | 21.31     | 21.31     | 38.11%     | 3 Tears  | 0 70      | 0.97%     | 33.122       |
| Employee      | April 12,  | 57.70     | 57.70     | 28.13%~    | 4 Years  | 0%        | 0.63%~    | 12.49~ 15.46 |
| stock options | 2018       | 37.70     | 37.70     | 30.83%     | 4 1 ears | 0%        | 0.69%     | 12.49~ 13.40 |

F. Expenses incurred on share-based payment transactions are \$10,345 and \$11,513 for the years ended December 31, 2019 and 2018, respectively.

|                | Years ended December 31, |          |  |
|----------------|--------------------------|----------|--|
|                | 2019                     | 2018     |  |
| Equity Settled | \$10,345                 | \$11,513 |  |

- G. As of ex-dividend date July 23, 2019 the Company re-computed the strike prices for employee stock warrants issued in 2015 and 2017 accordingly using the regulated method and adjusted the strike prices respectively, from \$22.1 and \$52.7 to \$20.7 and \$49.3.
- H. As of ex-dividend date August 8, 2018 the Company re-computed the strike prices for employee stock warrants issued in 2015 and 2017 accordingly using the regulated method and adjusted the strike prices respectively, from \$24.2 and \$57.7 to \$22.1 and \$52.7.

#### (19) Share capital

A. As of December 31, 2019, the Company's authorized capital was \$1,600,000, consisting of 160,000 thousand ordinary shares, and the paid-in capital was \$803,954 with a par

value of \$10 (in dollars) per share, consisting of 80,395 thousand ordinary shares. All proceeds from shares issued have been collected.

B. Movements in the number of the Company's ordinary shares outstanding are as follows:

| 1 3                                | Years ended December 31, |                    |  |  |
|------------------------------------|--------------------------|--------------------|--|--|
|                                    | 2019(in thousands)       | 2018(in thousands) |  |  |
| At January 1                       | 79,667                   | 11,513             |  |  |
| Exercise of employee stock options | 173                      | 263                |  |  |
| Conversion of convertible bonds    | 1,807                    | 34                 |  |  |
| At December 31                     | 81,647                   | 79,667             |  |  |

|                             | December 3     | 1, 2019  | December 31, 2018 |          |  |
|-----------------------------|----------------|----------|-------------------|----------|--|
|                             | Shares         |          | Shares            |          |  |
|                             | (in thousands) | Amount   | (in thousands)    | Amount   |  |
| Exercise of employee        |                |          |                   |          |  |
| stock options(Advance       |                |          |                   |          |  |
| receipts for share capital) | 44             | \$911    | 47                | \$ 1,039 |  |
| Conversion of convertible   |                |          |                   |          |  |
| bonds(Advance receipts      |                |          |                   |          |  |
| for share capital)          | 1,208          | 60,046   | -                 | -        |  |
| T C ( 1 ( 1 C)              |                | 1.1. 1 1 | . 1 T             | 1        |  |

Information about the Conversion of convertible bonds and Exercise of employee stock options is provided in Note 6(15). And 6(18)

# (20) Capital surplus

Pursuant to the R.O.C. Company Act, capital surplus arising from paid-in capital in excess of par value on issuance of common stocks and donations can be used to cover accumulated deficit or to issue new stocks or cash to shareholders in proportion to their share ownership, provided that the Company has no accumulated deficit. Further, the R.O.C. Securities and Exchange Act requires that the amount of capital surplus to be capitalised mentioned above should not exceed 10% of the paid in capital each year. Capital surplus should not be used to cover accumulated deficit unless the legal reserve is insufficient.

| _   | Year ended December 31, 2019 |                    |                        |                              |                    |                        |               |  |
|---|------------------------------|--------------------|------------------------|------------------------------|--------------------|------------------------|---------------|--|
|   | Diff between book            |                    |                        |                              |                    |                        |               |  |
|   |                              |                    |                        | value & actual               | Capital            |                        |               |  |
|   |                              | Convertible        |                        | equity change                | surplus from       |                        |               |  |
|   |                              | bond               |                        | from acquisition             | gain on            |                        |               |  |
|   | Share premium                | conversion premium | Treasury stock trading | or disposal of<br>subsidiary | disposal of assets | Employee stock options | Stock options |  |
| At January 1  | \$126,146                    | \$1,465            | \$1,026                | \$176                        | \$2                | \$61,889               | \$24,256      |  |
| Exercise of employee stock options Compensation cost of | 1,990                        | -                  | -                      | -                            | -                  | -                      | -             |  |
| employee stock<br>options<br>Conversion of              | -                            | -                  | -                      | -                            | -                  | 10,345                 | -             |  |
| convertible bonds                                       | -                            | 23,717             |                        |                              |                    |                        | (5,093)       |  |
| At December 31  | \$128,136                    | \$25,182           | \$1,026                | \$176                        | \$2                | \$72,234               | \$19,163      |  |

|   | Year ended December 31, 2018 |                       |                        |                                |                         |                        |               |  |  |
|---|------------------------------|-----------------------|------------------------|--------------------------------|-------------------------|------------------------|---------------|--|--|
| •   | Diff between book            |                       |                        |                                |                         |                        |               |  |  |
|   |                              | C .71                 |                        | value & actual                 | Capital                 |                        |               |  |  |
|   |                              | Convertible<br>bond   |                        | equity change from acquisition | surplus from<br>gain on |                        |               |  |  |
| _   | Share premium                | conversion<br>premium | Treasury stock trading | or disposal of subsidiary      | disposal of<br>assets   | Employee stock options | Stock options |  |  |
| At January 1  | \$122,623                    | \$-                   | \$1,026                | \$176                          | \$2                     | \$50,376               | \$24,360      |  |  |
| Exercise of employee stock options Compensation cost of | 3,523                        | -                     | -                      | -                              | -                       | -                      | -             |  |  |
| employee stock<br>options<br>Conversion of              | -                            | -                     | -                      | -                              | -                       | 11,513                 | -             |  |  |
| convertible bonds                                       | -                            | 1,465                 |                        |                                |                         |                        | (104)         |  |  |
| At December 31  | \$126,146                    | \$1,465               | \$1,026                | \$176                          | \$2                     | \$61,889               | \$24,256      |  |  |

#### (21) Retained earnings

- A. When allocating the net income for each fiscal year, the Company shall first offset its losses in previous years and set aside a legal capital reserve at 10% of the profits left over, where such legal reserve amounts to the total authorized capital, this provision will not apply. The Company would set aside or fund another sum as special reserve in accordance with the regulations of the Law or the rules of the Authorities, plus the rest of the and Accumulated Retained Earnings of preceding fiscal year (including the adjustment of undistributed earnings), and the meeting of Board of Directors would draft the Proposal for Distribution, and to authorize the distributable dividends and bonuses in whole or in part may be paid in cash after a resolution has been adopted by a majority vote at a meeting of the Board of Directors attended by two-thirds of the total number of directors, and in addition thereto a report of such distribution shall be submitted to the shareholders' meeting. The Company distributing surplus earning in the form of new shares to be issued by the company in accordance with the preceding paragraphs shall follow the provisions of Article 240 of the Company Law of the Republic of China with a resolution adopted at a meeting of shareholders.
- B. Except for covering accumulated deficit or issuing new stocks or cash to shareholders in proportion to their share ownership, the legal reserve shall not be used for any other purpose. The use of legal reserve for the issuance of stocks or cash to shareholders in proportion to their share ownership is permitted, provided that the distribution of the reserve is limited to the portion in excess of 25% of the Company's paid-in capital.
- C. In accordance with the regulations, the Company shall set aside special reserve from the debit balance on other equity items at the balance sheet date before distributing earnings. When debit balance on other equity items is reversed subsequently, the reversed amount could be included in the distributable earnings.
- D. Details of 2018 and 2017 earnings appropriation resolved by the shareholders on May 29, 2019 and May 29, 2018, respectively are as follows:

|                 | Years ended December 31, |                    |           |                    |
|-----------------|--------------------------|--------------------|-----------|--------------------|
|                 | 2018                     |                    | 2017      |                    |
|                 | Dividends per            |                    |           | Dividends per      |
|                 | Amount                   | share (in dollars) | Amount    | share (in dollars) |
| Legal reserve   | \$40,692                 |                    | \$92,624  |                    |
| Special reserve | -                        |                    | 12,914    |                    |
| Cash dividends  | 298,784                  | \$3.75             | 439,004   | \$5.53             |
| Total           | \$339,476                | _                  | \$544,542 | _                  |

Details of 2019 earnings appropriation proposed by the Board of Directors on February 26, 2020 are as follows:

|                 | Year ended December 31, 2019 |                    |
|-----------------|------------------------------|--------------------|
|                 | Dividends pe                 |                    |
|                 | Amount                       | share (in dollars) |
| Legal reserve   | \$45,697                     | _                  |
| Special reserve | 22,403                       |                    |
| Cash dividends  | 326,925                      | \$4                |
| Total           | \$395,025                    |                    |

E. For the information relating to employees' compensation and directors' and supervisors' remuneration, please refer to Note 6(28).

# (22) Other equity interest

|   | Year ended December 31, |            |  |
|---|-------------------------|------------|--|
|   | 2019                    | 2018       |  |
| Financial statements translation differences of | _                       | _          |  |
| foreign operations                              |                         |            |  |
| At January 1                                    | (\$4,230)               | (\$12,914) |  |
| Increase (decrease) in current period           | (22,403)                | 8,684      |  |
| At December 31                                  | (\$26,633)              | (\$4,230)  |  |

## (23) Operating revenue

#### A. Disaggregation of revenue from contracts with customers

The Group derives revenue from the transfer of goods and services over time and at a point in time in the following major product lines:

Years ended December 31, 2019

|                              |             |             | Tears ended De | ecember 51, 2015 | <u>′</u>      |             |
|------------------------------|-------------|-------------|----------------|------------------|---------------|-------------|
|                              |             |             |                | Others           | Adjustment &  |             |
|                              | Taiwan      | USA         | Europe         | Department       | Sales balance | Total       |
| Originating from transfer at |             |             |                |                  |               |             |
| a point in time:             |             |             |                |                  |               |             |
| Design-in Services           | \$2,037,271 | \$1,762,742 | \$426,650      | \$58,180         | (\$1,506,252) | \$2,778,591 |
| Intelligent Platforms &      | 1,135,979   | 524,407     | 158,510        | 151,962          | (414,448)     | 1,556,410   |
| Solutions Products Division  |             |             |                |                  |               |             |
| Others                       | 201,192     | 140,783     | 69,631         | 97,573           | (123,587)     | 385,592     |
| Net sales revenue            | 3,374,442   | 2,427,932   | 654,791        | 307,715          | (2,044,287)   | 4,720,593   |
| Originating from the         |             |             |                |                  |               |             |
| transfer of labor services   |             |             |                |                  |               |             |
| over time:                   |             |             |                |                  |               |             |
| Other Operating revenue      | 32,701      | 2,781       | 5,438          | 208              | (22,810)      | 18,318      |
| Total                        | \$3,407,143 | \$2,430,713 | \$660,229      | \$307,923        | (\$2,067,097) | \$4,738,911 |
|                              |             |             |                |                  |               |             |

|   |             |             | Years ended Do | ecember 31, 2018     | 3                          |             |
|---|-------------|-------------|----------------|----------------------|----------------------------|-------------|
|   | Taiwan      | USA         | Europe         | Others<br>Department | Adjustment & Sales balance | Total       |
| Originating from transfer at a point in time: |             |             | •              | •                    |                            |             |
| Design-in Services                            | \$2,020,324 | \$1,863,917 | \$333,156      | \$8,165              | (\$1,680,300)              | \$2,545,262 |
| Intelligent Platforms &                       | 1,373,743   | 529,221     | 460,488        | 142,978              | (405,536)                  | 2,100,894   |
| Solutions Products Division                   |             |             |                |                      | , , ,                      |             |
| Others  | 218,328     | 163,790     | 6              | 36,615               | (67,371)                   | 351,368     |
| Net sales revenue                             | 3,612,395   | 2,556,928   | 793,650        | 187,758              | (2,153,207)                | 4,997,524   |
| Originating from the                          |             |             |                |                      |                            |             |
| transfer of labor services                    |             |             |                |                      |                            |             |
| over time:                                    |             |             |                |                      |                            |             |
| Other Operating revenue                       | 16,769      | 5,861       | 5,597          | 1,440                | (16,547)                   | 13,120      |
| Total   | \$3,629,164 | \$2,562,789 | \$799,247      | \$189,198            | (\$2,169,754)              | \$5,010,644 |
|   |             |             |                |                      |                            |             |

## B. Contract liabilities

The Group has recognized the following contract assets and liabilities in relation to revenue from contracts with customers:

|                       | December 31, 2019 | December 31, 2018 | January 1, 2018 |
|-----------------------|-------------------|-------------------|-----------------|
| Contract liabilities  |                   |                   |                 |
| Contract liabilities- |                   |                   |                 |
| Advance payments      | \$23,602          | \$34 523          | \$31 394        |

Advance payments \$23,602 \$34,523
The revenue recognized from the beginning balance of contract liability:

|   | Year ended December 31, |          |
|---|-------------------------|----------|
|   | 2019                    | 2018     |
| The revenue recognized from the beginning |                         |          |
| balance of contract liability.            | \$24,443                | \$24,348 |

# (24) Other income

|                           | Year ended December 31, |          |
|---------------------------|-------------------------|----------|
|                           | 2019                    | 2018     |
| Rental revenue            | \$3,553                 | \$5,184  |
| Interest income           |                         |          |
| Interest on Bank deposit: | 10,520                  | 8,772    |
| Other interest income     | 137                     | 561      |
| Other income              | 11,789                  | 11,373   |
| Total                     | \$25,999                | \$25,890 |

# (25) Other gains and losses

|   | Year ended December 31, |          |
|---|-------------------------|----------|
|   | 2019                    | 2018     |
| Loss (gain) on disposal of investment property  | \$100,677               | \$-      |
| Loss (gain) on disposal of investments  | 305                     | 423      |
| Foreign exchange gains (losses)   | (15,504)                | 33,452   |
| Gain on lease modification  | 35                      | -        |
| Net loss on financial assets at fair value through loss Net loss on financial assets at fair value through            | -                       | (6)      |
| profit  | 2,763                   | 2,233    |
| Net gain on financial liabilities at fair value through profit or loss Gain (loss) on disposal of property, plant and | 34                      | (99)     |
| equipment   | (2,528)                 | (1,544)  |
| Depreciation expense from investment property   | (1,509)                 | (1,764)  |
| Miscellaneous Expenditure   | \$84,273                | \$32,695 |
| Total   | \$100,677               | \$-      |

#### (26) Finance costs

|                         | Year ended December 31, |          |  |
|-------------------------|-------------------------|----------|--|
|                         | 2019                    | 2018     |  |
| Interest expense        |                         |          |  |
| Bank borrowings         | \$2,844                 | \$3,387  |  |
| Corporate bond discount | 6,522                   | 6,701    |  |
| Lease liabilities       | 1,890                   | -        |  |
| Other                   | 7                       | 9        |  |
| Total                   | \$11,263                | \$10,097 |  |
| 7) Evnances by nature   |                         |          |  |

#### (27) Expenses by nature

| _   | Years ended December 31, |             |
|---|--------------------------|-------------|
| _   | 2019                     | 2018        |
| Employee benefit expense                    | \$999,067                | \$943,638   |
| Depreciation- property, plant and equipment | 56,683                   | 55,053      |
| Depreciation-right of use assets            | 37,081                   | -           |
| Amortization                                | 13,919                   | 12,632      |
| Total                                       | \$1,106,750              | \$1,011,323 |

#### (28) Employee benefit expense

|   | Years ended December 31, |           |
|---|--------------------------|-----------|
|   | 2019                     | 2018      |
| Wages and salaries                          | \$858,108                | \$816,845 |
| Labor and health insurance fees             | 78,950                   | 68,486    |
| Pension costs Compensation cost of employee | 26,551                   | 24,150    |
| stock options                               | 10,345                   | 11,513    |
| Other employee benefit expense              | 25,113                   | 22,644    |
| Total                                       | \$999,067                | \$943,638 |

- A. According to the company's articles of association, if the company is profitable in the year (ie after deducting the employee's remuneration and the director's remuneration from the net profit before tax), employee payout should be between 1% and 20% while directors' payout should be no more than 2%. However, if the Company has accumulated losses (including adjustments to unallocated surplus) these losses should first be offset.
- B. For the years ended December 31, 2019 and 2018, employees' compensation was accrued at \$56,323 and \$70,566, respectively; while directors' remuneration was accrued at \$5,302 and \$6,415, respectively. The aforementioned amounts were recognized in salary expenses.
  - In 2019, the pre-tax net profit for the year was deducted from the employee's compensation and the benefits before the director's remuneration were estimated at 9.03% and 0.85% respectively.

Employees' compensation and directors' remuneration for 2018 as resolved by the Board of Directors were in agreement with those amounts recognized in the 2018 financial

- statements, and the employees' compensation will be distributed in the form of cash.
- C. Information about employees' compensation and directors' remuneration of the Company as resolved at the meeting of Board of Directors will be posted in the "Market Observation Post System" at the website of the Taiwan Stock Exchange.

## (29) Income tax

## A. Income tax expense

(A) Components of income tax expense:

| Years ended December 31, |  |  |
|--------------------------|--|--|
| 2019                     | 2018   |  |
|                          |  |  |
| \$120,085                | \$138,023  |  |
| 3,659                    | 37,693   |  |
| (640)                    | (1,577)  |  |
| 123,104                  | 174,139  |  |
|                          |  |  |
| 12,858                   | 18,324   |  |
|                          | 6,154  |  |
| 12,858                   | 24,478   |  |
| \$135,962                | \$198,617  |  |
|                          | 2019<br>\$120,085<br>3,659<br>(640)<br>123,104<br>12,858 |  |

(B) The income tax (charge)/credit relating to components of other comprehensive income is as follows:

|                                     | Years ended December 31, |         |  |
|-------------------------------------|--------------------------|---------|--|
|                                     | 2019                     | 2018    |  |
| Remeasurements of defined benefit   |                          |         |  |
| obligations                         | \$871                    | \$1,490 |  |
| Currency translation differences of |                          |         |  |
| foreign operations                  | 5,600                    | (1,587) |  |
| Total                               | \$6,471                  | (\$97)  |  |

(C) Reconciliation between income tax expense and accounting profit

| _  | Years ended December 31, |           |  |
|--|--------------------------|-----------|--|
|  | 2019                     | 2018      |  |
| Tax calculated based on profit before tax and statutory tax rate Effect of items disallowed by tax | \$145,112                | \$154,307 |  |
| regulation   | (12,169)                 | 2,040     |  |
| Effect from changes in tax regulation  | -                        | 6,154     |  |
| Adjustments in respect of prior years  | (640)                    | (1,577)   |  |
| Tax on undistributed earnings  | 3,659                    | 37,693    |  |
| Income tax expense   | \$135,962                | \$198,617 |  |

# B. Amounts of deferred tax assets or liabilities as a result of temporary differences are as follows:

|  |            | Year ended De                | cember 31, 2019                          |             |
|--|------------|------------------------------|--|-------------|
|  | January 1  | Recognized in profit or loss | Recognized in other comprehensive income | December 31 |
| Temporary differences  |            |                              |  |             |
| Deferred tax assets:   |            |                              |  |             |
| Loss allowance<br>Valuation loss and loss for market<br>value decline and obsolete and | \$1,359    | (\$32)                       | \$-                                      | \$1,327     |
| slow-moving inventories  | 7,783      | 1,243                        | -  | 9,026       |
| Unrealized gross margin  | 14,601     | 2,659                        | -  | 17,260      |
| Unrealized exchange loss   | 313        | 2,945                        | -  | 3,258       |
| Unrealized warranty cost   | 229        | (49)                         | -  | 180         |
| State tax, paid annual leave etc.  | 9,662      | (234)                        | -  | 9,428       |
| Impairment loss on financial assets  | -          | 105                          | -  | 105         |
| Defined benefit obligation<br>Unused compensated absences                              | 8,349      | (198)                        | 871                                      | 9,022       |
| payable  | 3,042      | 291                          | -  | 3,333       |
| Exchange differences on translation<br>Amortization of convertible bond                | 1,058      | -                            | 5,600                                    | 6,658       |
| issuance costs   | 317        | (317)                        |  |             |
| Subtotal   | \$46,713   | \$6,413                      | \$6,471                                  | \$59,597    |
| Deferred tax liabilities Net gain on investments accounted for using equity            | (\$83,824) | (\$19,054)                   | <b>\$</b> -                              | (\$102,878) |
| Depreciation   | (4,347)    | 105                          | Ψ  | (4,242)     |
| •  | , , ,      |                              |  |             |
| Convertible debt Gains evaluation  | (544)      | (322)                        | -  | (866)       |
| Unamortized goodwill   | (1,180)    |                              |  | (1,180)     |
| Subtotal   | (\$89,895) | (\$19,271)                   | \$-                                      | (\$109,166) |
| Total  | (\$43,182) | (\$12,858)                   | \$6,471                                  | (\$49,569)  |

|   |              | Year ended De                | cember 31, 2018                          |              |
|---|--------------|------------------------------|--|--------------|
|   | January 1    | Recognized in profit or loss | Recognized in other comprehensive income | December 31  |
| Temporary differences   |              |                              |  |              |
| Deferred tax assets:  |              |                              |  |              |
| Loss allowance Valuation loss and loss for market value decline and obsolete and          | \$470        | \$889                        | \$-                                      | \$1,359      |
| slow-moving inventories   | 6,495        | 1,288                        | -  | 7,783        |
| Unrealized gross margin   | 9,083        | 5,518                        | -  | 14,601       |
| Unrealized exchange loss  | 1,358        | (1,045)                      | -  | 313          |
| Unrealized warranty cost  | 132          | 97                           | -  | 229          |
| State tax, paid annual leave etc.   | 8,992        | 670                          | -  | 9,662        |
| Impairment loss on financial assets   | 153          | (153)                        | -  | -            |
| Defined benefit obligation<br>Unused compensated absences                                 | 6,360        | 499                          | 1,490                                    | 8,349        |
| payable   | 2,376        | 666                          | -  | 3,042        |
| Exchange differences on translation<br>Amortization of convertible bond<br>issuance costs | 2,645<br>563 | (246)                        | (1,587)                                  | 1,058<br>317 |
|   |              |                              | -  | 317          |
| Depreciation  | 944          | (944)                        | - <del>-</del>                           |              |
| Subtotal  | \$39,571     | \$7,239                      | (\$97)                                   | \$46,713     |
| Deferred tax liabilities Net gain on investments accounted for using equity               | (\$57,089)   | (\$26,735)                   | \$-                                      | (\$83,824)   |
| Depreciation  | -            | (4,347)                      |  | (4,347)      |
| Convertible debt Gains evaluation   | (86)         | (458)                        | -  | (544)        |
| Unamortized goodwill  | (1,003)      | (177)                        |  | (1,180)      |
| Subtotal  | (\$58,178)   | (\$31,717)                   | \$-                                      | (\$89,895)   |
| Total   | (\$18,607)   | (\$24,478)                   | (\$97)                                   | (\$43,182)   |
| -   | <u> </u>     |                              | <del></del>                              |              |

- C. The Company's income tax return through 2017 have been assessed and approved by the Tax Authority.
- D. Under the amendments to the Income Tax Act which was promulgated by the President of the Republic of China in February, 2018, the Company's applicable income tax rate was raised from 17% to 20% effective from January 1, 2018. The Group has assessed the impact of the change in income tax rate.

# (30) Earnings per share

|  | Year           | ended December 31     | , 2019             |
|--|----------------|-----------------------|--------------------|
|  |                | Weighted average      |                    |
|  |                | number of ordinary    |                    |
|  | Amount after   | shares outstanding    | Earnings per       |
| Dagia aaminga manahana                                       | tax            | (shares in thousands) | share (in dollars) |
| Basic earnings per share Profit attributable to ordinary     |                |                       |                    |
| shareholders of the parent                                   | \$460,455      | 80,002                | \$5.76             |
| Diluted earnings per share                                   | Ψ+00,+33       | 00,002                | ψ3.70              |
| Assumed conversion of all                                    |                |                       |                    |
| dilutive potential ordinary shares                           |                |                       |                    |
| Employees' compensation                                      | -              | 1,172                 |                    |
| Employee stock option  | -              | 600                   |                    |
| Convertible bonds  | 6,205          | 8,325                 |                    |
| Profit attributable to ordinary                              |                |                       |                    |
| shareholders of the parent plus                              |                |                       |                    |
| assumed conversion of all dilutive                           | <b>4466660</b> | 00.000                | Φ. 7. 1. 0         |
| potential ordinary shares                                    | \$466,660      | 90,099                | \$5.18             |
|  |                |                       |                    |
|  | Year           | ended December 31     | , 2018             |
|  |                | Weighted average      |                    |
|  | A C.           | number of ordinary    | г :                |
|  | Amount after   | shares outstanding    | Earnings per       |
| Basic earnings per share                                     | tax            | (shares in thousands) | share (in dollars) |
| Profit attributable to ordinary                              |                |                       |                    |
| shareholders of the parent                                   | \$406,924      | 79,471                | \$5.12             |
| Diluted earnings per share                                   | + 10092 = 1    |                       | +5122              |
| Assumed conversion of all                                    |                |                       |                    |
| dilutive potential ordinary shares                           |                |                       |                    |
| Employees' compensation                                      | -              | 1,516                 |                    |
| Employee stock option  | -              | 626                   |                    |
| Convertible bonds  | 6,355          | 8,068                 |                    |
| Profit attributable to ordinary                              |                |                       |                    |
| shareholders of the parent plus                              |                |                       |                    |
|  |                |                       |                    |
| assumed conversion of all dilutive potential ordinary shares | \$413,279      | 89,681                | \$4.61             |

#### (31) Consolidated

- 1. The Group purchased 100% equity of AXIT with cash of \$ 56,068 in the 2019, and obtained control of AXIT. The acquisition date was January 4, 2019. The company operated the sales of industrial computers and related sub-products in Italy. The Group expects to strengthen regional market development after the acquisition and increase the Group's revenue and profits.
- 2. The fair value of the consideration paid by the Group for the acquisition of AXIT, the assets acquired and the liabilities assumed at the acquisition date are as follows:

|   | January 4, 2018 |
|---|-----------------|
| Consideration received                    |                 |
| Cash                                      | \$56,068        |
|   | 56,068          |
| Net fair value of the identifiable assets |                 |
| Cash and cash equivalents                 | 18,583          |
| Accounts receivable                       | 21,733          |
| Current income tax assets                 | 684             |
| Inventories                               | 7,580           |
| Prepayments                               | 490             |
| Property, plant and equipment             | 198             |
| Intangible assets                         | 13,894          |
| Accounts payable                          | (5,928)         |
| Other payables                            | (4,886)         |
| Current income tax liabilities            | (1,997)         |
| Other current liabilities                 | (386)           |
| Deferred income tax liabilities           | (4,287)         |
| Other non-current liabilities             | (9,206)         |
| Net identifiable assets                   | 36,472          |
| Goodwill                                  | \$19,596        |

3. Since the merger of AXIT on January 4, 2019, the Group, AXIT contributed the Group's operating income and net loss before tax to \$64,226 and \$2,303, respectively. It has been assumed that AXIT has been included in the merger since January 1, 2019.

#### (32) Operating lease

A. Rental income from the operating leases for land, housing and construction assets rented out by the Group and recognized accordingly in 2018 was \$5,184 respectively. Such operating leases will expire in the period 2019 to 2020 and will not be renewed. Total minimum lease receivables due in the future from non-cancellable contracts are as follows:

|               | December 31, 2018 |
|---------------|-------------------|
| Within 1 year | \$5,078           |
| 1 to 5 years  | 147               |
|               | \$5,225           |

B. Operating leases on houses and construction assets with lease periods between 2013 and 2023. Rental expenses recognized in 2018 as \$39,567 respectively Total minimum lease

receivables due in the future from non-cancellable contracts are as follows:

|               | December 31, 2018 |
|---------------|-------------------|
| Within 1 year | \$38,024          |
| 1 to 5 years  | 71,197            |
|               | \$109,221         |

## (33) Supplemental cash flow information

B.

# A. Partial cash paid for investing activities

| _   | Years ended December 31, |              |
|---|--------------------------|--------------|
| _   | 2019                     | 2018         |
| Purchase of property, plant and equipment<br>Add: Beginning balance of payable on | \$36,141                 | \$36,964     |
| equipment   | 9,075                    | 13,319       |
| Less: Ending balance of payable on  |                          |              |
| equipment   | (4,449)                  | (9,075)      |
| Cash paid during the year   | \$40,767                 | \$41,208     |
| Financing activities not affecting cash flow:                                     |                          |              |
| _   | Years ended I            | December 31, |
| _   | 2019                     | 2018         |

\$84,658

\$1,707

Conversion of corporate bond conversion into capital stock

| (34) | Changes in | n liabilities | from | financing | activities |  |
|------|------------|---------------|------|-----------|------------|--|

|  |            |            |             | Liabilities from |
|--|------------|------------|-------------|------------------|
|  | Short-term | Long-term  | Lease       | financing        |
|  | borrowings | borrowings | liabilities | activities-gross |
| At January 1, 2019                         | \$53,000   | \$50,936   | \$95,887    | \$199,823        |
| Changes in cash flow from                  | 49,000     | (3,086)    | (38,111)    | 7,803            |
| financing activities                       |            |            |             |                  |
| Impact of changes in foreign exchange rate | -          | (1,131)    | (478)       | (1,609)          |
| Other changes in non-cash                  |            |            | 21,940      | 21,940           |
| items                                      |            |            |             |                  |
| At December 31, 2019                       | \$102,000  | \$46,719   | \$21,940    | \$227,957        |
|  |            |            |             |                  |

|   | Short-term borrowings | Long-term borrowings | Liabilities from financing activities-gross |
|---|-----------------------|----------------------|---|
| At January 1, 2018  | <del></del>           | \$69,256             | \$69,256                                    |
| Changes in cash flow from financing activities                  | 53,000                | (20,542)             | 32,458                                      |
| Impact of changes in foreign exchange rate At December 31, 2018 | \$53,000              | 2,222<br>\$50,936    | 2,222<br>\$103,936                          |

#### 7. <u>RELATED PARTY TRANSACTIONS</u>

# (1) Names of related parties and relationship

Name of related parties Relationship with the Group

ADVANTECH CO., LTD.

Entity with Significant Influence on the Group

ADVANIXS CORPORATION CO.,

Other related parties

LTD.

RETRONIX TECHNOLOGY INC.

Other related parties (Note)

UNI

Associate

Note: No longer related to the Company as of May 29, 2018

#### (2) Significant related party transactions and balances

#### A. Purchase

|  | Years ended December 31, |          |  |
|--|--------------------------|----------|--|
|  | 2019                     | 2018     |  |
| Purchase of goods                        |                          |          |  |
| Entity with Significant Influence on the |                          |          |  |
| Group                                    | \$25,290                 | \$31,863 |  |
| Other related parties                    | 26,732                   | 33,548   |  |
| Total                                    | \$52,022                 | \$65,411 |  |

For purchase transactions, no material difference in the transaction price and payment terms with non-related parties

#### B. Account payables-related parties

|                                | December 31, 2019 | December 31, 2018 |
|--------------------------------|-------------------|-------------------|
| Payables to related parties    |                   |                   |
| ADVANTECH CO., LTD.            | \$3,314           | \$3,279           |
| ADVANIXS CORPORATION CO., LTD. | 1,761             | 10,471            |
| Total                          | \$5,075           | \$13,750          |

The payables are mainly from incoming transactions, with no significant difference between the transaction price and the terms of payment and the non-affiliates, and are non-interest bearing.

#### (3) Key management compensation

|                              | Years ended December 31, |          |  |
|------------------------------|--------------------------|----------|--|
|                              | 2019                     | 2018     |  |
| Short-term employee benefits | \$89,868                 | \$81,402 |  |
| Post-employment compensation | 1,351                    | 1,431    |  |
| Share-based payment          | 6,034                    | 5,007    |  |
| Total                        | \$97,253                 | \$87,840 |  |

#### 8. PLEDGED ASSETS

The Group's assets pledged as collateral are as follows:

|            | Book              | _                 |                      |
|------------|-------------------|-------------------|----------------------|
| Asset type | December 31, 2018 | December 31, 2018 | Use of pledge        |
| Land       | \$73,257          | \$75,053          | Long-term borrowings |
| Building   | 24,784            | 26,191            |                      |
|            | \$98,041          | \$101,244         | _                    |

# 9. <u>SIGNIFICANT CONTINGENT LIABILITIES AND UNRECOGNIZED CONTRACT COMMITMENTS</u>

(1) Contingency

None.

(2) <u>Commitments:</u>

None.

#### 10. <u>SIGNIFICANT DISASTER LOSS</u>

None.

#### 11. <u>SIGNIFICANT EVENTS AFTER THE BALANCE SHEET DATE</u>

None.

#### 12. OTHERS

#### (1) Capital risk management

The Group's objectives when managing capital are to safeguard the Group's ability to continue as a going concern in order to provide returns for shareholders and to maintain an optimal capital structure to reduce the cost of capital. In order to maintain or adjust the capital structure, the Group may adjust the amount of dividends paid to shareholders, return capital to shareholders, issue new shares or sell assets to reduce debt.

#### (2) Financial instruments

| A. | Financial | instruments | by | category |
|----|-----------|-------------|----|----------|
|    |           |             |    |          |

| i maneral mistraments by category       |                   |                   |
|---|-------------------|-------------------|
|   | December 31, 2019 | December 31, 2018 |
| Financial assets                        |                   |                   |
| Financial assets at amortized cost      | \$1,585,306       | \$1,678,862       |
|   |                   |                   |
|   | December 31, 2019 | December 31, 2018 |
| Financial liabilities                   |                   |                   |
| Financial liabilities held for trading  | \$-               | \$2,760           |
| Financial Liabilities at amortized cost | 1,185,773         | 1,463,511         |
|   | \$1,185,773       | \$1,466,271       |

Note: Financial assets at amortized cost includes cash and cash equivalents, notes and accounts receivable (including related parties), other receivables and guarantee deposits paid; financial liabilities at amortized cost includes short-term borrowings, notes and accounts payable (including related parties), other payables (including related parties), bonds payable (including current portion), long-term borrowings (including current portion) and guarantee deposits received.

#### B. Risk management policy

- (A) The Group's activities expose it to a variety of financial risk: market risk (including foreign exchange risk, interest rate risk and price risk), credit risk and liquidity risk. The financial risk management policies of the Group focus on unpredictable factors in financial market, and aim to reduce unfavorable impact on financial position and financial performance.
- (B) Risk management is carried out by a finance department under policies approved by the Board of Directors. Group finance department identifies, evaluates and hedges financial risks in close cooperation with the Group's operating units. The Board provides written principles for overall risk management, as well as written policies covering specific areas and matters, such as foreign exchange risk, interest rate risk, credit risk, use of derivative financial instruments and non-derivative financial instruments, and investment of excess liquidity.

#### C. Significant financial risks and degrees of financial risks

## (A) Market risk

#### Foreign exchange risk

- i. The Group operates internationally and is exposed to exchange rate risk arising from the transactions of the Company and its subsidiaries used in various functional currency, primarily with respect to the USD, EUR, GBP, JPY and RMB. Exchange rate risk arises from future commercial transactions and recognized assets and liabilities.
- ii. Management has set up a policy to require companies of the Group to manage their foreign exchange risk against their functional currency. All units within the Group should hedge their overall exchange rate risk through the finance department. Exchange rate risk is measured by the expected transaction of highly probable USD and RMB spending, using forward foreign exchange contracts to reduce the impact of exchange rate fluctuations on the expected purchase cost of inventory.

iii. The Group's businesses involve some non-functional currency operations (the Company's and certain subsidiaries' functional currency: NTD; other certain subsidiaries' functional currency: USD, RUR, GBP, JPY and RMB). The information on assets and liabilities denominated in foreign currencies whose values would be materially affected by the exchange rate fluctuations is as follows:

|  |                                       | D                         | ecember 31, 2019                           | )                                     |                                       |
|--|---------------------------------------|---------------------------|--|---------------------------------------|---------------------------------------|
|  |                                       |                           |  | Sensitivi                             | ty analysis                           |
|  | Foreign currency amount (in thousand) | Exchange rate             | Book value<br>(NTD)                        | Degree of variation                   | Effect on profit or loss              |
| (Foreign Currency:<br>Functional currency)   |                                       |                           |  |                                       |                                       |
| Financial assets   |                                       |                           |  |                                       |                                       |
| Monetary items   |                                       |                           |  |                                       |                                       |
| USD: NTD   | \$24,990                              | 29.98                     | \$749,200                                  | 1%                                    | \$5,994                               |
| RMB: NTD   | 7,574                                 | 4.31                      | 32,644                                     | 1%                                    | 261                                   |
| EUR : NTD Financial liabilities  | 503                                   | 33.59                     | 16,896                                     | 1%                                    | 135                                   |
| Monetary items   |                                       |                           |  |                                       |                                       |
| USD: NTD   | \$5,308                               | 29.98                     | \$159,134                                  | 1%                                    | \$1,273                               |
|  |                                       |                           |  |                                       |                                       |
|  |                                       | D                         | ecember 31, 2018                           |                                       |                                       |
|  | Foreign currency                      | D                         | ecember 31, 2018                           |                                       | ty analysis                           |
|  | Foreign currency amount (in thousand) | D<br>Exchange<br>rate     | ecember 31, 2018  Book value (NTD)         |                                       | ty analysis  Effect on profit or loss |
| (Foreign Currency:<br>Functional currency)   | amount                                | Exchange                  | Book value                                 | Sensitivi  Degree of                  | Effect on                             |
|  | amount                                | Exchange                  | Book value                                 | Sensitivi  Degree of                  | Effect on                             |
| Functional currency)   | amount                                | Exchange                  | Book value                                 | Sensitivi  Degree of                  | Effect on                             |
| Functional currency) Financial assets  | amount                                | Exchange                  | Book value                                 | Sensitivi  Degree of                  | Effect on                             |
| Functional currency) Financial assets  Monetary items                                | amount<br>(in thousand)               | Exchange<br>rate          | Book value<br>(NTD)                        | Sensitivi  Degree of variation        | Effect on profit or loss              |
| Functional currency)  Financial assets  Monetary items  USD: NTD                     | amount (in thousand)  \$20,013        | Exchange rate             | Book value<br>(NTD)                        | Sensitivi  Degree of variation        | Effect on profit or loss              |
| Functional currency)  Financial assets  Monetary items  USD: NTD  RMB: NTD  EUR: NTD | \$20,013<br>7,265                     | Exchange rate  30.72 4.47 | Book value<br>(NTD)<br>\$614,799<br>32,475 | Sensitivi  Degree of variation  1% 1% | Effect on profit or loss \$4,918 260  |

iv. The total exchange gain or loss, including realized and unrealized gains or losses arising from significant foreign exchange variations on monetary items held by the Group for the years ended December 31, 2019 and 2018, amounted to gain of \$15,504 and loss of \$33,452, respectively.

# Price risk

The Group's equity instruments, which are exposed to price risk, are the financial assets at fair value through profit or loss. To manage its price risk arising from investments in equity instruments, the Group diversifies its portfolio. Diversification of the portfolio is in accordance with the limits set by the Group.

#### (B) Credit risk

- i. Credit risk refers to the risk of financial loss to the Group arising from default by the clients or counterparties of financial instruments on the contract obligations. The main factor is that counterparties could not repay in full the accounts receivable based on the agreed terms, debt instruments classified as at amortized cost, measured at fair value through other comprehensive income and measured at fair value through profit or loss.
- ii. The Group manages their credit risk taking into consideration the entire group's concern. According to the Group's credit policy, each local entity in the Group is responsible for managing and analysing the credit risk for each of their new clients before standard payment and delivery terms and conditions are offered. Internal risk control assesses the credit quality of the customers, taking into account their financial position, past experience and other factors.
- iii. The Group adopts the following assumption under IFRS 9 to assess whether there has been a significant increase in credit risk on that instrument since initial recognition:
  - (i) If the contract payments are past due over 90 days based on the terms, there is a significant increase in credit risk on that instrument since initial recognition.
  - (ii) A bond investment traded at the counter buying center, which has any external rating agency rated as the investment grade on the balance sheet date, and the financial asset is considered to have a low credit risk.
- iv. The Group adopts the assumptions under IFRS 9 and the default is deemed to have occurred when the contract payments are past due over 90 days.
- v. The Group classifies customer's notes and accounts receivable in accordance with product types and customer types. The Group applies the simplified approach using provision matrix to estimate expected credit loss under the provision matrix basis.
- vi. The following indicators are used to determine whether the credit impairment of debt instruments has occurred:
  - (i) It becomes probable that the issuer will enter bankruptcy or other financial reorganization due to their financial difficulties;
  - (ii) The disappearance of an active market for that financial asset because of financial difficulties;
  - (iii) Default or delinquency in interest or principal repayments;
  - (iv) Adverse changes in national or regional economic conditions that are expected to cause a default.
- vii. The Group wrote-off the financial assets, which cannot be reasonably expected to be recovered, after initiating recourse procedures. However, the Group will continue executing the recourse procedures to secure their rights. On December 31, 2019 and 2018, the Group has written-off financial assets amounted to \$0 and \$226 that are still under recourse procedures.
- viii. The Group uses the forecastability of National Development Council Business Cycle Indicator to adjust historical and timely information to assess the default possibility of notes and accounts receivable. On December 31, 2019 and 2018, the provision matrix is as follows:

|                    |             | Overdue                   | Overdue                          | Overdue                   |
|--------------------|-------------|---------------------------|----------------------------------|---------------------------|
| December 31, 2019  | Not overdue | 1 ~ 90 days               | 91 ~ 180 days                    | 181 ~ 270 days            |
| Expected loss rate | 0.05%-0.57% | 0.05%-3.84%               | 0.05%-51.44%                     | 0.05%-97.12%              |
| Total book value   | \$528,073   | \$147,366                 | \$7,536                          | \$1,941                   |
| Loss allowance     | \$1,953     | \$1,698                   | \$1,936                          | \$594                     |
| December 31, 2019  |             | Overdue<br>271 ~ 360 days | Overdue<br>More than 360<br>days | Total                     |
| Expected loss rate |             | 34.56%-100%               | 100%-100%                        |                           |
| Total book value   |             | \$508                     | \$594                            | \$686,018                 |
| Loss allowance     |             | \$327                     | \$594                            | \$7,102                   |
| December 31, 2018  | Not overdue | Overdue<br>1 ~ 90 days    | Overdue<br>91 ~ 180 days         | Overdue<br>181 ~ 270 days |
| Expected loss rate | 0.05%-0.58% | 0.05%-2.76%               | 0.05%-55.92%                     | 0.05%-100%                |
| Total book value   | \$514,625   | \$112,085                 | \$7,888                          | \$1,416                   |
| Loss allowance     | \$1,699     | \$2,456                   | \$178                            | \$115                     |
| December 31, 2018  |             | Overdue<br>271 ~ 360 days | Overdue<br>More than 360<br>days | Total                     |
| Expected loss rate |             | 0.84%-100%                | 100%                             |                           |
| Total book value   |             | \$264                     | \$311                            | \$636,589                 |
| Loss allowance     |             | \$125                     | \$311                            | \$4,884                   |

ix. Ageing analysis of notes and accounts receivable as follows:

|                    | December 31, 2019         |            | December 31, 2018   |                  |  |
|--------------------|---------------------------|------------|---------------------|------------------|--|
|                    | Accounts Notes receivable |            | Accounts receivable | Notes receivable |  |
|                    | Tecervable                | Tecervable | Tecervable          | Tecervable       |  |
| Not overdue        | \$511,394                 | \$16,679   | \$493,529           | \$21,096         |  |
| within 90 days     | 147,366                   | -          | 112,085             | -                |  |
| 91 ~ 180 days      | 7,536                     | -          | 7,888               | -                |  |
| More than 181 days | 3,043                     |            | 1,991               |                  |  |
|                    | \$669,339                 | \$16,679   | \$615,493           | \$21,096         |  |

The above is an age analysis based on the number of overdue days.

x. Movements in relation to the Group applying the simplified approach to provide loss allowance for accounts receivable are as follows:

|                                  | Years ended December 31, 2019 |
|----------------------------------|-------------------------------|
|                                  | Accounts receivable           |
| At January 1                     | \$4,884                       |
| Due to business combination      | 429                           |
| Impairment loss                  | 1,991                         |
| Impact of foreign exchange rate  | (202)                         |
| At December 31                   | \$7,102                       |
|                                  |                               |
|                                  | Years ended December 31, 2018 |
|                                  | Accounts receivable           |
| January 1 IAS 39                 | \$3,681                       |
| Applied new criteria adjustments |                               |
| January 1 IFRS 9                 | 3,681                         |
| Impairment loss                  | 1,278                         |
| Reversal                         | (226)                         |
| Recoverable                      | 45                            |
| Impact of foreign exchange rate  | 106                           |
| December 31                      | \$4,884                       |

xi. The Group uses the forecastability of National Development Council Business Cycle Indicator and Conference Board LEADING ECONOMIC INDEX to adjust historical and timely information to assess the default possibility of investment of debt instrument on December 31, 2019 and 2018.

#### (C) Liquidity risk

The table below analyses the Group's non-derivative financial liabilities into relevant maturity groupings based on the remaining period at the balance sheet date to the contractual maturity date for non-derivative financial liabilities. The contractual cash flow amount disclosed in the following table is the undiscounted amount.

| December 31, 2019 Non-derivative financial liabilities | Within 1<br>year | 1 ~ 2<br>years | 2 ~ 5<br>years | More than 5 years | Total    |
|--|------------------|----------------|----------------|-------------------|----------|
| Long-term borrowings (including current portion)       | \$4,811          | \$4,722        | \$13,812       | \$32,354          | \$55,699 |
| Lease liabilities                                      | \$38,676         | \$24,685       | \$18,630       | \$-               | \$81,991 |

| Non-derivative financial liabilities             | Within 1<br>year | 1 ~ 2<br>years | 2 ~ 5<br>years | More than 5 years | Total    |
|--|------------------|----------------|----------------|-------------------|----------|
| Long-term borrowings (including current portion) | \$5,198          | \$5,101        | \$14,911       | \$35,887          | \$61,097 |

In addition to the above, the Group's non-derivative financial liabilities are due within the next year. The Group does not expect the timing of occurrence of the cash flows estimated through the maturity date analysis will be significantly earlier, nor expect the actual cash flow amount will be significantly different.

#### (3) Fair value information

- A. The different levels that the inputs to valuation techniques are used to measure fair value of financial and non-financial instruments have been defined as follows:
  - Level 1: The input value for this level is the open quote (unadjusted) of the same asset or liability in the active market. An active market is a market that meets all of the following conditions: the goods traded in the market are homogeneous; the buyers and sellers with the willingness can be found in the market at any time and the price information can be obtained by the public. The fair value of the beneficiary certificate the Group's investment belongs to.
  - Level 2:The input value of this level, except for the observable price included in the first level public offer, including the observable input value obtained from the active market either directly (such as price) or indirectly (such as derived from price).
  - Level 3: Inputs to this level are not based on observable market data.
- B. The related information of financial instruments measured at fair value by level on the basis of the nature, characteristics and risks of the assets are as follows:

  The financial assets measured at fair value through profit or loss of the Group for the periods as of 31 December 2019 and 2018 are the financial liabilities measured by fair value through profit and loss belong to the second level of financial instrument, amounts \$0 and \$2,760.
- C. The methods and assumptions the Group used to measure fair value are as follows:
  - (A) The Group uses the net value of the beneficiary certificate as the fair value input value of the first-tier market quotation.
  - (B) The evaluation of derivative financial instruments is based on the option pricing model accepted by market users.
- D. In 2019 and 2018, there was no evaluation of the transfer between levels.

#### 13. SUPPLEMENTARY DISCLOSURES

#### (1) Significant transactions information

- A. Loans to others: Please refer to table 1.
- B. Provision of endorsements and guarantees to others: Please refer to table 2.
- C. Holding of marketable securities at the end of the period (not including subsidiaries, associates and joint ventures): None
- D. Acquisition or sale of the same security with the accumulated cost exceeding \$300 million or 20% of the Company's paid-in capital: Please refer to table 3.

- E. Acquisition of real estate reaching \$300 million or 20% of paid-in capital or more: None.
- F. Disposal of real estate reaching \$300 million or 20% of paid-in capital or more: None.
- G. Purchases or sales of goods from or to related parties reaching \$100 million or 20% of paid-in capital or more: Please refer to table 4.
- H. Receivables from related parties reaching \$100 million or 20% of paid-in capital or more: Please refer to table 5.
- I. Trading in derivative instruments undertaken during the reporting periods: Please refer to Notes 6(14), 6(15).
- J. Significant inter-company transactions during the reporting periods: Please refer to table 6.

#### (2) Information on investees

Names, locations and other information of investee companies (not including investees in Mainland China): Please refer to table 7.

#### (3) Information on investments in Mainland China

- A. Basic information: Please refer to table 8.
- B. Significant transactions, either directly or indirectly through a third area, with investee companies in the Mainland Area: For the major transactions between the Company and the Mainland China invested companies in 2019, please refer to table 6.

#### 14. OPERATIONS SEGMENT INFORMATION

#### (1) General information

The group's management has identified the reporting Department based on the reporting information needs of the Board of Directors and the main operating decision makers for decision making.

The group's main operating decision makers operate their business from a regional perspective; in the region, the group currently focuses on production and sales in Taiwan, the Americas and Europe.

The operations departments disclosed by the group are considered the main source of revenue for the Group - manufacture and sale of product applications such as industrial computers and Ethernet networks.

#### (2) Segment information

The segment information provided to the chief operating decision maker for the reportable segments is as follows:

## Segment profit and loss, assets and liabilities information

| <u>g</u>                   | ,           | · · · · · · · · · · · · · · · · · · · | W 1.15           | 1 21 2010  |               |             |
|----------------------------|-------------|---------------------------------------|------------------|------------|---------------|-------------|
| _                          |             |                                       | Years ended Dece |            |               |             |
|                            |             |                                       |                  | Others     | Adjustment &  |             |
| _                          | Taiwan      | USA                                   | Europe           | Department | Sales balance | Total       |
|                            |             |                                       |                  |            |               |             |
| Income from external       | ** *** ***  |                                       |                  | *****      | _             | *           |
| customers                  | \$1,409,065 | \$2,430,373                           | \$655,327        | \$244,146  | \$-           | \$4,738,911 |
| Interest income            | 10,240      | 19                                    | 2                | 396        | -             | 10,657      |
| Other income               | 10,133      | 44                                    | 2,916            | 2,249      | -             | 15,342      |
| Inter-departmental income  | 1,998,078   | 340                                   | 4,902            | 16,566     | (2,019,886)   | -           |
| Total income               | \$3,427,516 | \$2,430,776                           | \$663,147        | \$263,357  | (\$2,019,886) | \$4,764,910 |
|                            |             |                                       |                  |            |               |             |
| Interest expense           | 7,550       | 3,064                                 | 202              | 447        | -             | 11,263      |
| Depreciation &             |             |                                       |                  |            |               |             |
| Amortization               | 75,009      | 19,027                                | 4,396            | 9,474      | 2,305         | 110,211     |
| Income tax expenses        | 101,657     | 25,012                                | 9,960            | 47         | (714)         | 135,962     |
| Department Income          | 460,455     | 55,672                                | 20,189           | 3,121      | (78,982)      | 460,455     |
| Assets                     |             |                                       |                  |            |               |             |
| Non-current assets capital |             |                                       |                  |            |               |             |
| expenditure                | 40,297      | 1,109                                 | 2,965            | 154        | -             | 44,525      |
| Department's Assets        | 3,811,178   | 995,115                               | 311,609          | 219,714    | (1,220,564)   | 4,117,052   |
| Department's Liabilities   | 1,213,779   | 516,632                               | 59,496           | 124,495    | (394,749)     | 1,519,653   |

Adjustments & Sales balance

<sup>(1)</sup> Total sales from the departments should be net of inter-departmental revenue \$2,019,886

<sup>(2)</sup> Inter-departmental income should be net of inter-departmental transactions \$78,982

<sup>(3)</sup> Department assets of \$1,220,564 and liabilities of \$394,749 arising from inter-departmental transactions should be reported and eliminated in the preparation of the consolidated financial statements.

Years ended December 31, 2018

|                             |             |              | 10015 011000 200 |            |               |             |
|-----------------------------|-------------|--------------|------------------|------------|---------------|-------------|
|                             |             |              |                  | Others     | Adjustment &  |             |
|                             | Taiwan      | USA          | Europe           | Department | Sales balance | Total       |
|                             |             |              |                  |            |               |             |
| Income from external        |             |              |                  |            |               |             |
| customers                   | \$1,487,315 | \$ 2,562,434 | \$793,606        | \$167,289  | \$-           | \$5,010,644 |
| Interest income             | 9,082       | 8            | -                | 243        | -             | 9,333       |
| Other income                | 14,682      | -            | 1,872            | 3          | -             | 16,557      |
| Inter-departmental income   | 2,141,849   | 355          | 5,641            | 21,909     | (2,169,754)   | -           |
| Total income                | \$3,652,928 | \$2,562,797  | \$801,119        | \$189,444  | (\$2,169,754) | \$5,036,534 |
| <del></del>                 |             |              |                  |            |               |             |
| Interest expense            | 7,236       | 2,861        | -                | -          | -             | 10,097      |
| Depreciation &              |             |              |                  |            |               |             |
| Amortization                | 56,929      | 8,468        | 1,351            | 2,481      | -             | 69,229      |
| Income tax expenses         | 157,601     | 21,241       | 19,691           | 84         | -             | 198,617     |
| Department Income           | 406,924     | 42,408       | 49,448           | (8,513)    | (83,343)      | 406,924     |
| Assets                      |             |              |                  |            |               |             |
| Non-current assets capital  |             |              |                  |            |               |             |
| expenditure                 | 45,270      | 4,169        | 884              | 548        | -             | 50,871      |
| Department's Assets         | 3,911,233   | 1,088,003    | 270,969          | 115,323    | (1,246,080)   | 4,139,448   |
| Department's Liabilities    | 1,548,244   | 653,199      | 54,466           | 52,474     | (531,924)     | 1,776,459   |
| Adjustments & Sales balance | 1,0 .0,2    | 323,177      | 3 1,100          | 32,        | (551,521)     | 2,. 70, 100 |

Adjustments & Sales balance

<sup>(1)</sup> Total sales from the departments should be net of inter-departmental revenue \$2,169,754

<sup>(2)</sup> Inter-departmental income should be net of inter-departmental transactions - \$83,343

<sup>(3)</sup> Department assets of \$1,246,080 and liabilities of \$531,924 arising from inter-departmental transactions should be reported and eliminated in the preparation of the consolidated financial statements.

As a result of the adoption of IFRS 16  $\,^{\lceil}$  Leases  $_{\rfloor}$  , the Group's segments information in 2019 was as follows:

|              |          |          |         | Others     |          |  |  |
|--------------|----------|----------|---------|------------|----------|--|--|
|              | USA      | Taiwan   | Europe  | Department | Total    |  |  |
| Depreciation |          |          |         |            |          |  |  |
|              | \$10,549 | \$14,707 | \$3,816 | \$8,009    | \$3,7081 |  |  |
| Department's |          |          |         |            |          |  |  |
| Assets       | \$16,006 | \$47,297 | \$3,223 | \$6,898    | \$7,8424 |  |  |
| Department's |          |          |         |            |          |  |  |
| Liabilities  | \$16,282 | \$47,822 | \$8,299 | \$6,835    | \$7,9238 |  |  |

#### (3) Reconciliation for segment income (loss)

The external income reported by the Group to the chief operating decision maker is consistent with the income from the comprehensive income statement. The difference between the (departmental revenue and corporate income) and the (inter-departmental profit and loss and the pre-tax profit and loss of the continuing business sector) is small. Hence, there is no need for adjustment.

#### (4) <u>Information on products and services</u>

Please refer Note 6 (23)

The Group's external customer operating income mainly comes from embedded board and system products and design and manufacturing service products.

The breakdown of the income balance is as follows:

|  | Years ended De | cember 31,  |
|--|----------------|-------------|
| Revenue from Sale of products: Revenue from Labor Services | 2019           | 2018        |
| Revenue from Sale of products:                             | \$4,720,593    | \$4,997,524 |
| Revenue from Labor Services                                | 18,318         | 13,120      |
| Total  | 7,738,911      | 5,010,644   |

# (5) Geographical information

Sales information by geographical area for the years ended December 31, 2019 and 2018 is as follows:

|                        | Years ended December 31, |             |              |             |  |  |  |  |  |  |
|------------------------|--------------------------|-------------|--------------|-------------|--|--|--|--|--|--|
|                        | 20                       | 19          | 20           | 18          |  |  |  |  |  |  |
|                        |                          | Non-current |              | Non-current |  |  |  |  |  |  |
|                        | Revenue                  | assets      | Revenue      | assets      |  |  |  |  |  |  |
| U.S.A.                 | 2,403,511                | 162,965     | \$ 2,525,903 | \$157,907   |  |  |  |  |  |  |
| other parts of America | 42,263                   |             | 50,576       |             |  |  |  |  |  |  |
| Sub-total America      | 2,445,774                | 162,965     | 2,576,479    | 157,907     |  |  |  |  |  |  |
| Taiwan                 | 432,889                  | 1,201,873   | 338,325      | 1,229,744   |  |  |  |  |  |  |
| China                  | 245,645                  | 11,584      | 366,419      | 5,262       |  |  |  |  |  |  |
| other parts of Asia    | 396,188                  | 96          | 390,216      | 114_        |  |  |  |  |  |  |
| Sub-total Asia         | 1,074,722                | 1,213,553   | 1,094,960    | 1,235,120   |  |  |  |  |  |  |
| United Kingdom         | 136,971                  | 102         | 139,508      | 88          |  |  |  |  |  |  |
| Germany                | 458,523                  | 5,519       | 656,564      | 1,095       |  |  |  |  |  |  |
| other parts of Europe  | 603,566                  | 17,908      | 5112,440     |             |  |  |  |  |  |  |
| Sub-total Europe       | 1,199,060                | 23,529      | 1,308,512    | 1,183       |  |  |  |  |  |  |
| Pacific region         | 11,738                   | -           | 23,831       | -           |  |  |  |  |  |  |
| Others                 | 7,617                    |             | 6,972        |             |  |  |  |  |  |  |
| Total                  | 4,738,911                | 1,400,047   | \$5,010,644  | \$1,394,210 |  |  |  |  |  |  |

# (6) <u>Information about major customers</u>

Information about major customers for the years ended December 31, 2019 and 2018 is as follows:

|   |            | Years ended December 31, |            |            |   |  |  |  |  |  |  |
|---|------------|--------------------------|------------|------------|---|--|--|--|--|--|--|
|   | 20         | )19                      | 20         | )18        |   |  |  |  |  |  |  |
|   | Revenue    | Department               | Revenue    | Department | _ |  |  |  |  |  |  |
| A | \$ 559,610 | USA                      | \$ 628,899 | USA        |   |  |  |  |  |  |  |

#### AXIOMTEK CO., LTD. AND SUBSIDIARIES

#### Loans to others

For the year ended December 31, 2019

(Except as otherwise indicated)

Table 1 Expressed in thousands of NTD dollars

|                 | Except                |                      |   |   |   |                  |               |                        |                  |                                  |                                     |                  |                | or as other wa         | ise marcatea)  |                     |          |
|-----------------|-----------------------|----------------------|---|---|---|------------------|---------------|------------------------|------------------|----------------------------------|-------------------------------------|------------------|----------------|------------------------|----------------|---------------------|----------|
| No.<br>(Note 1) | Creditor Bor          |                      |   | О | Maximum<br>outstanding<br>balance during<br>the year ended  Balance at December 31, | Actual amount In | Interest      | Amount of transactions |                  | Allowance                        | Collateral                          |                  | Limit on loans | Ceiling on total loans |                |                     |          |
|                 |                       | Borrower             |   |   | the year ended<br>December 31,<br>2019<br>(Note 3)                                  | (Note 8)         | drawn<br>down | rate                   | loan<br>(Note 4) | with the<br>borrower<br>(Note 5) | short-term<br>financing<br>(Note 6) | for bad<br>debts | Item           | Value                  | a single party | granted<br>(Note 7) | Footnote |
| 1 ()            | AXIOMTEK<br>CO., LTD. | AXUS                 | Other<br>receivables-related<br>parties | Y | \$63,200  | \$59,960         | \$29,980      | 3%                     | 1                | \$1,442,071                      | 1                                   | -                | -              | -                      | \$259,740      | \$1,038,960         |          |
| 1 ()            |                       | Axiomtek<br>Shenzhen | Other<br>receivables-related<br>parties | Y | 39,126  | 17,220           | 17,220        | 1.75%                  | 1                | 117,016                          | -                                   | -                | -              | -                      | \$259,740      | \$1,038,960         | _        |

- Note 1: The numbers filled in for the loans provided by the Company or subsidiaries are as follows:
  - (1) The Company is '0'.
  - (2) the subsidiaries are numbered in order starting from '1'.
- Note 2: Fill in the name of account in which the loans are recognized, such as receivables-related parties, current account with stockholders, prepayments, temporary payments, etc.
- Note 3: Fill in the maximum outstanding balance of loans to others during the nine-month period ended December 31, 2018
- Note 4: The credit and nature of the funds are described below:
  - (1) Those with business dealings fill in 1.
  - (2) Those pertaining to short-term financing shall fill in 2.
- Note 5: Fill in the amount of business transactions when nature of the loan is related to business transactions, which is the amount of business transactions occurred between the creditor and borrower in the current year.
- Note 6: Fill in purpose of loan when nature of loan is for short-term financing, for example, repayment of loan, acquisition of equipment, working capital, etc.
- Note 7: In accordance with the company's funds and endorsement of the guarantee operating procedures, the company and its subsidiaries as a whole the total amount of loans to no more than the company's most recent consolidated financial statements attributed to the parent company owners of the interest of 40%.
  - And the company and its subsidiaries as a whole, the amount of credit to a single enterprise to no more than the company's most recent consolidated financial statements attributed to the owners of the parent company 10% limit.
- Note 8: The amounts of funds to be loaned to others which have been approved by the Board of Directors of a public company in accordance with Article 14, Item 1 of the "Regulations Governing Loaning of Funds and Making of Endorsements/Guarantees by Public Companies" should be included in its published balance of loans to others at the end of the reporting period to reveal the risk of loaning the public company bears, even though they have not yet been appropriated. However, this balance should exclude the loans repaid when repayments are done subsequently to reflect the risk adjustment. In addition, if the Board of Directors of a public company has authorized the chairman to loan funds in instalments or in revolving within certain lines and within one year in accordance with Article 14, Item 2 of the "Regulations Governing Loaning of Funds and Making of Endorsements/Guarantees by Public Companies", the published balance of loans to others at the end of the reporting period should also include these lines of loaning approved by the Board of Directors, and these lines of loaning should not be excluded from this balance even though the loans are repaid subsequently, for taking into consideration they could be loaned again thereafter.

#### AXIOMTEK CO., LTD. AND SUBSIDIARIES

Provision of endorsements and guarantees to others

For the year ended December 31, 2019

Table 2 Expressed in thousands of NTD

(Except as otherwise indicated)

| No.<br>(Note 1) | Endorser/<br>guarantor |      | y being<br>l/guaranteed<br>Relationship<br>(Note 2) | Limit on<br>endorsements/<br>guarantees<br>provided for<br>a single party<br>(Note 3) | Maximum<br>outstanding<br>endorsement/<br>guarantee<br>amount as of<br>December 31,<br>2019 | Outstanding<br>endorsement/<br>guarantee<br>amount at<br>December 31,<br>2019<br>(Note 5) | Actual amount<br>drawn down | Amount of<br>endorsements/<br>guarantees<br>secured with<br>collateral | guarantee amount to<br>net<br>asset value of the<br>endorser/ | guarantees<br>provided<br>(Note 4) | Provision of<br>endorsements/<br>guarantees by<br>parent<br>company<br>to subsidiary<br>(Note 7) | endorsements/ | the party in Mainland China | <u> </u> |
|-----------------|------------------------|------|---|---|---|---|-----------------------------|--|---|------------------------------------|--|---------------|-----------------------------|----------|
|                 |                        |      |   |   | (Note 4)  | ( ,   |                             |  | guarantor company   |                                    | ( ,  | ( /           | (Note 7)                    |          |
| 1 ()            | AXIOMTEK<br>CO., LTD.  | AXGM | 2   | \$259,740   | USD 250,000   | USD 250,000   | USD 125,000                 | -  | 0.29%   | 1,298,700                          | Y  | -             | -                           |          |

Note 1:The numbers filled in for the endorsements/guarantees provided by the Company or subsidiaries are as follows:

- (1) The Company is '0'.
- (2) the subsidiaries are numbered in order starting from '1'.

Note 2:Relationship between the endorser/guarantor and the party being endorsed/guaranteed is classified into the following seven categories; fill in the number of category each case belongs to:

- (1) Having business relationship.
- (2) The endorser/guarantor parent company owns directly and indirectly more than 50% voting shares of the endorsed/guaranteed subsidiary.
- (3) The endorsed/guaranteed company owns directly and indirectly more than 50% voting shares of the endorser/guarantor parent company.
- (4) The endorser/guarantor parent company owns directly and indirectly more than 90% voting shares of the endorsed/guaranteed company.
- (5) Mutual guarantee of the trade made by the endorsed/guaranteed company or joint contractor as required under the construction contract.
- (6) Due to joint venture, all shareholders provide endorsements/guarantees to the endorsed/guaranteed company in proportion to its ownership.
- (7) Joint guarantee of the performance guarantee for pre-sold home sales contract as required under the Consumer Protection Act.
- Note 3: According to the company's fund loan and endorsement guarantee procedures, the company's endorsement guarantee for a single enterprise is limited to 10% of the equity of the company's owners in the most recent consolidated financial statements.
- Note 4: According to the company's fund loan and endorsement guarantee procedures, the total amount of endorsement guarantees of the Company and its subsidiaries as a whole is not more than 50% of the equity of the owners of the parent company in the most recent consolidated financial statements.
- And the amount of the endorsement of the single company by the Company and its subsidiaries is limited to 10% of the equity of the owner of the parent company in the most recent consolidated financial statements.
- Note 5: Once endorsement/guarantee contracts or promissory notes are signed/issued by the endorser/guarantor company to the banks, the endorser/guarantor company bears endorsement/guarantee liabilities. And all other events involve endorsements and guarantees should be included in the balance of outstanding endorsements and guarantees.
- Note 6: Fill in the actual amount of endorsements/guarantees used by the endorsed/guaranteed company.
- Note 7: Fill in 'Y' for those cases of provision of endorsements/guarantees by listed parent company to subsidiary and provision by subsidiary to listed parent company, and provision to the party in Mainland China.

#### AXIOMTEK CO., LTD. AND SUBSIDIARIES

Acquisition or sale of the same security with the accumulated cost exceeding \$300 million or 20% of the Company's paid-in capital

For the year ended December 31, 2019

Table 3 Expressed in thousands of NTD

(Except as otherwise indicated)

| Investor              | Marketable securities (Note 1)      | ε   |                       |                          | Balance as at<br>January 1, 2018 |        | Addition (Note 3) |         | Disposal (Note 3) |               |            |                            |      | ce as at<br>er 31, 2018 |
|-----------------------|-------------------------------------|---|-----------------------|--------------------------|----------------------------------|--------|-------------------|---------|-------------------|---------------|------------|----------------------------|------|-------------------------|
|                       |                                     |   | Counterparty (Note 2) | Relationship<br>(Note 2) | Unit                             | Amount | Unit              | Amount  | Unit              | Selling price | Book value | Gain (loss)<br>on disposal | Unit | Amount                  |
| AXIOMTEK<br>CO., LTD. | Taishin DaZhong<br>Investment Trust | Financial assets mandatorily<br>measured at fair value<br>through profit or<br>loss-current | -                     | -                        | ı                                | -      | 33,963,938        | 483,000 | 33,963,938        | 483,206       | 483,000    | 206                        | -    | -                       |

Note 1: Marketable securities in the table refer to stocks, bonds, beneficiary certificates and other related derivative securities.

Note 2: Fill in the columns the counterparty and relationship if securities are accounted for under the equity method; otherwise leave the columns blank.

Note 3: Aggregate purchases and sales amounts should be calculated separately at their market values to verify whether they individually reach \$300 million or 20% of paid-in capital or more.

Note 4: Paid-in capital referred to herein is the paid-in capital of parent company. In the case that shares were issued with no par value or a par value other than \$10 per share, the 20 % of paid-in capital shall be replaced by 10% of equity attributable to owners of the parent in the calculation.

Note 5: The amount of the change table does not include the evaluation profit and loss.

Purchases or sales of goods from or to related parties reaching \$100 million or 20% of paid-in capital or more

For the year ended December 31, 2019

Table 4

Expressed in thousands of NTD

(Except as otherwise indicated)

|                       |                      |   |                 | Transa       | ction                               |                      | Differences in tra<br>compared to<br>transactions | third party |             | ceivable (payable)   | Footnote |
|-----------------------|----------------------|---|-----------------|--------------|-------------------------------------|----------------------|---|-------------|-------------|--|----------|
| Purchaser/seller      | Counterparty         | Relationship                                      | Purchase (sale) | Amount       | Percentage of total purchase (sale) | Credit term          | Unit price  | Credit term | Balance     | Percentage of total<br>notes/accounts<br>receivable<br>(payable) | (Note 2) |
| AXIOMTEK CO.,<br>LTD. | AXUS                 | The Company's subsidiaries are stated as follows: | Sale            | \$ 1,442,071 | 42. 32%                             | Monthly 45 ~ 90 days | -   | =           | \$ 283, 446 | 52. 48%  |          |
| AXIOMTEK CO.,<br>LTD. | AXGM                 | The Company's subsidiaries are stated as follows: | Sale            | 410, 369     | 12.04%                              | Monthly 45 days      | -   | -           | 12, 513     | 2. 32%   |          |
| AXIOMTEK CO.,<br>LTD. | Axiomtek<br>Shenzhen | The Company's subsidiaries are stated as follows: | Sale            | 117, 016     | 3. 43%                              | Monthly 75 days      | -   | -           | 40, 980     | 7. 59%   |          |

Note 1: If terms of related party transactions are different from third party transactions, explain the differences and reasons in the 'Unit price' and 'Credit term' columns.

Note 2: In case related-party transaction terms involve advance receipts (prepayments) transactions, explain in the footnote the reasons, contractual provisions, related amounts, and differences in types of transactions compared to third-party transactions.

Note 3: Paid-in capital referred to herein is the paid-in capital of parent company.

Receivables from related parties reaching \$100 million or 20% of paid-in capital or more

For the year ended December 31, 2019

Table 5

Expressed in thousands of NTD

(Except as otherwise indicated)

| Cuaditan           | Countamonty  | Relationship           | Balance as at December 31, 2019 | Types oxyge goto | Overdue 1 | receivables  | Amount collected subsequent to the balance | Allowance for doubtful |  |
|--------------------|--------------|------------------------|---------------------------------|------------------|-----------|--------------|--|------------------------|--|
| Creditor           | Counterparty | Relationship           | (Note 1)                        | Turnover rate    | Amount    | Action taken | sheet date                                 | accounts               |  |
| AXIOMTEK CO., LTD. | AXUS         | The Company's grandson | \$283,446                       | 4.19             | -         | -            | \$174,243                                  | -                      |  |

Note 1: Fill in separately the balances of accounts receivable-related parties, notes receivable-related parties, other receivables-related parties.

Note 2: Paid-in capital referred to herein is the paid-in capital of parent company.

#### Significant inter-company transactions during the reporting period

For the year ended December 31, 2019

Table 6 Expressed in thousands of NTD

(Except as otherwise indicated)

|                 |                    |                      |                          | Transaction               |           |   |  |  |  |  |  |  |
|-----------------|--------------------|----------------------|--------------------------|---------------------------|-----------|---|--|--|--|--|--|--|
| No.<br>(Note 1) | Company name       | Counterparty         | Relationship<br>(Note 2) | General ledger<br>account | Amount    | Transaction terms   | Percentage of consolidated total operating revenues or total assets (Note 3) |  |  |  |  |  |
| 0               | AXIOMTEK CO., LTD. | AXGM                 | 1                        | Sales revenue             | \$410,369 | same as that applicable to the general customer Receivables collection as per for the average customer, 45 days                         | 8.66%  |  |  |  |  |  |
| 0               | AXIOMTEK CO., LTD. | AXUS                 | 1                        | Sales revenue             |           | same as that applicable to the general customer Receivables collection as per for the average customer, 45 - 90 days                    | 30.43%   |  |  |  |  |  |
| 0               | AXIOMTEK CO., LTD. | Axiomtek<br>Shenzhen | 1                        | Sales revenue             | 117,016   | same as that applicable to the general customer Receivables collection for the general customer 75 days; 45 - 75 days with slight delay | 2.47%  |  |  |  |  |  |
| 0               | AXIOMTEK CO., LTD. | AXIT                 | 1                        | Sales revenue             | 28,622    | same as that applicable to the general customer Receivables collection as per for the average customer, 45 days                         | 0.60%  |  |  |  |  |  |
| 0               | AXIOMTEK CO., LTD. | AXUS                 | 1                        | Accounts receivable       | 283,446   |   | 6.88%  |  |  |  |  |  |
| 0               | AXIOMTEK CO., LTD. | Axiomtek<br>Shenzhen | 1                        | Accounts receivable       | 40,980    |   | 1.00%  |  |  |  |  |  |
| 0               | AXIOMTEK CO., LTD. | AXGM                 | 1                        | Accounts receivable       | 12,513    |   | 0.30%  |  |  |  |  |  |
| 0               | AXIOMTEK CO., LTD. | Axiomtek<br>Shenzhen | 1                        | Other receivables         | 17,220    |   | 0.42%  |  |  |  |  |  |
| 0               | AXIOMTEK CO., LTD. | AXUS                 | 1                        | Other receivables         | 30,214    |   | 0.73%  |  |  |  |  |  |

- Note 1: The numbers filled in for the transaction company in respect of inter-company transactions are as follows:
  - (1) Parent company is '0'.
  - (2) The subsidiaries are numbered in order starting from '1'.
- Note 2: Relationship between transaction company and counterparty is classified into the following three categories (If transactions between parent company and subsidiaries or between subsidiaries refer to the same transaction, it is not required to disclose twice. For example, if the parent company has already disclosed its transaction with a subsidiary, then the subsidiary is not required to disclose the transaction; for transactions between two subsidiaries, if one of the subsidiaries has disclosed the transaction, then the other is not required to disclose the transaction.):
  - (1) Parent company to subsidiary.
  - (2) Subsidiary to parent company.
  - (3) Subsidiary to subsidiary.
- Note 3: Regarding percentage of transaction amount to consolidated total operating revenues or total assets, it is computed based on period-end balance of transaction to consolidated total assets for balance sheet accounts and based on accumulated transaction amount for the period to consolidated total operating revenues for income statement accounts.
- Note 4: No other transactions of the same type are available for comparison, and the terms of the transaction are handled in accordance with the terms of the agreement between the parties.
- Note 5: The disclosure standard is those with a transaction amount of \$10 million or more.

#### Information on investees

#### For the year ended December 31, 2019

(Except as otherwise indicated)

Table 7 Expressed in thousands of NTD

| Investee              |              | Location                  |   | Initial invest                        | ment amount                           | Shares held a    | s at Decembe | er 31, 2019 | Net profit (loss) of the investee for | Investment income (loss) recognized by the Company for the |        |
|-----------------------|--------------|---------------------------|---|---------------------------------------|---------------------------------------|------------------|--------------|-------------|---------------------------------------|--|--------|
| Investor              | (Notes 1, 2) |                           | Main business activities  | Balance<br>as at December 31,<br>2019 | Balance<br>as at December 31,<br>2018 | Number of shares | Ownership    | Book value  | December 21 2010                      | year ended<br>December 31, 2019<br>(Note 2(3))             | Remark |
| AXIOMTEK<br>CO., LTD. | AXUS         | IIIN A                    | Industrial computer and Embedded Board manufacturing, trading, post-sales service | \$208,240                             | \$208,240                             | 23,418           | 100.00       | \$465,060   | \$55,671                              | \$55,671   |        |
| "                     | AXGM         |                           | Industrial computer and Embedded Board manufacturing, trading, post-sales service | 19,941                                | 19,941                                | (Note 3)         | 100.00       | 209,511     | 25,965                                | 25,965   |        |
| "                     | AXBVI        | British Virgin<br>Islands | Holding company   | 156,650                               | 122,899                               | 5,000            | 100.00       | 83,482      | 2,192                                 | 2,204  |        |
| "                     | AXUK         | Linited Kingdom           | Industrial computer and Embedded Board manufacturing, trading, post-sales service | 8,615                                 | 8,615                                 | 180,000          | 100.00       | 3,739       | (3,473)                               | (3,473)  |        |
| "                     | AXJP         |                           | Industrial computer and Embedded Board manufacturing, trading, post-sales service | 8,235                                 | 8,235                                 | 600              | 100.00       | 7,832       | 905                                   | 929  |        |
|                       | AXIT         |                           | Industrial computer and Embedded Board manufacturing, trading, post-sales service | 56,068                                | -                                     | (Note 3)         | 100.00       | 49,635      | (2,303)                               | (3,894)  |        |
| "                     | UNI          | Taiwan                    | Automation equipment system set-up and development                                | 29,000                                | 29,000                                | 1,450,000        | 26.70        | 27,570      | (5,423)                               | (1,427)  |        |

Note 1: If a public company is equipped with an overseas holding company and takes consolidated financial report as the main financial report according to the local law rules, it can only disclose the information of the overseas holding company about the disclosure of related overseas investee information.

Note 2: If situation does not belong to Note 1, fill in the columns according to the following regulations:

- (1) The columns of 'Investee', 'Location', 'Main business activities', Initial investment amount' and 'Shares held as at December 31, 2019' should fill orderly in the Company's (public company's) information on investees and every directly or indirectly controlled investee's investment information, and note the relationship between the Company (public company) and its investee each (ex. direct subsidiary or indirect subsidiary) in the 'footnote' column.
- (2) The 'Net profit (loss) of the investee for the year ended December 31, 2019' column should fill in amount of net profit (loss) of the investee for this period.
- (3) The 'Investment income (loss) recognized by the Company for the year ended December 31, 2019' column should fill in the Company (public company) recognized investment income (loss) of its direct subsidiary and recognized investment income (loss) of its investee accounted for under the equity method for this period. When filling in recognized investment income (loss) of its direct subsidiary, the Company (public company) should confirm that direct subsidiary's net profit (loss) for this period has included its investment income (loss) which shall be recognized by regulations.

Note 3: Department Ltd.

#### Information on investments in Mainland China

For the year ended December 31, 2019

Table 8

Expressed in thousands of NTD and foreign currencies

(Except as otherwise indicated)

| Investee in<br>Mainland<br>China | Main business activities   | Paid-in capital           | Investment<br>method<br>(Note 1) | Accumulated<br>amount of<br>remittance from<br>Taiwan to<br>Mainland China<br>as of January 1,<br>2019 | to Mainla<br>Amount ren<br>Taiwan for tl | ed from Taiwan<br>and China/<br>nitted back to<br>ne year ended<br>r 31, 2019<br>Remitted back<br>to Taiwan | amount of remittance from Taiwan to Mainland China |         | held by<br>the | income  | China    | of investment | Footnote |
|----------------------------------|--|---------------------------|----------------------------------|--|--|---|--|---------|----------------|---------|----------|---------------|----------|
| Axiomtek<br>Shenzhen             | Industrial computer<br>and Embedded Board<br>manufacturing ,<br>trading, post-sales<br>service | NT\$126,456<br>(USD4,218) | Note1(2)                         | NT\$93,658<br>(USD3,124)   | NT\$93,658<br>(USD3,124)                 | <b>\$</b> -   | NT\$126,456<br>(USD4,218)                          | \$2,253 | 100.00         | \$2,253 | \$86,833 | <b>\$</b> -   |          |

Note 1: Investment methods are classified into the following three categories:

- (1) Investment in Mainland China companies by remittance through a third region.
- (2) Investment in Mainland China companies through a company invested and established in a third region.
- (3) Investment in Mainland China companies through an existing company established in a third region.
- Note 2: The investment income is calculated based on the financial statements of the company that have not been audited by the accountant during the same period.
- Note 3: In pursuance of Shen-Zi Letter No.09704604680 from the Ministry of Economic Affairs dated August 29, 2008. The amended "Regulations for examination of investments and technical cooperation in Mainland Area" sets the limitation for investments in Mainland China to be higher of net book value or 60% of consolidated net book value.
- Note 4: The amount listed in this table is converted into NTD according to the exchange rate of US\$1=29.98 on December 31, 2019.
- Note 5: In the preparation of the consolidated financial report, the relevant transactions have been fully written off.

#### Expressed in thousands of NTD and foreign currencies

|                 | Accumulated amount of                             | Investment amount approved by                                    | Ceiling on investments in |
|-----------------|---|--|---------------------------|
| Company<br>Name | remittance from Taiwan to<br>Mainland China as of | the Investment Commission of the<br>Ministry of Economic Affairs | Investment Commission of  |
|                 | December 31, 2019                                 | (MOEA)   | MOEA                      |
| Axiomtek        | \$126,456   | HGD4 222   | ¢1.559.420                |
| Shenzhen        | USD4,218  | USD4,223   | \$1,558,439               |

### 2019 Independent Auditors' Report

### (Parent Company Only Financial Statements)

To the Board of Directors and Shareholders of AXIOMTEK CO., LTD.

#### **Opinion**

We have audited the accompanying parent company only balance sheets of AXIOMTEK CO., LTD. (hereinafter referred to as "Axiomtek" or "the Company") as at December 31, 2019 and 2018, and the related statements of comprehensive income, of changes in equity and of cash flows for the years then ended, and notes to parent company only financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying parent company only financial statements present fairly, in all material respects, the financial position of the Company as at December 31, 2019 and 2018, and its financial performance and its cash flows for the years then ended In order to comply with the Regulations Governing the Preparations of Financial Reports by Securities Issuers.

#### **Basis for Opinion**

We conducted our audits In order to comply with the Regulations Governing Auditing and Attestation of Financial Statements by Certified Public Accountants and generally accepted auditing standards in the Republic of China (ROC GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Individual Financial Statements section of our report. We are independent of the Company In order to comply with the Code of Professional Ethics for Certified Public Accountants in the Republic of China (the "Code"), and we have fulfilled our other ethical responsibilities In order to comply with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### **Key Audit Matters**

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the individual financial statements of the current period. These matters were addressed in the context of our audit of the individual financial statements as a whole and, in forming our opinion thereon, we do not provide a separate opinion on these matters.

Key audit matters for the parent company only financial statements for the year ended December 31, 2019 are stated as follows:

#### **Cut off of Operating Revenue**

#### Description

Please refer to Note 4(33) for accounting policy on revenue recognition and Note 6(21) for details of operating revenue.

The Company's operating revenue mainly comes from the manufacture and sale of finished products, and is mainly for export. The operating revenue for export is based on the transaction conditions with customers as the basis for revenue recognition. Different customers have different transaction conditions and revenue recognition procedures. Involving manual judgment by management, for sales transactions before and after the balance sheet date, it is necessary to confirm whether the significant risks and rewards related to the ownership of the goods have been transferred to the customer. Therefore, there is a risk of improper timing of revenue recognition. We considered the cut off of operating revenue as a key audit matter.

#### How our audit addressed the matter

We have performed primary audit procedures for the above matter as follows:

- 1. Understood and assessed the effectiveness of the internal control of Axiomtek's operating revenue, and perform the test of the effectiveness of internal controls over shipping and billing.
- 2. For the details of the export income transaction details for a specific period before and after the balance sheet date, confirm its completeness and perform a cut-off test by random inspection, including confirmation of transaction conditions, verification of relevant supporting documents, and confirmation that sales revenue has been recorded in an appropriate period.

#### **Allowance for Inventory Valuation Losses**

#### **Description**

Please refer to Note 4(12) for accounting policies on inventory valuation, Note 5(2) for uncertainty of accounting estimates and assumptions in relation to inventory valuation losses and Note 6(4) for details of inventories. As at December 31, 2019, the Company's inventories and allowance for inventory valuation losses amounted to TWD 485,213 thousand and TWD 40,850 thousand, respectively.

The Company is primarily engaged in the research and development, manufacturing and sales of industrial computer products. Due to rapid technological innovation and fluctuations in market prices, the Company recognizes inventories at the lower of cost and net realizable value, and the net realizable value is estimated based on historical experience. An allowance for inventory valuation losses is provided for those inventories aged over a certain period of time and individually identified as obsolete or damaged.

As the amounts of inventories are material, the types of inventories vary, and the estimation of net realizable value for individually obsolete or damaged inventories is subject to management's judgment, we considered the allowance for inventory valuation losses as a key audit matter.

#### How our audit address the matter

We have performed primary audit procedures for the above matter as follows:

- 1. Ensured consistent application of Company's accounting policies in relation to allowance for inventory valuation losses and assessed the reasonableness of these policies.
- 2. Evaluated the reasonableness of inventories individually identified as obsolete or damaged with supporting documents, validated the appropriateness of system logic of inventory aging report utilized by management to ensure proper classification of inventories aged over a certain period of time and reperformed the calculation.
- Discussed with management the net realizable value of inventories aged over a certain period of time
  and individually identified as obsolete or damaged, validated respective supporting documents, and
  agreed to information obtained from physical inventory.

#### Other Matter- Audit by the other independent accountants

We did not audit the financial statements of certain investments accounted for under the equity method. These investments accounted for under equity method amounted to NT\$209,511 thousand of total assets as of December 31, 2019, and the share of profit (loss) of associates and joint ventures accounted for using equity method and share of other comprehensive income of subsidiaries associates and joint ventures accounted for using equity method was NT\$15,668 thousand of total comprehensive income for the years then ended, respectively. Those financial statements and the information disclosed in Note 13 were audited by other independent accountants, and our opinion expressed herein is based solely on the audit reports of the other independent accountants.

## Responsibilities of Management and Those Charged with Governance for the Parent Company Only Financial Statements

Management is responsible for the preparation and fair presentation of the parent company only financial statements In order to comply with the "Regulations Governing the Preparations of Financial Reports by Securities Issuers", and for such internal control as management determines is necessary to enable the preparation of parent company only financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the parent company only financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Those charged with governance, including Audit Committee, are responsible for overseeing the Company's financial reporting process.

## **Auditor's Responsibilities for the Audit of the Parent Company Only Financial Statements**

Our objectives are to obtain reasonable assurance about whether the parent company only financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted In order to comply with ROC GAAS will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these parent company only financial statements.

As part of an audit In order to comply with ROC GAAS, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- 1. Identify and assess the risks of material misstatement of the parent company only financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- 2. Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- 3. Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- 4. Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the parent company only financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- 5. Evaluate the overall presentation, structure and content of the parent company only financial statements, including the disclosures, and whether the Parent Company Only financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- 6. Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Company to express an opinion on the parent company only financial statements. We are responsible for the direction, supervision and performance of the Company audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the parent company only financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Feng, Ming-Chuan

Hsu, Shien-Chong

for and on behalf of PricewaterhouseCoopers, Taiwan February 26, 2020

# AXIOMTEK CO., LTD. PARENT COMPANY ONLY BALANCE SHEETS DECEMBER 31, 2019 AND 2018 (Expressed in Thousands of New Taiwan Dollars)

|      |   |                  |    | December 31, 20 | 19  | December 31, 20 | 18  |
|------|---|------------------|----|-----------------|-----|-----------------|-----|
|      | Assets  | Notes            | _  | Amount          | %   | Amount          | %   |
| (    | Current assets                                |                  |    |                 |     |                 |     |
| 1100 | Cash and cash equivalents                     | 6(1)             | \$ | 652,040         | 17  | \$ 734,817      | 19  |
| 1150 | Notes receivable                              | 6(3) and 12(2)   |    | 6,681           | -   | 10,508          | -   |
| 1170 | Accounts receivable                           | 6(3) and 12(2)   |    | 191,031         | 5   | 103,872         | 3   |
| 1180 | Accounts receivable – related parties         | 6(3),7 and 12(2) |    | 342,402         | 9   | 436,780         | 11  |
| 1200 | Other receivables                             |                  |    | 15,013          | 1   | 20,631          | 1   |
| 1210 | Other receivables – related parties           | 7                |    | 47,434          | 1   | 85,486          | 2   |
| 130X | Inventories                                   | 6(4)             |    | 444,363         | 12  | 510,656         | 13  |
| 1410 | Prepayments                                   |                  |    | 9,069           | -   | 15,258          | -   |
| 1470 | Other current assets                          | 6(1)             |    | 596             |     | 471             |     |
| 11XX | <b>Total current assets</b>                   |                  |    | 1,708,629       | 45  | 1,918,479       | 49  |
| ľ    | Non-current assets                            |                  |    |                 |     |                 |     |
| 1550 | Investments accounted for under equity method | 6(5)             |    | 846,829         | 22  | 722,334         | 18  |
| 1600 | Property, plant and equipment                 | 6(6) and 8       |    | 1,052,023       | 28  | 1,069,695       | 27  |
| 1755 | Use rights assets                             | 6(7)             |    | 47,297          | 1   | -               | -   |
| 1760 | Investment property                           | 6(9)             |    | 86,241          | 2   | 139,820         | 4   |
| 1780 | Intangible assets                             | 6(26)            |    | 17,912          | 1   | 22,343          | 1   |
| 1840 | Deferred income tax assets                    | 6(26)            |    | 47,949          | 1   | 34,777          | 1   |
| 1920 | Refundable deposits                           |                  |    | 4,298           |     | 3,785           |     |
| 15XX | Total non-current assets                      |                  |    | 2,102,549       | 55  | 1,992,754       | 51  |
| 1XXX | Total Assets                                  |                  | \$ | 3,811,178       | 100 | \$ 3,911,233    | 100 |

(Continued)

# AXIOMTEK CO., LTD. PARENT COMPANY ONLY BALANCE SHEETS DECEMBER 31, 2019 AND 2018 (Expressed in Thousands of New Taiwan Dollars)

|      |   | December 31, 2019      |    |           |     |              | .8  |
|------|---|------------------------|----|-----------|-----|--------------|-----|
|      | Liabilities and Equity  | Notes                  |    | Amount    | %   | Amount       | %   |
|      | Current liabilities   |                        |    |           |     |              |     |
| 2100 | Short-term borrowings   | 6(11)                  | \$ | 102,000   | 3   | \$ 53,000    | 1   |
| 2120 | Financial liabilities at fair value through profit of current | or los 6(13) and 12(3) |    | -         | _   | 2,760        | _   |
| 2130 | Contract liabilities - current                                | 6(20)                  |    | 17,597    | 1   | 21,397       | 1   |
| 2150 | Notes payables  |                        |    | 675       | _   | 675          | _   |
| 2170 | Accounts payable  |                        |    | 282,255   | 7   | 536,942      | 14  |
| 2180 | Accounts payable – related parties                            | 7                      |    | 13,614    | _   | 20,681       | 1   |
| 2200 | Other payables  | 6(12)                  |    | 233,401   | 6   | 256,230      | 7   |
| 2230 | Current income tax liabilities                                | 6(26)                  |    | 47,586    | 1   | 127,052      | 3   |
| 2280 | Lease liabilities-current portion                             |                        |    | 16,249    | 1   | -            | _   |
| 2310 | Advance receipts  |                        |    | 471       | -   | 2,035        | -   |
| 2320 | Current portion of long-term borrowings                       | 6(14)                  |    | -         | -   | 397,757      | 10  |
| 2399 | Other current liabilities                                     |                        |    | 1,678     | -   | 1,520        | -   |
| 21XX | Total current liabilities                                     |                        | -  | 715,526   | 19  | 1,420,049    | 37  |
|      | Non-current liabilities                                       |                        |    |           |     |              |     |
| 2530 | Bonds payable   | 6(14)                  |    | 319,618   | 8   | -            | _   |
| 2570 | Deferred income tax liabilities                               | 6(26)                  |    | 101,350   | 3   | 85,548       | 2   |
| 2580 | Lease liabilities-non current                                 |                        |    | 31,573    | 1   | -            | _   |
| 2640 | Accrued pension liabilities                                   | 6(15)                  |    | 45,109    | 1   | 41,745       | 1   |
| 2645 | Guarantee deposit received                                    |                        |    | 603       | -   | 902          | -   |
| 25XX | Total non-current liabilities                                 |                        |    | 498,253   | 13  | 128,195      | 3   |
| 2XXX | Total liabilities   |                        |    | 1,213,779 | 32  | 1,548,244    | 40  |
|      | Equity attributable to shareholders of the pare               | nt                     | -  |           |     |              |     |
|      | Share capital   |                        |    |           |     |              |     |
| 3110 | Ordinary shares   | 6(17)                  |    | 803,954   | 21  | 796,206      | 20  |
| 3140 | Advance receipts for share capital                            | 6(17)                  |    | 60,957    | 2   | 1,039        | -   |
|      | Capital surplus   | 6(18)                  |    |           |     |              |     |
| 3200 | Capital surplus   |                        |    | 245,919   | 7   | 214,960      | 6   |
|      | Retained earnings   | 6(19)                  |    |           |     |              |     |
| 3310 | Legal reserve   |                        |    | 500,481   | 13  | 459,789      | 12  |
| 3320 | Special reserve   |                        |    | 4,231     | -   | 12,914       | -   |
| 3350 | Unappropriated retained earnings                              |                        |    | 1,008,490 | 26  | 882,311      | 22  |
|      | Other equity  |                        |    |           |     |              |     |
| 3400 | Other equity  |                        | (  | 26,633)   | (1) | (4,230)      |     |
| 3XXX | Total equity  |                        |    | 2,597,399 | 68  | 2,362,989    | 60  |
|      | Significant commitment and contingent item                    | 9                      |    |           |     |              |     |
| 3X2X | <b>Total Liabilities and Equity</b>                           |                        | \$ | 3,811,178 | 100 | \$ 3,911,233 | 100 |

# AXIOMTEK CO., LTD. PARENT COMPANY ONLY STATEMENTS OF COMPREHENSIVE INCOME FOR THE YEARS ENDED DECEMBER 31, 2018 AND 2017 (Expressed in Thousands of New Taiwan Dollars, Except for Earnings per Share)

|       |   |                | Year ended December 31 |              |      |     |            |    |             |  |
|-------|---|----------------|------------------------|--------------|------|-----|------------|----|-------------|--|
|       |   |                |                        | 2019         |      |     | 2018       |    |             |  |
|       | Items   | Notes          |                        | Amount       | %    |     | Amount     | _  | %           |  |
| 4000  | Operating revenue   | 6(20) and 7    | \$                     | 3,407,144    | 100  | \$  | 3,629,164  |    | 100         |  |
| 5000  | Operating costs   | 6(4), (24) and |                        |              | 40)  | ,   | 2 224 420  |    | -0.         |  |
| 5000  |   | (25)           | (                      | 2,330,229) ( | 68)  | (   | 2,551,498) | (_ | <u>70</u> ) |  |
| 5900  | Gross profit  | c(5)           | ,                      | 1,076,915    | 32   | ,   | 1,077,666  | ,  | 30          |  |
| 5910  | Unrealized gain from sale   | 6(5)           | (                      | 86,299) (    | 2)   | (   | 73,004)    | (  | 2)          |  |
| 5920  | Realized gain from sale   |                |                        | 73,004       | 2    |     | 53,428     | _  | 1           |  |
| 5950  | Net gross profit  |                |                        | 1,063,620    | 32   |     | 1,058,090  | _  | 29          |  |
| <100  | Operating expenses  | 6(24) and (25) |                        |              |      |     |            |    |             |  |
| 6100  | Selling expenses  |                | (                      | 121,977) (   | 4)   |     | 112,955)   | (  | 3)          |  |
| 6200  | General and administrative expenses   |                | (                      | 101,934) (   | 3)   |     | 101,341)   | (  | 3)          |  |
| 6300  | Research and development expenses   |                | (                      | 451,471) (   | 13)  | (   | 415,049)   | (  | 11)         |  |
| 6450  | Impairment loss (impairment gain and reversal of impairment loss) determined in accordance with | 12(2)          |                        |              |      |     |            |    |             |  |
|       | IFRS 9  |                | (                      | 120)         |      |     | 772        | _  |             |  |
| 6000  | Total operating expenses  |                | (                      | 675,502) (   | 20)  | (   | 628,573)   | (_ | <u>17</u> ) |  |
| 6900  | Operating profit  |                |                        | 388,118      | 12   |     | 429,517    | _  | 12          |  |
|       | Non-operating income and expenses   |                |                        |              |      |     |            |    |             |  |
| 7010  | Other income  | 6(21) and 7    |                        | 21,775       | 1    |     | 25,711     |    | -           |  |
| 7020  | Other gains and losses  | 6(22)          |                        | 83,794       | 2    |     | 33,197     |    | 1           |  |
| 7050  | Finance costs   | 6(23)          | (                      | 7,550)       | -    | (   | 7,236)     |    | -           |  |
| 7070  | Share of profit of associates and joint ventures  | 6(5)           |                        |              |      |     |            |    |             |  |
|       | accounted for under equity method   |                |                        | 75,975       | 2    |     | 83,336     | _  | 2           |  |
| 7000  | Total non-operating income and expenses   |                |                        | 173,994      | 5    |     | 135,008    | _  | 3           |  |
| 7900  | Profit before income tax  |                |                        | 562,112      | 17   |     | 564,525    |    | 15          |  |
| 7950  | Income tax expenses   | 6(26)          | (                      | 101,657) (   | 3)   | (   | 157,601)   | (  | 4)          |  |
| 8200  | Net Income  |                | \$                     | 460,455      | 14   | \$  | 406,924    | _  | 11          |  |
|       | Other comprehensive income  |                |                        |              |      |     | _          |    |             |  |
|       | Components of other comprehensive income that   |                |                        |              |      |     |            |    |             |  |
|       | will not be reclassified to profit or loss  |                |                        |              |      |     |            |    |             |  |
| 8311  | Remeasurements of defined benefit plan  | 6(15)          | (\$                    | 4,354)       | -    | (\$ | 5,142)     |    | -           |  |
| 8316  | Unrealized gains (losses) from investments in   |                |                        |              |      |     |            |    |             |  |
| 02.40 | equity instruments measured at fair value   |                |                        | -            | -    |     | 707        |    | -           |  |
| 8349  | Income tax relating to components of other  | 6(26)          |                        | 871          |      |     | 1 400      |    |             |  |
|       | comprehensive income  Components of other comprehensive income that                             |                |                        | 8/1          | -    |     | 1,490      |    | -           |  |
|       | will be reclassified to profit or loss  |                |                        |              |      |     |            |    |             |  |
| 8361  | Financial statements translation differences of   |                |                        |              |      |     |            |    |             |  |
| 0301  | foreign operations  |                | (                      | 28,003) (    | 1)   |     | 10,271     |    |             |  |
| 8399  | Income tax relating to the components of other  | 6(26)          | (                      | 20,003) (    | 1)   |     | 10,271     |    | _           |  |
| 0377  | comprehensive income  | 0(20)          |                        | 5,600        |      | (   | 1,587)     |    |             |  |
| 8300  | Other comprehensive income (loss) for the year  |                | <b>2</b> )             | 25,886) (    |      | (   | 5,739      | -  |             |  |
|       |   |                | (\$                    |              |      | \$  | _          | -  |             |  |
| 8500  | <b>Total Comprehensive Income</b>   |                | \$                     | 434,569      | 13   | \$  | 412, 663   | _  | 11          |  |
| 9750  | Basic earnings per share  | 6(27)          | \$                     |              | 5.76 | \$  |            |    | 5.12        |  |
| 9850  | Diluted earnings per share  | 6(27)          | \$                     |              | 4.18 | \$  |            |    | 4.61        |  |
| 7030  | Diamed curmings per sindre  | 0(21)          | Ψ                      |              | 7.10 | Ψ   |            |    | 7.01        |  |

#### AXIOMTEK CO., LTD.

#### PARENT COMPANY ONLY STATEMENTS OF CHANGES IN EQUITY

#### FOR THE YEARS ENDED DECEMBER 31, 2018 AND 2017

(Expressed in Thousands of New Taiwan Dollars)

|  |        | Share          | capital | Į                                 |         |            | Retained earnings |             |      |             | Other equity |                            |                    |   |  |  |    |             |
|--|--------|----------------|---------|-----------------------------------|---------|------------|-------------------|-------------|------|-------------|--------------|----------------------------|--------------------|---|--|--|----|-------------|
|  | Notes  | Ordinary share | rec     | dvance<br>eipts for<br>re capital | _Capit  | al surplus | Leg               | gal reserve | Spec | ial reserve |              | appropriated ined earnings | sta<br>tra<br>diff | inancial<br>atements<br>anslation<br>erences of<br>n operations | Unrealiz<br>(losses<br>financia<br>measure<br>value thro<br>compre<br>inco | al assets<br>ad at fair<br>ough other<br>hensive | T  | otal equity |
| <u>Year 2018</u>                                 |        |                |         |                                   |         |            |                   |             |      |             |              |                            |                    |   |  |  |    |             |
| Balance at January 1, 2018                       |        | \$ 793,130     | \$      | 1,379                             | \$      | 198,563    | \$                | 367,165     | \$   | -           | \$           | 1,022,874                  | (\$                | 12,914)   | \$   | -  | \$ | 2,370,197   |
| Effect of retrospective application and          |        |                |         |                                   |         |            |                   |             |      |             |              | 000                        |                    |   | ,  | 000 \  |    |             |
| restatement                                      |        | -              |         |                                   |         | -          |                   | -           |      |             |              | 900                        |                    | <u>-</u>  | (  | 900 )  |    | -           |
| Balance at January 1, after adjustments          |        | 793,130        |         | 1,379                             |         | 198,563    |                   | 367,165     |      |             |              | 1,023,774                  | (                  | 12,914 )  | (  | 900 )  |    | 2,370,197   |
| Profit for the year                              |        | -              |         | -                                 |         | -          |                   | -           |      | -           |              | 406,924                    |                    | -   |  | -  |    | 406,924     |
| Other comprehensive income (loss) for th         | e      |                |         |                                   |         |            |                   |             |      |             | (            | 3,652)                     |                    | 8,684   |  | 707  |    | 5,739       |
| year Total comprehensive income                  |        |                | _       |                                   |         |            |                   |             |      |             |              | 403,272                    |                    | 8,684   |  | 707  | _  | 412,663     |
|  |        |                | _       |                                   |         |            |                   |             |      |             |              | 403,272                    |                    | 0,004   |  | 707  | _  | 412,003     |
| Appropriations of 2017 earnings<br>Legal reserve | 6(19)  |                |         |                                   |         |            |                   | 92,624      |      |             | (            | 92,624)                    |                    |   |  |  |    |             |
| Special reserve                                  | 6(19)  | -              |         | -                                 |         | -          |                   | 92,024      |      | 12,914      | (            | 12,914)                    |                    | -   |  | -  |    | -           |
| Cash dividends                                   | 6(19)  | -              |         | -                                 |         | -          |                   | -           |      | 12,914      | (            | 439,004)                   |                    | -   |  | -  | (  | 439,004 )   |
| Share-based payments                             | 0(19)  | 2,730          | (       | 340)                              |         | 3,523      |                   | _           |      | _           | (            | 439,004 )                  |                    | _   |  | _  | (  | 5,913       |
| Compensation cost of share-based                 | 6(16)  | 2,730          | (       | 340 )                             |         | 3,323      |                   |             |      |             |              |                            |                    |   |  |  |    | 3,713       |
| payments   | 0(10)  | _              |         | _                                 |         | 11,513     |                   | _           |      | _           |              | _                          |                    | _   |  | _  |    | 11,513      |
| Conversion of convertible bonds                  |        | 346            |         | -                                 |         | 1,361      |                   | -           |      | _           |              | -                          |                    | -   |  | -  |    | 1,707       |
| Disposal of financial assets at fair value       | 6(2)   |                |         |                                   |         |            |                   |             |      |             |              |                            |                    |   |  |  |    |             |
| through other comprehensive income               |        |                |         |                                   |         |            |                   | _           |      | <u> </u>    | (            | 193 )                      |                    | <u> </u>  |  | 193  |    | <u> </u>    |
| Balance at December 31, 2018                     |        | \$ 796,206     | \$      | 1,039                             | \$      | 214,960    | \$                | 459,789     | \$   | 12,914      | \$           | 882,311                    | (\$                | 4,230 )   | \$   | -  | \$ | 2,362,989   |
| Year 2019  |        |                |         |                                   |         |            | !=====            |             |      |             |              |                            | -                  |   |  | <del></del>                                      |    |             |
| Balance at January 1, 2019                       |        | \$ 796,206     | \$      | 1,039                             | \$      | 214,960    | \$                | 459,789     | \$   | 12,914      | \$           | 882,311                    | (\$                | 4,230 )   | \$   | -  | \$ | 2,362,989   |
| Profit for the year                              |        |                |         | -                                 |         | -          |                   | _           |      | _           |              | 460,455                    |                    | -   |  | _  |    | 460,455     |
| Other comprehensive income (loss) for th         | ie     |                |         |                                   |         |            |                   |             |      |             |              |                            |                    |   |  |  |    |             |
| year   |        |                |         |                                   |         |            |                   |             |      |             | (            | 3,483 )                    | (                  | 22,403 )  |  |  | (  | 25,886 )    |
| Total comprehensive income                       |        |                |         |                                   |         | -          |                   |             |      |             |              | 456,972                    | (                  | 22,403)   |  |  |    | 434,569     |
| Appropriations of 2018 earnings                  |        |                |         |                                   |         |            |                   |             |      |             |              |                            |                    |   |  |  |    |             |
| Legal reserve                                    | 6(19)  | -              |         | -                                 |         | -          |                   | 40,692      |      | -           | (            | 40,692)                    |                    | -   |  | -  |    | -           |
| Reversal of special reserve                      |        | -              |         | -                                 |         | -          |                   | -           | (    | 8,683 )     |              | 8,683                      |                    | -   |  | -  |    |             |
| Cash dividends                                   | 6(19)  | -              |         | -                                 |         | -          |                   | -           |      | -           | (            | 298,784)                   |                    | -   |  | -  | (  | 298,784 )   |
| Share-based payments                             | -(4.5) | 1,760          | (       | 128)                              |         | 1,990      |                   | -           |      | -           |              | -                          |                    | -   |  | -  |    | 3,622       |
| Compensation cost of share-based payments        | 6 (16) |                |         | -                                 |         | 10,345     |                   | -           |      | -           |              | -                          |                    | -   |  | -  |    | 10,345      |
| Conversion of convertible bonds                  |        | 5,988          | φ.      | 60,046                            | <u></u> | 18,624     | <u></u>           |             | Φ.   |             | -            | -                          | ( <del>h</del>     |   | Φ.   |  | φ. | 84,658      |
| Balance at December 31, 2019                     |        | \$ 803,954     | \$      | 60,957                            | \$      | 245,919    | \$                | 500,481     | \$   | 4,231       | \$           | 1,008,490                  | (\$                | 26,633)   | \$   |  | \$ | 2,597,399   |

# AXIOMTEK CO., LTD. PARENT COMPANY ONLY STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED DECEMBER 31, 2018 AND 2017 (Expressed in Thousands of New Taiwan Dollars)

| Notes  |   |                    | December 31 |          |    |           |
|--|---|--------------------|-------------|----------|----|-----------|
| Profit before tax  |   | Notes              |             |          |    |           |
| Profit before tax  | CASH FLOWS FROM OPERATING ACTIVITIES                    |                    |             |          |    |           |
| Adjustments to reconcile profit (loss)  Depreciation from investment Property 6(9) and (22) 2,528 1,544 Amortization 6(24) 8,188 8,735  Expected credit impairment losses/ Reversal of allowance for doubtful accounts Net gain on financial assets or liabilities at fair value through profit or loss Interest expense 6(23) 7,550 7,236 1,037  Interest income 6(24) 11,638 (11,037  Compensation cost of share-based payments Share of profit of associates and joint ventures accounted for under equity method Loss (gain) on disposal of property, plant and equipment (apin on disposal of investments assets of liabilities relating to operating activities  Changes in assets relating to operating activities  Financial assets affair value through profit or loss Notes receivable (including related parties) Other receivables (including related parties) Other current assets Changes in liabilities relating to operating activities  Changes in assets Changes in assets Changes in assets Changes in assets relating to operating activities Changes in assets affair value through profit or loss Notes receivable Accounts receivable (including related parties) Other receivables (including related parties) Other current assets Changes in liabilities relating to operating activities Changes in assets Changes in liabilities relating to operating activities Changes in assets of liabilities Changes in assets of liabilities Changes in liabilit |   |                    | \$          | 564,525  | \$ | 1.004.319 |
| Depreciation   |   |                    | *           |          | T  | -,,       |
| Depreciation from investment Property Amortization   |   |                    |             |          |    |           |
| Expected credit impairment losses/ Reversal of allowance for doubtful accounts   12(2)   120   (772)   | Depreciation  | 6(6), (7) and (24) |             | 64,292   |    | 46,649    |
| Expected credit impairment losses/ Reversal of allowance for doubtful accounts   12(2)   12(3)   120   (772)   772   772   772   772   773   775   7   | Depreciation from investment Property                   | 6(9) and (22)      |             | 2,528    |    | 1,544     |
| Allowance for doubfful accounts   120 ( 772   Net gain on financial assets or liabilities at fair value through profit or loss   2,2763   2,227     Interest expense   6(23)   7,550   7,236     Interest income   6(21)   11,638   11,037     Compensation cost of share-based payments   6(16) and (25)   8,520   10,144     Share of profit of associates and joint ventures   6(5)   accounted for under equity method   2,200   48   7     Casin on disposal of property, plant and equipment   (48)   7     Gain on disposal of investments   6(22)   (100,677)   - 1     Unrealized profit from sales   (32)   (305)   (32,387)     Changes in assets/liabilities relating to operating activities   (38,279)   (32,387)     Changes in assets relating to operating activities   (38,279)   (32,387)   (32,387)     Other receivables (including related parties)   (36,293)   (144,419)     Prepayments   (38,69)   (38,38)   (48,89)     Other financial assets   (38,00)   (33,382)     Other financial assets   (38,00)   (33,382)     Other current assets   (38,00)   (33,382)     Notes payables   (38,00)   (33,382)     Accounts payable (including related parties)   (38,00)   (33,382)     Other payables   (38,00)   (33,382)     Other payables   (38,00)   (38,00)   (38,00)     Advance receipts   (18,00)   (39,126     Advance receipts   (18,00)   (   | Amortization  | 6(24)              |             | 8,188    |    | 8,735     |
| value through profit or loss         (2,763) (2,227)           Interest expense         6(23)         7,550         7,236           Interest income         6(21) (11,638) (11,638) (11,037)           Compensation cost of share-based payments share of profit of associates and joint ventures accounted for under equity method         (75,975) (83,336)           Loss (gain) on disposal of property, plant and equipment         (48) 7           Gain on disposal of investments         6(22) (305) (423)           Gain on disposal of investment assets         6(22) (100,677)           Unrealized profit from sales         13,295 (19,576)           Changes in assets/liabilities relating to operating activities         305 (35,423)           Changes in assets relating to operating activities         305 (35,423)           Changes in assets relating to operating activities         3,827 (8,279)           Accounts receivable (including related parties)         7,099 (152,387)           Other receivable (including related parties)         66,293 (144,416)           Inventories         66,293 (144,416)           Prepayments         6,189 (6,838)           Other financial assets         1         2           Contract liabilities         (38,00) (3,382)           Contract liabilities         (261,754) (179,314           Other payables         (261,75  |   | 12(2)              |             | 120      | (  | 772       |
| Interest expense   6(23)   7,550   7,236     Interest income   6(21)   (   | Net gain on financial assets or liabilities at fair     | 6(13) and (22)     |             |          |    |           |
| Interest expense   6(23)   7,550   7,236     Interest income   6(21)   (   | value through profit or loss                            |                    | (           | 2,763)   | (  | 2,227     |
| Interest income  |   | 6(23)              |             | 7,550    |    | 7,236)    |
| Compensation cost of share-based payments   6(16) and (25)   8,520   10,144     Share of profit of associates and joint ventures   6(5)           Loss (gain) on disposal of property, plant and equipment   ( 48)   7     Gain on disposal of investments   6(22)   ( 305)   ( 423)     Gain on disposal of investments   6(22)   ( 100,677)   - )   Unrealized profit from sales   13,295   19,576     Changes in assets/labilities relating to operating activities   |   |                    | (           | 11,638)  | (  |           |
| Share of profit of associates and joint ventures accounted for under equity method         (         75,975 ) (         83,336           Loss (gain) on disposal of property, plant and equipment         6(22)         (         48 )         7           Gain on disposal of investments         6(22)         (         305 ) (         423 )           Gain on disposal of investment assets         6(22)         (         100,677 )         - )           Unrealized profit from sales         13,295         19,576 )           Changes in assets/liabilities relating to operating activities         13,295         19,576 )           Changes in assets relating to operating activities         305         35,423           Changes in assets relating to operating activities         3,827 (         8,279 )           Changes in assets relating to operating activities         7,099 (         152,387 )           Other receivable (including related parties)         45,716 (         24,046 )           Inventories         66,293 (         144,419 )           Prepayments         6,189 (         6,838 )           Other financial assets         125 )         328           Changes in liabilities relating to operating activities         (         125 )         328           Changes in liabilities relating to operating activities  | Compensation cost of share-based payments               |                    | ·           |          | •  |           |
| accounted for under equity method   Loss (gaim) on disposal of property, plant and equipment   ( 48)   7   |   |                    |             | •        |    | ,         |
| equipment  |   | · /                | (           | 75,975)  | (  | 83,336    |
| Gain on disposal of investments         6(22)         ( 305) ( 100,677)         423)           Gain on disposal of investment assets         6(22)         ( 100,677)         - )           Unrealized profit from sales         13,295         19,576)           Changes in assets/liabilities relating to operating activities         3,295         19,576)           Changes in assets relating to operating activities         305         35,423           Financial assets at fair value through profit or loss         3,827 ( 8,279)         42,279)           Accounts receivable (including related parties)         7,099 ( 152,387)         152,387)           Other receivables (including related parties)         45,716 ( 24,046)         24,046)           Inventories         66,293 ( 144,419)         6,838)           Other financial assets         - 148,800         6,838)           Other current assets         ( 125) 328           Changes in liabilities relating to operating activities         - ( 125) 328           Contract liabilities relating to operating activities         - ( 3,800) ( 3,382)           Notes payables         - ( 798)           Accounts payable (including related parties)         ( 261,754) 179,314           Other payables         - ( 18,200) 59,126           Advance receipts         ( 1,564) 1,960   | Loss (gain) on disposal of property, plant and          | 6(22)              |             |          |    |           |
| Gain on disposal of investment assets         6(22)         ( 100,677 )         - )           Unrealized profit from sales         13,295         19,576 )           Changes in assets relating to operating activities         3,295         19,576 )           Changes in assets relating to operating activities         305         35,423           Financial assets at fair value through profit or loss         3,827 ( 8,279 )         42,79 )           Accounts receivable (including related parties)         7,099 ( 152,387 )         152,387 )           Other receivables (including related parties)         45,716 ( 24,046 )         1,040 ( 54,046 )         1,041 ( 54,046 )         1,041 ( 54,046 )         1,041 ( 54,046 )         1,041 ( 54,046 )         1,041 ( 54,046 )         1,041 ( 54,046 )         1,041 ( 54,046 )         1,041 ( 54,046 )         1,041 ( 54,046 )         1,041 ( 54,046 )         1,041 ( 54,046 )         1,041 ( 54,046 )         1,041 ( 54,046 )         1,041 ( 54,046 )         1,041 ( 54,046 )         1,041 ( 54,046 )         1,041 ( 54,046 )         1,041 ( 54,046 )         1,042 ( 54,046 )         1,042 ( 54,046 )         1,042 ( 54,046 )         1,042 ( 54,046 )         1,042 ( 54,046 )         1,042 ( 54,046 )         1,042 ( 54,046 )         1,042 ( 54,046 )         1,042 ( 54,046 )         1,042 ( 54,046 )         1,042 ( 54,046 )         1,042 ( 54,046 )         1,042 ( 54,046 )         1,042 ( 54,04   |   |                    | (           | 48)      |    | 7         |
| Unrealized profit from sales       13,295       19,576 )         Changes in assets/liabilities relating to operating activities       305       35,423         Changes in assets relating to operating activities       3,827 ( 8,279 )         Financial assets at fair value through profit or loss       3,827 ( 8,279 )         Notes receivable       3,827 ( 8,279 )         Accounts receivable (including related parties)       7,099 ( 152,387 )         Other receivables (including related parties)       45,716 ( 24,046 )         Inventories       66,293 ( 144,419 )         Prepayments       6,189 ( 6,838 )         Other financial assets       - 148,800         Other current assets       ( 125 )       328         Changes in liabilities relating to operating activities       - 2       798 )         Contract liabilities relating to operating activities       - ( 798 )       3,382 )         Notes payables       - ( 798 )       3,382 )         Notes payable (including related parties)       ( 261,754 )       179,314 )         Other payables       ( 18,200 )       59,126 )         Advance receipts       ( 18,200 )       59,126 )         Advance receipts       ( 15,564 )       1,960 )         Other current assets       ( 15,64 )       1,960 )  | Gain on disposal of investments                         | 6(22)              | (           | 305)     | (  | 423)      |
| Changes in assets/liabilities relating to operating activities         Changes in assets relating to operating activities       305       35,423         Financial assets at fair value through profit or loss       3,827       8,279         Notes receivable       3,827       8,279         Accounts receivable (including related parties)       7,099       152,387         Other receivables (including related parties)       45,716       24,046         Inventories       66,293       144,419         Prepayments       6,189       6,838         Other financial assets       -       148,800         Other current assets       (125)       328         Changes in liabilities relating to operating activities       (3,800)       3,382 )         Contract liabilities       (3,800)       3,382 )         Notes payables       -       798 )         Accounts payable (including related parties)       (261,754)       179,314         Other payables       -       (18,200)       59,126         Advance receipts       (15,54)       1,960         Other current assets       158       326         Accrued pension liabilities       (990)       810         Cash inflow generated from operations       318,353       644,939   | Gain on disposal of investment assets                   | 6(22)              | (           | 100,677) |    | - )       |
| activities           Changes in assets relating to operating activities           Financial assets at fair value through profit or loss         305         35,423           Notes receivable         3,827         8,279           Accounts receivable (including related parties)         7,099         152,387           Other receivables (including related parties)         45,716         24,046           Inventories         66,293         144,419           Prepayments         6,189         6,838           Other financial assets         -         148,800           Other current assets         (         125         328           Changes in liabilities relating to operating activities         (         3,800         3,382           Contract liabilities         (         3,800         3,382           Notes payables         -         (         798           Accounts payable (including related parties)         (         261,754         179,314           Other payables         (         18,200         59,126           Advance receipts         (         1,564         1,960           Other current assets         158         326           Accrued pension liabilities         (         990         810   | Unrealized profit from sales                            |                    |             | 13,295   |    | 19,576)   |
| Financial assets at fair value through profit or loss         305         35,423           Notes receivable         3,827         8,279         48,279           Accounts receivable (including related parties)         7,099         152,387         Other receivables (including related parties)         45,716         24,046         Inventories         66,293         144,419         Prepayments         66,293         144,419         Prepayments         6,189         6,838         6,838         Other financial assets         -         148,800         Other current assets         -         148,800         328         Changes in liabilities relating to operating activities         -         798         328         Changes in liabilities relating to operating activities         -         798         3,382         Notes payables         -         -         798         Notes payables         -         -         -         179,314         Other payables  |   |                    |             |          |    |           |
| Notes receivable       3,827 ( 8,279)         Accounts receivable (including related parties)       7,099 ( 152,387)         Other receivables (including related parties)       45,716 ( 24,046)         Inventories       66,293 ( 144,419)         Prepayments       6,189 ( 6,838)         Other financial assets       - 148,800         Other current assets       ( 125) 328         Changes in liabilities relating to operating activities       - ( 798)         Contract liabilities       - ( 798)         Notes payables       - ( 798)         Accounts payable (including related parties)       ( 261,754) 179,314         Other payables       ( 18,200) 59,126         Advance receipts       ( 1,564) 1,960         Other current assets       158 326         Accrued pension liabilities       ( 990) ( 810)         Cash inflow generated from operations       318,353 644,939         Receipt of interest       11,417 11,346         Payment of interest       ( 1,030) ( 519)         Payment of income tax       ( 172,022) ( 72,442)   |   |                    |             |          |    |           |
| Accounts receivable (including related parties)       7,099 (       152,387)         Other receivables (including related parties)       45,716 (       24,046)         Inventories       66,293 (       144,419)         Prepayments       6,189 (       6,838)         Other financial assets       -       148,800         Other current assets       (       125)       328         Changes in liabilities relating to operating activities       Totract liabilities       (       3,800) (       3,382)         Notes payables       -       (       798)         Accounts payable (including related parties)       (       261,754 )       179,314         Other payables       (       18,200 )       59,126         Advance receipts       (       1,564 )       1,960         Other current assets       158       326         Accrued pension liabilities       (       990 )       810 )         Cash inflow generated from operations       318,353       644,939         Receipt of interest       (       1,030 )       519 )         Payment of increst       (       172,022 )       72,442 )  | Financial assets at fair value through profit or loss   |                    |             |          |    | 35,423    |
| Other receivables (including related parties)       45,716 ( 24,046)         Inventories       66,293 ( 144,419)         Prepayments       6,189 ( 6,838)         Other financial assets       - 148,800         Other current assets       ( 125) 328         Changes in liabilities relating to operating activities       - ( 798)         Contract liabilities       ( 3,800) ( 3,382)         Notes payables       - ( 798)         Accounts payable (including related parties)       ( 261,754) 179,314         Other payables       ( 18,200) 59,126         Advance receipts       ( 1,564) 1,960         Other current assets       158 326         Accrued pension liabilities       ( 990) ( 810)         Cash inflow generated from operations       318,353 644,939         Receipt of interest       11,417 11,346         Payment of interest       ( 1,030) ( 519)         Payment of income tax       ( 172,022) ( 72,442)   |   |                    |             |          | (  |           |
| Inventories       66,293 (       144,419 )         Prepayments       6,189 (       6,838 )         Other financial assets       -       148,800         Other current assets       (       125 )       328         Changes in liabilities relating to operating activities       -       (       3,800 ) (       3,382 )         Notes payables       -       (       798 )         Accounts payable (including related parties)       (       261,754 )       179,314         Other payables       (       18,200 )       59,126         Advance receipts       (       1,564 )       1,960         Other current assets       158 326       326         Accrued pension liabilities       (       990 ) (       810 )         Cash inflow generated from operations       318,353 644,939         Receipt of interest       11,417 11,346         Payment of interest       (       1,030 ) (       519 )         Payment of income tax       (       172,022 ) (       72,442 )   | Accounts receivable (including related parties)         |                    |             | 7,099    | (  |           |
| Prepayments         6,189 ( 6,838 )           Other financial assets         - 148,800           Other current assets         ( 125 ) 328           Changes in liabilities relating to operating activities         - ( 3,800 ) ( 3,382 )           Contract liabilities         - ( 798 )           Notes payables         - ( 798 )           Accounts payable (including related parties)         ( 261,754 ) 179,314           Other payables         ( 18,200 ) 59,126           Advance receipts         ( 1,564 ) 1,960           Other current assets         158 326           Accrued pension liabilities         ( 990 ) ( 810 )           Cash inflow generated from operations         318,353 644,939           Receipt of interest         11,417 11,346           Payment of interest         ( 1,030 ) ( 519 )           Payment of income tax         ( 172,022 ) ( 72,442 )   | Other receivables (including related parties)           |                    |             | 45,716   | (  | 24,046)   |
| Other financial assets       -       148,800         Other current assets       (       125 )       328         Changes in liabilities relating to operating activities       -       (       3,800 )       (       3,382 )         Notes payables       -       (       798 )         Accounts payable (including related parties)       (       261,754 )       179,314         Other payables       (       18,200 )       59,126         Advance receipts       (       1,564 )       1,960         Other current assets       158       326         Accrued pension liabilities       (       990 )       810 )         Cash inflow generated from operations       318,353       644,939         Receipt of interest       11,417       11,346         Payment of interest       (       1,030 )       519 )         Payment of income tax       (       172,022 )       72,442 )  | Inventories   |                    |             | 66,293   | (  | 144,419)  |
| Other current assets       (       125 )       328         Changes in liabilities relating to operating activities       (       3,800 )       (       3,382 )         Notes payables       -       (       798 )         Accounts payable (including related parties)       (       261,754 )       179,314         Other payables       (       18,200 )       59,126         Advance receipts       (       1,564 )       1,960         Other current assets       158 326         Accrued pension liabilities       (       990 )       810 )         Cash inflow generated from operations       318,353 644,939         Receipt of interest       11,417 11,346         Payment of interest       (       1,030 )       519 )         Payment of income tax       (       172,022 )       72,442 )   | Prepayments   |                    |             | 6,189    | (  | 6,838)    |
| Changes in liabilities relating to operating activities       ( 3,800 ) ( 3,382 )         Notes payables       - ( 798 )         Accounts payable (including related parties)       ( 261,754 ) 179,314         Other payables       ( 18,200 ) 59,126         Advance receipts       ( 1,564 ) 1,960         Other current assets       158 326         Accrued pension liabilities       ( 990 ) ( 810 )         Cash inflow generated from operations       318,353 644,939         Receipt of interest       11,417 11,346         Payment of interest       ( 1,030 ) ( 519 )         Payment of income tax       ( 172,022 ) ( 72,442 )  | Other financial assets                                  |                    |             | -        |    | 148,800   |
| Contract liabilities       ( 3,800 ) ( 3,382 )         Notes payables       - ( 798 )         Accounts payable (including related parties)       ( 261,754 ) 179,314         Other payables       ( 18,200 ) 59,126         Advance receipts       ( 1,564 ) 1,960         Other current assets       158 326         Accrued pension liabilities       ( 990 ) ( 810 )         Cash inflow generated from operations       318,353 644,939         Receipt of interest       11,417 11,346         Payment of interest       ( 1,030 ) ( 519 )         Payment of income tax       ( 172,022 ) ( 72,442 )   | Other current assets                                    |                    | (           | 125)     |    | 328       |
| Notes payables       - ( 798)         Accounts payable (including related parties)       ( 261,754)       179,314         Other payables       ( 18,200)       59,126         Advance receipts       ( 1,564)       1,960         Other current assets       158       326         Accrued pension liabilities       ( 990)       810)         Cash inflow generated from operations       318,353       644,939         Receipt of interest       11,417       11,346         Payment of interest       ( 1,030)       519)         Payment of income tax       ( 172,022)       72,442   | Changes in liabilities relating to operating activities |                    |             |          |    |           |
| Accounts payable (including related parties)       ( 261,754 )       179,314         Other payables       ( 18,200 )       59,126         Advance receipts       ( 1,564 )       1,960         Other current assets       158       326         Accrued pension liabilities       ( 990 )       810 )         Cash inflow generated from operations       318,353       644,939         Receipt of interest       11,417       11,346         Payment of interest       ( 1,030 )       519 )         Payment of income tax       ( 172,022 )       72,442 )   | Contract liabilities                                    |                    | (           | 3,800)   | (  | 3,382)    |
| Other payables       (       18,200 )       59,126         Advance receipts       (       1,564 )       1,960         Other current assets       158       326         Accrued pension liabilities       (       990 )       810 )         Cash inflow generated from operations       318,353       644,939         Receipt of interest       11,417       11,346         Payment of interest       (       1,030 )       519 )         Payment of income tax       (       172,022 )       72,442 )  | Notes payables  |                    |             | -        | (  | 798)      |
| Advance receipts       (       1,564 )       1,960         Other current assets       158       326         Accrued pension liabilities       (       990 )       810 )         Cash inflow generated from operations       318,353       644,939         Receipt of interest       11,417       11,346         Payment of interest       (       1,030 )       519 )         Payment of income tax       (       172,022 )       72,442 )   | Accounts payable (including related parties)            |                    | (           | 261,754) |    | 179,314   |
| Other current assets         158         326           Accrued pension liabilities         ( 990 ) ( 810 )           Cash inflow generated from operations         318,353         644,939           Receipt of interest         11,417         11,346           Payment of interest         ( 1,030 ) ( 519 )           Payment of income tax         ( 172,022 ) ( 72,442 )  | Other payables  |                    | (           | 18,200)  |    | 59,126    |
| Other current assets         158         326           Accrued pension liabilities         ( 990 ) ( 810 )           Cash inflow generated from operations         318,353         644,939           Receipt of interest         11,417         11,346           Payment of interest         ( 1,030 ) ( 519 )           Payment of income tax         ( 172,022 ) ( 72,442 )  | Advance receipts  |                    | (           | 1,564)   |    | 1,960     |
| Cash inflow generated from operations       318,353       644,939         Receipt of interest       11,417       11,346         Payment of interest       ( 1,030 ) ( 519 )         Payment of income tax       ( 172,022 ) ( 72,442 )   | Other current assets                                    |                    |             | 158      |    | 326       |
| Cash inflow generated from operations       318,353       644,939         Receipt of interest       11,417       11,346         Payment of interest       ( 1,030 ) ( 519 )         Payment of income tax       ( 172,022 ) ( 72,442 )   | Accrued pension liabilities                             |                    | (           | 990)     | (  | 810)      |
| Receipt of interest       11,417       11,346         Payment of interest       ( 1,030 ) ( 519 )         Payment of income tax       ( 172,022 ) ( 72,442 )   | Cash inflow generated from operations                   |                    | `           | 318,353  | `  |           |
| Payment of interest       (       1,030 ) (       519 )         Payment of income tax       (       172,022 ) (       72,442 )   |   |                    |             |          |    |           |
| Payment of income tax ( 172,022 ) ( 72,442 )   | •   |                    | (           |          | (  |           |
|  | •   |                    | Ì           |          | (  |           |
|  | Net cash flows provided by operating activities         |                    | `           | 156,718  | `  | 583,324   |

(Continued)

## AXIOMTEK CO., LTD. PARENT COMPANY ONLY STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED DECEMBER 31, 2018 AND 2017

(Expressed in Thousands of New Taiwan Dollars)

|   |               |       | Years ended December 31    |    |                    |  |  |
|---|---------------|-------|----------------------------|----|--------------------|--|--|
|   |               | Notes | 2019                       |    | 2018               |  |  |
| CASH FLOWS FROM INVESTING ACTIVITIES Proceeds from disposal of financial assets at fair value through other comprehensive income Acquisition of investments accounted for using | <i>((5)</i>   | \$    | -                          | \$ | 1,630              |  |  |
| equity method Proceeds from disposal of investments for under equity method Proceeds from disposal of property, plant and equipment   | 6(5)<br>6(29) | (     | 89,819 )<br>36,539 )<br>48 |    | 63,056)<br>35,786) |  |  |
| Proceeds from disposal of investment properties   |               |       | 151,728                    |    | -                  |  |  |
| Acquisition of intangible assets  | 6(10)         | (     | 3,757)                     | (  | 9,485)             |  |  |
| Increase in refundable deposits   |               | (     | 513)                       | (  | 223)               |  |  |
| Net cash flows provided by (used in) investing  |               |       |                            |    |                    |  |  |
| activities  |               |       | 21,148                     | (  | 106,914)           |  |  |
| CASH FLOWS FROM FINANCING ACTIVITIES  |               |       |                            |    |                    |  |  |
| Proceeds from short -term borrowings  |               |       | 553,000                    |    | 636,000            |  |  |
| Redemption of short -term borrowings  |               | (     | 504,000)                   | (  | 583,000)           |  |  |
| Increase (decrease) in refundable deposits  |               | (     | 299)                       | (  | 27)                |  |  |
| Payment of cash dividends   | 6(19)         | (     | 298,784)                   | (  | 439,004)           |  |  |
| Proceeds from exercise of employee stock options  | 6(16)         |       | 3,622                      |    | 5,913              |  |  |
| Repayment of lease principal  |               | (     | 14,182)                    |    |                    |  |  |
| Net cash flows provided by (used in) financing  |               |       |                            |    |                    |  |  |
| activities  |               | (     | 260,643)                   | (  | 380,118)           |  |  |
| Increase (Decrease) in cash and cash equivalents  |               | (     | 82,777)                    |    | 96,292             |  |  |
| Cash and cash equivalents at beginning of year  |               |       | 734,817                    |    | 638,525            |  |  |
| Cash and cash equivalents at end of year  |               | \$    | 652,040                    | \$ | 734,817            |  |  |

## AXIOMTEK CO., LTD. NOTES TO PARENT COMPANY ONLY FINANCIAL STATEMENTS DECEMBER 31, 2019 AND 2018

(Expressed in thousands of New Taiwan dollars)

#### 1. ORGANIZATION AND OPERATIONS

Axiomtek Co., Ltd. (hereinafter referred to as "the Company" or "Axiomtek") was incorporated in the Republic of China (R.O.C) in May 1990 and the Company's common shares were officially listed on the Taipei Exchange on April 28, 2005. The Company is mainly engaged in designing, manufacturing and sales of PC-based industrial computer products and peripherals. The Company provides product lines of Industrial PCs (IPCs), Single Board Computers (SBCs), System on Modules (SoMs), Fanless and Rugged Embedded Systems (eBOX and rBOX), Intelligent Transportation Systems (tBOX and UST), Industrial IoT Gateway, Industrial EtherCAT Master solution, Touch Panel Computers (TPCs), Medical Panel Computers (MPCs), Digital Signage Solutions (DSSs), and Network Appliances (NAs) products.

### 2. THE DATE OF AUTHORISATION FOR ISSUANCE OF THE PARENT COMPANY ONLY FINANCIAL STATEMENTS AND PROCEDURES FOR AUTHORISATION

The parent company only financial statements were authorised for issuance by the Board of Directors on February 26 2020.

#### 3. APPLICATION OF NEW STANDARDS, AMENDMENTS AND INTERPRETATIONS

(1) Effect of the adoption of new issuances of or amendments to International Financial Reporting Standards ("IFRS") as endorsed by the Financial Supervisory Commission ("FSC").

New standards, interpretations and amendments endorsed by the FSC effective from 2019 are as follows:

|  | Effective date by International Accounting |
|--|--|
| New Standards, Interpretations and Amendments                | Standards Board                            |
| Amendments to IFRS 9, 'Prepayment features with negative     |  |
| compensation'  | January 1, 2019                            |
| IFRS 16, 'Leases'  | January 1, 2019                            |
| IFRS 9, 'Financial instruments'                              | January 1, 2019                            |
| Amendments to IAS 19, 'Plan amendment, curtailment or        |  |
| settlement'  | January 1, 2019                            |
| Amendments to IAS 28, 'Long-term interests in associates and |  |
| joint ventures'  | January 1, 2019                            |
| IFRIC 23, 'Uncertainty over income tax treatments'           | January 1, 2019                            |
| Annual improvements to IFRSs 2015-2017 cycle                 | January 1, 2019                            |

Except for the following, the above standards and interpretations have no significant impact to the Company's financial condition and financial performance based on the Company's assessment.

IFRS 16, 'Leases'

A. IFRS 16, 'Leases', replaces IAS 17, 'Leases' and related interpretations and SICs. The standard requires lessees to recognise a 'right-of-use asset' and a lease liability (except for those leases with terms of 12 months or less and leases of low-value assets). The

- accounting stays the same for lessors, which is to classify their leases as either operating leases or finance leases and account for those two types of leases differently. IFRS 16 only requires enhanced disclosures to be provided by lessors.
- B. The Company has elected to apply IFRS 16 by not restating the comparative information referred herein as the modified retrospective approach, when applying IFRSs effective in 2019 as endorsed by the FSC. Accordingly, the Company increased 'right-of-use asset' and lease liability by \$55,854 on January 1, 2019.
- C. The Company has used the following practical expedients permitted by the standard at the date of initial application of IFRS 16:
  - (A) Reassessment as to whether a contract is, or contains, a lease is not required, and instead, the application of IFRS 16 depends on whether or not the contracts were previously identified as leases applying IAS 17 and IFRIC 4.
  - (B) The use of a single discount rate to a portfolio of leases with reasonably similar characteristics.
  - (C) The accounting for operating leases whose period will end before December 31, 2019 as short-term lease and accordingly, rent expense of \$1,308 was recognized for the years ended December 31, 2019.
  - (D) The exclusion of initial direct costs for the measurement of 'right-of-use asset'.
  - (E) The use of hindsight in determining the lease term which the Company assessing to exercise an extension option or not to exercise a termination option.
- D. The Company calculated the present value of lease liabilities by using the weighted average incremental borrowing interest rate ranging is 1.00%.
- E. The Company recognized lease liabilities which had previously been classified as 'operating leases' under the principles of IAS 17, 'Leases'. The reconciliation between operating lease commitments under IAS 17 measured at the present value of the remaining lease payments, discounted using the lessee's incremental borrowing rate and lease liabilities recognized as of January 1, 2019 is as follows:

| Operating lease commitments disclosed by applying IAS 17 as at  |          |
|---|----------|
| December 31, 2018   | \$57,713 |
| Less: Applying short-term leases exemption                      | (1,359)  |
| Less: Lease payable recognized under finance lease by applying  |          |
| IAS 17 as at December 31, 2018                                  | 686      |
| Total lease contracts amount recognized as lease liabilities by |          |
| applying IFRS 16 on January 1, 2019                             | 57,040   |
| Incremental borrowing interest rate at the date of initial      |          |
| application   | 1.00%    |
| Lease liabilities recognized as at January 1, 2019 by applying  |          |
| IFRS 16   | \$55,854 |

(2) Effect of new issuances of or amendments to IFRSs as endorsed by the FSC but not yet adopted by the Company

|   | Effective date by        |
|---|--------------------------|
|   | International Accounting |
| New Standards, Interpretations and Amendments           | Standards Board          |
| Amendments to IAS 1 and IAS 8, 'Disclosure              |                          |
| Initiative-Definition of Material'                      | January 1, 2020          |
| Amendments to IFRS 3, 'Definition of a business'        | January 1, 2020          |
| Amendments to IFRS 9, IAS 39 and IFRS 7, 'Interest rate |                          |
| benchmark'  | January 1, 2020          |

The above standards and interpretations have no significant impact to the Company's financial condition and financial performance based on the Company's assessment.

#### (3) IFRSs issued by IASB but not yet endorsed by the FSC

New standards, interpretations and amendments issued by IASB but not yet included in the IFRSs as endorsed by the FSC are as follows:

| Effective date by        |
|--------------------------|
| International Accounting |
| Standards Board          |
| To be determined by      |
| International Accounting |
| Standards Board          |
| January 1, 2021          |
| January 1, 2022          |
|                          |

The above standards and interpretations have no significant impact to the Company's financial condition and financial performance based on the Company's assessment.

#### 4. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The principal accounting policies applied in the preparation of the parent company only financial statements are set out below. These policies have been consistently applied to all the periods presented, unless otherwise stated.

#### (1) Statement of compliance

The parent company only financial statements of the Company have been prepared in accordance with the "Regulations Governing the Preparation of Financial Reports by Securities Issuers", International Financial Reporting Standards, International Accounting Standards, IFRIC Interpretations, and SIC Interpretations as endorsed by the FSC (collectively referred herein as the "IFRSs").

#### (2) <u>Basis of preparation</u>

- A. Except for the following items, the parent company only financial statements have been prepared under the historical cost convention:
  - (A) Financial assets and financial liabilities (including derivative instruments) at fair value through profit or loss.
  - (B) Financial assets at fair value through other comprehensive income/Available-for -sale financial assets measured at fair value.
  - (C) Defined benefit liabilities recognized based on the net amount of pension fund assets less present value of defined benefit obligation.
  - B. The preparation of financial statements in conformity with IFRSs requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the Company's accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the parent company only financial statements are disclosed in Note 5.

#### (3) Foreign currency translation

Items included in the financial statements of each of the Company's entities are measured using the currency of the primary economic environment in which the entity operates (the "functional currency"). The parent company only financial statements are presented in New Taiwan dollars (NTD), which is the Company's functional and the Company's presentation

#### currency.

- A. Foreign currency transactions and balances
  - (A) Foreign currency transactions are translated into the functional currency using the exchange rates prevailing at the dates of the transactions or valuation where items are remeasured. Foreign exchange gains and losses resulting from the settlement of such transactions are recognized in profit or loss in the period in which they arise.
  - (B) Monetary assets and liabilities denominated in foreign currencies at the period end are retranslated at the exchange rates prevailing at the balance sheet date. Exchange differences arising upon re-translation at the balance sheet date are recognized in profit or loss.
  - (C) Non-monetary assets and liabilities denominated in foreign currencies held at fair value through profit or loss are re-translated at the exchange rates prevailing at the balance sheet date; their translation differences are recognized in profit or loss. Non-monetary assets and liabilities denominated in foreign currencies held at fair value through other comprehensive income are re-translated at the exchange rates prevailing at the balance sheet date; their translation differences are recognized in other comprehensive income. However, nonmonetary assets and liabilities denominated in foreign currencies that are not measured at fair value are translated using the historical exchange rates at the dates of the initial transactions.
  - (D) Foreign exchange gains and loss based on the nature of those transactions are presented in the statement of comprehensive income within other gains and losses.
- B. Translation of foreign operations
  - (A) The operating results and financial position of all the Company entities, associates and joint arrangements that have a functional currency different from the presentation currency are translated into the presentation currency as follows:
    - iv. Assets and liabilities for each balance sheet presented are translated at the closing exchange rate at the date of that balance sheet;
    - v. Income and expenses for each statement of comprehensive income are translated at average exchange rates of that period; and
    - vi. All resulting exchange differences are recognized in Exchange differences on translation of foreign operations.
  - (B) When the foreign operation partially disposed of or sold is a subsidiary, cumulative exchange differences that were recorded in other comprehensive income are proportionately transferred to the non-controlling interests in this foreign operation. In addition, if the Company still retains partial interests in the former foreign subsidiary after losing control of the former foreign subsidiary, such transactions should be accounted for as disposal of all interest in these foreign operations.
  - (C) Goodwill and fair value adjustments arising on the acquisition of a foreign entity are treated as assets and liabilities of the foreign entity and translated at the closing exchange rates at the balance sheet date.

#### (4) Classification of current and non-current items

- A. Assets that meet one of the following criteria are classified as current assets; otherwise they are classified as non-current assets:
  - (A) Assets arising from operating activities that are expected to be realized, or are intended to be sold or consumed within the normal operating cycle;
  - (B) Assets held mainly for trading purposes;
  - (C) Assets that are expected to be realized within twelve months from the balance sheet date;

(D) Cash and cash equivalents, excluding restricted cash and cash equivalents and those that are to be exchanged or used to pay off liabilities more than twelve months after the balance sheet date.

All assets that do not meet the above criteria are classified as non -current assets.

- B. Liabilities that meet one of the following criteria are classified as current liabilities; otherwise they are classified as non-current liabilities:
  - (A) Liabilities that are expected to be paid off within the normal operating cycle;
  - (B) Liabilities arising mainly from trading activities;
  - (C) Liabilities that are to be paid off within twelve months from the balance sheet date;
  - (D) Liabilities for which the repayment date cannot be extended unconditionally to more than twelve months after the balance sheet date. Terms of a liability that could, at the option of the counterparty, result in its settlement by the issue of equity instruments do not affect its classification.

All liabilities that do not meet the above criteria are classified as non-current liabilities.

#### (5) <u>Cash equivalent</u>

Cash equivalents refer to short-term, highly liquid investments that are readily convertible to known amounts of cash and are subject to an insignificant risk of changes in value. Time deposits that meet the above definition and are held for the purpose of meeting short-term cash commitments in operations are classified as cash equivalents.

- (6) Financial assets at fair value through profit or loss
  - A. Financial assets at fair value through profit or loss are financial assets that are not measured at amortized cost or fair value through other comprehensive income.
  - B. On a regular way purchase or sale basis, financial assets at fair value through profit or loss are recognized and derecognized using trade date accounting.
  - C. At initial recognition, the Company measures the financial assets at fair value and recognizes the transaction costs in profit or loss. The Company subsequently measures the financial assets at fair value, and recognizes the gain or loss in profit or loss.
  - D. The Company recognizes the dividend income when the right to receive payment is established, future economic benefits associated with the dividend will flow to the Company and the amount of the dividend can be measured reliably.
- (7) Financial assets at fair value through other comprehensive income
  - A. At initial recognition, the Company makes an irrevocable election to present in other comprehensive income subsequent changes in the fair value of an investment in an equity instrument that is not held for trading. The debt instruments are measured at fair value through other comprehensive income if both of the following conditions are met:
    - (A) The objective of the Company's business model is achieved by both collecting contractual cash flows and selling financial assets; and
    - (B) The contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.
  - B. On a regular way purchase or sale basis, financial assets at fair value through other comprehensive income are recognized and derecognized using settlement date accounting.
  - C. At initial recognition, the Company measures the financial assets at fair value plus transaction costs. The Company subsequently measures the financial assets at fair value:
    - (A) The changes in fair value of equity investments that are recognized in other

comprehensive income are reclassified to retained earnings. When the equity instruments are derecognized the cumulative gain or loss previously recognized in other comprehensive income is not reclassified from equity to profit or loss. Dividends are recognized as revenue when the Company's right to receive payment is established, it is probable the economic benefits associated with the dividend will flow to the Company and the amount of the dividend can be measured reliably.

(B) The changes in fair value of debt instruments that were recognized in other comprehensive income. Before derecognition, impairment gains or losses, interest revenue and foreign exchange gains and losses are recognized in profit or loss. When the debt instruments are derecognized, the cumulative gain or loss previously recognized in other comprehensive income is reclassified from equity to profit or loss.

#### (8) Accounts and notes receivable

- A. Accounts and notes receivable entitle the Company a legal right to receive consideration in exchange for transferred goods or rendered services.
- B. The short-term accounts and notes receivable without bearing interest are subsequently measured at initial invoice amount as the effect of discounting is immaterial.

#### (9) <u>Impairment of financial assets</u>

For debt instruments measured at fair value through other comprehensive income and accounts receivable that have a significant financing component, at each end of the financial reporting period, the Company recognizes the impairment provision for 12 months expected credit losses if there has not been a significant increase in credit risk since initial recognition or recognizes the impairment provision for the lifetime expected credit losses (ECLs) if such credit risk has increased since initial recognition after taking into consideration all reasonable and verifiable information that includes forecasts. On the other hand, for accounts receivable or contract assets that do not contain a significant financing component, the Company recognizes the impairment provision for lifetime ECLs.

#### (10) Derecognition of financial assets

The Company derecognizes a financial asset when the contractual rights to receive the cash flows from the financial asset expire.

#### (11) Operating leases (lessor)

Lease income from an operating lease (net of any incentives given to the lessee) is recognized in profit or loss on a straight-line basis over the lease term.

#### (12) Inventories

Inventories are stated at the lower of cost and net realizable value. Cost is determined using the weighted-average method. The cost of finished goods and work in progress comprises raw materials, direct labor, other direct costs and related production overheads (allocated based on normal operating capacity). It excludes borrowing costs. The item by item approach is used in applying the lower of cost and net realizable value. Net realizable value is the estimated selling price in the ordinary course of business, less the estimated cost of completion and applicable variable selling expenses.

#### (13) Investments accounted for under equity method

A. Subsidiaries are all entities (including structured entity) controlled by the Company. The Company controls an entity when the Company is exposed, or has rights, to variable returns from its involvement with the entity and has the ability to affect those returns

- through its power over the entity.
- B. Unrealized gains on transactions between the Company and its subsidiaries are eliminated to the extent of the Company's interest in the subsidiaries. Accounting policies of subsidiaries have been adjusted where necessary to ensure consistency with the policies adopted by the Company.
- C. The Company's share of its subsidiaries' post-acquisition profits or losses is recognized in profit or loss, and its share of post-acquisition movements in other comprehensive income is recognized in other comprehensive income. When the Company's share of losses in a subsidiary equals or exceeds its interest in the subsidiary, the Company should continue to recognize losses in proportion to its ownership.
- D. When the Company loses control of a subsidiary, the Company remeasures any investment retained in the former subsidiary at its fair value. That fair value is regarded as the fair value on initial recognition of a financial asset or the cost on initial recognition of the associate or joint venture. Any difference between fair value and carrying amount is recognized in profit or loss. All amounts previously recognized in other comprehensive income in relation to the subsidiary are reclassified to profit or loss, on the same basis as would be required if all the related assets or liabilities were disposed of. That is, other comprehensive income in relation to the subsidiary should be reclassified to profit or loss.
- E. Associates are all entities over which the Company has significant influence but not control. In general, it is presumed that the investor has significant influence, if an investor holds, directly or indirectly 20% or more of the voting power of the investee. Investments in associates are accounted for using the equity method and are initially recognized at cost.
- F. The Company's share of its associates' post-acquisition profits or losses is recognized in profit or loss, and its share of post-acquisition movements in other comprehensive income is recognized in other comprehensive income. When the Company's share of losses in an associate equals or exceeds its interest in the associate, including any other unsecured receivables, the Company does not recognize further losses, unless it has incurred legal or constructive obligations or made payments on behalf of the associate.
- G. When changes in an associate's equity do not arise from profit or loss or other comprehensive income of the associate and such changes do not affect the Company's ownership percentage of the associate, the Company recognizes change in ownership interests in the associate in "capital surplus" in proportion to its ownership.
- H. Unrealized gains on transactions between the Company and its associates are eliminated to the extent of the Company's interest in the associates. Unrealized losses are also eliminated unless the transaction provides evidence of an impairment of the asset transferred. Accounting policies of associates have been adjusted where necessary to ensure consistency with the policies adopted by the Company.
- I. When the Company disposes its investment in an associate and loses significant influence over this associate, the amounts previously recognized in other comprehensive income in relation to the associate, are reclassified to profit or loss, on the same basis as would be required if the relevant assets or liabilities were disposed of. If it retains significant influence over this associate, the amounts previously recognized in other comprehensive income in relation to the associate are reclassified to profit or loss proportionately in accordance with the aforementioned approach.
- J. According to "Regulations Governing the Preparation of Financial Reports by Securities Issuers", profit and other comprehensive income in the separate financial statements should

be the same as profit and other comprehensive income attributable to shareholders of the parent in the parent company only financial statements, and the equity in the separate financial statements should be the same as the equity attributable to shareholders of the parent in the parent company only financial statements.

#### (14) Property, plant and equipment

- A. Property, plant and equipment are initially recorded at cost. Borrowing costs incurred during the construction period are capitalized.
- B. Subsequent costs are included in the asset's carrying amount or recognized as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the Company and the cost of the item can be measured reliably. The carrying amount of the replaced part is derecognized. All other repairs and maintenance are charged to profit or loss during the financial period in which they are incurred.
- C. Land is not depreciated. Other property, plant and equipment apply cost model and are depreciated using the straight-line method to allocate their cost over their estimated useful lives. Each part of an item of property, plant, and equipment with a cost that is significant in relation to the total cost of the item must be depreciated separately.
- D. The assets' residual values, useful lives and depreciation methods are reviewed, and adjusted if appropriate, at each financial year-end. If expectations for the assets' residual values and useful lives differ from previous estimates or the patterns of consumption of the assets' future economic benefits embodied in the assets have changed significantly, any change is accounted for as a change in estimate under IAS 8, 'Accounting Policies, Changes in Accounting Estimates and Errors', from the date of the change.

The estimated useful lives of property, plant and equipment are as follows:

Buildings 3 - 50 years

Machinery 3 - 20 years

Tools 2 - 5 years

Testing equipment 2 - 8 years

Office Equipment 2 - 10 Years

Leasehold improvements 2 - 10 Years

Other equipment 3 - 10 Years

#### (15) Leasing arrangements (lessee) - right-of-use assets/ lease liabilities

#### Effective 2019

- A. Leases are recognized as a right-of-use asset and a corresponding lease liability at the date at which the leased asset is available for use by the Company. For short-term leases or leases of low-value assets, lease payments are recognized as an expense on a straight-line basis over the lease term.
- B. Lease liabilities include the net present value of the remaining lease payments at the commencement date, discounted using the incremental borrowing interest rate. Lease payments are comprised of fixed payments, less any lease incentives receivable. The Company subsequently measures the lease liability at amortized cost using the interest method and recognizes interest expense over the lease term. The lease liability is remeasured and the amount of remeasurement is recognized as an adjustment to the right-of-use asset when there are changes in the lease term or lease payments and such changes do not arise from contract modifications.

- C. At the commencement date, the right-of-use asset is stated at cost comprising the following:
  - (C) The amount of the initial measurement of lease liability; and
  - (D) Any initial direct costs incurred by the lessee.

#### (16) Leases (lessee)

Payments made under an operating lease (net of any incentives received from the lessor) are recognized in profit or loss on a straight-line basis over the lease term.

#### (17) <u>Investment property</u>

An investment property is stated initially at its cost and measured subsequently using the cost model. Except for land, investment property is depreciated on a straight-line basis over its estimated useful life of  $3 \sim 41$  years.

#### (18) Intangible assets

#### A. Trademark

Trademark is stated at cost and amortized on a straight-line basis over its estimated useful life of 2 to 10 years.

#### B. Computer software

Computer software is stated at cost and amortized on a straight-line basis over its estimated useful life of 2 to 10 years.

#### C. Goodwill

Goodwill arises in a business combination accounted for by applying the acquisition method.

#### (19) Impairment of non-financial assets

- A. The Company assesses at each balance sheet date the recoverable amounts of those assets where there is an indication that they are impaired. An impairment loss is recognized for the amount by which the asset's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of an asset's fair value less costs to sell or value in use. Except for goodwill, when the circumstances or reasons for recognizing impairment loss for an asset in prior years no longer exist or diminish, the impairment loss is reversed. The increased carrying amount due to reversal should not be more than what the depreciated or amortized historical cost would have been if the impairment had not been recognized.
- B. The recoverable amounts of goodwill—with an shall be evaluated periodically. An impairment loss is recognized for the amount by which the asset's carrying amount exceeds its recoverable amount. Impairment loss of goodwill previously recognized in profit or loss shall not be reversed in the following years.
- C. For the purpose of impairment testing, goodwill acquired in a business combination is allocated to each of the cash-generating units, or group of cash-generating units, that is/are expected to benefit from the synergies of the business combination. Each unit or group of units to which the goodwill is allocated represents the lowest level within the entity at which the goodwill is monitored for internal management purposes. Goodwill is monitored at the operating segment level.

#### (20) Borrowings

Borrowings comprise long-term and short-term bank borrowings. Borrowings are recognized initially at fair value, net of transaction costs incurred. Borrowings are subsequently stated at

amortized cost; any difference between the proceeds net of transaction costs and the redemption value is recognized in profit or loss over the period of the borrowings using the effective interest method.

#### (21) Notes payable and accounts payable

- A. Accounts payable are liabilities for purchases of raw materials, goods or services and notes payable are those resulting from operating and non-operating activities.
- B. The short-term notes and accounts payable without bearing interest are subsequently measured at initial invoice amount as the effect of discounting is immaterial.

#### (22) <u>Financial liabilities at fair value through profit or loss</u>

- A. Such liabilities mean the financial liabilities designated to be measured at fair value through profit or loss. When a financial liability meets one of the following conditions, it is designated at fair value through profit or loss when it is originally recognized:
  - (A) is a mixed (combined) contract; or
  - (B) eliminate or significantly reduce the measurement inconsistencies; or
  - (C) An instrument whose performance is managed and evaluated on a fair value basis, based on written risk management or strategies.
- B. At initial recognition, the Company measures the financial liabilities at fair value. All related transaction costs are recognized in profit or loss. The Company subsequently measures these financial liabilities at fair value with any gain or loss recognized in profit or loss.

#### (23) Convertible bonds payable

Convertible corporate bonds issued by the Company contain conversion options (that is, the bondholders have the right to convert the bonds into the Company's common shares by exchanging a fixed amount of cash for a fixed number of common shares), call options and put options. The Company classifies the bonds payable and derivative features embedded in convertible corporate bonds on initial recognition as a financial asset, a financial liability or an equity instrument ('capital surplus - stock options') in accordance with the substance of the contractual arrangement and the definitions of a financial asset, a financial liability and an equity instrument. Convertible corporate bonds are accounted for as follows:

- A. Call options and put options embedded in convertible corporate bonds are recognized initially at net fair value as 'financial assets or financial liabilities at fair value through profit or loss'. They are subsequently remeasured and stated at fair value on each balance sheet date; the gain or loss is recognized as 'gain or loss on valuation of financial assets or financial liabilities at fair value through profit or losses.
- B. Bonds payable of convertible corporate bonds is initially recognized at fair value and subsequently stated at amortised cost. Any difference between the proceeds and the redemption value is accounted for as the premium or discount on bonds payable/ preference share liabilities and presented as an addition to or deduction from bonds payable, which is amortised in profit or loss as an adjustment to the 'finance costs' over the period of bond circulation using the effective interest method.
- C. Conversion options embedded in convertible corporate bonds issued by the Company, which meet the definition of an equity instrument, are initially recognized in 'capital surplus stock options' at the residual amount of total issue price less amounts of 'financial assets or financial liabilities at fair value through profit or loss' and 'bonds payable net' as stated above. Conversion options are not subsequently remeasured.
- D. Any transaction costs directly attributable to the issuance of convertible corporate bonds are allocated to the liability and equity components in proportion to the allocation of

proceeds.

E. When bondholders exercise conversion options, the liability component of the bonds (including 'bonds payable' and 'financial assets or financial liabilities at fair value through profit or loss') shall be remeasured on the conversion date. The book value of common shares issued due to the conversion shall be based on the adjusted book value of the above-mentioned liability component plus the book value of capital surplus - stock options.

#### (24) Non-hedging and embedded derivatives

- A. Non-hedging derivatives are initially recognized at fair value on the date a derivative contract is entered into and recorded as financial assets or financial liabilities at fair value through profit or loss. They are subsequently remeasured at fair value and the gains or losses are recognized in profit or loss.
- B. A mixed contract of financial assets embedded in derivatives, at the time of the original recognition, determines that the overall hybrid tool is classified as financial assets measured at fair value through gains and losses, financial assets measured at fair value through other gains and losses, and financial assets measured at amortized cost.
- C. The non-financial asset hybrid contract embedded in the derivative instrument determines whether the embedded derivative is closely related to the economic characteristics and risk of the main contract in the original recognition according to the terms of the contract to determine whether to separate or not. When it is closely related, the overall blending tool is treated according to its nature according to appropriate criteria. When it is not closely related, the derivative is separated from the principal contract and is treated as a derivative. The principal contract is treated according to its nature on the basis of appropriate criteria; or the overall recognition at the original recognition is a financial liability measured at fair value through profit or loss.

#### (25) Derecognition of financial liabilities

A financial liability is derecognized when the obligation under the liability specified in the contract is discharged or cancelled or expires.

#### (26) Offsetting financial assets and financial liabilities

Financial assets and liabilities are offset and reported in the net amount in the balance sheets when there is a legally enforceable right to offset the recognized amounts and there is an intention to settle on a net basis or realize the asset and settle the liability simultaneously

#### (27) Provisions for liabilities

Provisions are recognized when the Company has a present legal or constructive obligation as a result of past events, and it is probable that an outflow of economic resources will be required to settle the obligation and the amount of the obligation can be reliably estimated. Provisions are measured at the present value of the expenditures expected to be required to settle the obligation at the end of the financial reporting period, which is discounted using a pre-tax discount rate that reflects the current market assessments of the time value of money and the risks specific to the obligation. When discounting is used, the increase in the provision due to passage of time is recognized as interest expense. Provisions are not recognized for future operating losses.

#### (28) Employee benefits

#### A. Short-term employee benefits

Short-term employee benefits are measured at the undiscounted amount of the benefits expected to be paid in respect of service rendered by employees in a period and should

be recognized as expenses in that period when the employees render service.

#### B. Pensions

(A) Defined contribution plans

For defined contribution plans, the contributions are recognized as pension expenses when they are due on an accrual basis.

#### (B) Defined benefit plans

- i. Net obligation under a defined benefit plan is defined as the present value of an amount of pension benefits that employees will receive on retirement for their services with the Company in current period or prior periods. The liability recognized in the balance sheet in respect of defined benefit pension plans is the present value of the defined benefit obligation at the balance sheet date less the fair value of plan assets. The net defined benefit obligation is calculated annually by independent actuaries using the projected unit credit method. The rate used to discount is determined by using interest rates of government bonds (at the balance sheet date) of a currency and term consistent with the currency and term of the employment benefit obligations.
- ii. Remeasurements arising on defined benefit plans are recognized in other comprehensive income in the period in which they arise and are recorded as retained earnings.
- iii. Employees' compensation and directors' remuneration
  Employees' compensation and directors' remuneration are recognized as
  expenses and liabilities, provided that such recognition is required under legal
  or constructive obligation and those amounts can be reliably estimated. Any
  difference between the resolved amounts and the subsequently actual
  distributed amounts is accounted for as changes in estimates. If employee
  compensation is distributed by shares, the Company calculates the number of
  shares based on the closing price at the previous day of the board meeting
  resolution.

#### (29) Employee share-based payment

For the equity-settled share-based payment arrangements, the employee services received are measured at the fair value of the equity instruments granted at the grant date, and are recognized as compensation cost over the vesting period, with a corresponding adjustment to equity. The fair value of the equity instruments granted shall reflect the impact of market vesting conditions and nonmarket vesting conditions. Compensation cost is subject to adjustment based on the service conditions that are expected to be satisfied and the estimates of the number of equity instruments that are expected to vest under the non-market vesting conditions at each balance sheet date. Ultimately, the amount of compensation cost recognized is based on the number of equity instruments that eventually vest.

#### (30) Income tax

- A. The tax expense for the period comprises current and deferred tax. Tax is recognized in profit or loss, except to the extent that it relates to items recognized in other comprehensive income or items recognized directly in equity, in which cases the tax is recognized in other comprehensive income or equity.
- B. The current income tax expense is calculated on the basis of the tax laws enacted or substantively enacted at the balance sheet date in the countries where the Company and its subsidiaries operate and generate taxable income. Management periodically evaluates positions taken in tax returns with respect to situations in accordance with applicable tax

- regulations. It establishes provisions where appropriate based on the amounts expected to be paid to the tax authorities. An additional tax is levied on the unappropriated retained earnings and is recorded as income tax expense in the year the stockholders resolve to retain the earnings.
- C. Deferred tax is recognized, using the balance sheet liability method, on temporary differences arising between the tax bases of assets and liabilities and their carrying amounts in the balance sheet. However, the deferred tax is not accounted for if it arises from initial recognition of goodwill or of an asset or liability in a transaction other than a business combination that at the time of the transaction affects neither accounting nor taxable profit or loss. Deferred tax is provided on temporary differences arising on investments in subsidiaries and associates, except where the timing of the reversal of the temporary difference is controlled by the Company and it is probable that the temporary difference will not reverse in the foreseeable future. Deferred tax is determined using tax rates (and laws) that have been enacted or substantially enacted by the balance sheet date and are expected to apply when the related deferred tax asset is realised or the deferred tax liability is settled.
- D. Deferred tax assets are recognized only to the extent that it is probable that future taxable profit will be available against which the temporary differences can be utilized. At each balance sheet date, unrecognized and recognized deferred tax assets are reassessed.
- E. Current income tax assets and liabilities are offset and the net amount reported in the balance sheet when there is a legally enforceable right to offset the recognized amounts and there is an intention to settle on a net basis or realize the asset and settle the liability simultaneously. Deferred tax assets and liabilities are offset on the balance sheet when the entity has the legally enforceable right to offset current tax assets against current tax liabilities and they are levied by the same taxation authority on either the same entity or different entities that intend to settle on a net basis or realize the asset and settle the liability simultaneously.
- F. A deferred tax asset shall be recognized for the carryforward of unused tax credits resulting from acquisitions of equipment or technology and research and development expenditures to the extent that it is possible that future taxable profit will be available against which the unused tax credits can be utilized.

#### (31) Share Capital

Ordinary shares are classified as equity. Incremental costs directly attributable to the issue of new shares or stock options are shown in equity as a deduction from the proceeds.

#### (32) <u>Dividends</u>

Dividends are recorded in the Company's financial statements in the period in which they are approved by the Company's shareholders. Cash dividends are recorded as liabilities; stock dividends are recorded as stock dividends to be distributed and are reclassified to ordinary shares on the effective date of new shares issuance.

#### (33) Revenue recognition

#### A. Sales of goods

(A) The Company manufactures and sells industrial computer-related products. Sales are recognized when control of the products has transferred, being when the products are delivered to the customers, the customers have full discretion over the channel and price to sell the products, and there is no unfulfilled obligation that could affect the customers' acceptance of the products. Delivery occurs when the products have been shipped to the specific location, the risks of obsolescence and

loss have been transferred to the customers, and either the customers have accepted the products in accordance with the sales contract, or the Company has objective evidence that all criteria for acceptance have been satisfied.

- (B) The sales revenue of industrial computer-related products is recognized according to the quantity of goods purchased by the customer and the price agreed upon after the quotation of the product item. The terms of collection for sales transactions are agreed upon in accordance with the generally accepted commercial transaction terms.
- (C) The Company's obligation to provide a refund for faulty products under the standard warranty terms is recognized as a provision.
- (D) A receivable is recognized when the goods are delivered as this is the point in time that the consideration is unconditional because only the passage of time is required before the payment is due.

#### B. Revenue from Labor Services

Revenue from labor services comes from product development and provision of extended warranty and maintenance services. When the transaction results of labor services can be reliably estimated, revenues are recognized based on the level of labor provided.

#### C. Acquisition of customer contract costs

Although the incremental costs incurred by the Company to obtain a customer contract are expected to be recoverable, the relevant contract period is less than leap year, so these costs are recognized as expenses when incurred.

### 5. <u>CRITICAL ACCOUNTING JUDGEMENTS, ESTIMATES AND KEY SOURCES OF ASSUMPTION UNCERTAINTY</u>

The preparation of the parent company only financial statements requires management to make critical judgements in applying the Company's accounting policies and make critical assumptions and estimates concerning future events. Assumptions and estimates may differ from the actual results and are continually evaluated and adjusted based on historical experience and other factors. Such assumptions and estimates have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year; and the related information is addressed below

(1) Critical judgements in applying the Company's accounting policies

None

#### (2) Critical accounting estimates and assumptions

#### Evaluation of inventories

As inventories are stated at the lower of cost and net realisable value, the Company must determine the net realisable value of inventories on balance sheet date using judgements and estimates. Due to the rapid technology innovation, the Company evaluates the amounts of normal inventory consumption, obsolete inventories or inventories without market selling value on balance sheet date, and writes down the cost of inventories to the net realisable value. Such an evaluation of inventories is principally based on the demand for the products within the specified period in the future. Therefore, there might be material changes to the evaluation.

As of December 31, 2019, the carrying amount of inventories was \$444,363.

#### 6. <u>DETAILS OF SIGNIFICANT ACCOUNTS</u>

#### (1) Cash and cash equivalents

|  | December 31, 2019 | December 31, 2018 |
|--|-------------------|-------------------|
| Cash on hand and petty cash              | \$519             | \$494             |
| Checking accounts and demand deposits    | 227,802           | 502,477           |
| Time deposits                            | 393,739           | 231,846           |
| Cash equivalents - Bonds with repurchase |                   |                   |
| agreement                                | 29,980            |                   |
|  | \$652,040         | \$734,817         |

- A. The Company transacts with a variety of financial institutions all with high credit quality to disperse credit risk, so it expects that the probability of counterparty default is remote.
- B. The Company has no cash and cash equivalents pledged to others.

#### (2) Financial assets at fair value through other comprehensive income

The Company adopted to classify the strategic equity investment in Align Technology Co. Ltd. as financial assets measured at fair value through other comprehensive income, but because the financial position and operating results were not satisfactory, the resolution was passed for disposal at \$1,630 in March 2018, and the Company applied, for the first time, IFRS 9 to retrospectively adjust the cumulative impairment of \$900 to increase retained surplus and reduce other interests. Upon its sale, the fair value amount of \$707, was classified as equity instruments measured at fair value through other comprehensive income and did not have unrealized gains and losses and carry-over other benefits. As a result of the disposition, the net credit of \$193 was transferred to retained earnings on the date of delivery.

#### (3) Notes and accounts receivable (including related parties)

|                                       | December 31, 2019 | December 31, 2018 |
|---------------------------------------|-------------------|-------------------|
| Notes receivable                      | \$6,681           | \$10,508          |
| Less: Loss allowance                  | <u> </u>          |                   |
|                                       | \$6,681           | \$10,508          |
| Accounts receivable                   | \$191,206         | \$103,927         |
| Accounts receivable - related parties | 342,402           | 436,780           |
| Less: Loss allowance                  | (175)             | (55)              |
|                                       | \$533,433         | \$540,652         |

- A. Information relating to the ageing analysis of accounts receivable that were past due is provided in Note 12(2).
- B. As of December 31, 2019 and 2018, notes and accounts receivable were all from contracts with customers. And as of January 1, 2018, the balance of receivables from contracts with customers amounted to \$390,549.
- C. The Company does not hold financial assets as security for accounts receivable.
- D. Information relating to credit risk is provided in Note 12(2).

#### (4) <u>Inventories</u>

|                        | December 31, 2019 |                    |            |
|------------------------|-------------------|--------------------|------------|
|                        |                   | Allowance for      |            |
|                        |                   | valuation loss and |            |
|                        |                   | loss on obsolete   |            |
|                        |                   | and slow-moving    |            |
|                        | Cost              | inventories        | Book value |
| Raw materials          | \$208,951         | (\$20,180)         | \$188,771  |
| Work in progress       | 74,690            | (1,728)            | 72,962     |
| Semi-finished goods    | 27,946            | (3,949)            | 23,997     |
| Finished goods         | 173,626           | (14,993)           | 158,633    |
| Inventories in transit | \$485,213         | (\$40,850)         | \$444,363  |
| Total                  | \$208,951         | (\$20,180)         | \$188,771  |

|                        |           | December 31, 2018  |            |
|------------------------|-----------|--------------------|------------|
|                        |           | Allowance for      |            |
|                        |           | valuation loss and |            |
|                        |           | loss on obsolete   |            |
|                        |           | and slow-moving    |            |
|                        | Cost      | inventories        | Book value |
| Raw materials          | \$239,501 | (\$16,725)         | \$222,776  |
| Work in progress       | 88,227    | (2,443)            | 85,784     |
| Semi-finished goods    | 26,549    | (1,935)            | 24,614     |
| Finished goods         | 182,793   | (13,430)           | 169,363    |
| Inventories in transit | 8,119     |                    | 8,119      |
| Total                  | \$545,189 | (\$34,533)         | \$510,656  |

Relevant expenses of inventories recognized as operating costs for the years ended December 31, 2019 and 2018 are as follows:

|   | Years ended December 31 |             |
|---|-------------------------|-------------|
|   | 2019                    | 2018        |
| Cost of revenue Loss on market value decline and obsolete and | \$2,311,874             | \$2,532,739 |
| slow-moving inventories                                       | 18,355                  | 18,759      |
| Total   | \$2,330,229             | \$2,551,498 |

The Company has no inventories pledged to others.

#### (5) <u>Investments accounted for using equity method</u>

|                                     | December 31, 2019 | December 31, 2018 |
|-------------------------------------|-------------------|-------------------|
| AXIOM TECHNOLOGY, INC. U.S.A.(AXUS) | \$465,060         | \$436,213         |
| AXIOMTEK DEUTSCHLAND                |                   |                   |
| GMBH(AXGM)                          | 209,511           | 190,324           |
| AXIOM TECHNOLOGY (BVI) CO.,         |                   |                   |
| LTD.(AXBVI)                         | 83,482            | 52,663            |
| AXIOMTEK ITALIA S.R.L.(AXIT)        | 49,635            | -                 |
| AXIOMTEK JAPAN CO.,LTD.(AXJP)       | 7,832             | 6,983             |
| AXIOMTEK UK LIMITED (AXUK)          | 3,739             | 7,118             |
| Investments in associates           |                   |                   |
| UNIT-INNOVATE TECHNOLOGY CO.,LTD.   |                   |                   |
| (UNI)                               | 27,570            | 29,033            |
| Total                               | \$846,829         | \$722,334         |

- A. (A) Details of the Company's subsidiaries are provided in Note 4(3) of the Company's 2019 financial statements.
  - (B) To cater for future operating needs, the Company increased its capital in the subsidiary AXBVI by \$33,751 and \$34,056 in March 2019 and October 2018.
  - (C) The company purchased 100% equity of AXIT on January 4, 2019 for \$ 56,068 in cash and has full control of AXIT. Please refer to Note 6(31) of the 2019 financial statements of the Company for details.
- B. Investments in associates

December 1 2018 the Company acquired 26.7% of equity in UNI at \$20 per share and the right to influence UNI's innovation.

C. Equity methods used in 2019 and 2018 to recognize Share of profit (loss) of associates and joint ventures accounted for using equity method:

|       | Years ended December 31 |          |
|-------|-------------------------|----------|
|       | 2019                    | 2018     |
| AXUS  | \$55,671                | \$42,410 |
| AXGM  | 25,965                  | 49,340   |
| AXBVI | 2,204                   | (7,627)  |
| AXJP  | 929                     | (927)    |
| UNI   | (1,427)                 | 33       |
| AXUK  | (3,473)                 | 107      |
| AXIT  | (3,894)                 | _        |
| Total | \$75,975                | \$83,336 |

D. Details of Unrealized profit from sales of the subsidiaries and their subsidiaries at the end of the period are as follows:

|                                     | Years ended December 31 |          |
|-------------------------------------|-------------------------|----------|
|                                     | 2019                    | 2018     |
| AXUS                                | \$65,848                | \$51,016 |
| AXGM                                | 15,543                  | 19,062   |
| Axiomtek (Shenzhen) Co. Ltd. (AXSZ) | 3,639                   | 2,926    |
| AXIT                                | 1,233                   | -        |
| UNI                                 | 36                      |          |
| Total                               | \$86,299                | \$73,004 |

### (6) <u>Property, plant and equipment</u>

| _                                    | Land      | Buildings | Machinery | Tools    | Testing equipment | Office<br>Equipment | Leasehold improvements | Others   | Construction in progress | Total       |
|--------------------------------------|-----------|-----------|-----------|----------|-------------------|---------------------|------------------------|----------|--------------------------|-------------|
| At January 1, 2019                   |           |           |           |          |                   |                     |                        |          |                          |             |
| Cost                                 | \$535,624 | \$417,560 | \$138,166 | \$57,556 | \$55,003          | \$70,265            | \$11,176               | \$13,641 | \$7,656                  | \$1,306,647 |
| Accumulated depreciation             |           | (12,527)  | (97,764)  | (48,362) | (40,332)          | (21,760)            | (7,519)                | (8,688)  |                          | (236,952)   |
|                                      | \$535,624 | \$405,033 | \$40,402  | \$9,194  | \$14,671          | \$48,505            | \$3,657                | \$4,953  | \$7,656                  | \$1,069,695 |
| 2019                                 |           |           |           |          |                   |                     |                        |          |                          |             |
| Opening net book<br>amount           | \$535,624 | \$405,033 | \$40,402  | \$9,194  | \$14,671          | \$48,505            | \$3,657                | \$4,953  | \$7,656                  | \$1,069,695 |
| Additions                            | -         | -         | 4,605     | 3,170    | 2,429             | 2,065               | 350                    | 2,861    | 16,433                   | 31,913      |
| Disposals (Cost)                     | -         | -         | (1,883)   | -        | (922)             | (174)               | (1,300)                | (380)    | -                        | (4,659)     |
| Disposals (Accumulated depreciation) | -         | -         | 1,883     | -        | 922               | 174                 | 1,300                  | 380      | -                        | 4,659       |
| Reclassifications (Cost)             | -         | -         | -         | 3,030    | 2,810             | -                   | 14,923                 | 245      | (21,008)                 | -           |
| Depreciation                         |           | (8,351)   | (13,560)  | (7,652)  | (5,105)           | (7,829)             | (4,168)                | (2,920)  |                          | (49,585)    |
| Closing net book amount              | \$535,624 | \$396,682 | \$31,447  | \$7,742  | \$14,805          | \$42,741            | \$14,762               | \$5,139  | \$3,081                  | \$1,052,023 |
|                                      |           |           |           |          |                   |                     |                        |          |                          |             |
| At December 31, 2019                 |           |           |           |          |                   |                     |                        |          |                          |             |
| Cost                                 | \$535,624 | \$417,560 | \$140,888 | \$63,756 | \$59,320          | \$72,156            | \$25,149               | \$16,367 | \$3,081                  | \$1,333,901 |
| Accumulated depreciation             | -         | (20,878)  | (109,441) | (56,014) | (44,515)          | (29,415)            | (10,387)               | (11,228) |                          | (281,878)   |
| <u>-</u>                             | \$535,624 | \$396,682 | \$31,447  | \$7,742  | \$14,805          | \$42,741            | \$14,762               | \$5,139  | \$3,081                  | \$1,052,023 |

|   | Land       | Buildings | Machinery | Tools    | Testing equipment | Office<br>Equipment | Leasehold improvements | Others   | Construction in progress | Total       |
|---|------------|-----------|-----------|----------|-------------------|---------------------|------------------------|----------|--------------------------|-------------|
| At January 1, 2018                            |            |           |           |          |                   |                     |                        |          |                          |             |
| Cost  | \$629,577  | \$460,019 | \$138,054 | \$47,317 | \$53,164          | \$19,168            | \$10,979               | \$10,906 | \$49,751                 | \$1,418,935 |
| Accumulated depreciation                      |            | (23,662)  | (82,721)  | (40,620) | (35,855)          | (16,019)            | (9,472)                | (6,887)  |                          | (215,236)   |
|   | \$629,577  | \$436,357 | \$55,333  | \$6,697  | \$17,309          | \$3,149             | \$1,507                | \$4,019  | \$49,751                 | \$1,203,699 |
| 2018  |            |           |           |          |                   |                     |                        |          |                          |             |
| Opening net book amount                       | \$ 629,577 | \$436,357 | \$55,333  | \$6,697  | \$17,309          | \$3,149             | \$1,507                | \$4,019  | \$49,751                 | \$1,203,699 |
| Additions                                     | -          | -         | 210       | 7,047    | 3,058             | 4,782               | 275                    | 3,400    | 12,770                   | 31,542      |
| Disposals (Cost)                              | -          | (115)     | (98)      | (92)     | (1,219)           | (312)               | (1,271)                | (665)    | -                        | (3,772)     |
| Disposals (Accumulated depreciation)          | -          | 115       | 98        | 92       | 1,219             | 312                 | 1,271                  | 652      | -                        | 3,759       |
| Reclassifications (Cost)<br>Reclassifications | (93,953)   | (42,344)  | -         | 3,284    | -                 | 46,627              | 1,193                  | -        | (54,865)                 | (140,058)   |
| (Accumulated depreciation)                    | -          | 19,371    | -         | -        | -                 | 587                 | 1,216                  | -        | -                        | 21,174      |
| Depreciation                                  |            | (8,351)   | (15,141)  | (7,834)  | (5,696)           | (6,640)             | (534)                  | (2,453)  |                          | (46,649)    |
| Closing net book amount                       | \$535,624  | \$405,033 | \$40,402  | \$9,194  | \$14,671          | \$48,505            | \$3,657                | \$4,953  | \$7,656                  | \$1,069,695 |
|   |            |           |           |          |                   |                     |                        |          |                          |             |
| At December 31, 2018                          |            |           |           |          |                   |                     |                        |          |                          |             |
| Cost  | \$535,624  | \$417,560 | \$138,166 | \$57,556 | \$55,003          | \$70,265            | \$11,176               | \$13,641 | \$7,656                  | \$1,306,647 |
| Accumulated depreciation                      |            | (12,527)  | (97,764)  | (48,362) | (40,332)          | (21,760)            | (7,519)                | (8,688)  |                          | (236,952)   |
|   | \$535,624  | \$405,033 | \$40,402  | \$9,194  | \$14,671          | \$48,505            | \$3,657                | \$4,953  | \$7,656                  | \$1,069,695 |

A. The Company has no interest capitalised to property, plant and equipment.

B. Property, plant and equipment not a significant component.

C. Information about the property, plant and equipment that were pledged to others as collateral is provided in Note 8.

#### (7) <u>Leasing arrangements—lessee</u>

#### Effective 2019

- A. The Company leases various assets including land, buildings, machinery and equipment, office equipment, and other equipment. Rental contracts are typically made for periods of 1 months to 5 years. Lease terms are negotiated on an individual basis and contain a wide range of different terms and conditions. The lease agreements do not impose covenants, but leased assets may not be used as security for borrowing purposes.
- B. The carrying amount of right-of-use assets and the depreciation charge are as follows:

|           |                   | Years ended       |
|-----------|-------------------|-------------------|
|           | December 31, 2019 | December 31, 2019 |
| Buildings | \$47,297          | \$14,707          |

- C. For the years ended December 31, 2019, the additions to right-of-use assets was \$20,603.
- D. The information on profit and loss accounts relating to lease contracts is as follows:

|                                       | Y ears ended      |
|---------------------------------------|-------------------|
| Items affecting profit or loss        | December 31, 2019 |
| Interest expense on lease liabilities | \$510             |
| Interest expense on lease liabilities | 1,308             |

E. For the 2019, the Group's total cash outflow for leases was \$16,000.

#### (8) <u>Leasing arrangements—lessor</u>

#### Effective 2019

- A. The Company leases various assets including land and buildings. Rental contracts are typically made for periods of 3 years. Lease terms are negotiated on an individual basis and contain a wide range of different terms and conditions.
- B. For the years ended December 31, 2019 and 2018, the Company recognized rent income in the amounts of \$3,553 and \$5,184, respectively, based on the operating lease agreement, which does not include variable lease payments.
- C. The maturity analysis of the lease payments under the operating leases is as follows:

|      | December 31, 2019 |
|------|-------------------|
| 2020 | \$3,616           |
| 2021 | 3,616             |
| 2022 | 1,919             |
|      | \$9,151           |

#### (9) Investment property

|   | Land      | Buildings | Total     |
|---|-----------|-----------|-----------|
| At January 1, 2019                          |           |           |           |
| Cost  | \$112,222 | \$55,007  | \$167,229 |
| Accumulated depreciation                    | <u> </u>  | (27,409)  | (27,409)  |
|   | \$112,222 | \$27,598  | \$139,820 |
| 2019  |           |           |           |
| Opening net book amount                     | \$112,222 | \$27,598  | \$139,820 |
| Reclassifications (Cost)                    | (43,949)  | (14,749)  | (58,698)  |
| Reclassifications (Accumulated depreciation | -         | 7,647     | 7,647     |

| Land      | Buildings  | Total  |
|-----------|--|--|
|           | (2,528)  | (2,528)  |
| \$68,273  | \$17,968   | \$86,241   |
|           |  |  |
| \$68,273  | \$40,258   | \$108,531  |
| -         | (22,290)   | (22,290)   |
| \$68,273  | \$17,968   | \$86,241   |
| Land      | Buildings  | Total  |
| _         |  |  |
| \$18,269  | \$9,280  | \$27,549   |
|           | (4,691)  | (4,691)  |
| \$18,269  | \$4,589  | \$22,858   |
| -         |  |  |
| \$18,269  | \$4,589  | \$22,858   |
| 93,953    | 45,727   | 139,680  |
| -         | (21,174)   | (21,174)   |
| -         | (1,544)  | (1,544)  |
| \$112,222 | \$27,598   | \$139,820  |
|           |  |  |
| \$112,222 | \$55,007   | \$167,229  |
| ·<br>-    | (27,409)   | (27,409)   |
| \$112,222 | \$27,598   | \$139,820  |
|           | \$68,273<br>\$68,273<br>\$68,273<br>Land<br>\$18,269<br>\$18,269<br>93,953<br>-<br>\$112,222 | - (2,528) \$68,273 \$17,968  \$68,273 \$40,258 - (22,290) \$68,273 \$17,968  Land Buildings  \$18,269 \$9,280 - (4,691) \$18,269 \$4,589  \$18,269 \$4,589  \$18,269 \$4,589  \$112,222 \$27,598  \$112,222 \$27,598 |

## A. Rental income and direct operating expenses of investment property:

| _   | Years ended De | cember 31 |
|---|----------------|-----------|
| _   | 2019           | 2018      |
| Rental income from investment property  | \$3,553        | \$5,184   |
| Direct operating expenses arising from investment property that generated rental income | \$1,975        | \$1,083   |
| Direct operating expenses arising from investment property that did not generate        |                |           |
| rental income   | \$1,169        | \$1,651   |

B. The fair value of the investment property held by the Company was \$185,890 and \$368,683 as of December 31, 2019 and 2018, respectively, which was based on the transaction prices of similar properties in the same area.

C. No investment property was pledged to others.

# (10) <u>Intangible assets</u>

|                               |                         | Computer          |          |          |
|-------------------------------|-------------------------|-------------------|----------|----------|
|                               | Trademark               | software          | Goodwill | Total    |
| At January 1, 2019            |                         |                   |          |          |
| Cost                          | \$291                   | \$57,952          | \$5,898  | \$64,141 |
| Accumulated Amortization      | (291)                   | (41,507)          |          | (41,798) |
|                               | <b>\$</b> -             | \$16,445          | \$5,898  | \$22,343 |
| 2019                          |                         |                   |          |          |
| Opening net book amount       | \$-                     | \$16,445          | \$5,898  | \$22,343 |
| Additions                     | -                       | 3,757             | -        | 3,757    |
| Disposals (Cost)              | -                       | -                 | -        | -        |
| Disposals (Accumulated        |                         |                   |          |          |
| Amortization)                 | -                       | -                 | -        | -        |
| Reclassifications             | -                       | -                 | -        | -        |
| Amortization                  | <del>-</del>            | (8,188)           | <u> </u> | (8,188)  |
| Closing net book amount       | \$-                     | \$12,014          | \$5,898  | \$17,912 |
|                               |                         |                   |          |          |
| At December 31, 2019          |                         |                   |          |          |
| Cost                          | \$291                   | \$61,709          | \$5,898  | \$67,898 |
| Accumulated Amortization      | (291)                   | (49,695)          |          | (49,986) |
|                               | \$-                     | \$12,014          | \$5,898  | \$17,912 |
|                               |                         | Commuton          |          |          |
|                               | Trademark               | Computer software | Goodwill | Total    |
| At January 1, 2018            | Trademark               | Software          | Goodwiii | Total    |
| Cost                          | \$291                   | \$48,923          | \$5,898  | \$55,112 |
| Accumulated Amortization      | (291)                   | (33,606)          | Ψ5,676   | (33,897) |
| 7 tecumulated 7 timortization | <del>(2)1)</del><br>\$- | \$15,317          | \$5,898  | \$21,215 |
| 2018                          | Ψ-                      | Ψ13,317           | Ψ3,070   | Ψ21,213  |
| Opening net book amount       | \$-                     | \$15,317          | \$5,898  | \$21,215 |
| Additions                     | φ-                      | 9,485             | ψ5,676   | 9,485    |
| Disposals (Cost)              | _                       | (834)             | _        | (834)    |
| Disposals (Accumulated        | _                       | (654)             | _        | (634)    |
| Amortization)                 | _                       | 834               | -        | 834      |
| Reclassifications             | _                       | 378               | -        | 378      |
| Amortization                  | _                       | (8,735)           | -        | (8,735)  |
| Closing net book amount       | \$-                     | \$16,445          | \$5,898  | \$22,343 |
|                               |                         |                   |          |          |
| At December 31, 2018          |                         |                   |          |          |
| Cost                          | \$291                   | \$57,952          | \$5,898  | \$64,141 |
| Accumulated Amortization      | (291)                   | (41,507)          |          | (41,798) |
|                               | \$-                     | \$16,445          | \$5,898  | \$22,343 |
|                               |                         |                   |          |          |

A. The Company has no interest capitalised to intangible assets.

## B. The details of the amortization charges of intangible assets are as follows:

|                                     | Years ended December 31 |         |  |
|-------------------------------------|-------------------------|---------|--|
|                                     | 2019                    | 2018    |  |
| Operating costs                     | \$3                     | \$130   |  |
| Selling expenses                    | 11                      | -       |  |
| General and administrative expenses | 5,827                   | 3,976   |  |
| Research and development expenses   | 2,347                   | 4,629   |  |
|                                     | \$8.188                 | \$8.735 |  |

# (11) Short-term borrowings

| Type of borrowings | December 31,<br>2019 | Interest rate range | Collateral |
|--------------------|----------------------|---------------------|------------|
| Bank borrowings    |                      |                     |            |
| Credit borrowings  | \$ \$102,000         | 0.97%~0.98%         | None       |
|                    |                      |                     |            |
|                    | December 31,         | Interest rate       |            |
| Type of borrowings | 2018                 | range               | Collateral |
| Bank borrowings    |                      |                     |            |
| Credit borrowings  | \$53,000             | 0.97%               | None       |

Interest expense recognized in profit or loss amounted to \$511 and \$526 for the years ended December 31, 2019 and 2018, respectively.

# (12) Other payables

|  | December 31, 2019 | December 31, 2018 |
|--|-------------------|-------------------|
| Salaries and bonus payable                     | \$127,730         | \$114,237         |
| Accrued employees' compensation and directors' |                   |                   |
| remuneration                                   | 62,292            | 77,765            |
| Payable to equipment suppliers                 | 4,449             | 9,075             |
| Others   | 38,930            | 55,153            |
|  | \$233,401         | \$256,230         |

# (13) Financial liabilities at fair value through profit or loss

| Item   | December 31, 2019 | December 31, 2018 |
|--|-------------------|-------------------|
| Current items:                                   |                   | -                 |
| Financial liabilities held for trading           |                   |                   |
| Non-hedging derivatives (conversion of corporate |                   |                   |
| debt options)                                    | \$-               | \$5,478           |
| Evaluation adjustment                            | -                 | (2,718)           |
| Total  | \$-               | \$2,760           |
| Non-Current items:                               |                   |                   |
| Financial liabilities held for trading           |                   |                   |
| Non-hedging derivatives (conversion of corporate |                   |                   |
| debt options)                                    | \$4,328           | -                 |
| Evaluation adjustment                            | (4,328)           |                   |
| Total  | \$-               |                   |

The Company recognized net loss of \$2,763 and \$2,233 for the years ended December 31, 2019 and 2018, respectively.

## (14) Bonds payable

|  | December 31, 2019 | December 31, 2018 |
|--|-------------------|-------------------|
| Bonds payable                                | \$330,400         | \$418,200         |
| Less: Discount on bonds payable              | (10,782)          | (20,443)          |
| Less: Long-term liabilities, current portion |                   | (397,757)         |
|  | \$319,618         | \$-               |

- A. Domestic unsecured conversion of corporate bonds issued by the company
  - (A) Issuance conditions for the first unsecured conversion of corporate bonds in the company are as follows:
    - i. The company is approved by the relevant authorities to raise and issue the first unsecured conversion company debt (referred to as "This conversion company debt"), the total issue of \$420,000, at the coupon rate of 0%, for an issuance period of 5 years, circulation period from December 13, 2016 to December 13, 2021. When this conversion company debt expires, it will be repaid in cash in the denomination of the bond. This conversion company debt has been listed for trading at the Securities Counter Trading Center as of December 13, 2016.
      - ii. Unless (1) the period for suspension of transfer registration of common stock required by laws, (2) 15 business days prior to the date for suspension of transfer registration of allocated dividends requested by the Company, the date for suspension of transfer registration of cash dividends or the date for suspension of transfer registration of cash capital increase until the record date for allocation of rights, and (3) from the date of capital decrease until the day prior to the trading of stock swapped upon capital decrease, the bond holders may apply to the Taiwan Depository & Clearing Corporation (TDCC) (hereinafter referred to as the "Depository Corporation") who would then notify the Company's stock agent to convert the Bond into the Company's common shares pursuant to the Regulations at any time one month after the issuance (January 14 2017) and throughout the duration (until December 13, 2021) of the bond.
    - iii. The conversion price of this conversion company debt shall be determined according to the pricing model stipulated in the conversion method, and the conversion price shall be adjusted in the event of the anti-dilution clause of the company in accordance with the pricing model stipulated in the conversion method.
    - iv. The bondholders must use as base dates (December 13, 2018) and (December 13, 2019) two and three years to expiry respectively, to sell the convertible corporate bond. On the base dates the company is required to buy back the converted corporate bonds held by the company at 102.01% and 103.0301% respectively, of the bonds.
    - v. From the day following the 3rd month of issuance (March 14 2017) of the bonds until 40 days prior to expiration of the duration, if the closing price of the Company's common shares at Taipei Exchange exceeds the current conversion price by more than 30% for 30 consecutive business days, the Company may send the "Notice of Call" to be matured in 30 days (the time limit shall

commence from the Company's service date, and the record date of the call shall be the date when the time limit expires, and the conversion suspension period for the corporate bonds should not fall in the time limit) to the bond holders (those referred to the roster of creditors within five business days prior to the service date of the Notice of Call, while the investors who acquire the bonds through exchange or due to other causes subsequently, if any, shall be notified by public notice) via registered mail within 30 business days. Meanwhile, the Company shall ask Taipei Exchange in writing to post a public announcement, and shall call the corporate bonds held by the bond holders at the face value in cash within five (5) business days upon the record date.

- vi. In accordance with the conversion scheme, all debts of the company recovered (including by the Securities Counter Trading Centre), repaid or converted will be cancelled, and all rights and obligations that are still attached to this conversion company's debt will also be eliminated and no longer issued.
- (B) As of December 31, 2019, the company's debt denomination of \$89,600 has been converted to 1,841,000 shares of common stock, completed on January 2, 2020.
- (C) Since August 8, 2018 and July 8, 2019, the company's cash dividend ex-dividend, the conversion price has been recalculated according to the provisions of this bond issuance and conversion, from \$56.9 to \$52.0 and \$52.0 to \$48.6.
- (D) As of December 31, 2019, the company has not bought back the bonds from the securities counter trading center.
- B. When issuing convertible corporate bonds, the Company shall, in accordance with the provisions of international Accounting standard 32nd "Financial instruments: expression", separate the right of conversion of the nature of equity from the constituent elements of each liability, and account for the "capital reserve-equity" \$24,360. The other embedded buying and selling rights, according to IAS 39 "Financial instruments: recognition and measurement" provisions, because it is not closely related to the economic characteristics and risks of the main contract debt commodities. The effective interest rate for the separation of COR contractual obligations is 0.141%.

#### (15) Pensions

A. (A) The Company has a defined benefit pension plan in accordance with the Labor Standards Law, covering all regular employees' service years prior to the enforcement of the Labor Pension Act on July 1, 2005 and service years thereafter of employees who chose to continue to be subject to the pension mechanism under the Law. Under the defined benefit pension plan, two units are accrued for each year of service for the first 15 years and one unit for each additional year thereafter, subject to a maximum of 45 units. Pension benefits are based on the number of units accrued and the average monthly salaries and wages of the last 6 months prior to retirement. The Company contributes monthly an amount equal to 2% of the employees' monthly salaries and wages to the retirement fund deposited with Bank of Taiwan, the trustee, under the name of the independent retirement fund committee. Also, the Company would assess the balance in the aforementioned labor pension reserve account by the end of December 31, every year. If the account balance is insufficient to pay the pension calculated by the aforementioned method to the employees expected to qualify for retirement in the following year, the Company will make contributions to cover the deficit by next March.

| Present value of defined benefit obligations   S97.051   S89.973     Fair value of plan assets   51,942   48,228     Net defined benefit liability   S45.109   S41,745     (C)   Movements in net defined benefit liabilities are as follows:   Present value of defined benefit liabilities are as follows:   Present value of defined benefit liabilities are as follows:   Present value of defined benefit liability     Year ended December 31, 2019     Balance at January 1   S89,973   S48,228   S41,745     Interest (expense) income   (1,089   584   (505)     (91,062   48,812   (42,250)     Remeasurements:   Change in financial assumptions   (6,473   -  | (B) | The amounts recognized in                             |                 | e as follows:<br>mber 31, 2019 | December 31, 2018 |
|---|-----|---|-----------------|--------------------------------|-------------------|
| Fair value of plan assets   151,942   48,228     Net defined benefit liability   (\$45,109)   (\$41,745)     CO   Movements in net defined benefit liabilities are a follows: Present value of defined benefit liabilities are as follows: Present value of plan assets     Year ended December 31, 2019   Balance at January 1   (\$89,973)   \$48,228   (\$41,745)     Interest (expense) income   (1,089)   584   (505)     Remeasurements: Change in financial assumptions   (6,473)   - (6,473)     Experience adjustments   484   1,635   2,119     Pension fund contribution   - (1,495   1,495     Balance at December 31   (\$97,051)   \$51,942   (\$45,109)     Year ended December 31, 2018   Balance at January 1   (\$84,069)   \$46,656   (\$37,413)     Current service cost   (47)   - (47)     Interest (expense) income   (1,345)   747   (598)     Remeasurements: Change in demographic assumptions   (\$134)   - (211)     Change in financial assumptions   (\$134)   - (211)     Change in financial assumptions   (\$134)   - (5,134)     Experience adjustments   (941)   1,144   203     Pension fund contribution   - (1,455   1,455     Pension fund contribution   - (1,455   1,455     Pension fund contribution   - (1,455   1,455     Paid pension   1,774   (1,774)   - (0thers)   - (1,774   (1,774)     Others   - (1,774   (1,774)   - (1,774)     Others   - (1,774 |     |   | nefit           |                                |                   |
| Net defined benefit liability   |     | obligations   |                 | (\$97,051)                     | (\$89,973)        |
| C   Movements in net defined benefit liabilities are as follows:   Present value of defined benefit lobligations   Privature of plan assets     Year ended December 31, 2019     Balance at January 1   |     | Fair value of plan assets                             |                 | 51,942                         | 48,228            |
| Year ended December 31, 2019         Rair value of defined benefit obligations         Rair value of plan assets         Net defined benefit liability           Balance at January 1         (\$89,973)         \$48,228         (\$41,745)           Interest (expense) income         (1,089)         584         (505)           Remeasurements:         (91,062)         48,812         (42,250)           Remeasurements:         (Change in financial assumptions         (6,473)         -         (6,473)           Experience adjustments         484         1,635         2,119           Pension fund contribution         -         1,495         1,495           Balance at December 31         (\$97,051)         \$51,942         (\$45,109)           Year ended December 31, 2018         Present value of defined benefit obligations         Pair value of plan assets         Net defined benefit liability           Year ended December 31, 2018         (\$84,069)         \$46,656         (\$37,413)           Current service cost         (47)         -         (47)           Interest (expense) income         (1,345)         747         (598)           Remeasurements:         (has a proper to the plan assets         (5,134)         -         (5,134)           Change in demographic assumptions         (5,134)   |     | Net defined benefit liability                         |                 | (\$45,109)                     | (\$41,745)        |
| Year ended December 31, 2019         Reaction obligations         Fair value of plan assets         Net defined benefit liability           Balance at January 1         (\$89,973)         \$48,228         (\$41,745)           Interest (expense) income         (1,089)         584         (505)           Remeasurements:         (91,062)         48,812         (42,250)           Remeasurements:         Change in financial assumptions         (6,473)         -         (6,473)           Experience adjustments         484         1,635         2,119           Pension fund contribution         -         1,495         1,495           Balance at December 31         (\$97,051)         \$51,942         (\$45,109)           Year ended December 31, 2018         Present value of defined benefit obligations         Present value of plan assets         Net defined benefit liability           Year ended December 31, 2018         884,069)         \$46,656         (\$37,413)           Current service cost         (47)         -         (47)           Interest (expense) income         (1,345)         747         (598)           Remeasurements:         Change in demographic assumptions         (211)         -         (211)           Change in financial assumptions         (5,134)         - <td< td=""><td>(C)</td><td>Movements in net defined b</td><td></td><td>as follows:</td><td></td></td<>  | (C) | Movements in net defined b                            |                 | as follows:                    |                   |
| Year ended December 31, 2019         obligations         plan assets         benefit liability           Balance at January 1 Interest (expense) income         (\$89,973)         \$48,228         (\$41,745)           Interest (expense) income         (1,089)         584         (505)           Remeasurements:         (91,062)         48,812         (42,250)           Remeasurements:         Change in financial assumptions         (6,473)         -         (6,473)           Experience adjustments         484         1,635         2,119           Pension fund contribution         -         1,495         1,495           Balance at December 31         (\$97,051)         \$51,942         (\$45,109)           Year ended December 31, 2018         Present value of defined benefit obligations         Fair value of plan assets         Net defined benefit liability           Year ended December 31, 2018         Balance at January 1         (\$84,069)         \$46,656         (\$37,413)           Current service cost         (47)         -         (47)           Interest (expense) income         (1,345)         747         (598)           Remeasurements:         Change in demographic assumptions         (211)         -         (211)           Change in financial assumptions         (5,134)  |     |   |                 | Esia volva of                  | Not dofined       |
| Year ended December 31, 2019         (\$889,973)         \$48,228         (\$41,745)           Interest (expense) income         (1,089)         584         (505)           Remeasurements:         (91,062)         48,812         (42,250)           Remeasurements:         Change in financial assumptions         (6,473)         -         (6,473)           Experience adjustments         484         1,635         2,119           (5,989)         1,635         (4,354)           Pension fund contribution         -         1,495         1,495           Balance at December 31         (\$97,051)         \$51,942         (\$45,109)           Year ended December 31, 2018         Balance at January 1         (\$84,069)         \$46,656         (\$37,413)           Current service cost (47)         -         (47)           Interest (expense) income (1,345)         747         (598)           (85,461)         47,403         (38,058)           Remeasurements: Change in demographic assumptions         (211)         -         (211)           Change in financial assumptions         (5,134)         -         (5,134)           Experience adjustments         (941)         1,144         203           (6,286)         1,144         (5,142) <td></td> <td></td> <td></td> <td></td> <td></td>  |     |   |                 |                                |                   |
| Interest (expense) income   |     |   | oongations      | pian assets                    | Schent habity     |
| (91,062)         48,812         (42,250)           Remeasurements:         Change in financial assumptions         (6,473)         - (6,473)           Experience adjustments         484         1,635         2,119           Experience adjustments         (5,989)         1,635         (4,354)           Pension fund contribution         - 1,495         1,495           Balance at December 31         (\$97,051)         \$51,942         (\$45,109)           Year ended December 31, 2018           Balance at January 1         (\$84,069)         \$46,656         (\$37,413)           Current service cost         (47)         - (47)           Interest (expense) income         (1,345)         747         (598)           Remeasurements:         Change in demographic assumptions         (211)         - (211)           Change in financial assumptions         (5,134)         - (5,134)           Experience adjustments         (941)         1,144         203           (6,286)         1,144         (5,142)           Pension fund contribution         - 1,455         1,455           Paid pension         1,774         (1,774)            Others  |     | Balance at January 1                                  | (\$89,973)      | \$48,228                       | (\$41,745)        |
| Remeasurements:           Change in financial assumptions         (6,473)         - (6,473)           Experience adjustments         484         1,635         2,119           Pension fund contribution         - 1,495         1,495           Balance at December 31         (\$97,051)         \$51,942         (\$45,109)           Present value of defined benefit obligations         Fair value of plan assets         Net defined benefit liability           Year ended December 31, 2018           Balance at January 1         (\$84,069)         \$46,656         (\$37,413)           Current service cost         (47)         - (47)           Interest (expense) income         (1,345)         747         (598)           Remeasurements:         (85,461)         47,403         (38,058)           Remeasurements:         Change in demographic assumptions         (211)         - (211)           Change in financial assumptions         (5,134)         - (5,134)           Experience adjustments         (941)         1,144         203           (6,286)         1,144         (5,142)           Pension fund contribution         - 1,455         1,455           Paid pension         1,774         (1,774)  |     | Interest (expense) income                             | (1,089)         | 584                            | (505)             |
| Change in financial assumptions         (6,473)         -         (6,473)           Experience adjustments         484         1,635         2,119           (5,989)         1,635         (4,354)           Pension fund contribution         -         1,495         1,495           Balance at December 31         (\$97,051)         \$51,942         (\$45,109)           Present value of defined benefit obligations         Fair value of plan assets         Net defined benefit liability           Year ended December 31, 2018         84,069)         \$46,656         (\$37,413)           Current service cost         (47)         -         (47)           Interest (expense) income         (1,345)         747         (598)           Remeasurements:         (85,461)         47,403         (38,058)           Remeasurements:         Change in demographic assumptions         (211)         -         (211)           Change in financial assumptions         (5,134)         -         (5,134)           Experience adjustments         (941)         1,144         (5,142)           Pension fund contribution         -         1,455         1,455           Paid pension         1,774         (1,774)         -           Others         <   |     | -   | (91,062)        | 48,812                         | (42,250)          |
| Experience adjustments         484         1,635         2,119           (5,989)         1,635         (4,354)           Pension fund contribution         -         1,495         1,495           Balance at December 31         (\$97,051)         \$51,942         (\$45,109)           Present value of defined benefit obligations         Fair value of plan assets         Net defined benefit liability           Year ended December 31, 2018         Balance at January 1         (\$84,069)         \$46,656         (\$37,413)           Current service cost         (47)         -         (47)           Interest (expense) income         (1,345)         747         (598)           Remeasurements:         (85,461)         47,403         (38,058)           Remeasurements:         Change in demographic assumptions         (211)         -         (211)           Change in financial assumptions         (5,134)         -         (5,134)           Experience adjustments         (941)         1,144         203           Pension fund contribution         -         1,455         1,455           Paid pension         1,774         (1,774)         -           Others         -         -         -   |     | Change in financial                                   |                 |                                |                   |
| Company   |     | assumptions   | (6,473)         | -                              | (6,473)           |
| Pension fund contribution         -         1,495         1,495           Balance at December 31         (\$97,051)         \$51,942         (\$45,109)           Year ended December 31, 2018           Balance at January 1         (\$84,069)         \$46,656         (\$37,413)           Current service cost         (47)         -         (47)           Interest (expense) income         (1,345)         747         (598)           Remeasurements:         (85,461)         47,403         (38,058)           Remeasurements:         Change in demographic assumptions         (211)         -         (211)           Change in financial assumptions         (5,134)         -         (5,134)           Experience adjustments         (941)         1,144         203           (6,286)         1,144         (5,142)           Pension fund contribution         -         1,455         1,455           Paid pension         1,774         (1,774)         -           Others         -         -         -         -   |     | Experience adjustments                                | 484             | 1,635                          | 2,119             |
| Balance at December 31         (\$97,051)         \$51,942         (\$45,109)           Present value of defined benefit obligations         Fair value of plan assets         Net defined benefit liability           Year ended December 31, 2018         8alance at January 1         (\$84,069)         \$46,656         (\$37,413)           Current service cost         (47)         -         (47)           Interest (expense) income         (1,345)         747         (598)           Remeasurements:         (211)         -         (211)           Change in demographic assumptions         (211)         -         (211)           Change in financial assumptions         (5,134)         -         (5,134)           Experience adjustments         (941)         1,144         203           (6,286)         1,144         (5,142)           Pension fund contribution         -         1,455         1,455           Paid pension         1,774         (1,774)         -           Others         -         -         -         -   |     |   | (5,989)         | 1,635                          | (4,354)           |
| Present value of defined benefit obligations         Fair value of plan assets         Net defined benefit liability           Year ended December 31, 2018         (\$84,069)         \$46,656         (\$37,413)           Balance at January 1         (\$84,069)         \$46,656         (\$37,413)           Current service cost         (47)         -         (47)           Interest (expense) income         (1,345)         747         (598)           Remeasurements:         (85,461)         47,403         (38,058)           Remeasurements:         Change in demographic assumptions         (211)         -         (211)           Change in financial assumptions         (5,134)         -         (5,134)           Experience adjustments         (941)         1,144         203           (6,286)         1,144         (5,142)           Pension fund contribution         -         1,455         1,455           Paid pension         1,774         (1,774)         -           Others         -         -         -         -   |     | Pension fund contribution                             |                 | 1,495                          | 1,495             |
| Year ended December 31, 2018         Fair value of plan assets         Net defined benefit liability           Balance at January 1         (\$84,069)         \$46,656         (\$37,413)           Current service cost         (47)         -         (47)           Interest (expense) income         (1,345)         747         (598)           Remeasurements:         (85,461)         47,403         (38,058)           Remeasurements:         Change in demographic assumptions         (211)         -         (211)           Change in financial assumptions         (5,134)         -         (5,134)           Experience adjustments         (941)         1,144         203           Pension fund contribution         -         1,455         1,455           Paid pension         1,774         (1,774)         -         -           Others         -         -         -         -         -   |     | Balance at December 31                                | (\$97,051)      | \$51,942                       | (\$45,109)        |
| 31, 2018         Balance at January 1       (\$84,069)       \$46,656       (\$37,413)         Current service cost       (47)       -       (47)         Interest (expense) income       (1,345)       747       (598)         Remeasurements:       (85,461)       47,403       (38,058)         Remeasurements:       Change in demographic assumptions       (211)       -       (211)         Change in financial assumptions       (5,134)       -       (5,134)         Experience adjustments       (941)       1,144       203         (6,286)       1,144       (5,142)         Pension fund contribution       -       1,455       1,455         Paid pension       1,774       (1,774)       -         Others       -       -       -       -   |     |   | defined benefit |                                |                   |
| Current service cost         (47)         -         (47)           Interest (expense) income         (1,345)         747         (598)           (85,461)         47,403         (38,058)           Remeasurements:         Change in demographic assumptions         (211)         -         (211)           Change in financial assumptions         (5,134)         -         (5,134)           Experience adjustments         (941)         1,144         203           (6,286)         1,144         (5,142)           Pension fund contribution         -         1,455         1,455           Paid pension         1,774         (1,774)         -           Others         -         -         -  |     |   |                 |                                |                   |
| Interest (expense) income         (1,345)         747         (598)           (85,461)         47,403         (38,058)           Remeasurements:           Change in demographic assumptions         (211)         -         (211)           Change in financial assumptions         (5,134)         -         (5,134)           Experience adjustments         (941)         1,144         203           (6,286)         1,144         (5,142)           Pension fund contribution         -         1,455         1,455           Paid pension         1,774         (1,774)         -           Others         -         -         -         -   |     | Balance at January 1                                  | (\$84,069)      | \$46,656                       | (\$37,413)        |
| Remeasurements:       (85,461)       47,403       (38,058)         Change in demographic assumptions       (211)       -       (211)         Change in financial assumptions       (5,134)       -       (5,134)         Experience adjustments       (941)       1,144       203         (6,286)       1,144       (5,142)         Pension fund contribution       -       1,455       1,455         Paid pension       1,774       (1,774)       -         Others       -       -       -   |     | Current service cost                                  | (47)            | -                              | (47)              |
| Remeasurements:         Change in demographic assumptions       (211)       -       (211)         Change in financial assumptions       (5,134)       -       (5,134)         Experience adjustments       (941)       1,144       203         (6,286)       1,144       (5,142)         Pension fund contribution       -       1,455       1,455         Paid pension       1,774       (1,774)       -         Others       -       -       -  |     | Interest (expense) income                             | (1,345)         | 747                            | (598)             |
| $\begin{array}{c ccccccccccccccccccccccccccccccccccc$   |     |   | (85,461)        | 47,403                         | (38,058)          |
| Experience adjustments         (941)         1,144         203           (6,286)         1,144         (5,142)           Pension fund contribution         -         1,455         1,455           Paid pension         1,774         (1,774)         -           Others         -         -         -         -  |     | Change in demographic assumptions Change in financial | , ,             | -                              |                   |
| Pension fund contribution         -         1,144         (5,142)           Paid pension         1,774         (1,774)         -           Others         -         -         -         -   |     | <del>-</del>  | ` , , ,         | 1 144                          | , , ,             |
| Pension fund contribution         -         1,455         1,455           Paid pension         1,774         (1,774)         -           Others         -         -         -         -   |     | Experience adjustments                                |                 |                                | <del></del>       |
| Paid pension       1,774       (1,774)       -         Others       -       -       -   |     | D ' C 1 ' ' ' ' ' ' ' '                               | (6,286)         |                                |                   |
| Others  |     |   | 1 77 4          |                                |                   |
|   |     | •   | 1,//4           | (1, 1/4)                       | -                 |
| - PRODUCTOR OF LANGUAGES AND CONTRACTOR CONT            |     | •   | (\$89.973)      | \$48.228                       |                   |

- (D) The Bank of Taiwan was commissioned to manage the Fund of the Company's and domestic subsidiaries' defined benefit pension plan in accordance with the Fund's annual investment and utilization plan and the "Regulations for Revenues, Expenditures, Safeguard and Utilization of the Labor Retirement Fund" (Article 6: The scope of utilization for the Fund includes deposit in domestic or foreign financial institutions, investment in domestic or foreign listed, over-the-counter, or private placement equity securities, investment in domestic or foreign real estate securitization products, etc.). With regard to the utilization of the Fund, its minimum earnings in the annual distributions on the final financial statements shall be no less than the earnings attainable from the amounts accrued from two-year time deposits with the interest rates offered by local banks. If the earnings is less than aforementioned rates, government shall make payment for the deficit after being authorized by the Regulator. The Company has no right to participate in managing and operating that fund and hence the Company is unable to disclose the classification of plan asset fair value in accordance with IAS 19 paragraph 142. The composition of fair value of plan assets as of December 31, 2019 and 2018 is given in the Annual Labor Retirement Fund Utilization Report announced by the government.
- (E) The principal actuarial assumptions used were as follows:

|                         | Years ended December 31 |       |
|-------------------------|-------------------------|-------|
|                         | 2019                    | 2018  |
| Discount rate           | 0.78%                   | 1.21% |
| Future salary increases | 3.00%                   | 3.00% |

Assumptions regarding future mortality experience are set based on the 5th Taiwan Standard Ordinary Experience Mortality Table.

Because the main actuarial assumption changed, the present value of defined benefit obligation is affected. The analysis was as follows:

|                            |           |          | Future   | salary    |
|----------------------------|-----------|----------|----------|-----------|
|                            | Discou    | nt rate  | incre    | eases     |
|                            | Increase  | Decrease | Increase | Decrease  |
|                            | 0.5%      | 0.5%     | 0.5%     | 0.5%      |
| December 31, 2019          |           |          |          |           |
| Effect on present value of |           |          |          |           |
| defined benefit obligation | (\$6,677) | \$7,275  | \$7,076  | (\$6,570) |
| December 31, 2018          |           |          |          |           |
| Effect on present value of |           |          |          |           |
| defined benefit obligation | (\$6,538) | \$7,150  | \$6,985  | (\$6,460) |
|                            |           |          |          |           |

The sensitivity analysis above is based on other conditions that are unchanged but only one assumption is changed. In practice, more than one assumption may change all at once. The method of analysing sensitivity and the method of calculating net pension liability in the balance sheet are the same.

The method and assumptions used for the preparation of sensitivity analysis during 2019 and 2018 are the same.

- (F) Expected contributions to the defined benefit pension plans of the Company for the year ending December 31, 2020 amounts to \$1,510.
- (G) As of December 31, 2019, the weighted average duration of the defined benefit retirement plan is 14 years. The analysis of timing of the future pension payment was as follows:

| Within 1 year     | \$47,358 |
|-------------------|----------|
| 1 - 2 Years       | 7,895    |
| 3 - 4 Years       | 11,816   |
| More than 5 years | 13,447   |
|                   | \$80,516 |

- B. (A)Effective July 1, 2005, the Company and its domestic subsidiaries have established a defined contribution pension plan (the "New Plan") under the Labor Pension Act (the "Act"), covering all regular employees with R.O.C. nationality. Under the New Plan, the Company contributes monthly an amount based on 6% of the employees' monthly salaries and wages to the employees' individual pension accounts at the Bureau of Labor Insurance. The benefits accrued are paid monthly or in lump sum upon termination of employment.
  - (B) The pension costs under the defined contribution pension plans of the Company for the years ended December 31, 2019 and 2018 were \$20,792 and \$18,634, respectively.

## (16) Share-based payment

A. For the years ended December 31, 2019 and 2018, the Company's share-based payment arrangements were as follows:

|                     |            | Quantity granted | Contract | Vesting       |
|---------------------|------------|------------------|----------|---------------|
| Type of arrangement | Grant date | (in thousands)   | period   | conditions    |
| Employee stock      | August 19, | 1,500            | 6 Years  | 2 to 5 years' |
| options             | 2015       |                  |          | service       |
| Employee stock      | April 12,  | 1,600            | 5 Years  | 2 to 4 years  |
| options             | 2018       |                  |          | of service    |

The share-based payment arrangements above are all settled by equity.

B. Details of the share-based payment arrangements are as follows:

|  | Years ended December 31      |                                   |                              |                                   |  |
|--|------------------------------|-----------------------------------|------------------------------|-----------------------------------|--|
|  | 20                           | 19                                | 20                           | 18                                |  |
|  |                              | Weighted                          |                              | Weighted                          |  |
|  | No of                        | average                           | No of                        | average                           |  |
|  | No. of options(in thousands) | exercise<br>price (in<br>dollars) | No. of options(in thousands) | exercise<br>price (in<br>dollars) |  |
| Options outstanding at beginning of the year, (2015 Issuing) Stock options waived in the current | 688                          | \$22.10                           | 951                          | \$24.20                           |  |
| period   | (172)                        | 20.02                             | (2.62)                       | -                                 |  |
| Options exercised  | (173)                        | 20.93                             | (263)                        | 22.48                             |  |
| Options outstanding at end of the year   | 515                          | 20.70                             | 688                          | 22.10                             |  |
| Options exercisable at end of the year   | 430                          | 20.70                             | 172                          | 22.10                             |  |

|   | Years ended December 31 |           |            |             |  |
|---|-------------------------|-----------|------------|-------------|--|
|   | 20                      | 19        | 2018       |             |  |
|   |                         | Weighted  |            | Weighted    |  |
|   |                         | average   |            | average     |  |
|   | No. of                  | exercise  | No. of     | exercise    |  |
|   | options(in              | price (in | options(in | price (in   |  |
|   | thousands)              | dollars)  | thousands) | dollars)    |  |
| Options outstanding at beginning of the |                         |           |            |             |  |
| year, (2018 Issuing)                    | 1,600                   | \$52.70   | -          | <b>\$</b> - |  |
| Stock options waived in the current     |                         |           |            |             |  |
| period                                  | -                       | -         | 1,600      | 57.70       |  |
| Options exercised                       | (80)                    | 49.30     |            |             |  |
| Options outstanding at end of the year  |                         |           |            |             |  |
| Options exercisable at end of the year  | 1,520                   | 49.30     | 1,600      | 52.70       |  |

- C. Average price of Stock options exercised in 2019 and 2018 were \$56.02 and \$56.96 respectively
- D. The expiry date and exercise price of stock options outstanding at balance sheet date are as follows:

|                 |                 | December       | r 31, 2019     | December       | r 31, 2018     |
|-----------------|-----------------|----------------|----------------|----------------|----------------|
| Issue date      |                 | No. of shares  | Exercise price | No. of shares  | Exercise price |
| approved        | Expiry date     | (in thousands) | (in dollars)   | (in thousands) | (in dollars)   |
| August 19, 2015 | August 18, 2021 | 515            | 20.70          | 688            | 22.10          |
| April 12, 2018  | April 11, 2023  | 1,520          | 49.30          | 1,600          | 52.70          |

E. The fair value of stock options granted on grant date is measured using the Black-Scholes option pricing model. Relevant information is as follows:

|               |            | Stock     | Exercise  | Expected   | Expected       |           | Risk-free | Fair value   |
|---------------|------------|-----------|-----------|------------|----------------|-----------|-----------|--------------|
| Type of       | Grant      | price (in | price (in | price      | option         | Expected  | interest  | per unit (in |
| arrangement   | date       | dollars)  | dollars)  | volatility | life           | dividends | rate      | dollars)     |
| Employee      | August 19, | 27.57     | 27.57     | 36.2% ~    | 5 Years        | 0%        | 0.81%~    | 31.675~      |
| stock options | 2015       | 21.31     | 21.31     | 38.11%     | 38.11% 3 Tears |           | 0.97%     | 33.122       |
| Employee      | April 12,  | 57.70     | 57.70     | 28.13%~    | 4 Years        | 00/       | 0.63%~    | 12.49~ 15.46 |
| stock options | 2018       | 37.70     | 37.70     | 30.83%     | 4 Tears        | 0%        | 0.69%     | 12.49~ 13.40 |

F. Expenses incurred on share-based payment transactions are \$8,520 and \$10,144 for the years ended December 31, 2019 and 2018, respectively.

|                | Years ended December 31 |          |  |
|----------------|-------------------------|----------|--|
|                | 2019                    | 2018     |  |
| Equity Settled | \$8,520                 | \$10,144 |  |

- G. As of ex-dividend date July 23, 2019 the Company re-computed the strike prices for employee stock warrants issued in 2015 and 2017 accordingly using the regulated method and adjusted the strike prices respectively, from \$22.1 and \$52.7 to \$20.7 and \$49.3.
- H. As of ex-dividend date August 8, 2018 the Company re-computed the strike prices for employee stock warrants issued in 2015 and 2017 accordingly using the regulated method and adjusted the strike prices respectively, from \$24.2 and \$57.7 to \$22.1 and \$52.7.

## (17) Share capital

A. As of December 31, 2019, the Company's authorized capital was \$1,600,000, consisting of 160,000 thousand ordinary shares, and the paid-in capital was \$803,954 with a par

value of \$10 (in dollars) per share, consisting of 80,395 thousand ordinary shares. All proceeds from shares issued have been collected.

B. Movements in the number of the Company's ordinary shares outstanding are as follows:

|                                    | Years ended December 31 |                    |  |
|------------------------------------|-------------------------|--------------------|--|
|                                    | 2019(in thousands)      | 2018(in thousands) |  |
| At January 1                       | 79,667                  | 11,513             |  |
| Exercise of employee stock options | 173                     | 263                |  |
| Conversion of convertible bonds    | 1,807                   | 34                 |  |
| At December 31                     | 81,647                  | 79,667             |  |

|                             | December 3     | 1, 2019 | December 31, 2018 |          |
|-----------------------------|----------------|---------|-------------------|----------|
|                             | Shares         |         | Shares            |          |
|                             | (in thousands) | Amount  | (in thousands)    | Amount   |
| Exercise of employee        |                |         |                   |          |
| stock options(Advance       |                |         |                   |          |
| receipts for share capital) | 44             | \$911   | 47                | \$ 1,039 |
| Conversion of convertible   |                |         |                   |          |
| bonds(Advance receipts      |                |         |                   |          |
| for share capital)          | 1,208          | 60,046  | -                 | -        |

Information about the Conversion of convertible bonds and Exercise of employee stock options is provided in Note 6(14). And 6(16)

# (18) Capital surplus

Pursuant to the R.O.C. Company Act, capital surplus arising from paid-in capital in excess of par value on issuance of common stocks and donations can be used to cover accumulated deficit or to issue new stocks or cash to shareholders in proportion to their share ownership, provided that the Company has no accumulated deficit. Further, the R.O.C. Securities and Exchange Act requires that the amount of capital surplus to be capitalised mentioned above should not exceed 10% of the paid in capital each year. Capital surplus should not be used to cover accumulated deficit unless the legal reserve is insufficient.

| _   | Year ended December 31, 2019 |                                   |               |   |   |               |          |
|---|------------------------------|-----------------------------------|---------------|---|---|---------------|----------|
|   | Diff between book            |                                   |               |   |   |               |          |
|   | Share                        | Convertible<br>bond<br>conversion | Treasury      | value & actual<br>equity change<br>from acquisition<br>or disposal of | Capital<br>surplus from<br>gain on<br>disposal of | Employee      | Stock    |
|   | premium                      | premium                           | stock trading | subsidiary  | assets  | stock options | options  |
| At January 1  | \$126,146                    | \$1,465                           | \$1,026       | \$176   | \$2   | \$61,889      | \$24,256 |
| Exercise of employee<br>stock options<br>Compensation cost of<br>employee stock | 1,990                        | -                                 | -             | -   | -   | -             | -        |
| options   | -                            | -                                 | -             | -   | -   | 10,345        | -        |
| Conversion of convertible bonds At December 31                                  | -                            | 23,717                            |               |   |   |               | (5,093)  |
|   | \$128,136                    | \$25,182                          | \$1,026       | \$176   | \$2   | \$72,234      | \$19,163 |

| _   | Year ended December 31, 2018 |                    |                        |                              |                    |                        |               |
|---|------------------------------|--------------------|------------------------|------------------------------|--------------------|------------------------|---------------|
|   | Diff between book            |                    |                        |                              |                    |                        |               |
|   |                              |                    |                        | value & actual               | Capital            |                        |               |
|   |                              | Convertible        |                        | equity change                | surplus from       |                        |               |
|   |                              | bond               |                        | from acquisition             | gain on            |                        |               |
| _   | Share premium                | conversion premium | Treasury stock trading | or disposal of<br>subsidiary | disposal of assets | Employee stock options | Stock options |
| At January 1  | \$122,623                    | \$-                | \$1,026                | \$176                        | \$2                | \$50,376               | \$24,360      |
| Exercise of employee stock options Compensation cost of | 3,523                        | -                  | -                      | -                            | -                  | -                      | -             |
| employee stock<br>options<br>Conversion of              | -                            | -                  | -                      | -                            | -                  | 11,513                 | -             |
| convertible bonds                                       | -                            | 1,465              |                        |                              |                    |                        | (104)         |
| At December 31  | \$126,146                    | \$1,465            | \$1,026                | \$176                        | \$2                | \$61,889               | \$24,256      |

#### (19) Retained earnings

- A. When allocating the net income for each fiscal year, the Company shall first offset its losses in previous years and set aside a legal capital reserve at 10% of the profits left over, where such legal reserve amounts to the total authorized capital, this provision will not apply. The Company would set aside or fund another sum as special reserve in accordance with the regulations of the Law or the rules of the Authorities, plus the rest of the and Accumulated Retained Earnings of preceding fiscal year (including the adjustment of undistributed earnings), and the meeting of Board of Directors would draft the Proposal for Distribution, and to authorize the distributable dividends and bonuses in whole or in part may be paid in cash after a resolution has been adopted by a majority vote at a meeting of the Board of Directors attended by two-thirds of the total number of directors, and in addition thereto a report of such distribution shall be submitted to the shareholders' meeting. The Company distributing surplus earning in the form of new shares to be issued by the company in accordance with the preceding paragraphs shall follow the provisions of Article 240 of the Company Law of the Republic of China with a resolution adopted at a meeting of shareholders.
- B. Except for covering accumulated deficit or issuing new stocks or cash to shareholders in proportion to their share ownership, the legal reserve shall not be used for any other purpose. The use of legal reserve for the issuance of stocks or cash to shareholders in proportion to their share ownership is permitted, provided that the distribution of the reserve is limited to the portion in excess of 25% of the Company's paid-in capital.
- C. In accordance with the regulations, the Company shall set aside special reserve from the debit balance on other equity items at the balance sheet date before distributing earnings. When debit balance on other equity items is reversed subsequently, the reversed amount could be included in the distributable earnings.
- D. Details of 2018 and 2017 earnings appropriation resolved by the shareholders on May 29, 2019 and May 29, 2018, respectively are as follows:

|                 | Years ended December 31 |                    |           |                    |  |
|-----------------|-------------------------|--------------------|-----------|--------------------|--|
|                 |                         | 2018               | 2017      |                    |  |
|                 |                         | Dividends per      |           | Dividends per      |  |
|                 | Amount                  | share (in dollars) | Amount    | share (in dollars) |  |
| Legal reserve   | \$40,692                |                    | \$92,624  |                    |  |
| Special reserve | -                       |                    | 12,914    |                    |  |
| Cash dividends  | 298,784                 | \$3.75             | 439,004   | \$5.53             |  |
| Total           | \$339,476               | <u> </u>           | \$544,542 | _                  |  |
|                 |                         |                    |           |                    |  |

Details of 2019 earnings appropriation proposed by the Board of Directors on February 26, 2020 are as follows:

|                 | Year ended D | Year ended December 31, 2019 |  |  |
|-----------------|--------------|------------------------------|--|--|
|                 |              | Dividends per                |  |  |
|                 | Amount       | share (in dollars)           |  |  |
| Legal reserve   | \$45,697     |                              |  |  |
| Special reserve | 22,403       |                              |  |  |
| Cash dividends  | 326,925      | \$4                          |  |  |
| Total           | \$395,025    |                              |  |  |

E. For the information relating to employees' compensation and directors' and supervisors' remuneration, please refer to Note 6(25).

## (20) Operating revenue

## A. Disaggregation of revenue from contracts with customers

The Company derives revenue from the transfer of goods and services over time and at a point in time in the following major product lines:

|  | Year ended December 31 |             |
|--|------------------------|-------------|
|  | 2019                   | 2018        |
| Originating from transfer at a point in time:              |                        |             |
| Design-in Services   | \$2,019,244            | \$2,013,200 |
| Intelligent Platforms & Solutions Products                 |                        |             |
| Division   | 1,126,262              | 1,367,977   |
| Others   | 228,937                | 231,218     |
| Net sales revenue  | 3,374,443              | 3,612,395   |
| Originating from the transfer of labor services over time: |                        |             |
| Other Operating revenue                                    | 32,701                 | 16,769      |
| Total  | \$3,407,144            | \$3,629,164 |

#### B. Contract liabilities

The Company has recognized the following contract assets and liabilities in relation to revenue from contracts with customers:

|                       | December 31, 2019 | December 31, 2018 | January 1, 2018 |
|-----------------------|-------------------|-------------------|-----------------|
| Contract liabilities  |                   |                   |                 |
| Contract liabilities- |                   |                   |                 |
| Advance payments      | \$17,597          | \$21,397          | \$24,779        |

The revenue recognized from the beginning balance of contract liability:

|   | Year ended December 31 |          |  |
|---|------------------------|----------|--|
|   | 2019                   | 2018     |  |
| The revenue recognized from the beginning |                        | _        |  |
| balance of contract liability.            | \$20,594               | \$17,309 |  |
|   |                        |          |  |

# (21) Other income

|  | Year ended December 31                |          |
|--|---------------------------------------|----------|
|  | 2019                                  | 2018     |
| Rental revenue   | \$3,553                               | \$5,184  |
| Interest income  |                                       |          |
| Interest on Bank deposit:  | 10,104                                | 8,522    |
| Other interest income  | 1,534                                 | 2,515    |
| Other income   | 6,584                                 | 9,490    |
| Total  | \$21,775                              | \$25,711 |
| (22) Other gains and losses  | _                                     |          |
|  | Year ended Dec                        | ember 31 |
|  | 2019                                  | 2018     |
| Net loss on financial assets at fair value through                     | _                                     |          |
| profit or loss   | \$-                                   | (\$6)    |
| Net gain on financial liabilities at fair value through profit or loss | 2,763                                 | 2,233    |
| Foreign exchange gains (losses)  | (16,692)                              | 33,981   |
| Gain (loss) on disposal of property, plant and                         | (,-,-,                                | ,        |
| equipment  | 48                                    | (7)      |
| Loss (gain) on disposal of investment property                         | 100,677                               | -        |
| Loss (gain) on disposal of investments                                 | 305                                   | 423      |
| Depreciation expense from investment property                          | (2,528)                               | (1,544)  |
| Miscellaneous Expenditure  | (780)                                 | (1,883)  |
| Gain on lease modification   | 1                                     | -        |
| Total  | \$83,794                              | \$33,197 |
| (23) <u>Finance costs</u>  | -                                     |          |
|  | Year ended Dec                        | ember 31 |
|  | 2019                                  | 2018     |
| Interest expense   |                                       |          |
| Bank borrowings  | \$511                                 | \$535    |
| Corporate bond discount  | 6,522                                 | 6,701    |
| Lease liabilities  | 510                                   | -        |
| Other  | 7                                     |          |
| Total  | \$7,550                               | \$7,236  |
| -  | · · · · · · · · · · · · · · · · · · · |          |

#### (24) Expenses by nature

|   | Years ended December 31 |           |  |
|---|-------------------------|-----------|--|
|   | 2019                    | 2018      |  |
| Employee benefit expense                    | \$630,397               | \$598,187 |  |
| Depreciation- property, plant and equipment | 49,585                  | 46,649    |  |
| Depreciation-right of use assets            | 14,707                  | -         |  |
| Amortization                                | 8,188                   | 8,735     |  |
| Total                                       | \$702,877               | \$653,571 |  |

#### (25) Employee benefit expense

|   | Years ended December 31 |           |  |
|---|-------------------------|-----------|--|
| _   | 2019                    | 2018      |  |
| Wages and salaries                          | \$537,974               | \$511,989 |  |
| Labor and health insurance fees             | 41,633                  | 36,572    |  |
| Pension costs                               | 21,297                  | 19,279    |  |
| Compensation cost of employee stock options | 8,520                   | 10,144    |  |
| Other employee benefit expense              | 20,973                  | 20,203    |  |
| Total                                       | \$630,397               | \$598,187 |  |

- A. According to the company's articles of association, if the company is profitable in the year (ie after deducting the employee's remuneration and the director's remuneration from the net profit before tax), employee payout should be between 1% and 20% while directors' payout should be no more than 2%. However, if the Company has accumulated losses (including adjustments to unallocated surplus) these losses should first be offset.
- B. For the years ended December 31, 2019 and 2018, employees' compensation was accrued at \$56,323 and \$70,566, respectively; while directors' remuneration was accrued at \$5,302 and \$6,415, respectively. The aforementioned amounts were recognized in salary expenses.
  - In 2019, the pre-tax net profit for the year was deducted from the employee's compensation and the benefits before the director's remuneration were estimated at 9.03% and 0.85% respectively.
  - Employees' compensation and directors' remuneration for 2019 and 2018 as resolved by the Board of Directors were in agreement with those amounts recognized in the 2019 and 2018 financial statements, and the employees' compensation will be distributed in the form of cash.
- C. Information about employees' compensation and directors' remuneration of the Company as resolved at the meeting of Board of Directors will be posted in the "Market Observation Post System" at the website of the Taiwan Stock Exchange.

## (26) Income tax

# A. Income tax expense

# (A) Components of income tax expense:

| _   | Years ended December 31 |           |  |
|---|-------------------------|-----------|--|
| _   | 2019                    | 2018      |  |
| Current tax   |                         |           |  |
| Current tax on profits for the year                   | \$89,537                | \$100,423 |  |
| Tax on undistributed earnings                         | 3,614                   | 37,693    |  |
| Adjustments in respect of prior years                 | (595)                   | (1,577)   |  |
| Total current tax                                     | 92,556                  | 136,539   |  |
| Deferred tax<br>Origination and reversal of temporary |                         |           |  |
| differences   | 9,101                   | 14,908    |  |
| Impact of change in tax rate                          | <del>-</del>            | 6,154     |  |
| Total deferred tax                                    | 9,101                   | 21,062    |  |
| Income tax expense                                    | \$101,657               | \$157,601 |  |

# (B) The income tax (charge)/credit relating to components of other comprehensive income is as follows:

| _  | Years ended December 31 |         |  |
|--|-------------------------|---------|--|
|  | 2019                    | 2018    |  |
| Remeasurements of defined benefit obligations          | \$871                   | \$1,490 |  |
| Currency translation differences of foreign operations | 5,600                   | (1,587) |  |
| Total  | \$6,471                 | (\$97)  |  |

# B. Reconciliation between income tax expense and accounting profit

|  | Years ended December 31 |           |  |
|--|-------------------------|-----------|--|
|  | 2019                    | 2018      |  |
| Tax calculated based on profit before tax and statutory tax rate | \$112,422               | \$112,905 |  |
| Effect of items disallowed by tax                                |                         | ,         |  |
| regulation   | (13,784)                | 2,426     |  |
| Adjustments in respect of prior years                            | (595)                   | (1,577)   |  |
| Effect from changes in tax regulation                            | -                       | 6,154     |  |
| Tax on undistributed earnings                                    | 3,614                   | 37,693    |  |
| Income tax expense   | \$101,657               | \$157,601 |  |

C. Amounts of deferred tax assets or liabilities as a result of temporary differences are as follows:

|  | Year ended December 31, 2019 |                              |  |             |
|--|------------------------------|------------------------------|--|-------------|
|  | January 1                    | Recognized in profit or loss | Recognized<br>in other<br>comprehensi<br>ve income | December 31 |
| Temporary differences  |                              |                              |  |             |
| Deferred tax assets:<br>Valuation loss and loss for<br>market value decline and<br>obsolete and slow-moving<br>inventories | \$6,907                      | \$1,263                      | \$-  | \$8,170     |
| Unrealized gross margin  | 14,601                       | 2,659                        | -  | 17,260      |
| Unrealized exchange loss<br>Unused compensated   | 313                          | 2,945                        | -  | 3,258       |
| absences payable   | 3,003                        | 293                          | -  | 3,296       |
| Unrealized warranty cost<br>Unrealized depreciation and  | 229                          | (49)                         | -  | 180         |
| interest   | -                            | 105                          | -  | 105         |
| Defined benefit obligation Amortization of convertible   | 8,349                        | (198)                        | 871  | 9,022       |
| bond issuance costs Exchange differences on  | 317                          | (317)                        | -  | -           |
| translation  | 1,058                        |                              | 5,600  | 6,658       |
| Subtotal   | \$34,777                     | \$6,701                      | \$6,471  | \$47,949    |
| Deferred tax liabilities Net gain on investments accounted for using equity Convertible debt loss                          | (\$83,824)                   | (\$15,480)                   | \$-  | (\$99,304)  |
| evaluation   | (544)                        | (322)                        | -  | (866)       |
| Unamortized goodwill   | (1,180)                      |                              |  | (1,180)     |
| Subtotal   | (\$85,548)                   | (\$15,802)                   | \$-  | (\$101,350) |
| Total  | (\$50,771)                   | (\$9,101)                    | \$6,471  | (\$53,401)  |

|  | Year ended December 31, 2018 |                              |   |             |
|--|------------------------------|------------------------------|---|-------------|
|  | _ January 1                  | Recognized in profit or loss | Recognized in other comprehensi ve income | December 31 |
| Temporary differences  |                              |                              |   |             |
| Deferred tax assets: Valuation loss and loss for market value decline and obsolete and slow-moving inventories | \$5,950                      | \$957                        | \$-                                       | \$6,907     |
| Unrealized gross margin  | 9,083                        | 5,518                        | -   | 14,601      |
| Unrealized exchange loss<br>Unused compensated   | 1,358                        | (1,045)                      | -   | 313         |
| absences payable   | 2,322                        | 681                          | -   | 3,003       |
| Unrealized warranty cost<br>Impairment loss on financial   | 132                          | 97                           | -   | 229         |
| assets   | 153                          | (153)                        | -   | -           |
| Defined benefit obligation<br>Amortization of convertible  | 6,360                        | 499                          | 1,490                                     | 8,349       |
| bond issuance costs<br>Exchange differences on   | 563                          | (246)                        | -   | 317         |
| translation  | 2,645                        |                              | (1,587)                                   | 1,058       |
| Subtotal   | \$28,566                     | \$6,308                      | (\$97)                                    | \$34,777    |
| Deferred tax liabilities Net gain on investments accounted for using equity Convertible debt loss              | (\$57,089)                   | (\$26,735)                   | \$-                                       | (\$83,824)  |
| evaluation   | (86)                         | (458)                        | -   | (544)       |
| Unamortized goodwill   | (1,003)                      | (177)                        | <u>-</u>                                  | (1,180)     |
| Subtotal   | (\$58,178)                   | (\$27,370)                   | \$-                                       | (\$85,548)  |
| Total  | (\$29,612)                   | (\$21,062)                   | (\$97)                                    | (\$50,771)  |

- D. The Company's income tax return through 2017 have been assessed and approved by the Tax Authority.
- E. Under the amendments to the Income Tax Act which was promulgated by the President of the Republic of China in February, 2018, the Company's applicable income tax rate was raised from 17% to 20% effective from January 1, 2018. The Company has assessed the impact of the change in income tax rate.

# (27) Earnings per share

|  | Year ended December 31, 2019 |  |                                 |  |
|--|------------------------------|--|---------------------------------|--|
|  |                              | Weighted average                         |                                 |  |
|  | Amount after                 | number of ordinary shares outstanding    | Earnings per                    |  |
|  | tax                          | (shares in thousands)                    | share (in dollars)              |  |
| Basic earnings per share   |                              |  |                                 |  |
| Profit attributable to ordinary                                    | <b>0.4.50.45</b> 5           | 70.006                                   | Φ <b>5.7</b> .6                 |  |
| shareholders of the parent   | \$460,455                    | 79,996                                   | \$5.76                          |  |
| Diluted earnings per share<br>Assumed conversion of all            |                              |  |                                 |  |
| dilutive potential ordinary shares                                 |                              |  |                                 |  |
| Employees' compensation  | -                            | 1,172                                    |                                 |  |
| Employee stock option  | -                            | 600                                      |                                 |  |
| Convertible bonds  | 6,205                        | 8,331                                    |                                 |  |
| Profit attributable to ordinary                                    |                              |  |                                 |  |
| shareholders of the parent plus assumed conversion of all dilutive |                              |  |                                 |  |
| potential ordinary shares  | \$466,660                    | 90,099                                   | \$5.18                          |  |
| · ·  | ·                            | · · · · · · · · · · · · · · · · · · ·    |                                 |  |
|  | Ye                           | ar ended December 31,                    | 2018                            |  |
|  |                              | Weighted average                         |                                 |  |
|  | Amount after                 | number of ordinary                       | Earnings nor                    |  |
|  | tax                          | shares outstanding (shares in thousands) | Earnings per share (in dollars) |  |
| Basic earnings per share   | tuzi                         | (shares in thousands)                    | share (in donars)               |  |
| Profit attributable to ordinary                                    |                              |  |                                 |  |
| shareholders of the parent   | \$406,924                    | 79,471                                   | \$5.12                          |  |
| Diluted earnings per share   |                              |  |                                 |  |
| Assumed conversion of all  |                              |  |                                 |  |
| dilutive potential ordinary shares<br>Employees' compensation      | _                            | 1,516                                    |                                 |  |
| Employees took option  | _                            | 626                                      |                                 |  |
| Convertible bonds  | 6,355                        | 8,068                                    |                                 |  |
| Profit attributable to ordinary                                    |                              |  |                                 |  |
| shareholders of the parent plus                                    |                              |  |                                 |  |
| assumed conversion of all dilutive potential ordinary shares       | \$413,279                    | 89,681                                   | \$4.61                          |  |
| potential orumally shares  | φ <del>+</del> 13,479        | 02,001                                   | φ <del>4</del> .01              |  |

## (28) Operating lease

A. Rental income from the operating leases for land, housing and construction assets rented out by the Company and recognized accordingly in 2018 was \$5,184 respectively. Such operating leases will expire in the period 2019 to 2020 and will not be renewed. Total minimum lease receivables due in the future from non-cancellable contracts are as follows:

|               | December 31, 2018 |
|---------------|-------------------|
| Within 1 year | \$5,078           |
| 1 to 5 years  | 147               |
|               | \$5,225           |

B. Operating leases on houses and construction assets with lease periods between 2013 and 2023. Rental expenses recognized in 2018 as \$14,926 respectively Total minimum lease receivables due in the future from non-cancellable contracts are as follows:

|               | December 31, 2018 |
|---------------|-------------------|
| Within 1 year | \$14,710          |
| 1 to 5 years  | 43,003            |
|               | \$57,713          |

## (29) Supplemental cash flow information

A. Partial cash paid for investing activities

|  | Years ended December 31 |          |
|--|-------------------------|----------|
|  | 2019                    | 2018     |
| Purchase of property, plant and equipment Add: Beginning balance of payable on | \$31,913                | \$31,542 |
| equipment Less: Ending balance of payable on                                   | 9,075                   | 13,319   |
| equipment  | (4,449)                 | (9,075)  |
| Cash paid during the year  | \$36,539                | \$35,786 |

B. Financing activities not affecting cash flow:

|   | Years ended December 31 |         |
|---|-------------------------|---------|
|   | 2019                    | 2018    |
| Conversion of corporate bond conversion |                         |         |
| into capital stock                      | \$84,658                | \$1,707 |

# (30) Changes in liabilities from financing activities

|  | Short-term borrowings | Lease liabilities        | Liabilities from financing activities-gross |
|--|-----------------------|--------------------------|---|
| -  |                       |                          | - <u> </u>                                  |
| At January 1, 2019                             | \$53,000              | \$55,854                 | \$108,854                                   |
| Changes in cash flow from financing activities | 49,000                | (14,692)                 | 34,308                                      |
| Impact of changes in foreign exchange rate     | -                     | 6,660                    | -   |
| Other changes in non-cash items                | \$102,000             | \$47,822                 | \$143,162                                   |
| At December 31, 2019                           | \$53,000              | \$55,854                 | \$108,854                                   |
|  |                       | Short-term<br>porrowings | Liabilities from financing activities-gross |
| At January 1, 2018                             |                       | \$-                      | \$-   |
| Changes in cash flow from financing ac         | ctivities             | 53,000                   | 53,000                                      |
| At December 31, 2018                           |                       | \$53,000                 | \$53,000                                    |

# 7. <u>RELATED PARTY TRANSACTIONS</u>

# (1) Names of related parties and relationship

| Name of related parties         | Relationship with the Company                   |  |
|---------------------------------|---|--|
|                                 | Individuals with joint control or entities with |  |
| Advantech CO., LTD. (Advantech) | significant influence                           |  |
| AXBVI                           | Subsidiary                                      |  |
| AXUS                            | "   |  |
| AXGM                            | "   |  |
| AXUK                            | "   |  |
| AXJP                            | "   |  |
| AXIT                            | <i>11</i>                                       |  |
| AXSZ                            | A subsidiary which is wholly owned by AXBVI     |  |
| ADVANIXS CORPORATION CO.,       |   |  |
| LTD.                            | Other related parties                           |  |
| RETRONIX TECHNOLOGY INC.        |   |  |
| (Note)                          | <i>"</i>  |  |
| UNI                             | Associate                                       |  |
| 37 . 37 1 . 1 . 1 . 0           | 63.5 00 0010                                    |  |

Note: No longer related to the Company as of May 29, 2018

## (2) Significant related party transactions and balances

#### A. Sale

|   | Years ended December 31 |             |
|---|-------------------------|-------------|
|   | 2019                    | 2018        |
| Sales of goods                                |                         |             |
| Individuals with joint control or significant |                         |             |
| influence on the company                      | \$345                   | \$393       |
| Subsidiary                                    |                         |             |
| AXUS  | 1,442,071               | 1,519,790   |
| AXGM  | 410,369                 | 556,403     |
| Others  | 145,639                 | 65,656      |
| Associate                                     | 342                     |             |
| Total   | \$1,998,766             | \$2,142,242 |

The sales prices and the trading terms to related parties above were not significantly different from those of sales to third parties.

#### B. Purchase

| _  | Years ended December 31 |          |
|--|-------------------------|----------|
| _  | 2019                    | 2018     |
| Purchase of goods                          |                         |          |
| Individuals with joint control or entities |                         |          |
| with significant influence                 | \$25,290                | \$31,863 |
| Subsidiary                                 | 51,158                  | 25,970   |
| Other Related Party                        | 26,732                  | 33,548   |
| Total                                      | \$103,180               | \$91,381 |

The purchase prices and the trading terms to related parties above were not significantly different from those of purchase to third parties.

## C. Account receivable -related parties

|  | December 31, 2019 | December 31, 2018 |
|--|-------------------|-------------------|
| Receivables from related parties<br>Individuals with joint control or entities<br>with significant influence | \$-               | \$74              |
| Subsidiary   |                   |                   |
| AXUS   | 283,446           | 405,587           |
| Others   | 17,923            | 21,409            |
| Second-tier subsidiary   |                   |                   |
| AXSZ   | 40,980            | 9,710             |
| Associate  | 53                |                   |
| Total  | \$342,402         | \$436,780         |

The receivables from related parties arise mainly from sales transactions. The receivables are due 45~90 days after the date of sale. The receivables are unsecured in nature and bear no interest.

## D. Loans to related parties: (as other receivable -related party)

## (C) Ending balance (including interest receivable):

|                             | December 31, 2019 | December 31, 2018 |
|-----------------------------|-------------------|-------------------|
| Subsidiary-AXUS             | \$30,055          | \$61,584          |
| Second-tier subsidiary-AXSZ | 17,220            | 23,739            |
|                             | \$47,275          | \$85,323          |

#### (D) Interest income

|                             | Years ended December 31 |         |
|-----------------------------|-------------------------|---------|
|                             | 2019                    | 2018    |
| Subsidiary-AXUS             | \$1,080                 | \$1,665 |
| Second-tier subsidiary-AXSZ | 317                     | 289     |
|                             | \$1,397                 | \$1,954 |

The loans to subsidiaries AXUS and AXSZ are repayable over 1 year and carry interest at 3% and 1.75% per annum for both years ended December 31, 2019 and 2018.

## E. Account payable -related parties

|  | December 31, 2019 | December 31, 2018 |
|--|-------------------|-------------------|
| Payables to related parties                |                   |                   |
| Individuals with joint control or entities |                   |                   |
| with significant influence                 | \$3,314           | \$3,279           |
| Subsidiary                                 | 8,539             | 6,931             |
| Other related parties                      | 1,761             | 10,471            |
| Total                                      | \$13,614          | \$20,681          |

The payables from related parties arise mainly from purchase transactions. The payables are due 45~75 days after the date of sale. The payables are bear no interest.

## F. Endorsements and guarantees

As of 2019 and December 31, 2018 the Company acted as guarantor for subsidiary AXGM for a loan from NVIDIA. Amount USD250,000 as of 2019 and December 31, 2018 AXGM's accounts payable to NVIDIA were USD125,000 and USD105,000 respectively.

## (3) Key management compensation

|                              | Years ended December 31 |          |  |  |  |  |
|------------------------------|-------------------------|----------|--|--|--|--|
|                              | 2019                    | 2018     |  |  |  |  |
| Short-term employee benefits | \$48,078                | \$46,319 |  |  |  |  |
| Share-based payment          | 6,034                   | 5,007    |  |  |  |  |
| Post-employment compensation | 1,351                   | 1,431    |  |  |  |  |
| Total                        | \$55,463                | \$52,757 |  |  |  |  |

#### 8. PLEDGED ASSETS

None

# 9. <u>SIGNIFICANT CONTINGENT LIABILITIES AND UNRECOGNIZED CONTRACT COMMITMENTS</u>

## (1) Contingency

None.

#### (2) Commitments:

Please refer to Note 7 (2)6 for the Endorsements and guarantees.

#### 10. SIGNIFICANT DISASTER LOSS

None.

#### 11. SIGNIFICANT EVENTS AFTER THE BALANCE SHEET DATE

None.

#### 12. OTHERS

#### (1) Capital risk management

The Company's objectives when managing capital are to safeguard the Company's ability to continue as a going concern in order to provide returns for shareholders and to maintain an optimal capital structure to reduce the cost of capital. In order to maintain or adjust the capital structure, the Company may adjust the amount of dividends paid to shareholders, return capital to shareholders, issue new shares or sell assets to reduce debt.

#### (2) Financial instruments

#### A. Financial instruments by category

|   | December 31, 2019 | December 31, 2018 |  |  |
|---|-------------------|-------------------|--|--|
| Financial assets                        |                   |                   |  |  |
| Financial assets at amortized cost      | \$1,258,899       | \$1,395,879       |  |  |
|   |                   |                   |  |  |
|   | December 31, 2019 | December 31, 2018 |  |  |
| Financial liabilities                   |                   |                   |  |  |
| Financial liabilities held for trading  | \$-               | \$2,760           |  |  |
| Financial Liabilities at amortized cost | 952,166           | 1,266,187         |  |  |
|   | \$952,166         | \$1,268,947       |  |  |

Note: Financial assets at amortized cost includes cash and cash equivalents, notes and accounts receivable (including related parties), other receivables and guarantee deposits paid; financial liabilities at amortized cost includes short-term borrowings, notes and accounts payable (including related parties), other payables (including related parties), bonds payable (including current portion), long-term borrowings (including current portion) and guarantee deposits received.

## B. Risk management policy

- (A) The Company's activities expose it to a variety of financial risk: market risk (including foreign exchange risk, interest rate risk and price risk), credit risk and liquidity risk.
- (B) Risk management is carried out by a finance department under policies approved by

the Board of Directors. Company finance department identifies, evaluates and hedges financial risks in close cooperation with the Company's operating units. The Board provides written principles for overall risk management, as well as written policies covering specific areas and matters, such as foreign exchange risk, interest rate risk, credit risk, use of derivative financial instruments and non-derivative financial instruments, and investment of excess liquidity.

#### C. Significant financial risks and degrees of financial risks

## (A) Market risk

## Foreign exchange risk

- i. The Company operates internationally and is exposed to exchange rate risk arising from the transactions of the Company and its subsidiaries used in various functional currency, primarily with respect to the USD, EUR, GBP, JPY and RMB. Exchange rate risk arises from future commercial transactions and recognized assets and liabilities.
- ii. Management has set up a policy to require Company companies to manage their foreign exchange risk against their functional currency.
- iii. The Company's businesses involve some non-functional currency operations (the Company's and certain subsidiaries' functional currency: NTD; other certain subsidiaries' functional currency: USD, RUR, GBP, JPY and RMB). The information on assets and liabilities denominated in foreign currencies whose values would be materially affected by the exchange rate fluctuations is as follows:

|   | December 31, 2019                     |               |                     |                     |                          |  |  |  |  |
|---|---------------------------------------|---------------|---------------------|---------------------|--------------------------|--|--|--|--|
|   | Sensitivity analysi                   |               |                     |                     |                          |  |  |  |  |
|   | Foreign currency amount (in thousand) | Exchange rate | Book value<br>(NTD) | Degree of variation | Effect on profit or loss |  |  |  |  |
| (Foreign Currency:<br>Functional<br>currency) | (III tilousalid)                      | <u> </u>      | (N1D)               | variation           | 1055                     |  |  |  |  |
| Financial assets                              |                                       |               |                     |                     |                          |  |  |  |  |
| Monetary items                                |                                       |               |                     |                     |                          |  |  |  |  |
| USD: NTD                                      | \$35,851                              | 29.98         | \$1,074,813         | 1%                  | \$8,599                  |  |  |  |  |
| EUR: NTD                                      | 664                                   | 33.59         | 22,304              | 1%                  | 178                      |  |  |  |  |
| RMB : NTD<br>Non-monetary<br>items            | 21,093                                | 4.31          | 90,911              | 1%                  | 727                      |  |  |  |  |
| USD: NTD                                      | \$15,960                              | 29.98         | \$478,481           | 1%                  | \$3,828                  |  |  |  |  |
| EUR: NTD                                      | 7,394                                 | 33.59         | 248,364             | 1%                  | 1,987                    |  |  |  |  |
| JPY: NTD                                      | 28,377                                | 0.28          | 7,946               | 1%                  | 63                       |  |  |  |  |
| GBP : NTD<br>Financial liabilities            | 95                                    | 39.36         | 3,739               | 1%                  | 30                       |  |  |  |  |
| Monetary items USD: NTD                       | \$5,534                               | 29.98         | \$165,909           | 1%                  | \$1,327                  |  |  |  |  |

|   | December 31, 2018                     |               |                     |                     |                          |  |  |  |  |  |
|---|---------------------------------------|---------------|---------------------|---------------------|--------------------------|--|--|--|--|--|
|   | Sensitivity analysis                  |               |                     |                     |                          |  |  |  |  |  |
|   | Foreign currency amount (in thousand) | Exchange rate | Book value<br>(NTD) | Degree of variation | Effect on profit or loss |  |  |  |  |  |
| (Foreign Currency:<br>Functional<br>currency) |                                       |               |                     |                     |                          |  |  |  |  |  |
| Financial assets                              |                                       |               |                     |                     |                          |  |  |  |  |  |
| Monetary items                                |                                       |               |                     |                     |                          |  |  |  |  |  |
| USD: NTD                                      | \$35,902                              | 30.72         | \$ 1,102,909        | 1%                  | \$8,823                  |  |  |  |  |  |
| EUR: NTD                                      | 1,819                                 | 35.20         | 64,029              | 1%                  | 512                      |  |  |  |  |  |
| RMB: NTD                                      | 14,744                                | 4.47          | 65,906              | 1%                  | 527                      |  |  |  |  |  |
| JPY : NTD Non-monetary items                  | 1,822                                 | 0.28          | 510                 | 1%                  | 4                        |  |  |  |  |  |
| USD: NTD                                      | \$14,156                              | 30.72         | \$ 434,872          | 1%                  | \$3,479                  |  |  |  |  |  |
| EUR: NTD                                      | 5,948                                 | 35.20         | 209,370             | 1%                  | 1,675                    |  |  |  |  |  |
| JPY: NTD                                      | 25,099                                | 0.28          | 7,028               | 1%                  | 56                       |  |  |  |  |  |
| GBP : NTD<br>Financial liabilities            | 183                                   | 38.88         | 7,115               | 1%                  | 57                       |  |  |  |  |  |
| Monetary items                                | ф11 <b>12</b> 0                       | 20.52         | Φ 250.022           | 10/                 | Φ2.00.6                  |  |  |  |  |  |
| USD : NTD                                     | \$11,420                              | 30.72         | \$ 350,822          | 1%                  | \$2,806                  |  |  |  |  |  |

iv. The total exchange gain or loss, including realized and unrealized gains or losses arising from significant foreign exchange variations on monetary items held by the Company for the years ended December 31, 2019 and 2018, amounted to gain of \$16,692 and loss of \$33,981, respectively.

0.28

758

2,708

## Price risk

The Company's equity instruments, which are exposed to price risk, are the financial assets at fair value through profit or loss and financial assets at fair value through other comprehensive income. To manage its price risk arising from investments in equity instruments, the Company diversifies its portfolio. Diversification of the portfolio is in accordance with the limits set by the Company.

#### (B) Credit risk

#### Effective from 2019

JPY: NTD

- i. Credit risk refers to the risk of financial loss to the Company arising from default by the clients or counterparties of financial instruments on the contract obligations. The main factor is that counterparties could not repay in full the accounts receivable based on the agreed terms, debt instruments classified as at amortized cost, measured at fair value through other comprehensive income and measured at fair value through profit or loss.
- ii. The Company manages their credit risk taking into consideration the entire Company's concern. According to the Company's credit policy, each local entity in the Company is responsible for managing and analysing the credit risk for each of their new clients before standard payment and delivery terms and conditions are offered. Internal risk control assesses the credit quality of the customers, taking into account their financial position, past experience and

- other factors.
- iii. The Company adopts the following assumption under IFRS 9 to assess whether there has been a significant increase in credit risk on that instrument since initial recognition:
  - (i) If the contract payments are past due over 90 days based on the terms, there is a significant increase in credit risk on that instrument since initial recognition.
  - (ii) A bond investment traded at the counter buying center, which has any external rating agency rated as the investment grade on the balance sheet date, and the financial asset is considered to have a low credit risk.
- iv. The Company adopts the assumptions under IFRS 9 and the default is deemed to have occurred when the contract payments are past due over 90 days.
- v. The Company classifies customer's notes and accounts receivable in accordance with product types and customer types. The Company applies the simplified approach using provision matrix to estimate expected credit loss under the provision matrix basis.
- vi. The following indicators are used to determine whether the credit impairment of debt instruments has occurred:
  - (i) It becomes probable that the issuer will enter bankruptcy or other financial reorganization due to their financial difficulties;
  - (ii) The disappearance of an active market for that financial asset because of financial difficulties;
  - (iii) Default or delinquency in interest or principal repayments;
  - (iv) Adverse changes in national or regional economic conditions that are expected to cause a default.
- vii. The Company wrote-off the financial assets, which cannot be reasonably expected to be recovered, after initiating recourse procedures. However, the Company will continue executing the recourse procedures to secure their rights. On December 31, 2019 and 2018, the Company has written-off financial assets amounted to \$226 that are still under recourse procedures.
- viii. The Company uses the forecastability of National Development Council Business Cycle Indicator to adjust historical and timely information to assess the default possibility of notes and accounts receivable. On December 31, 2019, the provision matrix is as follows:

|                    |                | Overdue            | Overdue       | Overdue        |
|--------------------|----------------|--------------------|---------------|----------------|
| December 31, 2019  | Not overdue    | 1 ~ 90 days        | 91 ~ 180 days | 181 ~ 270 days |
| Expected loss rate | 0%-0.05%       | 0.05%              | 0.05%         | 0.05%          |
| Total book value   | \$453,705      | \$86,479           | \$18          | \$-            |
| Loss allowance     | \$49           | \$39 \$-           |               | \$-            |
|                    | Overdue        | Overdue            |               |                |
| December 31, 2019  | 271 ~ 360 days | More than 360 days | Total         |                |
| Expected loss rate | 65.53%         | 100.00%            |               |                |
| Total book value   | \$-            | \$87               | \$540,289     |                |
| Loss allowance     | \$-            | \$87               | \$175         |                |

|                    | Overdue        |                    | Overdue       | Overdue        |
|--------------------|----------------|--------------------|---------------|----------------|
| December 31, 2018  | Not overdue    | 1 ~ 90 days        | 91 ~ 180 days | 181 ~ 270 days |
| Expected loss rate | 0%-0.05%       | 0.05%              | 0.05%         | 0.05%          |
| Total book value   | \$546,538      | \$3,978            | \$138         | \$561          |
| Loss allowance     | \$53           | \$2                | \$-           | \$-            |
|                    | Overdue        | Overdue            |               |                |
| December 31, 2018  | 271 ~ 360 days | More than 360 days | Total         |                |
| Expected loss rate | 0.05%          | 100%               |               |                |
| Total book value   | \$-            | \$-                | \$551,215     |                |
| Loss allowance     | \$-            | \$-                | \$55          |                |

ix. Ageing analysis of notes and accounts receivable as follows:

|                    | December            | 31, 2018 | December 31, 2018 |                  |  |  |
|--------------------|---------------------|----------|-------------------|------------------|--|--|
|                    | Accounts receivable |          |                   | Notes receivable |  |  |
| Not overdue        | \$536,030           | \$10,508 | \$536,030         | \$10,508         |  |  |
| within 30 days     | 3,978               | -        | 3,978             | -                |  |  |
| 31 ~ 90 days       | 138                 | -        | 138               | -                |  |  |
| 91 ~ 180 days      | 561                 | -        | 561               | -                |  |  |
| More than 181 days |                     |          |                   |                  |  |  |
|                    | \$540,707           | \$10,508 | \$540,707         | \$10,508         |  |  |

x. Ageing analysis of notes and accounts receivable as follows:

|                    | December         | r 31, 2019          | December         | r 31, 2018          |
|--------------------|------------------|---------------------|------------------|---------------------|
|                    | Notes receivable | Accounts receivable | Notes receivable | Accounts receivable |
| Not overdue        | \$6,681          | \$447,024           | \$10,508         | \$536,030           |
| within 30 days     | -                | 8,915               | -                | 3,520               |
| 31 ~ 90 days       | -                | 77,564              | -                | 458                 |
| 91 ~ 180 days      | -                | 18                  | -                | 138                 |
| More than 181 days | -                | 87                  |                  | 561                 |
|                    | \$6,681          | \$533,608           | \$10,508         | \$540,707           |

The above is an age analysis based on the number of overdue days.

xi. Movements in relation to the Company applying the simplified approach to provide loss allowance for accounts receivable are as follows:

|                 | Years ended December 31, 2019 |
|-----------------|-------------------------------|
|                 | Accounts receivable           |
| January 1       | \$55                          |
| Impairment loss | 120                           |
| December 31     | \$175                         |

|                                  | Years ended December 31, 2018 |
|----------------------------------|-------------------------------|
|                                  | Accounts receivable           |
| January 1 IAS 39                 | \$827                         |
| Applied new criteria adjustments |                               |
| January 1 IFRS 9                 | 827                           |
| Impairment loss                  | (772)                         |
| December 31                      | \$55                          |

xii. The Company uses the forecastability of National Development Council Business Cycle Indicator to adjust historical and timely information to assess the default possibility of investment of debt instrument on December 31, 2019 and 2015.

## (C) Liquidity risk

The table below analyses the Company's non-derivative financial liabilities into relevant maturity groupings based on the remaining period at the balance sheet date to the contractual maturity date for non-derivative financial liabilities. The contractual cash flow amount disclosed in the following table is the undiscounted amount.

| December 31, 2019 Non-derivative financial liabilities | Within 1<br>year | 1 ~ 2<br>years | 2 ~ 5<br>years | More than 5 years | Total    |
|--|------------------|----------------|----------------|-------------------|----------|
| Long-term borrowings (including current portion)       | \$16,638         | \$14,409       | \$17,515       | \$-               | \$48,562 |
| Lease liabilities                                      | -                | 330,400        | -              | -                 | 330,400  |

#### (3) Fair value information

A. The different levels that the inputs to valuation techniques are used to measure fair value of financial and non-financial instruments have been defined as follows:

Level 1: The input value for this level is the open quote (unadjusted) of the same asset or liability in the active market. An active market is a market that meets all of the following conditions: the goods traded in the market are homogeneous; the buyers and sellers with the willingness can be found in the market at any time and the price information can be obtained by the public. The fair value of the beneficiary certificate the company's investment belongs to.

Level 2: The input value of this level, except for the observable price included in the first level public offer, including the observable input value obtained from the active market either directly (such as price) or indirectly (such as derived from price).

Level 3: Inputs to this level are not based on observable market data.

B. The related information of financial instruments measured at fair value by level on the basis of the nature, characteristics and risks of the assets are as follows:

The financial liabilities measured by fair value through profit and loss of the Company for the periods as of 31 December 2019 and 2018 are the second level of financial instrument, amounts \$0 and \$2,760.

- C. The methods and assumptions the Company used to measure fair value are as follows:
  - (A) The Company uses the net value of the beneficiary certificate as the fair value input value of the first-tier market quotation.
  - (B) The evaluation of derivative financial instruments is based on the option pricing model accepted by market users.
- D. In 2019 and 2018, there was no evaluation of the transfer between levels.

#### 13. SUPPLEMENTARY DISCLOSURES

## (1) Significant transactions information

- A. Loans to others: Please refer to table 1.
- B. Provision of endorsements and guarantees to others: Please refer to table 2.
- C. Holding of marketable securities at the end of the period (not including subsidiaries, associates and joint ventures): None
- D. Acquisition or sale of the same security with the accumulated cost exceeding \$300 million or 20% of the Company's paid-in capital: Please refer to table 3.
- E. Acquisition of real estate reaching \$300 million or 20% of paid-in capital or more: None.
- F. Disposal of real estate reaching \$300 million or 20% of paid-in capital or more: None.
- G. Purchases or sales of goods from or to related parties reaching \$100 million or 20% of paid-in capital or more: Please refer to table 4.
- H. Receivables from related parties reaching \$100 million or 20% of paid-in capital or more: Please refer to table 5.
- I. Trading in derivative instruments undertaken during the reporting periods: Please refer to Notes 6(13), 6(14).
- J. Significant inter-company transactions during the reporting periods: Please refer to table

#### (2) Information on investees

Names, locations and other information of investee companies (not including investees in Mainland China): Please refer to table 7.

#### (3) Information on investments in Mainland China

- A. Basic information: Please refer to table 8.
- B. Significant transactions, either directly or indirectly through a third area, with investee companies in the Mainland Area: For the major transactions between the Company and the Mainland China invested companies in 2018, please refer to table 6.

#### Loans to others

#### For the year ended December 31, 2019

Expressed in thousands of NTD dollars (Except as otherwise indicated)

Table 1

| No.<br>(Note 1) | Creditor              | Borrower             | General<br>ledger account<br>(Note 2) |   | Maximum<br>outstanding<br>balance during<br>the year ended<br>December 31,<br>2019<br>(Note 3) |          | Actual<br>amount<br>drawn<br>down | Interest<br>rate | Nature of<br>loan<br>(Note 4) | Amount of<br>transactions<br>with the<br>borrower<br>(Note 5) | Reason<br>for<br>short-term<br>financing<br>(Note 6) | Allowance<br>for bad<br>debts | Colla |   | Limit on<br>loans<br>granted to<br>a single party<br>(Note 7) | Ceiling on<br>total loans<br>granted<br>(Note 7) | Footnote |
|-----------------|-----------------------|----------------------|---------------------------------------|---|--|----------|-----------------------------------|------------------|-------------------------------|---|--|-------------------------------|-------|---|---|--|----------|
| ()              | AXIOMTEK<br>CO., LTD. | AXUS                 | Other receivables-related parties     | Y | \$63,200   | \$59,960 | \$29,980                          | 3%               | 1                             | \$1,442,071   | -  | -                             | -     | - | \$259,740   | \$1,038,960                                      |          |
| ()              |                       | Axiomtek<br>Shenzhen | Other receivables-related parties     | Y | 39,126   | 17,220   | 17,220                            | 1.75%            | 1                             | 117,016   | -  | -                             | -     | - | \$259,740   | \$1,038,960                                      |          |

- Note 1: The numbers filled in for the loans provided by the Company or subsidiaries are as follows:
  - (1) The Company is '0'.
  - (2) The subsidiaries are numbered in order starting from '1'.
- Note 2: Fill in the name of account in which the loans are recognized, such as receivables-related parties, current account with stockholders, prepayments, temporary payments, etc.
- Note 3: Fill in the maximum outstanding balance of loans to others during the nine-month period ended December 31, 2018
- Note 4: The credit and nature of the funds are described below:
  - (1) Those with business dealings fill in 1.
  - (2) Those pertaining to short-term financing shall fill in 2.
- Note 5: Fill in the amount of business transactions when nature of the loan is related to business transactions, which is the amount of business transactions occurred between the creditor and borrower in the current year.
- Note 6: Fill in purpose of loan when nature of loan is for short-term financing, for example, repayment of loan, acquisition of equipment, working capital, etc.
- Note 7: In accordance with the company's funds and endorsement of the guarantee operating procedures, the company and its subsidiaries as a whole the total amount of loans to no more than the company's most recent consolidated financial statements attributed to the parent company owners of the interest of 40%.
  - And the company and its subsidiaries as a whole, the amount of credit to a single enterprise to no more than the company's most recent consolidated financial statements attributed to the owners of the parent company 10% limit.
- Note 8: The amounts of funds to be loaned to others which have been approved by the Board of Directors of a public company in accordance with Article 14, Item 1 of the "Regulations Governing Loaning of Funds and Making of Endorsements/Guarantees by Public Companies" should be included in its published balance of loans to others at the end of the reporting period to reveal the risk of loaning the public company bears, even though they have not yet been appropriated. However, this balance should exclude the loans repaid when repayments are done subsequently to reflect the risk adjustment. In addition, if the Board of Directors of a public company has authorized the chairman to loan funds in instalments or in revolving within certain lines and within one year in accordance with Article 14, Item 2 of the "Regulations Governing Loaning of Funds and Making of Endorsements/Guarantees by Public Companies", the published balance of loans to others at the end of the reporting period should also include these lines of loaning approved by the Board of Directors, and these lines of loaning should not be excluded from this balance even though the loans are repaid subsequently, for taking into consideration they could be loaned again thereafter.

#### Provision of endorsements and guarantees to others

#### For the year ended December 31, 2019

Table 2 Expressed in thousands of NTD

(Except as otherwise indicated)

| No.<br>(Note | Endorser/ 1) guarantor |      | ty being d/guaranteed Relationship | Limit on<br>endorsements/<br>guarantees<br>provided for | Maximum<br>outstanding<br>endorsement/<br>guarantee<br>amount as of | Outstanding<br>endorsement/<br>guarantee<br>amount at<br>December 31, | Actual amount drawn down | Amount of endorsements/ guarantees secured with | guarantee amount to<br>net                           | total amount of<br>endorsements/<br>guarantees | Provision of<br>endorsements/<br>guarantees by<br>parent<br>company |                     | guarantees to<br>the<br>party in |  |
|--------------|------------------------|------|------------------------------------|---|---|---|--------------------------|---|--|--|---|---------------------|----------------------------------|--|
|              |                        | Name | (Note 2)                           | a single party (Note 3)                                 | December 31,<br>2019<br>(Note 4)                                    | December 31,<br>2019 (Note 5)   |                          | collateral                                      | asset value of the<br>endorser/<br>guarantor company | dorser/ (Note 4)                               | to subsidiary<br>(Note 7)   | company<br>(Note 7) | Mainland<br>China<br>(Note 7)    |  |
| 0            | AXIOMTEK<br>CO., LTD.  | AXGM | 2                                  | \$259,740   | USD 250,000   | USD 250,000   | USD 125,000              | -   | 0.29%  | 1,298,700                                      | Y   | -                   | =                                |  |

Note 1:The numbers filled in for the endorsements/guarantees provided by the Company or subsidiaries are as follows:

- (1) The Company is '0'.
- (2) The subsidiaries are numbered in order starting from '1'.

Note 2:Relationship between the endorser/guarantor and the party being endorsed/guaranteed is classified into the following seven categories; fill in the number of category each case belongs to:

- (1) Having business relationship.
- (2) The endorser/guarantor parent company owns directly and indirectly more than 50% voting shares of the endorsed/guaranteed subsidiary.
- (3) The endorsed/guaranteed company owns directly and indirectly more than 50% voting shares of the endorser/guarantor parent company.
- (4) The endorser/guarantor parent company owns directly and indirectly more than 90% voting shares of the endorsed/guaranteed company.
- (5) Mutual guarantee of the trade made by the endorsed/guaranteed company or joint contractor as required under the construction contract.
- (6) Due to joint venture, all shareholders provide endorsements/guarantees to the endorsed/guaranteed company in proportion to its ownership.
- (7) Joint guarantee of the performance guarantee for pre-sold home sales contract as required under the Consumer Protection Act.
- Note 3: According to the company's fund loan and endorsement guarantee procedures, the company's endorsement guarantee for a single enterprise is limited to 10% of the equity of the company's owners in the most recent consolidated financial statements.
- Note 4: According to the company's fund loan and endorsement guarantee procedures, the total amount of endorsement guarantees of the Company and its subsidiaries as a whole is not more than 50% of the equity of the owners of the parent company in the most recent consolidated financial statements.
- And the amount of the endorsement of the single company by the Company and its subsidiaries is limited to 10% of the equity of the owner of the parent company in the most recent consolidated financial statements.
- Note 5: Once endorsement/guarantee contracts or promissory notes are signed/issued by the endorser/guarantor company to the banks, the endorser/guarantor company bears endorsement/guarantee liabilities. And all other events involve endorsements and guarantees should be included in the balance of outstanding endorsements and guarantees.
- Note 6: Fill in the actual amount of endorsements/guarantees used by the endorsed/guaranteed company.
- Note 7: Fill in 'Y' for those cases of provision of endorsements/guarantees by listed parent company to subsidiary and provision by subsidiary to listed parent company, and provision to the party in Mainland China.

Acquisition or sale of the same security with the accumulated cost exceeding \$300 million or 20% of the Company's paid-in capital

#### For the year ended December 31, 2019

Table 3 Expressed in thousands of NTD

(Except as otherwise indicated)

| T                     | Marketable                          | General<br>ledger account   |                       |                          | Balance as at<br>January 1, 2019 |        | Addition (Note 3) |         | Disposal (Note 3) |               |            |                            | Balance as at<br>December 31, 2019 |        |
|-----------------------|-------------------------------------|---|-----------------------|--------------------------|----------------------------------|--------|-------------------|---------|-------------------|---------------|------------|----------------------------|------------------------------------|--------|
| Investor              | securities (Note 1)                 |   | Counterparty (Note 2) | Relationship<br>(Note 2) | Unit                             | Amount | Unit              | Amount  | Unit              | Selling price | Book value | Gain (loss)<br>on disposal | Unit                               | Amount |
| AXIOMTEK<br>CO., LTD. | Taishin DaZhong<br>Investment Trust | Financial assets mandatorily<br>measured at fair value<br>through profit or<br>loss-current | -                     | -                        | 1                                | -      | 33,963,938        | 483,000 | 33,963,938        | 483,206       | 483,000    |                            | AXIOMT<br>EK CO.,<br>LTD.          | -      |

Note 1: Marketable securities in the table refer to stocks, bonds, beneficiary certificates and other related derivative securities.

Note 2: Fill in the columns the counterparty and relationship if securities are accounted for under the equity method; otherwise leave the columns blank.

Note 3: Aggregate purchases and sales amounts should be calculated separately at their market values to verify whether they individually reach \$300 million or 20% of paid-in capital or more.

Note 4: Paid-in capital referred to herein is the paid-in capital of parent company. In the case that shares were issued with no par value or a par value other than \$10 per share, the 20 % of paid-in capital shall be replaced by 10% of equity attributable to owners of the parent in the calculation.

Note 5: The amount of the change table does not include the evaluation profit and loss.

#### Purchases or sales of goods from or to related parties reaching \$100 million or 20% of paid-in capital or more

#### For the year ended December 31, 2019

Table 4 Expressed in thousands of NTD

(Except as otherwise indicated)

|                       |                      |   |                 | Trans        | action                              |                         | Differences in transaction terms<br>compared to third party<br>transactions (Note 1) |             | Notes/accounts re | eceivable (payable)   | Footnote (Note 2) |
|-----------------------|----------------------|---|-----------------|--------------|-------------------------------------|-------------------------|--|-------------|-------------------|---|-------------------|
| Purchaser/seller      | Counterparty         | Relationship                                      | Purchase (sale) | Amount       | Percentage of total purchase (sale) | Credit term             | Unit price   | Credit term | Balance           | Percentage of total<br>notes/accounts<br>receivable (payable) |                   |
| AXIOMTEK CO.,<br>LTD. | AXUS                 | The Company's subsidiaries are stated as follows: | Sale            | \$ 1,442,071 | 42. 32%                             | Monthly 45 ~ 90<br>days | =  | =           | \$ 283, 446       | 52. 48%   |                   |
| AXIOMTEK CO.,<br>LTD. | AXGM                 | The Company's subsidiaries are stated as follows: | Sale            | 410, 369     | 12. 04%                             | Monthly 45 days         | -  | =           | 12, 513           | 2. 32%  |                   |
| AXIOMTEK CO.,<br>LTD. | Axiomtek<br>Shenzhen | The Company's subsidiaries are stated as follows: | Sale            | 117, 016     | 3. 43%                              | Monthly 75 days         | -  | =           | 40, 980           | 7. 59%  |                   |

Note 1: If terms of related party transactions are different from third party transactions, explain the differences and reasons in the 'Unit price' and 'Credit term' columns.

Note 3: Paid-in capital referred to herein is the paid-in capital of parent company.

Note 2: In case related-party transaction terms involve advance receipts (prepayments) transactions, explain in the footnote the reasons, contractual provisions, related amounts, and differences in types of transactions compared to third-party transactions.

#### Receivables from related parties reaching \$100 million or 20% of paid-in capital or more

#### For the year ended December 31, 2019

Table 5 Expressed in thousands of NTD

(Except as otherwise indicated)

| C 1:4              | Ct           | Dalatian akin          | Balance as at December 31, 2019 | Т             | Overdue | receivables  | Amount collected                        | Allowance for doubtful |  |
|--------------------|--------------|------------------------|---------------------------------|---------------|---------|--------------|---|------------------------|--|
| Creditor           | Counterparty | Relationship           | (Note 1)                        | Turnover rate | Amount  | Action taken | subsequent to the balance<br>sheet date | accounts               |  |
| AXIOMTEK CO., LTD. | AXUS         | The Company's grandson | \$283,446                       | 4.19          | -       | -            | \$174,243                               | -                      |  |

Note 1: Fill in separately the balances of accounts receivable-related parties, notes receivable-related parties, other receivables-related parties.

Note 2: Paid-in capital referred to herein is the paid-in capital of parent company.

#### Significant inter-company transactions during the reporting period

#### For the year ended December 31, 2019

Table 6 Expressed in thousands of NTD

(Except as otherwise indicated)

|                 |                    |                      |                          |                           |           | Transaction   |  |
|-----------------|--------------------|----------------------|--------------------------|---------------------------|-----------|---|--|
| No.<br>(Note 1) | Company name       | Counterparty         | Relationship<br>(Note 2) | General ledger<br>account | Amount    | Transaction terms   | Percentage of consolidated total operating revenues or total assets (Note 3) |
| 0               | AXIOMTEK CO., LTD. | AXGM                 | 1                        | Sales revenue             | \$410,309 | same as that applicable to the general customer Receivables collection as per for the average customer, 45 days                         | 8.00%  |
| 0               | AXIOMTEK CO., LTD. | AXUS                 | 1                        | Sales revenue             | 1,442,071 | same as that applicable to the general customer Receivables collection as per for the average customer, 45 - 90 days                    | 30.43%   |
| 0               | AXIOMTEK CO., LTD. | Axiomtek<br>Shenzhen | 1                        | Sales revenue             |           | same as that applicable to the general customer Receivables collection for the general customer 75 days; 45 - 75 days with slight delay | 2.47%  |
| 0               | AXIOMTEK CO., LTD. | AXIT                 | 1                        | Sales revenue             |           | same as that applicable to the general customer Receivables collection as per for the average customer, 45 days                         | 0.60%  |
| 0               | AXIOMTEK CO., LTD. | AXUS                 | 1                        | Accounts receivable       | 283,446   |   | 6.88%  |
| 0               | AXIOMTEK CO., LTD. | Axiomtek<br>Shenzhen | 1                        | Accounts receivable       | 40,980    |   | 1.00%  |
| 0               | AXIOMTEK CO., LTD. | AXGM                 | 1                        | Accounts receivable       | 12,513    |   | 0.30%  |
| 0               | AXIOMTEK CO., LTD. | Axiomtek<br>Shenzhen | 1                        | Other receivables         | 17,220    |   | 0.42%  |
| 0               | AXIOMTEK CO., LTD  | AXUS                 | 1                        | Other receivables         | 30,214    |   | 0.73%  |

Note 1: The numbers filled in for the transaction company in respect of inter-company transactions are as follows:

- (1) Parent company is '0'.
- (2) The subsidiaries are numbered in order starting from '1'.
- Note 2: Relationship between transaction company and counterparty is classified into the following three categories (If transactions between parent company and subsidiaries or between subsidiaries refer to the same transaction, it is not required to disclose twice. For example, if the parent company has already disclosed its transaction with a subsidiary, then the subsidiary is not required to disclose the transaction; for transactions between two subsidiaries, if one of the subsidiaries has disclosed the transaction, then the other is not required to disclose the transaction.):
  - (1) Parent company to subsidiary.
  - (2) Subsidiary to parent company.
  - (3) Subsidiary to subsidiary.
- Note 3: Regarding percentage of transaction amount to consolidated total operating revenues or total assets, it is computed based on period-end balance of transaction to consolidated total assets for balance sheet accounts and based on accumulated transaction amount for the period to consolidated total operating revenues for income statement accounts.
- Note 4: No other transactions of the same type are available for comparison, and the terms of the transaction are handled in accordance with the terms of the agreement between the parties.
- Note 5: The disclosure standard is those with a transaction amount of \$10 million or more.

#### Information on investees

#### For the year ended December 31, 2019

(Except as otherwise indicated)

Table 7 Expressed in thousands of NTD

|                       | Investee              | Location                  |   | Initial invest                        | Shares held                           | as at Decemb     | ber 31, 2019 | Net profit (loss) of the investee for | Investment income (loss) recognized by the Company for the |  |  |
|-----------------------|-----------------------|---------------------------|---|---------------------------------------|---------------------------------------|------------------|--------------|---------------------------------------|--|--|--|
| Investor              | Investor (Notes 1, 2) |                           | Main business activities  | Balance<br>as at December 31,<br>2019 | Balance<br>as at December 31,<br>2018 | Number of shares | Ownership    | Book value                            | the year ended<br>December 31, 2019<br>(Note 2(2))         | year ended<br>December 31, 2019<br>(Note 2(3)) |  |
| AXIOMTEK<br>CO., LTD. | AXUS                  |                           | Industrial computer and Embedded Board manufacturing, trading, post-sales service | \$208,240                             | \$208,240                             | 23,418           | 100.00       | \$465,060                             | \$55,671   | \$55,671                                       |  |
| "                     | AXGM                  | Germany                   | Industrial computer and Embedded Board manufacturing, trading, post-sales service | 19,941                                | 19,941                                | (Note 3)         | 100.00       | 209,511                               | 25,965   | 25,965   |  |
| "                     | AXBVI                 | British Virgin<br>Islands | Holding company   | 156,650                               | 122,899                               | 5,000            | 100.00       | 83,482                                | 2,192  | 2,204  |  |
| "                     | AXUK                  |                           | Industrial computer and Embedded Board manufacturing, trading, post-sales service | 8,615                                 | 8,615                                 | 180,000          | 100.00       | 3,739                                 | (3,473)  | (3,473)  |  |
| "                     | AXJP                  | Japan                     | Industrial computer and Embedded Board manufacturing, trading, post-sales service | 8,235                                 | 8,235                                 | 600              | 100.00       | 7,832                                 | 905  | 929  |  |
|                       | AXIT                  | I II a IV                 | Industrial computer and Embedded Board manufacturing, trading, post-sales service | 56,068                                | -                                     | (Note 3)         | 100.00       | 49,635                                | (2,303)  | (3,894)  |  |
| "                     | UNI                   | Taiwan                    | Automation equipment system set-up and development                                | 29,000                                | 29,000                                | 1,450,000        | 26.70        | 27,570                                | (5,423)  | (1,427)  |  |

Note 1: If a public company is equipped with an overseas holding company and takes consolidated financial report as the main financial report according to the local law rules, it can only disclose the information of the overseas holding company about the disclosure of related overseas investee information.

Note 2: If situation does not belong to Note 1, fill in the columns according to the following regulations:

- (1) The columns of 'Investee', 'Location', 'Main business activities', Initial investment amount' and 'Shares held as at December 31, 2019' should fill orderly in the Company's (public company's) information on investees and every directly or indirectly controlled investee's investment information, and note the relationship between the Company (public company) and its investee each (ex. direct subsidiary or indirect subsidiary) in the 'footnote' column.
- (2) The 'Net profit (loss) of the investee for the year ended December 31, 2019' column should fill in amount of net profit (loss) of the investee for this period.
- (3) The 'Investment income (loss) recognized by the Company for the year ended December 31, 2019' column should fill in the Company (public company) recognized investment income (loss) of its direct subsidiary and recognized investment income (loss) of its investee accounted for under the equity method for this period. When filling in recognized investment income (loss) of its direct subsidiary, the Company (public company) should confirm that direct subsidiary's net profit (loss) for this period has included its investment income (loss) which shall be recognized by regulations.

Note 3: Department Ltd.

#### Information on investments in Mainland China

For the year ended December 31, 2019

Table 8

Expressed in thousands of NTD and foreign currencies

(Except as otherwise indicated)

| Investee in<br>Mainland<br>China | Main business activities   | Paid-in capital           | Investment<br>method<br>(Note 1) | Accumulated<br>amount of<br>remittance from<br>Taiwan to<br>Mainland China<br>as of January 1,<br>2019 | to Mainla<br>Amount ren<br>Taiwan for t | Remitted back | Accumulated<br>amount<br>of remittance<br>from Taiwan to<br>Mainland China<br>as of December<br>31, 2019 | December 31, | held by<br>the | hy the Company |          | amount<br>of investment<br>income | Footnote |
|----------------------------------|--|---------------------------|----------------------------------|--|---|---------------|--|--------------|----------------|----------------|----------|-----------------------------------|----------|
| Axiomtek<br>Shenzhen             | Industrial computer<br>and Embedded Board<br>manufacturing ,<br>trading, post-sales<br>service | NT\$126,456<br>(USD4,218) | Note1(2)                         | NT\$93,658<br>(USD3,124)   | NT\$93,658<br>(USD3,124)                | \$-           | NT\$126,456<br>(USD4,218)  | \$2,253      | 100.00         | \$2,253        | \$86,833 | \$-                               |          |

Note 1: Investment methods are classified into the following three categories:

- (1) Investment in Mainland China companies by remittance through a third region.
- (2) Investment in Mainland China companies through a company invested and established in a third region.
- (3) Investment in Mainland China companies through an existing company established in a third region.
- Note 2: The investment income is calculated based on the financial statements of the company that have not been audited by the accountant during the same period.
- Note 3: In pursuance of Shen-Zi Letter No.09704604680 from the Ministry of Economic Affairs dated August 29, 2008. The amended "Regulations for examination of investments and technical cooperation in Mainland Area" sets the limitation for investments in Mainland China to be higher of net book value or 60% of consolidated net book value.
- Note 4: The amount listed in this table is converted into NTD according to the exchange rate of US\$1=29.98 on December 31, 2019.
- Note 5: In the preparation of the consolidated financial report, the relevant transactions have been fully written off.

#### Expressed in thousands of NTD and foreign currencies

| Company Name      | Accumulated amount of remittance<br>from Taiwan to Mainland China as<br>of December 31, 2019 |          | Ceiling on investments in Mainland<br>China imposed by the<br>Investment Commission of MOEA |
|-------------------|--|----------|---|
|                   | \$126,456  |          | <b></b>   |
| Axiomtek Shenzhen | USD4,218   | USD4,223 | \$1,558,439   |



Chairman Yang Yu-Te